

- The right of an individual to discontinue an interaction with a police officer, the limitations on this right, and how to avoid unlawfully psychologically detaining an individual.
- Bias awareness, discrimination and racism, and how to avoid bias, discrimination and racism when providing police services.
- The rights that individuals have to access information about themselves that is in the custody, or under the control, of a police service.
- The initiation of interactions with members of the public.
- The regulation and its application.

All police officers across the province are required to take specific training prior to the January 1, 2017, in-force date, as outlined in the regulation, before they are able to collect identifying information about an individual from an individual in circumstances to which the regulation applies.

In order to meet the in-force date to deliver the training, a collaborative training approach combined with a 'Train the Trainer' model has been adopted. The collaborative approach gives police services the opportunity to run shared training sessions and support the development of Collection of Identifying Information in Certain Circumstances – Prohibition and Duties: Training.

Train the Trainer:

The first 'Train the Trainer' session has been scheduled at the OPC for August 23 and August 24, 2016. The second 'Train the Trainer' session has been scheduled at the OPC for September 8 and September 9, 2016. Each of the two sessions can accommodate fifteen (15) police trainers.

Police trainers selected to attend the OPC for the Collection of Identifying Information in Certain Circumstances – Prohibition and Duties: Training should have:

- The ability to deliver effective presentations;
- Completed the Facilitated Adult Police Learning Course; and/or
- Successfully completed OPC offered courses such as "The Effective Presentation Course" or the "Instructional Techniques Course".

Police trainers who have successfully completed the "Train the Trainer - Collection of Identifying Information in Certain Circumstances – Prohibition and Duties: Training" will be provided with necessary information and support tools to be able to deliver the training to police service members around the province.

Classroom size for police trainers delivering the "Collection of Identifying Information in Certain Circumstances – Prohibition and Duties: Training" must not exceed twenty-four (24) police service members.

Collection of Identifying Information in Certain Circumstances – Prohibition and Duties: Training

The Collection of Identifying Information in Certain Circumstances – Prohibition and Duties: Training, delivered by the certified police trainers will consist of an online training component (approximately 2 hours) and a classroom training component (approximately 6 hours). Police service members are required to complete the online training component in advance of the classroom training component. The CPKN Learning Management System will track all police service members who have completed the online component and provide reports to police services. Certified police trainers will also prepare lists of police service members who have completed the classroom sessions for audit purposes

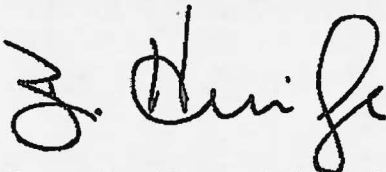
Additionally, as of September 2016, all new police recruits will receive Collection of Identifying Information in Certain Circumstances – Prohibition and Duties: Training, as part of the Basic Constable Training (BCT) Program.

Please send your requests for the 'Train the Trainer' sessions to the Registrar's attention by **August 12, 2016**, via e-mail to OPCregistrar@ontario.ca, or via fax to (519) 765-1519.

The OPC will respond confirming registration for the 'Train the Trainer' sessions by August 17, 2016.

All request inquiries should be directed to Amanda Martikainen, A/Registrar, OPC at 519-773-4203.

I trust the above information is helpful. If you have any further questions or concerns, please contact Bruce Herridge, Director OPC, at (519) 773-4200.

A handwritten signature in black ink, appearing to read 'B. Herridge', written in a cursive style.

Bruce Herridge on behalf of:

Stephen Beckett
Assistant Deputy Minister
Public Safety Division



For PSD meeting in J

4.4(c)

RECEIVED

2016

JUN 28 2016

CHIEF'S OFFICE
HAMILTON POLICE SERVICE

June 24, 2016

Chief Eric Girt
Hamilton Police Services
155 King William St
Box 1060, LCD1
Hamilton, ON L8N 4C1

Dear ^{Eric} Chief Girt,

As a result of your commitment to the Awards Program at Mohawk College, you are making an incredible difference by helping students meet the challenge of obtaining a post-secondary education. On behalf of all those students who will benefit from your generosity, I extend our utmost appreciation for your support through the Hamilton Police Services Board Bursary.

