



HAMILTON POLICE SERVICE

Career Opportunity: SPECIAL OPERATIONS CO-OP STUDENT (1 position)

Posting #	#2026-008	JJR#	N/A
Job Title	Student	Civilian/Sworn	Civilian
Status	Summer Placement	Department/Unit	Community Safety Division
Salary Grade	N/A	Hiring Rate	N/A
Salary Range	\$18.00 to \$21.00 per hour		
Posting Date	February 12, 2026	Closing Date	March 1, 2026
Primary Job Location	Various locations throughout the City of Hamilton		
Hours of Work	Monday – Friday, from 7:00am – 3:00pm Placement Length: Approx. start of May to mid/end of August		

SUMMARY

About HPS

HPS patrols 1,113 square kilometers, serving over 620,063 residents. The Service is divided into two main areas: Operations, which provides visible policing and investigations in various specialized units, and Support, which offers services in areas such as professional development, emergency response, crime prevention, fleet and facilities, IT, Records and HR. HPS is committed to the highest standards of integrity and professionalism in all its Divisions.

Our vision to be a trusted partner in delivering public safety is what motivates our members each and every day. Hamilton Police Service is an innovative police service dedicated to working in partnership with our communities to make Hamilton a safe and healthy community in which to live and work. Established in 1833, Hamilton is one of the oldest policing services in the world.

Position Summary:

The ideal candidate is proactive and enthusiastic. This is a unique opportunity to gain hands-on experience in various areas of policing. As a summer student in our Community Safety Division, you will have the opportunity to engage in diverse range of tasks aimed at enhancing your understanding traffic safety, marine operations and law enforcement procedures.

Duties may include, but are not limited to:

- Ride-alongs with Traffic Safety and Impaired Driving officers, to assist with traffic safety initiatives
- Assists with the maintenance of screening devices, breath testing equipment, speed measurement devices and a variety of other traffic safety equipment
- Assists in preparing reports relating to traffic safety and maintain the Aggressive Driver Hotline
- Assists and supports initiatives contained in the Traffic Safety Plan
- Assists the Marine Unit in conducting marine general patrol duties such as enforcing the Criminal Code, Liquor Licence Act, and Marine and Navigational laws
- Supports the Marine Unit officers in their daily duties
- Conducts search and rescue operations as required
- Perform other duties, as assigned

Working Conditions:

Candidate will be exposed to various working conditions. General open office environment. On Hamilton Police Marine vessels, exposed to various weather conditions and heat. Proper sun protection would be required. In marked and unmarked police vehicles in the City of Hamilton.

Physical & Sensory Demands/Dexterity:

Assignments typically involve activities such as reading, writing, keyboarding, listening, talking, sitting, standing, walking, bending, reaching, filing and lifting.

Knowledge and Experience:

Comfortable on various marine vessels and not be prone to sea sickness. Successful completion of swimming competency test will be required.

Education:

Working towards a post secondary degree/diploma with a recognized Co-op placement requirement.

Certifications & Licences:

- Valid class G driver's licence, or the equivalent, with no more than six (6) accumulated demerit points, permitting you to drive an automobile in Ontario with full driving privileges
- Valid Standard First Aid and CPR certificate (Basic Rescuer level C)
- Must possess or able to successfully obtain a Pleasure Craft Operator Card (PCOC) prior to start date
- Must possess or able to successfully complete the Transport Canada Small Vessel Operators Proficiency (SVOP) course
- Must possess or able to successfully complete the Small Non-Pleasure Domestic Vessel Safety (SDV-BS) course

INTERESTED IN THE POSITION?

Submit your application (i.e. updated cover letter and resume) via email by indicating the posting number **#2026-008** in the subject line to recruiting@hamiltonpolice.ca before 11:59 PM on **Sunday, March 1st, 2026**. Please be advised we do not currently use AI technology as part of our screening and selection process.

Interested persons applying must be a permanent resident of Canada/Citizenship, and be able to work within Canada.

Accommodations: Hamilton Police Service is committed to equitable and accessible hiring practices. Accommodation during the recruiting process is available upon request, please let us know should you have any needs.

We thank everyone for their expressed interest and appreciate the time you've taken to submit your application. However, only those selected for employment testing and/or an interview will be contacted.

At Hamilton Police Service, we are committed to a fair and equitable recruitment and selection process. We strive to build, mentor, and retain a highly skilled workforce that reflects the diversity of the communities we serve. By fostering an inclusive and respectful workplace where every member feels valued and has a strong sense of belonging, we strengthen our ability to serve Hamilton with professionalism, empathy, and integrity.

We strongly encourage applications from individuals of diverse backgrounds, including 2SLGBTQIA communities, Indigenous peoples, persons with disabilities, racialized persons, multilingual candidates, and anyone passionate about public service. By joining the Hamilton Police Service, you will play a crucial role in making a meaningful difference in the lives of those who call Hamilton home.

Hamilton Police Service (HPS) is situated upon the traditional territories of the Erie, Neutral, Huron-Wendat, Haudenosaunee and Mississaugas. This land is covered by the Dish With One Spoon Wampum Belt Covenant, which was an agreement between the Haudenosaunee and Anishinaabek to share and care for the resources around the Great Lakes. We further acknowledge that this land is covered by the Between the Lakes Purchase, 1792, between the Crown and the Mississaugas of the Credit First Nation. HPS honours with gratitude this sacred land which, from time immemorial, has been and is home to many Indigenous people from across Turtle Island.