



HAMILTON POLICE SERVICE

Career Opportunity: FORENSICS CO-OP STUDENT (1 position)

Posting #	#2026-012	JJR#	N/A
Job Title	Student	Civilian/Sworn	Civilian
Status	Summer Placement	Department/Unit	Forensic Services Branch
Salary Grade	N/A	Hiring Rate	N/A
Salary Range	\$18.00 to \$21.00 per hour		
Posting Date	February 12, 2026	Closing Date	March 1, 2026
Primary Job Location	Investigative Services Division, 100 Wilson St E, Hamilton		
Hours of Work	Monday-Friday, from 8:00am-4:00pm Placement Length: Approx. start of May to mid/end of August		

SUMMARY

About HPS

HPS patrols 1,113 square kilometers, serving over 620,063 residents. The Service is divided into two main areas: Operations, which provides visible policing and investigations in various specialized units, and Support, which offers services in areas such as professional development, emergency response, crime prevention, fleet and facilities, IT, Records and HR. HPS is committed to the highest standards of integrity and professionalism in all its Divisions.

Our vision to be a trusted partner in delivering public safety is what motivates our members each and every day. Hamilton Police Service is an innovative police service dedicated to working in partnership with our communities to make Hamilton a safe and healthy community in which to live and work. Established in 1833, Hamilton is one of the oldest policing services in the world.

Position Summary:

The ideal person is a motivated and results-driven individual who is looking to join an organization committed to providing quality service and value to its community. The Forensics co-op will be someone who is passionate about people and employee experience, well organized and able to manage priorities in a fast-paced, multi-tasking environment and who

values a collaborative teamwork environment and displays a high degree of confidentiality and attention to detail.

Duties may include, but are not limited to:

- Support Forensic Investigators as directed, by attending crime scenes in an observational role
- Observe Forensic Investigators in conducting laboratory work
- Assist in maintaining laboratory and office cleanliness
- Assist in maintaining resources within the office environment
- Transport and set up of equipment in the field and laboratory
- Observe, study and learn the best practices for forensic procedures, techniques and workflow
- Perform other duties, as assigned

Working Conditions:

Open concept office in a secure area of the building; duties may involve exposure to highly confidential and sensitive information which cannot be shared except in the course of judicial proceedings or pursuant to the order of a Command Officer or Supervisor.

Observational work in the field, under the direction of a Forensic Investigator including attending various locations (ie. Businesses, personal residences, etc.) in the City of Hamilton.

Physical & Sensory Demands/Dexterity:

Assignments typically involve activities such as reading, writing, keyboarding, listening, talking, sitting, standing, walking, bending, reaching, filing and lifting.

Knowledge and Experience:

Not applicable.

Education:

Working towards a post secondary degree/diploma in Forensics or related field with a recognized Co-op placement requirement.

Certifications & Licences:

Valid class G driver's licence, or the equivalent, with no more than six (6) accumulated demerit points, permitting you to drive an automobile in Ontario with full driving privileges.

INTERESTED IN THE POSITION?

Submit your application (i.e. updated cover letter and resume) via email by indicating the posting number **#2026-012** in the subject line to recruiting@hamiltonpolice.ca before 11:59 PM on **Sunday, March 1st, 2026**. Please be advised we do not currently use AI technology as part of our screening and selection process. Interested persons applying must be a permanent resident of Canada/Citizenship, and be able to work within Canada.

In accordance with the Ontario Human Rights Code (OHRC) should you require an accommodation at any time during the recruitment and selection process we encourage you to notify the Human Resources @ recruiting@hamiltonpolice.ca.

We thank everyone for their expressed interest and appreciate the time you've taken to submit your application. However, only those selected for employment testing and/or an interview will be contacted.



At Hamilton Police Service, we are committed to a fair and equitable recruitment and selection process. We strive to build, mentor, and retain a highly skilled workforce that reflects the diversity of the communities we serve. By fostering an inclusive and respectful workplace where every member feels valued and has a strong sense of belonging, we strengthen our ability to serve Hamilton with professionalism, empathy, and integrity.

We strongly encourage applications from individuals of diverse backgrounds, including 2SLGBTQIA communities, Indigenous peoples, persons with disabilities, racialized persons, multilingual candidates, and anyone passionate about public service. By joining the Hamilton Police Service, you will play a crucial role in making a meaningful difference in the lives of those who call Hamilton home.

Hamilton Police Service (HPS) is situated upon the traditional territories of the Erie, Neutral, Huron-Wendat, Haudenosaunee and Mississaugas. This land is covered by the Dish With One Spoon Wampum Belt Covenant, which was an agreement between the Haudenosaunee and Anishinaabek to share and care for the resources around the Great Lakes. We further acknowledge that this land is covered by the Between the Lakes Purchase, 1792, between the Crown and the Mississaugas of the Credit First Nation. HPS honours with gratitude this sacred land which, from time immemorial, has been and is home to many Indigenous people from across Turtle Island.