



## **HAMILTON POLICE SERVICES BOARD**

### **NOTICE OF MEETING PUBLIC AGENDA**

Thursday, February 9, 2017  
2:00 o'clock p.m.  
Hamilton City Hall  
Council Chambers

Lois Morin  
Administrator

### **AGENDA**

#### **1. CALL TO ORDER**

- 1.1 Changes to the Agenda

#### **2. PRESENTATIONS & DEPUTATIONS**

- 2.1 Members of the Month  
2.2 Training Video – Victim Services Branch

#### **3. GENERAL**

- 3.1 Declarations of Interest

#### **4. CONSENT AGENDA**

##### **4.1 Approval of Consent Items**

That the Board approve and receive the consent items as distributed.

##### **4.2 Adoption of Minutes – January 12, 2017**

The minutes of the meeting held Thursday, January 12, 2017, be adopted as printed.

##### **4.3 Registration information to attend the Sexual Violence and Harassment Action Plan Conference**

That Board Members be approved to attend the upcoming Sexual Violence and Harassment action Plan Conference.

**4.4 Registration information to attend the Committee of Youth Officers Conference**

That Board Members be approved to attend the upcoming Committee of Youth Officers Conference.

**4.5 Correspondence from the Ontario Association of Police Services Board Zone 4 with respect to the 2017 Membership Fee.**

That the Board approve payment of the 2017 Membership Fees in the amount of \$70.00.

**4.6 Correspondence from the Canadian Association of Police Governance with respect to the 2017 Membership Fee.**

That the Board approve payment of the 2017 Membership Fees in the amount of \$5,800.00.

**4.7 Auction Account Fund**

Support / Upcoming Events

**RECOMMENDATION(S)**

- That the Board purchase tickets to attend the Rev. John C. Holland Awards, scheduled for Saturday, February 25, 2017, Liuna Station, at a cost of \$55 per ticket, to be paid from the auction account.
- That the Board purchase tickets to attend the SACHA Chocolate Fest and Silent Auction, scheduled for Thursday, March 2, 2017, at a cost of \$35 per ticket, to be paid from the auction account.
- That the Board purchase tickets to attend the Community Prayer Breakfast, scheduled for Tuesday, May 2, 2017, Liuna Station, at a cost of \$20 per ticket, to be paid from the auction account.
- That the Board purchase tickets to the C.Y.O Children's Fundraiser, Celebrity Dinner, scheduled for Thursday, March 2, 2017, Hamilton Convention Centre, at a cost of \$125 per ticket, to be paid from the auction account.

**4.8 For the Information of the Board:**

- a) Auction Account Expenditures – For Board Approval: January 2017 (PSB 17-010)
- b) Year-End Report: Active Rewards – 2016 (PSB 17-011)
- c) 2016 Used Vehicle Purchase Summary (PSB 17-013; see also PSB 15-034 and PSB 02-052)

- d) Year-End Report: False Alarm Reduction Unit - 2016 (PSB 17-022; see also PSB 14-086)
- e) Year-End Report: Traffic Statistics – 2016 (PSB 17-023)
- f) Year-End Report: Towing – 2016 (PSB 17-024)
- g) Year-End Report: Paid Duties – 2016 (PSB 17-025)
- h) The Police Chief / January 2017 Article – Mental Health Workers Are Now Part of the Front Line: Mobile Rapid Response Case Study.
- i) Correspondence from Stephen Beckett, Assistant Deputy Minister, Public Safety Division, Ministry of Community Safety and Correctional Services with respect to the review of grant programs.
- j) Memorandum from Stephen Beckett, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of Community Safety and Correctional Services with respect to O. Reg. 58/16 Collection of Identifying Information in Certain Circumstances – Public Education Campaign.
- k) Correspondence from Stephen Beckett, Assistant Deputy Minister, Ministry of Community Safety and Correctional Services with respect to Inspection on the Investigation and Reporting of Firearms Discharges Causing Death or Injury.
- l) Correspondence from Roger Anderson, Chair, Durham Regional Police Services Board with respect to the new funding model.
- m) Correspondence from Frank Scarpitti, Chair, Mayor, City of Markham, Regional Municipality of York Police services Board with respect to the announcement of the Policing Effectiveness and Modernization (PEM) Grant.
- n) Correspondence from Ron J. McKerlie, President, Mohawk College Foundation thanking the Hamilton Police Services Board for the commitment to the Awards Program.
- o) Correspondence from Cheryl Gzik, Assistant Crown Attorney, Ministry of the Attorney General with respect to Steve Hrab, Wayne Bennett and Tom McKittrick.
- p) Correspondence from Linda Fleming, Hamilton Wentworth District School Board thanking Chief Girt.
- q) Correspondence from Sherwood Secondary School thanking Chief Girt and Staff Sergeant Torrie for taking the time to be a guest speaker for the grade 11 law class.
- r) Outstanding Issues as of February 9, 2017

5. DISCUSSION AGENDA

6. NEW BUSINESS

7. ADJOURNMENT

THE POLICE SERVICES BOARD WILL ADJOURN THE PUBLIC PORTION OF THE MEETING AND RECONVENE IN CAMERA FOR CONSIDERATION OF PRIVATE AND CONFIDENTIAL MATTERS.

**MINUTES OF THE HAMILTON  
POLICE SERVICES BOARD**

**4.2**

Thursday, January 12, 2017  
2:08pm  
Hamilton City Hall  
Council Chambers

The Police Services Board met.

There were present:       Lloyd Ferguson, Chair  
                                  Madeleine Levy, Vice Chair  
                                  Fred Eisenberger  
                                  Walt Juchniewicz  
                                  Don MacVicar  
                                  Stanley Tick  
                                  Terry Whitehead

Absent with regrets:       None

Also Present:               Chief Eric Girt  
                                  Deputy Chief Ken Weatherill  
                                  Deputy Chief Dan Kinsella  
                                  Superintendent Jamie Anderson  
                                  Superintendent Dave Calvert  
                                  Superintendent Debbie Clark  
                                  Superintendent Ryan Diodati  
                                  Superintendent Will Mason  
                                  Superintendent Nancy Goodes-Ritchie  
                                  Superintendent Mike Worster  
                                  Inspector Greg Hamilton  
                                  Inspector Dave Hennick  
                                  Inspector Paul McGuire  
                                  Inspector Scott Rastin  
                                  Staff Sergeant Andrea Torrie  
                                  Marco Visentini, Legal Counsel  
                                  Rosemarie Auld, Manager, Human Resources  
                                  Dan Bowman, Manager, Fleet and Facilities  
                                  Catherine Martin, Corporate Communicator  
                                  John Randazzo, Assistant Manager, Finance  
                                  Yakov Sluchenkov, Labour Relations  
                                  Duane Sprague, Zone Advisor, MCSCS  
                                  Lois Morin, Administrator

Member Ferguson called the meeting to order.

**Elections**

**2.1 Election of Chair**

Lois Morin the Administrator assumed the Chair and advised the Board that pursuant to Section 28 of the *Police Services Act* and Section 3.1 of the Police Services Board Procedural By-law, elections for the positions of Chair and Vice-Chair of the Police Services Board for 2017, would be conducted.

