

# A QUICK L MEMBER SURVEY RESULTS

**RESPONSES** 

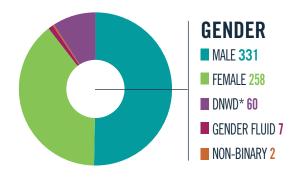


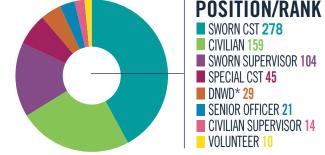
403 SWORN

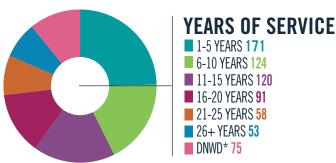




## **DEMOGRAPHICS**-







\*DID NOT WANT TO DISCLOSE

## STRATEGIC PLAN RELATED

AGREE THAT THE VISION OF **HPS 'TO BE A TRUSTED** PARNER IN DELIVERING PUBLIC **SAFETY'** IS A GOOD VISION STATEMENT.

**BELIEVE 'TO SERVE AND** PROTECT IN PARTNERSHIP

WITH OUR COMMUNITIES' IS A GOOD MISSION STATEMENT.

#### DO WE LIVE UP TO OUR VALUES?

	AGREE	DISAGREE
1. COMPASSIONATE	69.13%	10.45%
2. DEDICATED	74.28%	8.36%
3. INCLUSIVE	62.22%	14.95%
4. INTEGRITY	65.75%	13.83%
5. INNOVATIVE	30.54%	40.35%
6. PROFESSIONAL	78.77%	7.4%
7. TEAMWORK	65.59%	16.08%
BELIEVE COWORKERS AGREE With the Vision, Mission and Values of HPS	52.73%	12.86%

I UNDERSTAND HOW MY DAILY ACTIVITIES CONTRIBUTE TO THE HPS BUSINESS PLAN





## WORKLOAD



*NE MEMBERS FEEL SUPPORTED* BY THE REST OF THEIR UNIT TO SHARE THE WORKLOAD



OF MEMBERS FEEL THEIR **WORKLOAD IS MANAGEABLE** 



OF MEMBERS FEEL THAT THEY HAVE THE RESOURCES TO EFFECTIVELY PERFORM THEIR JOBS

## **COMMUNICATION-**



**NE MEMBERS FEEL WELL** INFORMED ON WHAT'S HAPPENING WITHIN THE HPS



OF MEMBERS FEEL THAT INTERNAL COMMUNICATION IS REFLECTIVE OF DIVERSITY AND INCLUSIVE OF MEMBER'S VOICES



OF MEMBERS FEEL THEIR LEVEL OF KNOWLEDGE HAS INCREASED AS A **RESULT OF SOCIAL MEDIA EFFORTS** 

## **TRAINING**



OF MEMBERS AGREE THAT THE QUALITY OF INSTRUCTION IN HPS COURSES IS HIGH



OF MEMBERS AGREE THAT THEY ARE PROVIDED THE APPROPRIATE AMOUNT OF TRAINING TO PERFORM THEIR JOB



OF MEMBERS AGREE THAT THEY RECEIVE THE APPROPRIATE AMOUNT OF TRAINING IN DIVERSITY, EQUITY AND INCLUSION TRAINING

WHAT ELSE DID WE HEAR?







