



## HAMILTON POLICE SERVICE

### Volunteer Opportunity: HPS AUXILIARIES

<b>Posting #</b>	#2025-029	<b>JJR#</b>	N/A
<b>Job Title</b>	HPS Auxiliary Volunteer	<b>Civilian/Sworn</b>	N/A
<b>Status</b>	Volunteer	<b>Department/Unit</b>	Community Safety Division
<b>Posting Date</b>	April 3, 2025	<b>Closing Date</b>	April 17, 2025
<b>Primary Job Location</b>	Division 3, 400 Rymal Rd. E., Hamilton, plus a variety of locations throughout the City of Hamilton, including public places, personal residence, and police stations. Locations will vary.		
<b>Hours of Work</b>	Auxiliary members must be prepared to make a two (2) year commitment volunteering 10 hours per month (120 hours/year).		

## SUMMARY

### About HPS

HPS patrols 1.113 square kilometers, serving over 620,063 residents. The Service is divided into two main areas: Operations, which provides visible policing and investigations in various specialized units, and support, which offers services in areas such as Professional Development, Emergency Response, Crime Prevention, Fleet and Facilities, IT, Records and HR. HPS is committed to the highest standards of integrity and professionalism in all its divisions.

Our vision to be a trusted partner in delivering public safety is what motivates our members each and every day. Hamilton Police Service is an innovative police service dedicated to working in partnership with our communities to make Hamilton a safe and healthy community in which to live and work. Established in 1833, Hamilton is one of the oldest policing services in the world.

### What you will be doing:

As part of the Hamilton Police Service Internationally Awarded Auxiliary Unit you will serve, in uniform, at community-based, traffic control, or patrol duties events.

- Assist paid Duty Officers at Tiger-Cat games, and at McMaster University and Hess Village patrols.
- Assist Sworn Officers on patrol Ride-Alongs and RIDE lanes.

- Assist the Training Branch with Immediate Rapid Deployment and Public Order Unit training.
- Direct traffic and pedestrians at a wide range of community events.
- Provide station tours, and conduct safety presentation for the community.
- Attend recruiting events and assist with the maintenance of the bike fleet.
- Assist the Mounted Unit with training and participate in marching at ceremonial events.

#### **Requirements:**

- Possess a valid Class G Driver's Licence, or the equivalent, with no more than six (6) demerit points, permitting you to drive an automobile in Ontario with full driving privileges.
- Be a Canadian Citizen or Permanent Resident of Canada
- Have no criminal convictions for which a pardon has not been granted.
- Have a valid Standard First Aid and CPR certificate (Basic Rescuer level C) before starting in the position.
- Have an email account and internet access.
- Be able to pass a Physical Readiness Evaluation specifically for Auxiliaries (PREP test – both obstacles and shuttle run).
- Be of good moral character.
- Be mentally and physically capable of performing the duties of an Auxiliary Police Volunteer.
- Must be at least 18 years of age.
- Must be able to attend all Use of Force Dates (June 2 – 5<sup>th</sup>, 2025).


#### **INTERESTED IN THE POSITION?**

Submit your application (i.e. updated cover letter and resume) via email by indicating the posting number in the subject line to [recruiting@hamiltonpolice.ca](mailto:recruiting@hamiltonpolice.ca) before 11:59 PM on **April 17, 2025**. Please be advised we do not currently use AI technology as part of our screening and selection process.

Interested persons applying must be a permanent resident of Canada/Citizenship, and be able to work within Canada.

In accordance with the Ontario Human Rights Code (OHRC) should you require an accommodation at any time during the recruitment and selection process we encourage you to notify the Human Resources @ [recruiting@hamiltonpolice.ca](mailto:recruiting@hamiltonpolice.ca)

We thank everyone for their expressed interest and appreciate the time you've taken to submit your application. However, only those selected for employment testing and/or an interview will be contacted.



At Hamilton Police Service, we are committed to a fair and equitable recruitment and selection process. We strive to build, mentor, and retain a highly skilled workforce that reflects the diversity of the communities we serve. By fostering an inclusive and respectful workplace where every member feels valued and has a strong sense of belonging, we strengthen our ability to serve Hamilton with professionalism, empathy, and integrity.

We strongly encourage applications from individuals of diverse backgrounds, including 2SLGBTQIA communities, Indigenous peoples, persons with disabilities, racialized persons, multilingual candidates, and anyone passionate about public service. By joining the Hamilton Police Service, you will play a crucial role in making a meaningful difference in the lives of those who call Hamilton home.

---

*Hamilton Police Service (HPS) is situated upon the traditional territories of the Erie, Neutral, Huron-Wendat, Haudenosaunee and Mississaugas. This land is covered by the Dish With One Spoon Wampum Belt Covenant, which was an agreement between the Haudenosaunee and Anishinaabek to share and care for the resources around the Great Lakes. We further acknowledge that this land is covered by the Between the Lakes Purchase, 1792, between the Crown and the Mississaugas of the Credit First Nation. HPS honours with gratitude this sacred land which, from time immemorial, has been and is home to many Indigenous people from across Turtle Island.*