The Administrator called for nominations for the position of Chair of the Police Services Board for 2017. It was moved by Member Whitehead and seconded by Member Levy that Member Ferguson be nominated for Chair of the Police Services Board for 2017. Member Ferguson indicated that he would stand for election.

The Administrator called for further nominations and as none were received, it was moved by Member Eisenberger and seconded by Member Levy that nominations be closed. Member Ferguson was proclaimed Chair for 2017.

Member Ferguson thanked the Board for their confidence and stated "I look forward to working with you and senior command and the police service as your Chair for 2017".

## **2.2 Election of Vice Chair**

Member Ferguson assumed the Chair and called for nominations for the position of Vice-Chair of the Police Services Board for 2017. It was moved by Member Tick and seconded by Member MacVicar that Member Levy be nominated for Vice-Chair of the Police Services Board for 2017. Member Levy indicated that she would stand for election.

The Chair called for further nominations and as none were received, it was moved by Member Eisenberger and seconded by Member MacVicar that nominations be closed. Member Levy was proclaimed Vice-Chair for 2017.

Member Levy thanked the Board and stated her agreement with Member Whitehead on succession planning.

## **Additions to Agenda**

- None

## **Presentations**

### **3.1 Members of the Month**

To be presented at the next meeting of the Board.

### **3.2 Ms. Yvonne Alexander to provide a deputation to the Board with respect to lapel cameras for police officers.**

Ms. Yvonne Alexander provided a deputation to the Board with respect to lapel cameras for police officers.

### **3.3 Mr. Edward Divers to provide a deputation to the Board with respect to the removal of wearing and using guns from the Hamilton Police Service.**

Mr. Edward Divers provided a deputation with respect to the removal of wearing and using guns from the Hamilton Police Service.

**General****4.1 Declarations of Interest**

None

**Consent  
Agenda****5.1 Approval of Consent Items**

Moved by: Member MacVicar  
Seconded by: Member Tick

That the Board approve and receive the consent items as distributed.

**Carried**

**5.2 Adoption of Minutes – December 15, 2016**

The minutes of the meetings held Thursday, December 15, 2016, are adopted as printed.

**5.3 Hamilton Police Service Monthly Report (PSB 17-005)**

That the Board direct the Administrator of the Board to refer this report, in its entirety, to the City of Hamilton, for information.

**5.4 For the Information of the Board:**

- a) Police Services Board Auction Account Fund Policy (PSB 16-139a)
- b) City Clerk's Division, Council Follow-Up Notice with respect to Hamilton Police Services Board's Projected Capital Expenditures for 2017 - 2026
- c) Outstanding Issues as of January 21, 2016

**Discussion  
Agenda**

None

**New Business****Retired Chief Colin Millar Funeral**

Members of the Board congratulated and thanked the Service for their part in the funeral service of Retired Chief Colin Millar.

**UPDATE -- "Meeting with Niagara Police Service to discuss Shared Services"**

- On December 12<sup>th</sup>, Vice Chair Levy and I, along with Chief Girt, Deputy Chief Weatherill and Deputy Chief Kinsella, met with the Chair and Vice-Chair of the Niagara Police Services Board, the Niagara Police Chief and Senior Executive staff, to discuss programs that could be coordinated and any future opportunities to share services.
- Discussions focused on the potential for greater collaboration between Niagara and Hamilton to reduce costs and improve services.
- It was a very robust and fruitful discussion and all participants left with a better understanding of the joint partnerships that are currently in place such as our canine training, support with Public Order, Tactical and Emergency Response Units and future opportunities that are being explored.
- The Board and Service will continue to work with our policing partners, including the Niagara Regional Police Service, to explore opportunities of working together to achieve greater efficiency.
- Further, other shared items may be announced in the future subject to confidential discussions and approvals by the respective Police Boards and Senior Service staff.

**Next Meeting of the Board**

Chair Ferguson announced that the next meeting of the Board is scheduled for Thursday, February 9, 2017, 2:00pm, at Hamilton City Hall, Council Chambers.

**Adjournment**

Moved by: Member MacVicar  
Seconded by: Member Juchniewicz

There being no further business, the public portion of the meeting then adjourned at 2:40pm.

**Carried.**

\*\*\*\*\*

The Board then met in camera to discuss matters of a private and confidential nature.

Taken as read and approved

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Lois Morin  
Administrator

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Lloyd Ferguson, Chair  
Police Services Board

January 12, 2017  
lem:



# Sexual Violence and Harassment Action Plan Conference

**PRESENTED BY THE ONTARIO POLICE COLLEGE,  
MINISTRY OF COMMUNITY SAFETY AND  
CORRECTIONAL SERVICES**

Registration is now open for the Sexual Violence and Harassment Action Plan Conference.

This conference will provide a forum where partners who provide support to victims of sexual violence and harassment can meet to learn and hear about trends and issues of collective interest. The conference is being structured for police, crowns, VWAP, sexual assault nurse examiners and community agencies.

## February 28-March 3, 2017

**Registration Form and Syllabus is Attached**

**Conference Fee is \$100**

**Includes: Breakfast, Lunch (does not include lunch on Friday,  
March 3, 2017) and Breaks**

**Limited to 200 seats**

**Topics and speakers subject to change**

**Location: Sheraton  
Parkway North**

# 4.3

**600 HWY 7 EAST  
RICHMOND HILL**

Reservations can be made  
by calling :

**1-800-668-0101**

Sheraton North \$149/night  
Best Western \$109/night

Please advise you are  
attending the Ontario Police  
College Conference

Reservations must be made  
by January 28, 2017 to  
secure the conference  
rate.

For Conference Information  
Please Contact  
Instructor Susan Labanich  
519-773-4230 or  
[susan.labanich@ontario.ca](mailto:susan.labanich@ontario.ca)

For Registration Information  
Please Contact  
OPC Registrar  
519-773-4203 or  
[opcregistrar@ontario.ca](mailto:opcregistrar@ontario.ca)

**OPC**

**Ontario Police College**  
The Police Training Provider of Choice  
Le Fournisseur d'Entraînement de Police de Choix



## ONTARIO POLICE COLLEGE

MINISTRY OF COMMUNITY SAFETY AND CORRECTIONAL SERVICES

### REGISTRATION FORM

Fully completed registration form must be received before **February 10, 2017**

**\*\*\*Registration to be limited to first 200 seats\*\*\***

Phone: 519-773-4278 Fax: 519-765-1519 e-mail: [opcregistrar@ontario.ca](mailto:opcregistrar@ontario.ca)

**COURSE NAME**

SVHAP Conference

**CONFERENCE DATE AND TIME**

February 28- March 3, 2017

**REGISTRATION TIME**

0700 – 0830 hours February 28, 2017

**COURSE LOCATION**

Sheraton Parkway Toronto North

600 Hwy 7 East, Richmond Hill

Surname

First Name

Employer:

Rank / Title

Fax or e-mail address if confirmation required:

Food Allergies or Sensitivities

Signature

Authorized Signature

NOTE: Submission of completed application presumes authorization from the applicant's agency.

