

Scott Bergman Report

HAMILTON POLICE SERVICE PROGRESS INDICATORS



The Hamilton Police Service Board (HPSB) commissioned Scott Bergman of Cooper, Sandler, Schime & Bergman LLP to conduct a review of the Hamilton Police Service (HPS) response to Pride 2019.



38 recommendations came forward and were accepted by HPSB and the HPS.

REPORTING TIMELINES



SEPT 2020

MARCH 2021

SEPT 2021

MARCH 2022

SEPT 2022



38 Recommendations / Regular progress updates / Recommendations are a blueprint for the future

HIGHLIGHTS



Community Engagement

- McMaster completed the 2S&LGBTQIA communities survey in October 2021.
- Call out seeking input from community for facilitator(s) and possible task force members issued in March 2022.
- 2S&LGBTQIA Liaison Officer delegated to the City of Hamilton's LGBTQ Advisory Committee to share results and next steps.



Diversity

- Beginning in 2022, HPS in conjunction with the 2S&LGBTQIA ISN, launched a lived experience speaker series.



Operations

- 2S&LGBTQIA Liaison Officer met with Pride Hamilton regarding plans for the 2022 Pride celebration.



Policy/Procedures

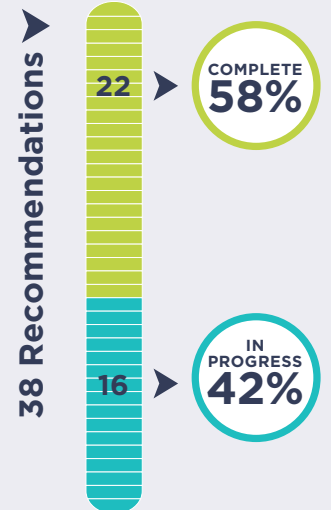
- Incident Command and Operational Policy 4.3.41 approved in October 2021.
- In person training on the new policy held for S/Sgts and Crime Managers, as well as a mandatory CPKN online training module for all sworn members.



Training

- Sessions related to EDI and bias, harassment and discrimination included in 2021-2022 Block Training.
- Egale training ran with Senior Officers in Sept 2021.
- Implemented Project ABLE to prepare officers to successfully intervene to prevent harm and create a law enforcement culture that supports peer intervention.

PROGRESS INDICATORS



DOWNLOAD THE FULL PROGRESS REPORT HERE:



WHAT'S NEXT

- Retain a facilitator to lead meetings with 2S&LGBTQIA communities. The facilitator selection will be based on community recommendations.
- Continue implementing the recommendations, with the next status report presented to the Hamilton Police Services Board in September 2022.

QUESTIONS?

Community Relations

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