We are delighted to share with you that Charlene Abella, Samantha Couce, Vanessa Hervieux, Noah Long and Sabrina Vieira were selected as the 2015/2016 recipients of the Hamilton Police Services Board Bursary. Please find enclosed a special thank you letter from Charlene Abella, Samantha Couce, Vanessa Hervieux, Noah Long and Sabrina Vieira.

There is a great deal of pride watching these students grow throughout their academic career. Support from donors like you provides our students with financial assistance which helps them along their journey to become future ready graduates.

Once again, thank you for your ongoing dedication to Mohawk College and our students. We are very fortunate to have donors like you! Together, we can make a positive change and continue to transform our community one student at a time.

Regards,

Ron McKerlie
President

Encl.

P.S. If you are interested in reviewing and updating your award criteria, please feel free to contact Gena Dureault, Senior Development Officer, at gena.dureault@mohawkcollege.ca or 905-575-2208.

Be sure to follow us on Twitter  @MOHAWKFDN

Charitable Registration No. 11924 5744 RR0001

T. 905-575-2186 | F. 905-575-2371
Fennell Campus | Room C117
135 Fennell Ave W, PO Box 2034
Hamilton, ON L8N 3T2
mohawkcollegefoundation.ca

Thursday, February 4, 2016

Hamilton Police Services Board

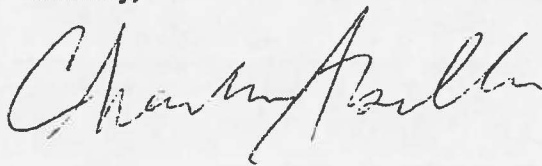
To the generous donors of the Hamilton Police Services Board:

I would like to take this opportunity to sincerely thank you for generously donating the Hamilton Police Services Board award. I am humbled and honored to be selected as the recipient.

I am currently in my final year of the Police Foundations program at Mohawk College. My future plans include pursuing a career in law enforcement upon graduation in April 2016. I am glad to have the opportunity to thank you personally for your kindness and generosity. Thank you so much, once again I am one step closer to my future goal.

By awarding me with the Hamilton Police Services Board award, you have helped me with my financial hardship which allows me to concentrate on my education, and growing from experiences as a student. Donors like you have inspired me to give back to the community like you have done for me, and one day I will help students achieve their goals just as you have supported me. Once again, thank you so much for your generosity, I appreciate the support.

Sincerely,



Charlene Abella



February 4th, 2016

Hamilton Police Services Board Award.

To the generous donor of the Hamilton Police Services Board Award, I just wanted to write you a letter appreciating your generosity you have so graciously donated to help me with my school tuition. Words cannot describe how much this truly means to me. I was filled with so much joy when I learned I had won this award.

I am currently in first year Police Foundations, and after graduating I eventually plan on applying to the Police Service. Before entering this program I knew a fair bit about policing through my family and friends who have been and some are still police officers, but once I actually started at Mohawk I was so interested and intrigued in this honorable career. I always want to attend school and learn new things about the law and how to represent the police service in a well respectable way. Thanks to your generous donation I know I am one step closer to completing my goal of graduating on the Dean's list in 2017.

By being the recipient of the Hamilton Police Services Board award you have helped me to be able to continue to focus on my studies, to be able to commit more time in volunteering in the Hamilton community and continue representing Mohawk College on their varsity rugby team. I once again greatly appreciate your generosity, and hope that one day I too can help make a difference in someone else's life to pursue their dreams.

Sincerely,

A handwritten signature in black ink, appearing to read 'S. Couce', with a long horizontal line extending to the right.

Samantha Couce

A rectangular area of the document has been redacted with white ink, obscuring several lines of text.

February 2, 2016

Hamilton Police Services Board Scholarship

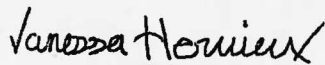
To the generous donors of the Hamilton Police Services Board:

I am writing to thank you for your generous donation. I was very excited and grateful to learn that I was selected as the recipient of this award.

I am currently in my first year, second semester of Police Foundations at Mohawk College. I plan to pursue a career in border services or as a parole/probation officer upon graduation in April 2017. Thanks to your generosity, I am one step closer to making my goals possible. This award could not have come at a better time, with second semester having just begun this was the perfect boost to get me re-inspired on why I chose studies, and ultimately a career in the Justice sector.