**CONFERENCE FEE:** \$100.00 (includes lunch on February 28, March 1 and 2, 2017) breakfast, morning and afternoon breaks)

**METHOD OF PAYMENT:** Please include cheque with registration (Payable to Minister of Finance)

**MAILING ADDRESS:**

Attn: Registration Office  
Ontario Police College  
P.O. Box 1190  
Aylmer ON N5H 2T2

# Sexual Violence & Harassment Action Plan Conference - 2017

## Syllabus

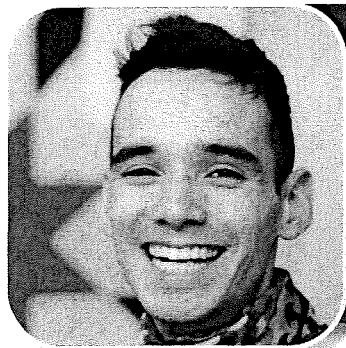
Dates/Time	0700 - 0830	0830 - 0845	0845 - 1040	1040 - 1100	1100 - 1200	1200 - 1300	1300 - 1415	1415 - 1435	1435 - 1630	1630 - 1830	
<b>Tues. Feb. 28, 2017</b>	Registration and Continental Breakfast	Welcome and Opening Remarks	MMIW Inquiry Mary Potter	Break	BOOST  Pearl Rimer	Lunch Provided	Unique Effects of Sexual Abuse on Boys  Dr Jim Hopper	Break	Unique Effects of Sexual Abuse on Boys - Cont.  Dr Jim Hopper	Networking	
	0730 - 0830	0830 - 0930	0930 - 1000	1000 - 1200	1200 - 1300	1300 - 1400	1400 - 1415	1415 - 1515	1515 - 1530	1530 - 1700	1800 - 2200
<b>Wed. March 1, 2017</b>	Continental Breakfast  0815 Housekeeping	Bill 132 Sexual Violence and Harassment Action Plan Act (Supporting Survivors and Challenging Sexual Violence and Harassment)  Joe Watkins	Break	Heart Work: Walking with Indigenous Sexual Trauma Survivors Leslie Spillet and Rachel Bach	Lunch Provided SVAG Crown Question and Answer	Military response to Sexual Violence  Rear Admiral Jennifer Bennett Lt Cdr Michael Amirault	Break	University of Windsor – Bystander Initiatives and Broader Situation  Anne Forrest	Break	LGBTQ2QIA Dr. AnnaLise Trudell	Networking and Live Entertainment
	0730 - 0830	0830 - 1015	1015 - 1045	1045 - 1200	1200 - 1320	1320 - 1510	1510 - 1530	1530 - 1700			
<b>Thurs. March 2, 2017</b>	Continental Breakfast  0815 Housekeeping	Aboriginal Persons within the JUSTICE system  Dr. Dawn Lavell - Harvard	Break	Disabled and Vulnerable Persons  Fran Odette	Lunch Provided  Draw the Line Campaign  Julie Lalonde	Understanding Survivors of Human Trafficking  York Regional Police	Break	White Ribbon Campaign  Todd Minerson			
	0730 - 0830	0830 - 1000	1000 - 1015	1015 - 1145	1145 - 1200	Conference Ends					
<b>Fri. March 3, 2017</b>	Hot Breakfast  0815 Housekeeping	Case Study R v. CHOW  York Regional Police	Break	Self Care  TBD	Closing Remarks						

# Strengthening Youth & Ourselves: Community Safety, Healthcare and Education



**Theo Fleury and Kim Bartel**

**"Breaking Free Through Healing Conversation."** Witness and participate in an intimate conversation about compassionate healing with Kim and Theo. The process will blend Theo's personal life experience of recovery and Kim's theory and understanding of trauma and the healing process.



**Michael Redhead Champagne**

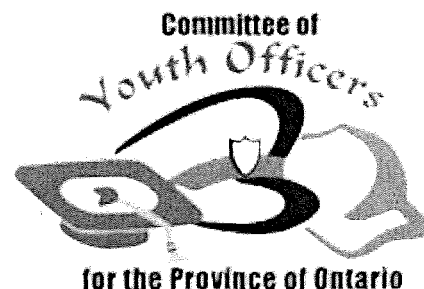
**"Programs don't change people. Relationships change people."** Michael is the founder of AYO! Aboriginal Youth Opportunities, a youth movement that has been breaking stereotypes and creating opportunities. He was featured in TIME Magazine international as part of the Next Generation Leaders series. An award-winning community activist and a published author, MC is ready to encourage whole communities to work together and lead by example to craft shared solutions. His message will leave you moved, inspired and ready for action.



**Dr. Jean Clinton**

**"Restorative Practise and The Brain. What's the link?"** This session will look at the social neuroscience of connection and our need to connect and suggest mechanisms for the success of the intervention. Dr. Clinton is renowned locally, provincially, nationally, and more recently internationally as an advocate for children's issues. Her special interest lies in brain development, and the crucial role relationships and connectedness play therein.

**Conference Feb. 22<sup>nd</sup> – 24<sup>th</sup>, 2017**  
**Registration begins Oct. 1<sup>st</sup>, 2016**



**The Committee of Youth Officers for the Province of Ontario (COYO)**

**2017 COYO CONFERENCE**

**Strengthening Youth & Ourselves**

**February 22, 23, 24, 2017**

**Sheraton on the Falls, Niagara Falls, Ontario**

**2017 Conference Registration Fees**

**Conference Registration Fee: \$350 + 45.50 HST = \$395.50**

<https://www.starwoodmeeting.com/Book/coyo17>

[http://www.coyo.on.ca/2017\\_onlinereg.php](http://www.coyo.on.ca/2017_onlinereg.php)

**Topics include: Human Trafficking and Child Sexual Exploitation, Overdose Prevention, School Police Protocol, Youth Gangs, LGBTQ Challenges, Debunking the Stranger Danger Myth, Keeping Kids Safe in the Real and Virtual World**

**Conference Registration Fee includes;**

- Morning refreshments & lunch February 23th, buffet breakfast on February 24th.
- Welcome Reception February 22 from 4:30-7:00)
- Networking Reception February 23th 4:30-6:30

**CONFERENCE STARTS ON FEBRUARY 22th at 2 p.m.**

**Registration opens at 12:00 p.m.**

**CONFERENCE ENDS ON FEBRUARY 24th at 12:00 p.m.**



4.5

January 6, 2017

Dear OAPSB Zone 4 Members:

On behalf of the OAPSB Zone 4 Board of Directors, please find enclosed an Ontario Association of Police Services Boards – Zone 4 Membership Dues Form for 2017.

In 2006, Zone 4 committed to collecting annual membership fees to cover the cost of Zone expenditures such as OAPSB sponsorship, service recognition as well as Zone operating expenses (i.e. postage, printing and meeting arrangements). This practice was reconfirmed at our last Zone 4 meeting on October 28, 2016.

The OAPSB Zone 4 endeavours to hold quarterly meetings each year with our member police services boards. Zone 4 meetings are planned in conjunction with the Ontario Association of Chiefs of Police (OACP) Zone meetings and the 2017 meeting schedule will be determined at our first Zone 4 meeting, which is scheduled for Friday, February 24, 2017 at 8:00 am, hosted by the Hamilton Police Service. A location will be determined shortly and further details provided by email.

