



HAMILTON POLICE SERVICE
Career Opportunity:
USE OF FORCE/TRAINING SUMMER STUDENT
(Up to 4 positions)

Posting #	#2026-014	JJR#	N/A
Job Title	Student	Civilian/Sworn	Civilian
Status	Summer Placement	Department/Unit	Use of Force / Training Branch
Salary Grade	N/A	Hiring Rate	N/A
Salary Range	\$21.00 per hour		
Posting Date	February 12, 2026	Closing Date	March 1, 2026
Primary Job Location	Various locations throughout the City of Hamilton.		
Hours of Work	Placement length: June – mid August. No hours June 28 – July 4. Monday – Thursday 7:00am – 5:00pm (some changes may occur due to statutory holidays)		

SUMMARY

About HPS

HPS patrols 1,113 square kilometers, serving over 620,063 residents. The Service is divided into two main areas: Operations, which provides visible policing and investigations in various specialized units, and Support, which offers services in areas such as professional development, emergency response, crime prevention, fleet and facilities, IT, Records and HR. HPS is committed to the highest standards of integrity and professionalism in all its Divisions.

Our vision to be a trusted partner in delivering public safety is what motivates our members each and every day. Hamilton Police Service is an innovative police service dedicated to working in partnership with our communities to make Hamilton a safe and healthy community in which to live and work. Established in 1833, Hamilton is one of the oldest policing services in the world.

Position Summary:

The Hamilton Police Service Training Branch/Use of Force Unit provides Sworn Officers training to learn and maintain tactical skills reflective of provincial standards and mandates. Students will be assigned to the Carbine - New User Program.

Duties may include, but are not limited to:

- Daily loading and unloading of equipment from truck/van.
- Building classroom set up, tables, chairs, projector, screen, etc.
- Set up and take down of flags on Range.
- Set up and take down of targets/backings, target stands.
- Sentry duty on the beach during live fire.
- Clean up including picking up spent casings after live fire.
- Perform other duties, as assigned

Working Conditions:

Duties will be physically demanding, performed in all types of weather with exposure to sun, dust, insects, etc. Will be exposed to repeated loud noises (gunfire). Appropriate clothing required including hats and rain gear. Sunscreen and insect repellent required.

Physical & Sensory Demands/Dexterity:

Assignments typically involve activities such as listening, talking, sitting, standing, walking, bending, reaching, and lifting.

Knowledge and Experience:

Experience in Firearms/Range protocols.

Education:

Working towards a post secondary degree/diploma or its equivalent.

Certifications & Licences:

Valid class G driver's licence, or the equivalent, with no more than six (6) accumulated demerit points, permitting you to drive an automobile in Ontario with full driving privileges.


INTERESTED IN THE POSITION?

Submit your application (i.e. updated cover letter and resume) via email by indicating the posting number **#2026-014** in the subject line to recruiting@hamiltonpolice.ca before 11:59 PM on **Sunday, March 1st, 2026**. Please be advised we do not currently use AI technology as part of our screening and selection process.

Interested persons applying must be a permanent resident of Canada/Citizenship, and be able to work within Canada.

Accommodations: Hamilton Police Service is committed to equitable and accessible hiring practices. Accommodation during the recruiting process is available upon request, please let us know should you have any needs.

We thank everyone for their expressed interest and appreciate the time you've taken to submit your application. However, only those selected for employment testing and/or an interview will be contacted.



At Hamilton Police Service, we are committed to a fair and equitable recruitment and selection process. We strive to build, mentor, and retain a highly skilled workforce that reflects the diversity of the communities we serve. By fostering an inclusive and respectful workplace where every member feels valued and has a strong sense of belonging, we strengthen our ability to serve Hamilton with professionalism, empathy, and integrity.

We strongly encourage applications from individuals of diverse backgrounds, including 2SLGBTQIA communities, Indigenous peoples, persons with disabilities, racialized persons, multilingual candidates, and anyone passionate about public service. By joining the Hamilton Police Service, you will play a crucial role in making a meaningful difference in the lives of those who call Hamilton home.

Hamilton Police Service (HPS) is situated upon the traditional territories of the Erie, Neutral, Huron-Wendat, Haudenosaunee and Mississaugas. This land is covered by the Dish With One Spoon Wampum Belt Covenant, which was an agreement between the Haudenosaunee and Anishinaabek to share and care for the resources around the Great Lakes. We further acknowledge that this land is covered by the Between the Lakes Purchase, 1792, between the Crown and the Mississaugas of the Credit First Nation. HPS honours with gratitude this sacred land which, from time immemorial, has been and is home to many Indigenous people from across Turtle Island.