By awarding me the Hamilton Police Services Board Scholarship, you have lightened my financial burden which allows me to continue to put my academics first. Your generosity inspires me to continue to follow my dreams by staying motivated and dedicated towards helping the community. I hope to one day be able to help students achieve their goals just as you have helped me.

Sincerely,



Vanessa Hervieux

Vanessa Hervieux



February 6, 2016

Hamilton Police Services Board Award

To the generous donors of the Hamilton Police Services Board award,

I am writing to thank you for kindly donating to the Hamilton Police Services Board award. I was pleasantly surprised and appreciative to learn that I was selected as the recipient. I wanted to express my sincere appreciation for your donation and support by awarding me with such an honour.

I am currently in my second year of the Police Foundations program at Mohawk College. I plan to pursue a career in law enforcement upon my graduation in April of this year. Thanks to your generous donation, I am one step closer to that goal. Since moving to Hamilton two years ago, I have observed the Hamilton Police Service and the immense involvement and commitment that the officers have for the community, for which I have developed an admiration for the service. For this reason, I feel honoured that I was selected to be the recipient of the award from such a community-based police service.

By awarding me the Hamilton Police Services Board award, you have lightened my financial burden, which has allowed me to focus more on the most imperative aspect of my college experience, learning. Your generosity has inspired me to help others and give back to the community. I hope that one day I will be able to assist students in achieving their goals, just as you have assisted me in achieving mine. As you have invested in myself, I hope to one day pursue a career in law enforcement so I can also invest in the Hamilton community.

Sincerely,

Noah Long



Monday February 2nd, 2016
Hamilton Police Services Board

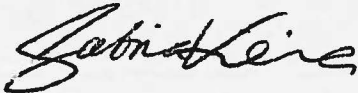
To the generous donors of the Hamilton Police Services Board:

I am writing this letter to express my gratitude for the donation from the Hamilton Police Services Board. I was filled with joy to learn that I was selected as the recipient. I cannot express my gratitude enough.

Currently I am in my second semester of my first year of the Police Foundations Co-Op program at Mohawk College. I face challenges with the fitness side of the program but know I will overcome these obstacles. I have plans in finding a successful co-op position in my work term coming within the next year. I hope to gain a great amount of knowledge and skill that I can put forth in my future career. I plan to continue giving back the community upon graduating in 2018. I also look forward in pursuing a career in law enforcement. Because of you, I can look forward to these challenging experiences without the worry of financial costs.

With the generosity of your donation, you have lifted my financial burden. This allows me to focus more on school without the financial worry. Your generosity has inspired me to continue pursuing my goals in becoming a police officer, and give back. One day, I will give back to people just as you gave to me. I am now a step closer in achieving my goals.

Sincerely,



Sabrina Vieira



Ontario
Provincial
Police

Police
provinciale
de l'Ontario



Criminal Investigation I
Direction des enquêtes criminelles
Criminal Investigation Services
Service des enquêtes criminelles

777 Memorial Ave.
Orillia ON L3V 7V3
Tel: (705) 329-8330
Fax: (705) 329-8333

777 av. Memorial
Orillia ON L3V 7V3
Tél: (705) 329-8330
Téléco: (705) 329-8333

File Reference: Project Capella

Date: June 21, 2016

TO: Eric Girt - Chief of Police
City of Hamilton

Chief, I wanted to pass along my appreciation to you and your senior officers for the dedication and investigative excellence shown by your police service during the Timothy Bosma homicide investigation and prosecution. As you are aware, the Bosma homicide case was the first part of the Multijurisdictional Major Case investigation known as Project Capella.

There were many officers from different police services involved in this case as well however I want to personally acknowledge members of your police service. All of your officers involved in this case deserve recognition for an outstanding job. This case was by far the largest media event ever in Hamilton and the daily exposure to every step of the investigation was played out in public. The extreme scrutiny of this investigation shows one thing for certain, this case was done right! All the way from the very first call to police on May 6, 2013, to the moment when the jury read out the guilty verdicts of 1st Degree Murder for the two accused on June 17, 2016.

All of your officers did an amazing job and I would like to mention every one of them in this letter but I will refrain from doing so in case I miss someone. I would however like to praise the efforts of three officers in particular that I had the good fortune to work with since 2013: Matt Kavanagh, Greg Rodzoniak and Andrea Richard.