These meetings provide a forum for the exchange of information on topics of mutual interest, as well as discussion on legislative/regulatory changes, new programs, policies or standards that may have an impact on police services. It also provides an opportunity for networking, sharing and seeking advice and information from colleagues.

The OAPSB Zone 4 Board of Directors looks forward to continuing discussions in the coming year.

If you have any questions about the annual membership dues, please contact Ms. Deb Reid, Secretary-Treasurer, at (905) 688-4111, Extension 5170, or by email at [deb.reid@niagarapolice.ca](mailto:deb.reid@niagarapolice.ca)

Thank you in advance for your support and continued participation.

Sincerely,

A handwritten signature in cursive script, appearing to read 'Mary Anne Silverthorn'.

Mary Anne Silverthorn  
Chair, OAPSB Zone 4

Encl.



## **2017 MEMBERSHIP FORM**

### **ANNUAL MEMBERSHIP FEES (January 1 to December 31, 2017)**

Annual fees, as determined by the Zone 4 Board of Directors, are based on the size of the local police services boards in the amount of \$10.00 per Board member. The annual fee structure is listed below. Please check appropriate box.

- ☐ 3 Member Board .....\$30.00  
☐ 5 Member Board .....\$50.00  
☐ 7 Member Board .....\$70.00

### **NAME OF POLICE SERVICES BOARD:**

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Please indicate if the police services board is a municipal (Section 31), OPP (Section 10) or First Nations police governance body:

- ☐ OPP (Section 10)      ☐ Municipal (Section 31)      ☐ First Nations

**2017 Annual Membership Fee Enclosed:**      \$\_\_\_\_\_

Please return a copy of this notice with a cheque in the appropriate amount, made payable to "OAPSB Zone 4" no later than February 28, 2017.

Remit to: Ms. Deb Reid, OAPSB Zone 4, Secretary-Treasurer  
c/o Niagara Police Services Board, 5700 Valley Way, Niagara Falls, Ontario L2E 1X8

***Thank you for your support of the OAPSB Zone 4!***

[illegible]

Morin, Lois

4.6

**From:** Canadian Association of Police Governance  
<communications=capg.ca@mail129.suw14.mcdlv.net> on behalf of Canadian Association of Police Governance <communications@capg.ca>  
**Sent:** January-25-17 9:39 AM  
**To:** Morin, Lois  
**Subject:** CAPG Membership Renewal 2017-2018

It's time to renew your CAPG Membership!

[View this email in your browser](#)



## What Members Are Saying About CAPG

CAPG is a strong, relevant national voice for civilian governance of policing. It works collaboratively and proactively with members and partners to enhance civilian governance of policing in Canada. The CAPG represents its members' views to the federal government, through members' resolutions and federal lobby days. It facilitates information exchange, education and advocacy for municipal police governing bodies and First Nations police governing authorities.

A significant recent CAPG initiative, for example, is the development of the CAPG First Nations Police Governance Council which should have an impact on the shaping of a new First Nations Policing Program in collaboration with Public Safety Canada.

The CAPG collaborates with other police services sector stakeholders across

the nation, including police leaders, police sector associations, provincial, federal and municipal governments and their departments, police learning organizations, and business partners.

The Vancouver Police Board has been a member of the CAPG since its inception. Our Board members derive significant value from the various CAPG services. I believe CAPG is the collective voice of its members and partners in Ottawa on policing and public safety.

Barj Dhahan, Vancouver Police Board, Director CAPG

Attached you will find your 2017-2018 Membership Form along with a document that outlines the benefits for Membership.



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You are receiving this email because you are on the CAPG mailing list. To unsubscribe, please follow the link below.

**Our mailing address is:**

Canadian Association of Police Governance  
157 Gilmour Street, Ottawa, ON, Canada  
Suite 302  
Ottawa, ON K2P 2N9  
Canada

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You can [update your preferences](#) or [unsubscribe from this list](#)

# CAPG MEMBERSHIP BENEFITS

The Canadian Association of Police Governance (CAPG) primary role is to promote excellence in police governance and oversight in Canada. Our members benefit from a growing list of tools including educational opportunities, training and resources that assist police boards and commissions across Canada in their formal function of oversight and governance of municipal and First Nations police services.

## LEADING EDGE COMMUNICATIONS

CAPG brings members and partners together on a regular basis to share knowledge and develop deeper connections.

- **Community News** - A bi-weekly eBlast with updates on community/member items such as newsletters, upcoming events, municipal, provincial and national updates, and more.
- **Hill Times Headlines** - Distribution of exclusive Monday Morning Headlines from the Hill Times, Canada's premier Politics and Government newsweekly.
- **CAPG Board Connection** – CAPG's quarterly newsletter that keeps you informed and up to date on trends, happenings and innovations in police governance.
- **Social Networking** – Canada's leading police governance news items on Facebook, Twitter and LinkedIn.
- **CAPG Website** – The CAPG website delivers a wealth of information to the general public and members alike.
- **Community Calendar** – The CAPG has developed an interactive online calendar with upcoming events of interest. Members receive priority for advertising their upcoming events.
- **CAPG Job Board** – The **Job Board** provides members the opportunity to seek out the best candidates for their service. Job postings will also be added to LinkedIn CAPG Job Opportunity group and disseminated on social media.

## INNOVATIVE RESOURCES & LEARNING OPPORTUNITIES

CAPG ensures that members have independent access to the information and insights needed to be effective as police governance organizations.

### CAPG Conference & Summit Discounts

For over 26 years, the CAPG has delivered sector-leading conferences and summits on police governance, civilian oversight and policing in Canada. Our events offer engaging plenary and group discussions led by thought-leaders and field experts, skill building workshops led by some of the sectors leading minds, and networking opportunities with decision makers and executive level members. CAPG members receive significant savings to all CAPG events.



## **Member's Learning Portal**

The CAPG Learning Portal is an exclusive feature of CAPG membership. Delivering key resources and training for new and seasoned board and commission members, the CAPG Learning Portal provides members with a user-friendly tool allowing them to keep informed on best practices relating to policing policy and police governance.

Members can use the CAPG Learning Portal searchable database when seeking guidance for their organization, in developing policy, or to stay abreast on the latest from the police governance sector. Members can leverage the Discussion Forum to engage with the CAPG Community and seek guidance in matters of importance to their organizations.

## **Online Training and Webinars**

The CAPG's monthly webinar series delivers timely, engaging training and information sessions from a diverse list of field experts and knowledge brokers. Members receive a 50% discount on registration fees and receive priority registration.

## **Network Co-ordination between Membership**

CAPG co-ordinates and facilitates networking opportunities with boards, commissions, decision makers and other stakeholders across Canada.

## **Members Directory**

A full Members' directory, with up-to-date organizational information, is available on the website exclusively for CAPG members.

# **ADVOCACY & POLICY DEVELOPMENT**

Representing excellence in police governance, the CAPG articulates a common national voice on priority issues in police governance and community safety, and advocates for change.

