



HAMILTON POLICE SERVICE

Career Opportunity: YOUTH IN POLICING INITIATIVE (YIPI) STUDENT (Up to 10 positions)

Posting #	#2026-003	JJR#	N/A
Job Title	YIPI Student	Civilian/Sworn	Civilian
Status	Summer Student	Department/Unit	Community Engagement
Salary Grade	N/A	Hiring Rate	\$17.60 per hour
Salary Range	N/A		
Posting Date	Monday, February 9 th , 2026	Closing Date	Friday, February 27 th , 2026
Primary Job Location	Central Station, 155 King William Street, Hamilton, ON		
Hours of Work	Monday to Friday, from 8:30 am to 4:30 pm. Flexibility required for evenings and weekends as needed for community events. Start Date: Monday, June 29 th , 2026 End Date: Friday, August 21 st , 2026		

SUMMARY

About HPS

HPS patrols 1,113 square kilometers, serving over 620,063 residents. The Service is divided into two main areas: Operations, which provides visible policing and investigations in various specialized units, and Support, which offers services in areas such as professional development, emergency response, crime prevention, fleet and facilities, IT, Records and HR. HPS is committed to the highest standards of integrity and professionalism in all its divisions.

Our vision to be a trusted partner in delivering public safety is what motivates our members each and every day. Hamilton Police Service is an innovative police service dedicated to working in partnership with our communities to make Hamilton a safe and healthy community in which to live and work. Established in 1833, Hamilton is one of the oldest policing services in the world.

Position Summary:

The YIPI is a summer employment program designed for youth aged 15–18. The program provides meaningful work experience through educational, cultural, and community-focused opportunities while fostering positive relationships between youth and police. Participants will gain firsthand exposure to the diverse roles within the Hamilton Police Service, develop essential workplace skills, and contribute to community-building initiatives.

YIPI students will work directly with the Community Engagement Team to support a variety of outreach initiatives and community events. This role is ideal for students who are interested in community service, public safety, and gaining professional experience in a supportive, team-based environment..

Duties include, but not limited to:

- Assist the Community Engagement Team with planning, setup, and delivery of community events.
- Support outreach initiatives that strengthen police-community relationships.
- Help organize, prepare materials for, and participate in the annual Backpack Drive.
- Engage with community members in a respectful, professional, and positive manner.
- Assist with administrative tasks such as organizing supplies, preparing event materials, and data entry.
- Participate in training, educational sessions, and workplace learning opportunities.
- Represent the Hamilton Police Service in a positive and professional way.

Eligibility Requirements:

- Be between 15 – 18 years of age.
- Be returning to school in September 2026.
- Reside within the City of Hamilton.
- Be legally eligible to work in Canada.
- Have no criminal charges pending before the courts.
- Family members of police service employees are **ineligible** to participate.

Skills & Competencies:

- Strong communication and interpersonal skills.
- Interest in community engagement, public service, or policing-related careers.
- Ability to work collaboratively in a team environment.
- Reliable, responsible, and willing to learn.
- Comfortable interacting with the public and diverse communities.
- Basic computer skills are an asset.

What You'll Gain:

- Paid summer work experience in a professional environment.
- Exposure to careers within the Hamilton Police Service.
- Development of transferable job skills such as teamwork, communication, and time management.
- Opportunities to contribute meaningfully to community initiatives.
- A supportive, inclusive, and educational workplace experience.

To learn more visit: <https://hamiltonpolice.on.ca/about/youth-policing-initiative-yipi>



INTERESTED IN THE POSITION?

Submit your application (i.e. updated cover letter and resume) via email by indicating the posting number **#2026-003** in the subject line to recruiting@hamiltonpolice.ca before 11:59 PM on **Friday, February 27th, 2026**. Please be advised we do not currently use AI technology as part of our screening and selection process.

Interested persons applying must be a permanent resident of Canada/Citizenship, and be able to work within Canada.

Accommodations: Hamilton Police Service is committed to equitable and accessible hiring practices. Accommodation during the recruiting process is available upon request, please let us know should you have any needs.

We thank everyone for their expressed interest and appreciate the time you've taken to submit your application. However, only those selected for employment testing and/or an interview will be contacted.

At Hamilton Police Service, we are committed to a fair and equitable recruitment and selection process. We strive to build, mentor, and retain a highly skilled workforce that reflects the diversity of the communities we serve. By fostering an inclusive and respectful workplace where every member feels valued and has a strong sense of belonging, we strengthen our ability to serve Hamilton with professionalism, empathy, and integrity.

We strongly encourage applications from individuals of diverse backgrounds, including 2SLGBTQIA communities, Indigenous peoples, persons with disabilities, racialized persons, multilingual candidates, and anyone passionate about public service. By joining the Hamilton Police Service, you will play a crucial role in making a meaningful difference in the lives of those who call Hamilton home.

Hamilton Police Service (HPS) is situated upon the traditional territories of the Erie, Neutral, Huron-Wendat, Haudenosaunee and Mississaugas. This land is covered by the Dish With One Spoon Wampum Belt Covenant, which was an agreement between the Haudenosaunee and Anishinaabek to share and care for the resources around the Great Lakes. We further acknowledge that this land is covered by the Between the Lakes Purchase, 1792, between the Crown and the Mississaugas of the Credit First Nation. HPS honours with gratitude this sacred land which, from time immemorial, has been and is home to many Indigenous people from across Turtle Island.