These three officers worked tireless hours in the past three years on this file as well as working on their other investigations and assigned roles. All have shown great leadership and integrity and ensured all aspects of this investigation and prosecution were dealt with in the most appropriate way. Their liaison with the Bosma family far exceeded what is considered the norm and I have

personally spoken with the Bosma family and they too share these sentiments. They also liaised with the media involved in this case with true professionalism. They created a friendly and positive environment which made the entire trial process a bit easier for everyone.

Their relationships with the three assigned Crown Attorney's was positive and productive and certainly professional. I'm the sure the "Crown's" would love to have these three on their team all the time.

I have worked alongside various members of your police service over the past 31 years and the commitment shown by these three officers in particular is certainly a credit to your organization. I am sure that your police service and police services board share these same sentiments as well. I was grateful and humbled to be given the opportunity to work with your officers once again on such an important investigation and prosecution. I thank each of them for allowing me that time together.

The Hamilton Police Service should be commended for an outstanding investigation. The dedication to duty as well as the compassion and strength provided to the Bosma family was apparent at every step. The Hamilton Police Service and all the officers involved on this file did the City of Hamilton proud in dealing with this heinous crime. I can only hope the residents of your fine city realize how lucky they are to have those officers keeping your community safe.

Thank you again for allowing me to the pleasure of working alongside such fine officers.
Stay safe

Dave

D.A.Hillman
Detective Inspector #6602
Ontario Provincial Police
Multijurisdictional Major Case Manager

Untitled

July 5th, 2016

Police Chief Eric Girt
155 King William St.,
Hamilton, Ontario.

RECEIVED

JUL 06 2016

HAMILTON POLICE SERVICE 

Dear Chief Girt;

I'm a retired Anglican priest, and a member of the Board of 'TAN' the Hamilton AIDS network, and I'm writing to say 'thank you' to you and the police contingent that marched in the Pride Parade this past Sunday.

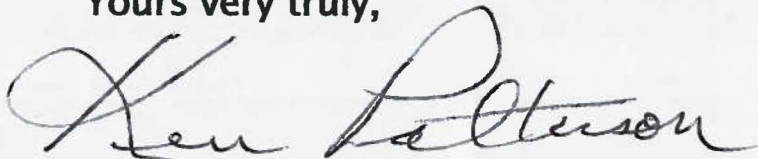
The friends I was with from Hamilton didn't know that you were going to be marching, and when our own men and women in blue went by some of us were in tears, we were so very proud of you.

Over the past years we have all come a long way. The various police forces now support us. Some of your own members are 'out'. Other clergy like myself are not afraid to be out, and support and encourage parishioners coming out. Today, none of this seems to be 'a big deal' anymore, but it's been a long road that it turns out we have all been on it together, even if we didn't realize it at the time.

That unpleasant hiccup in the parade really won't change things. In fact, it is working against that group already because they were trying to turn an inclusive celebration into an exclusive one, and that just in not going to happen because far too many of us support our police forces.

Thanks to you and our men and women in blue who continue to serve and protect us all the time.

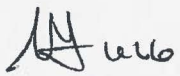
Yours very truly,



Archdeacon Ken Patterson

Page 1

To Good News
& PSB.


Chief

07 July 2016



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London Military Family Resource Centre
Centre de ressources pour les familles des militaires

RECEIVED

JUL 04 2016

CHIEF'S OFFICE
HAMILTON POLICE SERVICE

27 June 2016

Eric Girt
Chief of Police
Hamilton Police Service
155 King William Street
Hamilton, ON
L8R 1A7

Dear Chief Girt,

I would like to take this opportunity, on behalf of the Board of Directors and the staff of the London Military Family Resource Centre, to acknowledge the very generous donation made to the Centre the result of the 2016 Hamilton Police Service "Support Our Troops" event. As you are aware our Executive Director, Don Denne, attended the June 14 activities. What you may not know is that he was truly impressed with the connection the Hamilton Police Service has with the local military community and reported to me that you had achieved tremendous success.

The ongoing support of military members and their families by the Hamilton Police Service is indeed a wonderful example for other Canadian Police Forces. As has been the practice in the past, your donation will be used to support the programs that we offer to military families in the Greater Hamilton area.

The support of organizations such as yours throughout Southwestern Ontario is essential to the success of our Centre. Your generosity is greatly appreciated by both the London Military Family Resource Centre and the families we serve. Please pass on our thanks to all who had a hand in making the ceremony and subsequent barbeque such an obvious success.