The CAPG provides a platform where members can make a difference by influencing policy and decision makers. From highlighting how federal legislation can have significant impacts at the local level to conducting a grassroots advocacy campaign on issues identified by members via Resolutions, CAPG will ensure your voice is heard at the highest levels in the country.

# **VOLUNTEER OPPORTUNITIES**

CAPG provides members the opportunity to hone their leadership skills by participating in a variety of committees. CAPG members who are looking to engage with a national group of their peers, to build their network, develop their skills and contribute to the CAPG's mandate. The Committees are set out below and the Terms of Reference are available on the CAPG website.

1. Governance
2. Member Engagement & Advocacy
3. Research & Policy
4. Conference
5. First Nations





## Membership 2017 Form

**April 1, 2017 –  
March 31, 2018**

**PLEASE PRINT** (Submitting this form indicates agreement to submit payment for membership services)

**Board/Commission/Organization Name:**

**Mailing Address:**

**City:**

**Province:**

**Postal Code:**

**CAPG Liaison Name/Title\*:**

**Phone:**

**Fax:**

**Email:**

*\*The Board Liaison will receive all CAPG communiques and ensure these are circulated to the organization. If the Liaison changes, please contact the CAPG at [communications@capg.ca](mailto:communications@capg.ca)*

### MEMBERSHIP FEE SCHEDULE

#### ANNUAL FEES FOR NON-POLICE BOARD ORGANIZATIONS

Non-Police Board Organization means any public body, educational institution, municipal, provincial or federal authority or not-for-profit association that is not a Police Board/RCMP Advisory Committee/Committee of Municipal Council, but that is engaged in policing, law enforcement, public safety, crime prevention, justice, corrections, or governance.

**Annual Fee.....\$585.00**

#### ANNUAL FEES FOR POLICE BOARDS & RCMP/MUNICIPAL ADVISORY COMMITTEES

This includes Canadian municipal police boards, commission or committees including RCMP Advisory Committee/Committee of Municipal Council with a legislated mandate to govern its local police service, or a First Nations police governance body.

**Authorized Service Strength:**

**Uniform** \_\_\_\_\_

**Civilian** \_\_\_\_\_

**SERVICE TOTAL** \_\_\_\_\_

#### Service Total

#### Annual Fee

❖	up to 10 .....	\$290
❖	11 to 25 .....	\$460
❖	26 to 100 .....	\$725
❖	101 to 250 .....	\$1,070
❖	251 to 400 .....	\$1,390
❖	401 to 1,000 .....	\$4,060
❖	1,001 and up .....	\$5,800

#### METHOD OF PAYMENT

\_\_\_\_ Visa \_\_\_\_ MasterCard \_\_\_\_ Cheque \_\_\_\_ Electronic Funds Transfer

Account Number: \_\_\_\_\_

Expiry: \_\_\_\_\_

Name of Cardholder: \_\_\_\_\_

Authorization Signature: \_\_\_\_\_

#### SEND COMPLETED FORM & PAYMENT TO:

Canadian Association of Police Governance  
78 George Street, Suite 204  
Ottawa, Ontario K1N 5W1

Phone: 613.344.2384

Fax: 613.344.2385

Email: [communications@capg.ca](mailto:communications@capg.ca)

**Please make cheques payable to the Canadian  
Association of Police Governance**

## **Auction Account Fund**

Support / Upcoming Events

### **RECOMMENDATION(S)**

- That the Board purchase tickets to attend the Rev. John C. Holland Awards, scheduled for Saturday, February 25, 2017, Liuna Station, at a cost of \$55 per ticket, to be paid from the auction account.
- That the Board purchase tickets to attend the SACHA Chocolate Fest and Silent Auction, scheduled for Thursday, March 2, 2017, at a cost of \$35 per ticket, to be paid from the auction account.
- That the Board purchase tickets to attend the Community Prayer Breakfast, scheduled for Tuesday, May 2, 2017, Liuna Station, at a cost of \$20 per ticket, to be paid from the auction account.
- That the Board purchase tickets to the C.Y.O Children's Fundraiser, Celebrity Dinner, scheduled for Thursday, March 2, 2017, Hamilton Convention Centre, at a cost of \$125 per ticket, to be paid from the auction account.

## HAMILTON POLICE SERVICES BOARD - INFORMATION -

**DATE:** 2017 February 9  
**REPORT TO:** Chair and Members  
Hamilton Police Services Board  
**FROM:** Eric Girt  
Chief of Police  
**SUBJECT:** *Auction Account Expenditures – For Board Approval  
January 2017  
(PSB 17-010)*

### **BACKGROUND:**

The Hamilton Police Service is one of several municipal police organizations that utilize the services of Police Auctions Canada, an internal based company that holds public auctions on line to sell property that is acquired by police services in compliance with the *Police Services Act*.

The monthly report capturing all expenditures that have not yet been approved by the Board is attached.

For Board Approval, the expenditures from the Auction Account from January 1st to January 19, 2017, totaled \$4,966.32.



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Eric Girt  
Chief of Police

EG:A. Torrie  
Attachment: *For Board Approval Expenditures: January 2017*

**FOR BOARD APPROVAL EXPENDITURES  
FROM HAMILTON POLICE SERVICE AUCTION ACCOUNT  
JANUARY 2017**

DATE	NAME	DETAIL	TOTAL	DESCRIPTION
01/10/2017	Hamilton Police Service	2016 Mess Dinner on December 16, 2016	\$ 4,966.32	NON-APPROVED
		TOTAL	\$ 4,966.32	

## HAMILTON POLICE SERVICES BOARD

### - INFORMATION -

**DATE:** 2017 February 9  
**REPORT TO:** Chair and Members  
Hamilton Police Services Board  
**FROM:** Eric Girt  
Chief of Police  
**SUBJECT:** *Year-End Report: Active Rewards – 2016*  
(PSB 17-011)

#### **BACKGROUND:**

In compliance with the Hamilton Police Service Rewards Policy (P&P 4.1.25), this year-end report is submitted in relation to the number and status, of all current Rewards offered to further investigations and solve crimes.

In 2016, there were no (0) Rewards approved by the Police Services Board.

No Rewards were removed from our bulletins or from our Police Reward Reserve Account in 2016.

As cited in the attached spreadsheet, at the end of 2016, our Service currently has approved funds secured in the City of Hamilton Finance Department for 17 cases. Any advertising or publication notices respecting Reward monies shall first be approved by the Police Services Board, upon recommendation of the Chief of Police.



