



HAMILTON POLICE SERVICE

Career Opportunity: CRISIS RESPONSE BRANCH CO-OP STUDENT (1 position)

Posting #	#2026-007	JJR#	N/A
Job Title	Student	Civilian/Sworn	Civilian
Status	Summer Placement	Department/Unit	Community Safety Division
Salary Grade	N/A	Hiring Rate	N/A
Salary Range	\$18.00 to \$21.00 per hour		
Posting Date	February 12, 2026	Closing Date	March 1, 2026
Primary Job Location	499 King Street East, Hamilton		
Hours of Work	Monday – Friday, 8:00am – 4:00pm Placement Length: Approx. start of May to mid/end of August		

SUMMARY

About HPS

HPS patrols 1,113 square kilometers, serving over 620,063 residents. The Service is divided into two main areas: Operations, which provides visible policing and investigations in various specialized units, and Support, which offers services in areas such as professional development, emergency response, crime prevention, fleet and facilities, IT, Records and HR. HPS is committed to the highest standards of integrity and professionalism in all its Divisions.

Our vision to be a trusted partner in delivering public safety is what motivates our members each and every day. Hamilton Police Service is an innovative police service dedicated to working in partnership with our communities to make Hamilton a safe and healthy community in which to live and work. Established in 1833, Hamilton is one of the oldest policing services in the world.

The Hamilton Police Service Crisis Response Branch (CRB) collaborates with community partners to develop multiple programs aimed at supporting vulnerable and marginalized individuals, including those experiencing mental health challenges.

The CRB consists of the following specialized teams:

- Crisis Outreach and Support Team (COAST) – Plainclothes police officers partnered with St. Joseph's Healthcare mental health workers.
- Mobile Crisis Rapid Response Team (MCRRT) – Uniformed police officers working alongside St. Joseph's Healthcare mental health workers.
- Social Navigator Program (SNP) – Uniformed police officers partnered with Emergency Medical Services (EMS) paramedics.
- Rapid Intervention Support Team (RIST) – Uniformed police officers collaborating with eight members from seven different community outreach organizations.
- Encampment Engagement Team (EET) – Dedicated police officers supporting Municipal Law Enforcement Officers (MLEO) in assisting unhoused individuals.

These initiatives have reduced apprehension rates, increased connections to social service agencies, and alleviated pressure on the judicial and healthcare systems. The ideal candidate is passionate about supporting vulnerable and marginalized individuals within our community and supporting the roles and duties of the Crisis Response Branch.

Duties may include, but are not limited to:

- Performs administrative tasks, including data entry, to compile and analyze crisis response data
- Shadows SNP officers during community visits with clients
- Participates in SNP case conferences with community partners to support complex clients and wraparound care initiatives
- Accompanies MCRRT officers and St. Joe's Mental Health Workers in responding to Persons in Crisis
- Shadows EET officers in encampments and assist in conducting risk assessments
- Reviews daily EET logs and update weekly, monthly, and yearly statistics
- Attends community partner meetings as required
- Performs other duties, as assigned

Working Conditions:

General office environment. In marked and unmarked police vehicles attending various locations (ie. Businesses, hospitals, personal residences, encampments, etc.) in the City of Hamilton exposed to various weather conditions when outdoors.

Physical & Sensory Demands/Dexterity:

Assignments typically involve activities such as reading, writing, keyboarding, listening, talking, sitting, standing, walking, bending, reaching, filing and lifting.

Knowledge and Experience:

Not applicable.

Education:

Working towards a post secondary degree/diploma with a recognized Co-op placement requirement.

Certifications & Licences:

Valid class G driver's licence, or the equivalent, with no more than six (6) accumulated demerit points, permitting you to drive an automobile in Ontario with full driving privileges



INTERESTED IN THE POSITION?

Submit your application (i.e. updated cover letter and resume) via email by indicating the posting number **#2026-007** in the subject line to recruiting@hamiltonpolice.ca before 11:59 PM on **Sunday, March 1st, 2026**. Please be advised we do not currently use AI technology as part of our screening and selection process.

Interested persons applying must be a permanent resident of Canada/Citizenship, and be able to work within Canada.

Accommodations: Hamilton Police Service is committed to equitable and accessible hiring practices. Accommodation during the recruiting process is available upon request, please let us know should you have any needs.

We thank everyone for their expressed interest and appreciate the time you've taken to submit your application. However, only those selected for employment testing and/or an interview will be contacted.



At Hamilton Police Service, we are committed to a fair and equitable recruitment and selection process. We strive to build, mentor, and retain a highly skilled workforce that reflects the diversity of the communities we serve. By fostering an inclusive and respectful workplace where every member feels valued and has a strong sense of belonging, we strengthen our ability to serve Hamilton with professionalism, empathy, and integrity.

We strongly encourage applications from individuals of diverse backgrounds, including 2SLGBTQIA communities, Indigenous peoples, persons with disabilities, racialized persons, multilingual candidates, and anyone passionate about public service. By joining the Hamilton Police Service, you will play a crucial role in making a meaningful difference in the lives of those who call Hamilton home.

Hamilton Police Service (HPS) is situated upon the traditional territories of the Erie, Neutral, Huron-Wendat, Haudenosaunee and Mississaugas. This land is covered by the Dish With One Spoon Wampum Belt Covenant, which was an agreement between the Haudenosaunee and Anishinaabek to share and care for the resources around the Great Lakes. We further acknowledge that this land is covered by the Between the Lakes Purchase, 1792, between the Crown and the Mississaugas of the Credit First Nation. HPS honours with gratitude this sacred land which, from time immemorial, has been and is home to many Indigenous people from across Turtle Island.