Sincerely yours,

Kim Van Mourik
Chairperson
Board of Directors

To PSB.
M 6/16
04 July 2016

JohnHoward

SOCIETY OF HAMILTON, BURLINGTON & AREA

Chief Eric Girt
Hamilton Police Services
155 King William St.
Hamilton, ON L8R 1A7

RECEIVED

JUL 04 2016

CHIEF'S OFFICE
HAMILTON POLICE SERVICE

654 Barto 4.4(g)
Hamilton, Ont
www.jhshai
Phone: 905-522-4440
Fax: 905-524-2223

To P > B .

W4
04 JUL 2016

Dear Eric:

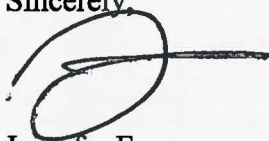
On behalf of the John Howard Society of Hamilton, Burlington & Area, we would like to extend our sincere thanks for your attendance at the Sippin' at the Dock of the Bay event on June 3rd. Your tribute on how David added so much to our community and the legacy that he has left us were well appreciated by all in attendance particularly for his family and the recipients of the newly named David Lane Youth Success Fund.

We are pleased to announce that this year's event is our best event to date! So far just over \$35,000 has been raised through Sippin' and more is expected to arrive in the coming weeks. We also experienced an outpouring of support from many in the community eager to donate to the Fund in David's memory.

David would be very pleased to know that the Fund has grown to over \$175,000 to date; well on its way to our \$250,000 goal. Our commitment to the Fund will continue as we strive towards this goal.

Thank you again for taking time out of your busy schedule to come and speak at our event. We are very happy that you came and were a part of the night. It really would have meant a lot to David and he would have greatly appreciated it.

Sincerely,



Jennifer Fraser
Manager of Fundraising/Development
905-522-4446 #237



NOT-FOR-PROFIT 2010 Outstanding Business Achievement Award
Presented to the John Howard Society of Hamilton, Burlington & Area

504 Upper Sherman Avenue
Hamilton, ON L8V 3L8
July 11, 2016

Hamilton Police Service
P.O. Box 1060, L.C.D. 1
Hamilton, ON L8N 4C1



HAMILTON
VICTORY
GARDENS

4.4(h)

Greetings!!

On behalf of the members of our Board of Directors and all our volunteers, we want to express sincere appreciation to Hamilton Police Service for the recent donation of \$150 to Hamilton Victory Gardens.

Thanks to the generosity of individuals, corporations and organizations like yours, Hamilton Victory Gardens has been successful over the past five years both in expanding from one garden site with 35 beds in 2011 to fourteen garden sites with a total of 660 raised beds at the end of 2015, and in harvesting a total of over 132,000 pounds of fresh produce.

Our four major goals or plans for 2016 are:

- 1) to improve the effectiveness and productivity of our 14 current garden sites in order to obtain a **higher harvest yield** of healthier, more nutritious produce in order to benefit the clientele of the food banks and food programs that receive our harvested produce;
- 2) to service and deliver produce to additional food banks and food programs in the Greater Hamilton Area;
- 2) to **expand the outreach of our Educational Program** to include additional elementary and secondary school students (including regular, weekly programs for students in special needs classes), as well as participants of summer camps and other programs, in order to provide hands-on learning experiences for additional children and youth in our community;
- 3) to increase the number of volunteers that are **members of diverse groups** such as intellectually disabled, refugees, newcomers, international students, and neighbours in the communities that we serve in order to offer more opportunities for social/community inclusion.

Thanks to the generous financial gift by Hamilton Police Service, we are now closer to achieving these goals during this year's growing season.

With sincere appreciation,

Bill Wilcox

Founder and Chair

Hamilton Sustainable Victory Gardens Inc

Cell: 289-237-7714

Email: hamiltonvictorygardens@gmail.com

Website: hamiltonvictorygardens.org

To PSB.

Charitable Registration Number: 82694 5883 RR0001

Halton Regional Police Service

4.4(i)



Vision

To be the leader in
community safety and
policing excellence.

Mission

To provide effective and
efficient community-based
policing.