Eric Girt  
Chief of Police

EG/A. Torrie

Attachment: *2016 Year-End Active Rewards – Hamilton Police Service*

## 2016 ACTIVE HAMILTON POLICE SERVICE REWARDS

NAME OF VICTIM	TYPE OF CASE HOMICIDE / MISSING PERSON	YEAR REWARD OFFERED	AMOUNT OF REWARD	ORIGIN OF REWARD	PSB REPORT #	EXPIRY DATE
<b>LAX</b> , Morris	Homicide	1993	\$2,675.00	Regional Council Through the Police Services Board	93-036b	Indefinite
<b>GILLINGS</b> , Helen	Homicide	1995	\$10,000.00	Regional Council Through the Police Services Board	97-129	Indefinite
<b>SHORT</b> , Hugh	Attempt Murder	1996	\$10,000.00	Regional Council Through the Police Services Board	96-065	Indefinite
<b>DRENNAN</b> , Sean	Homicide	1997	\$10,000.00	Regional Council Through the Police Services Board	97-127	Indefinite
<b>FROST</b> , Clyde	Homicide	1998	\$10,000.00	Regional Council Through the Police Services Board	00-045	Indefinite
<b>SHEPPARD</b> , Sheryl	Missing Person	1998	\$50,000.00	Regional Council Through the Police Services Board	98-113	Indefinite
<b>STAPLES</b> , William <b>BORELLI</b> , Rhonda	Homicide	1998	\$10,000.00	Regional Council Through the Police Services Board	98-087	Indefinite
<b>GILBANK</b> , Lynn <b>GILBANK</b> , Fred	Homicide	1999	\$20,000.00	Regional Council Through the Police Services Board	99-052	Indefinite
<b>GILBANK</b> , Lynn <b>GILBANK</b> , Fred	Homicide	2000	\$1,000.00	Hamilton Criminal Lawyers' Association, Canadian Bar Association-Ontario, The Law Society of Upper Canada	99-052	Indefinite
<b>CLAPHAM</b> , Thelma	Homicide	2005	\$5,000.00	City Council Through the Police Services Board	05-087	Indefinite
<b>PARMER</b> , Michael	Homicide	2007	\$10,000.00	City Council Through the Police Services Board	07-004	Indefinite
<b>PAGE</b> , Jean Paul	Homicide	2008	\$50,000.00	City Council Through the Police Services Board	08-073	Indefinite
<b>PERKINS</b> , Nick	Motor Vehicle Pedestrian Collision	2009	\$10,000.00	City Council Through the Police Services Board	09-036	Indefinite
<b>MELO</b> , Joseph	Homicide	2011	\$25,000.00	City Council Through the Police Services Board	11-006	Indefinite
<b>KOTSPOULOS</b> , Hlias	Motor Vehicle Pedestrian Collision	2011	\$25,000.00	City Council Through the Police Services Board	11-126	Indefinite
<b>SULLIVAN</b> , Michael	Homicide	2015	\$50,000.00	City Council Through the Police Services Board	15-016	Indefinite
<b>ROWE</b> , Marley	Homicide	2015	\$50,000.00	City Council Through the Police Services Board	15-062	Indefinite
<b>TOTAL</b>			<b>\$348,675.00</b>			

Staff Sergeant Andrea Torrie  
Chief's Executive Officer

## HAMILTON POLICE SERVICES BOARD

### - INFORMATION -

**DATE:** 2017 February 9

**REPORT TO:** Chair and Members  
Hamilton Police Services Board

**FROM:** Chief Eric Girt  
Chief of Police

**SUBJECT:** *2016 Used Vehicle Purchase Summary*  
*(PSB 17-013; see also PSB 15-134 and PSB 02-052)*

#### Summary:

This report is to advise the Board that a total of 21 unmarked used vehicles, 14 bicycles and one (1) unbudgeted trailer (\$9,943.00) were purchased in 2016 at a total cost of \$524,012.63.

The total available budget for these purchases in 2016 was \$634,000.00 (2016 budget \$496,000.00 + 2015 deferred purchases \$138,000.00).

The remaining unallocated funds, after procuring vehicles in 2016, totaled \$109,987.37. One (1) vehicle planned for 2016 was not purchased and so the funds for it were re-allocated to 2017.

#### **BACKGROUND:**

PSB 15-134 was approved by the Police Services Board on November 19, 2015 for pre-approval purchase authorization for a number of replacement vehicles for the Hamilton Police Service fleet.

Pre-approval was for a total of 22 used plain door vehicles, in the amount of \$496,000.00. An additional \$138,000.00 was carried forward from 2015 for a total available budget of \$634,000.00.

A total of 21 vehicles, 14 bicycles and a trailer were purchased in 2016 at a total cost of \$524,012.63. A surplus of \$64,987.37 was realized after the purchasing of the 2016 vehicles and deferring one (1) vehicle purchase to 2017.

One (1) vehicle purchase in the amount of \$45,000.00 was deferred from 2016 to 2017 as this vehicle was not available in 2016.

The 21 vehicles were purchased as per the used vehicle purchasing policy (*see PSB 02-052*). The bicycles and trailer were purchased new.

As required, the Board is being made aware of these purchases.

A handwritten signature in black ink, appearing to read 'Eric Girt', written over a horizontal line.

Eric Girt  
Chief of Police

EG/D. Bowman

cc: Deputy Chief Ken Weatherill, Field Support  
Superintendent Jamie Anderson, Corporate Services  
Dan Bowman, Manager, Fleet/Facilities  
John Randazzo, Chief Accountant

## HAMILTON POLICE SERVICES BOARD

## - INFORMATION -

**DATE:** 2017 February 9

**REPORT TO:** Chair and Members  
Hamilton Police Services Board

**FROM:** Eric Girt  
Chief of Police

**SUBJECT:** *Year-End Report: False Alarm Reduction Unit - 2016*  
*(PSB 17- 022; see also PSB 14-086)*

**BACKGROUND:**

In 2015, the False Alarm Reduction Unit (FARU) welcomed a new By-Law and new procedures to reduce the number of false alarm calls to the Hamilton Police Service. PSB 14-086 was approved by the board on July 21, 2014. The new program began on September 1, 2015.

The new By-Law introduced a contract between HPS and Monitoring Stations that regulates conditions for an alarm dispatch. The By-Law allows HPS to charge for a false alarm dispatch that is cancelled en route. The FARU discontinued the collection of registration fees and removed suspensions from accounts to allow our officers to continue to provide outstanding protection and service.

This report provides a summary of statistical information concerning false alarm dispatches, registrations, false alarm fee structure, false alarms invoiced, amounts written off and revenue generated for 2016.

**1. False Alarm Response:****Table 1.1 – Trend: False Alarm Response**

Year	Total Alarm Calls	* False Alarms Attended	** Cancelled En Route *NEW*	Cancelled Before Dispatch	Cancelled Calls	% of False Alarms
2011	7,321	4,463			2,474	96%
2012	7,062	4,248			2,460	97%
2013	7,614	4,595			2,629	97%
2014	7,195	4,212			2,559	97%
2015	6,189	3,699			2,064	97%
2016	4,956	3,107	316	1,112	1,428	97%

## **2016 RATES**

\* False Alarms Attended: \$150.00 ea

\*\*Cancelled En Route: \$75.00 ea

Cancelled before dispatch: no charge

### **2. Registration:**

The new By-Law no longer charges monitoring stations or customers a registration fee. The FARU discontinued the collection of registration fees in October 2014 in order to phase in the new By-Law. Monitoring stations are still expected to submit customer alarm information as per their service agreement with HPS. There were 2,442 new customers added to the False Alarm database.

### **3. Fee Structure:**

All fees for service will be charged directly to the monitoring stations representing the alarm owners at a cost recovery rate of \$150.00 per false alarm.

A partial fee of \$75.00 will be charged for a cancelled en route dispatch.

There is no fee if the alarm is cancelled prior to an officer dispatch.

There is no fee if the alarm is valid (e.g. Break & Enter, Property Damage etc.).

In the event a home owner or agent acting on behalf of the home owner calls in an alarm, the home owner will be invoiced at the same cost recovery rate directly.

### **4. False Alarms Invoiced:**

In 2016, there was \$490,425.00 invoiced for false alarms and collection fees.

### **5. Write Off Totals:**

As per the Bad Debt policy in effect, invoices that are two (2) years overdue are written off. Invoices are written off if the customer/business has gone bankrupt or they have moved and we cannot locate to seek payment.

It is anticipated that the new By-Law will greatly reduce outstanding debt, bad debt and collection measures as the responsibility for the payment of false alarms will shift from residence/business owners to alarm monitoring stations. All outstanding bad debt from invoices dated prior to the new By-Law which took effect September 2015, will be written off this year.

There was \$12,995.00 written off due to Bad Debt policy.

6. **Revenue Summary:**

The Hamilton Police Services Board By-Law allows for the collection of false alarm fees to recover the costs of false alarms to the Service. The following is a summary of the revenue generated by the False Alarm Reduction Unit, in the last five (5) years.

YEAR	REVENUE
2011	\$452,952.41
2012	\$416,925.77
2013	\$450,193.76
2014	\$453,396.46
2015	\$276,169.85
2016	\$482,208.60



---

Eric Girt  
Chief of Police

EG/W. Mason

cc: Deputy Chief Ken Weatherill, Field Support  
Superintendent William Mason, Support Services  
Inspector Martin Schulenberg, Support Services  
Sergeant Barry Stoltz, Support Services  
Karen Derry, Alarm Program Administrator

## HAMILTON POLICE SERVICES BOARD - INFORMATION -

**DATE:** 2017 February 9

**REPORT TO:** Chair and Members  
Hamilton Police Services Board

**FROM:** Eric Girt  
Chief of Police

**SUBJECT:** *Year-End Report: Traffic Statistics - 2016*  
(PSB 17-023)

### BACKGROUND:

The Service has developed a year-long Road Safety Education and Awareness Campaign. The goal is to raise understanding of driver and pedestrian safety rules and gain compliance on the use of safety equipment. The goal of these programs was to reduce motor vehicle collisions (MVCs) in Hamilton.

The 2016 Traffic Safety Program targeted seasonal issues. In the spring/summer months, the focus was on distracted driving, seat belts, aggressive driving and speeding. In the fall, emphasis was directed again at distracted driving and speeding. In addition, the Hamilton Police Service joined the provincial Seat Belt Campaign. During the holiday season, R.I.D.E. lanes were emphasized.

This report is a statistical presentation of the Service's traffic efforts.

### Seven-Year Motor Vehicle Collision Chart

Motor Vehicle Collisions	2010	2011	2012	2013	2014	2015	2016
Total MVCs	9,441	9,437	8,800	8,714	9,513	9,719	9,732
Property Damage	1,657	1,659	1,600	1,316	1,608	1,515	1,341
Personal Injury	1,647	1,688	1,448	1,364	1,513	1,587	1,670
Citizen Reports	6,137	6,090	5,752	6,034	6,392	6,617	6,721
Fatal Collisions	23	20	18	14	17	16	14
Resulting Deaths	24	21	20	15	19	17	15
<b>Total PONs</b>	59,579	61,439	69,197	67,522	65,921	56,556	54,364

### **Motor Vehicle Collisions**

In 2016, 9,732 MVCs were reported. This figure is up from 9,719 in 2015 (0.13% increase), up from 9,513 in 2014 (2.30% increase), and up from 8,714 in 2013 (11.68% increase).

The reported MVC data is obtained by compilation of the three (3) reporting methods that are available to the community. They can report property damage collisions by attending the Collision Reporting Centres (CRCs), during business hours, by having an Officer attend the scene of a property damage collision, and by having an Officer attend the scene of a personal injury collision.

### **Fatalities**

In 2016, there were 14 fatal MVCs, resulting in 15 deaths, which is a 12.5% decrease over 2015. Of the 14 fatal collisions, four (4) involved multiple vehicles, six (6) involved a motor vehicle and a pedestrian, one (1) involved a single motor vehicle and three (3) involved two (2) single motorcycles and one (1) was an all-terrain vehicle. In four (4) of the 14 collisions, alcohol was a factor, and in four (4) of the 14 collisions, speed was a factor.

### **Total Provincial Offence Notices in 2016 - Comparison to 2015**

In 2016, 54,364 Provincial Offence Notices (PONs) were issued. This represents a decrease of 3.87% over 2015's total of 56,556.

The PON statistic is a combined total of all PONs given out at the Divisional level.

### **Hazardous Moving Violations**

Hazardous Moving Violations (red light infractions, stop sign infractions, speeding, careless driving offences, distracted driving, etc.), decreased 1.29% over 2015. In 2016, 39,417 were issued in comparison to 39,933 in 2015.

### **Non-Hazardous Violations**

Non-Hazardous Violations (seat belt violations, fail to surrender permits, validation tag offences, etc.), decreased 10.08% over 2015. In 2016, 14,947 violations were issued, in comparison to 16,623 in 2015.

### Alcohol-Related Driving Offences

In 2016, there were 684 Alcohol-Related Driving Offences, which represent a decrease of 10.35% over 2015. In 2015, there were 763 Alcohol-Related Driving Offences.

There were 121 Motor vehicle collisions that involved alcohol in 2016 as compared to 129 in 2015, a decrease of 6.2%.

Type of Charges	2016	2015	% Change
Impaired	273	300	-9.0%
Over 80 mg	338	377	-10.3%
Impaired C.B.H.	2	5	-60.0%
Impaired by Drugs	22	24	-8.3%
Impaired Cause Death	1	1	0.0%
Refuse Breath	36	50	-28.0%
Over 80 cause Death	1	1	0.0%
Over 80 cause B.H.	0	3	-100%
Refuse Blood	0	1	-100%
Refuse A.S.D	11	16	-31.3%
Blood Samples Taken	0	4	-100%
Alcohol-Related Driving Offences	684	778	-10.4%

### Five-Year Trend: Alcohol-Related Charges

Type of Charges	2016	2015	2014	2013	2012
Impaired	273	300	350	353	348
Over 80 mg	338	377	447	419	418
Impaired C.B.H.	2	5	2	0	1
Impaired by Drugs	22	24	18	4	7
Impaired Cause Death	1	1	1	1	0
Refuse Breath	36	50	60	39	50
Over 80 cause Death	1	1	0	0	0
Over 80 cause B.H.	0	3	0	0	0
Refuse Blood	0	1	0	0	0
Refuse A.S.D	11	16	18	12	13
Blood Samples Taken	0	4	3	3	0
Alcohol-Related Driving Offences	684	778	896	828	837

### R.I.D.E. Program

R.I.D.E. is a year-long educational and enforcement program for the Hamilton Police Service. The Service also participates in the Provincial Policing Community's annual R.I.D.E. focus that starts in December.

The Provincial Government provides annual funding to support the R.I.D.E. Program. In 2016/2017, the Service received \$43,873.00 and, as of the date of this report, most of the monies have been exhausted. This funding is used to enhance day-to-day R.I.D.E. Programs, by employing off-duty Officers to focus on R.I.D.E., during special events and the holiday season. This report is a statistical presentation of the Service's R.I.D.E. Program.