Values

Trust and Respect,
Integrity, Accountability,
Excellence, Teamwork,
Justice

July 6, 2016

Chief Eric Girt
Hamilton Police Service
155 King William Street
Hamilton, ON
L8M 4C5

RECEIVED

JUL 12 2016

CHIEF'S OFFICE
HAMILTON POLICE SERVICE

ERIC

Dear Chief Girt:

Re: Project Skyway

The Halton Regional Police Service Drug and Morality Unit would like to recognize and thank our external partners for their support and assistance in bringing Project Skyway to its successful conclusion.

On June 17, the Halton Regional Police Service Drug Unit concluded a six month drug investigation dubbed "Project Skyway." Eleven Controlled Drug and Substances Act (CDSA) search warrants were executed in the Halton and Hamilton Region. As a result, ten people have been arrested and charged with various drug and weapons offences.

The support of the Hamilton Police Service, specifically Superintendent Dan Kinsella, Inspector Will Mason, Detective Sergeant Joseph Stewart and members of your Emergency Services Unit, ensured a successful conclusion to this lengthy project.

The continued commitment and support of our neighboring agencies is a true reflection of effective partnerships in policing.

Thank you for your assistance – it was greatly appreciated.

Yours truly,

Stephen J. Tanner
Chief of Police

Carol Crowe
Deputy Chief of Police

Nishan Duraiappah
Deputy Chief of Police

Stephen J. Tanner
Chief of Police

T. J. P. S. B.

② Sgt. Kinsella.

One Vision, One Mission, One Team

1151 Bronte Road • Oakville, Ontario • L6M 3L1 • 905-825-4777
www.haltonpolice.ca • @HaltonPolice



HAMILTON POLICE SERVICES BOARD

OUTSTANDING ISSUES as of August 26, 2016

ITEM	ORIGINAL DATE	ACTION REQUIRED	STATUS	EXPECTED COMPLETION DATE
1. Correspondence from Mr. Shekar Chandrashekar with respect to articles from the Hamilton Spectator.	September 15, 2014	That staff report back on the ability to publish expense(s) of Police Services Board Members on the Hamilton Police service Board website pages. The report is to include the process and costs associated to develop this initiative.		2 nd Quarter of 2016
2. Other Business	May 26, 2016	That Member Whitehead work with the Board Administrator to implement the use of Electronic devices for monthly agendas.	PSB 16-001 – Ongoing	3 rd Quarter of 2016
3. Body-Worn Camera Study	November 19, 2015	The Chief to report back to the Police Services Board in one year with further findings from external body-worn camera pilots.		4 th Quarter of 2016 – (November)



REGIONAL MUNICIPALITY OF NIAGARA
POLICE SERVICES BOARD
 66 CHURCH STREET, ST. CATHARINES, ONTARIO L2R 3C8

Tel: (905) 685-0321 Fax: (905) 688-0036
 E-mail: psb@niagarapolice.ca
 Website: www.niagarapolice.ca

July 22, 2016

SENT BY EMAIL ONLY

Councillor Lloyd Ferguson, Chair
 Hamilton Police Services Board
 155 King William Street
 P.O. Box 1060, LCD 1
 Hamilton, Ontario
 L8N 4C1

Dear Chair Ferguson:

At its meeting on July 21, 2016, the Niagara Police Services Board discussed the possibility of exploring any shared services opportunities that may exist between our respective police services and the following motion was passed:

"That the Niagara Police Services Board request the Hamilton Police Services Board to consider forming a joint working group made up of Board members and staff from both police services for the purpose of exploring shared service opportunities."

As you know, police services have reached a critical juncture with the lack of sustainable funding and resources. Many police organizations are looking at shared service arrangements to address gaps and inefficiencies by bringing together resources, functions, processes and skills from one police service to create economies of scale, pool skill sets and increase standardization.

Our Board believes that the sharing of services, where appropriate, will lead to efficiencies and is an effective route to not only cost reduction but sustaining and enhancing both our local police services. The Board would like to explore other options for common services and functions with the aim of reducing costs, increasing service efficiency and effectiveness.

I look forward to hearing from you in the near future to discuss programs that could be coordinated and future opportunities to share services. In the meantime, should you have any questions or concerns, please do not hesitate to contact me.

Sincerely,

Bob Gale
 Board Chair

- c. Vice-Chair and Members, Hamilton Police Services Board
 Chief of Police Eric Girt, Hamilton Police Service
 Vice-Chair and Members, Niagara Police Services Board
 Chief of Police Jeff McGuire, Niagara Police Service