### R.I.D.E. 2016 Statistical Information

R.I.D.E Program	2016	2015	2014	2013	2012	2011	2010
R.I.D.E. Stops	224,503	245,760	240,344	238,45	228,315	167,766	150,256
R.I.D.E. Tests	219	337	391	376	438	445	460

In 2016, there were a total of 224,503 vehicles stopped by the R.I.D.E Program. This represents a decrease of 8.6%, below 2015. This is the fifth highest number of vehicles stopped in R.I.D.E. lanes ever recorded by the Hamilton Police Service.

R.I.D.E. will again be a focus of the 2017 Traffic Management Plan.

	2016 Yearly Total	2015 Yearly Total	% Difference
Stopped	224,503	245,760	-8.6%
Pass	162	260	-37.7%
Warn	39	49	-20.4%
Fail	18	26	-30.8%
Impaired	4	17	-76.5%
Over .08	22	39	-43.6%
Refuse A.S.D.	0	2	-100%
Ref Breath	0	0	0%
Other C.C.	18	26	-30.8%
Roadside Demand	219	337	-35.0%
Alcohol Warn Range Suspension	39	49	-20.4%

### **Support Services Enforcement P.O.P. Project (1 Year)**

In 2015, the Support Services Branch of the Hamilton Police Service developed a "P.O.P." Project (Problem Oriented Policing), to combat Aggressive Driving issues that were occurring on the Red Hill Valley Expressway and the Lincoln M. Alexander Parkway.

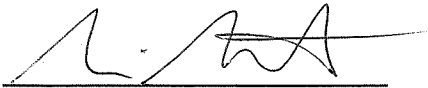
This P.O.P. project was in operation from December 14, 2015 to December 31, 2016 and focused on Enforcement of the *Highway Traffic Act* of Ontario as it pertains to the operation of these roadways.

This project utilized all uniform members of the Support Services division, and engaged them in directed enforcement and R.I.D.E. lane checks to educate and modify driving behavior as it pertained to Aggressive Driving. During this period the listed officers focused all of their proactive initiatives exclusively on the RHVP and the Lincoln Alexander Parkway.

Notwithstanding the conclusion of this POP project, enforcement initiatives on both of these roadways continue on a routine basis by officers from Divisional Patrol (Div. 20 & Div. 30) and the Support Services Division.

### **The following statistics show some of the results of this project:**

TOTALS	TOP OFFENCES BY TYPE	
Total PONs issued = 5,972	92.5% of all PONs were issued for "Speeding" = 5,523 PONs	
Total Warnings = 129	Distracted Driving	50 PONs
	Seat Belt Violations	50 PONs
Total Part III Summons = 81	Suspended Driving	42 Summons
Total number of RIDE Stops = 17,324	Drive Motor Vehicle no Licence	16 PONs
Total number of RIDE Set up = 311	Have Radar Warning Device	14 PONs
Officers used in RIDE Set up = 521	Unsafe Lane Change	8 PONs
Officer Hours dedicated to Enforcement Operation = 3,641.52 hrs	Stunt Driving	7 Summons



Eric Girt  
Chief of Police

EG/W.Mason

cc: Deputy Chief Ken Weatherill, Field Support

Superintendent Will Mason, Support Services

**HAMILTON POLICE SERVICES BOARD****-INFORMATION-**

**DATE:** 2017 February 9  
**REPORT TO:** Chair and Members  
Hamilton Police Services Board  
**FROM:** Eric Girt  
Chief of Police  
**SUBJECT:** *Year End Report: Towing - 2016*  
(PSB 17-024)

**BACKGROUND:**

The Hamilton Police Service currently has 11 towing companies under contract for the towing of Security and Non-Security vehicles, as required. The contract commenced on June 30, 2014 and is for three (3) years, with two (2) one-year options.

The new contract implemented a Vehicle Management System (VMS), which is maintained by Extend Communications. It provides an inventory of all vehicles in the tow yards and is updated by the individual tow yards. The VMS is user friendly and has been endorsed by all contracted tow companies.

In 2016, revenue was \$115,500.00 as compared to \$131,130.00 for 2015, representing a decrease of almost 12%. This decrease is attributable to a 10% decrease in alcohol related driving charges, as well as a 6.2% reduction in alcohol involved vehicle collisions over the same time period.

This equates to 3,850 vehicles towed as compared to 4,371 the previous year. The revenue included the issuance of 32 tow operator cards at \$960.00. All tow operators, owners and drivers have photo identification cards and their photos are kept on file with the Hamilton Police Service.

In 2016, 314 vehicles were not picked up by the registered owners as compared to 312 in 2015. These were a result of tow/storage fees that exceed the value of the vehicle (vehicles with 7-45 day holds) or vehicles involved in collisions where the owner has no insurance or no collision. These figures reflect vehicles only, not e-bikes.

Hamilton Police Service paid out \$15,449.49 in towing fees to tow companies and registered owners. This compares to \$14,462.00 in 2015.

The Hamilton Police Service will continue to monitor all towed vehicles to ensure proper procedures are followed.

A handwritten signature in black ink, consisting of a stylized 'E' followed by a series of loops and a final flourish.

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Eric Girt  
Chief of Police

EG/W. Mason

cc: Deputy Chief Ken Weatherill, Field Support  
Superintendent Will Mason, Support Services

**HAMILTON POLICE SERVICES BOARD**  
**- INFORMATION -**

**DATE:** 2017 February 9

**REPORT TO:** Chair and Members  
Hamilton Police Services Board

**FROM:** Eric Girt  
Chief of Police

**SUBJECT:** *Year End Report: Paid Duties - 2016*  
(PSB 17-025)

**BACKGROUND:**

The Hamilton Police Service contracted 1,745 Paid Duty events in 2016. The Hamilton Police Service recovered a total of \$545,526.79 in Administration Fees and Cost Recovery for the deployment of cruisers, motorcycles, bicycles and boats. This is a 13.5% increase from the total 2015 Cost Recovery collected, which was \$471,648.14.

The following chart provides a breakdown of equipment and personnel used:

Equipment Name	Count	Total Cost	HST	Admin. Fees
Bicycle	1	\$21.00	\$3.14	\$3.15
Communications				
Personnel	57	\$16,823.70	\$2,515.14	\$2,523.56
Canine	0	\$0	\$0	\$0
Cruiser	825	\$263,130.00	\$39,337.94	\$39,469.50
Motorcycle	30	\$ 8,295.00	\$1,240.10	\$1,244.25
Patrol Officer	1932	\$1,403,668.20	\$209,848.39	\$210,550.23
Police Boat	2	\$525.00	\$ 78.49	\$ 78.75
Sergeant	215	\$115,627.74	\$17,286.35	\$17,344.16
Staff Sergeant	28	\$15,474.60	\$2,313.45	\$2,321.19
<b>Totals</b>		<b>\$1,823,565.24</b>	<b>\$272,623.00</b>	<b>\$273,534.79</b>
<b>GRAND TOTAL</b>		<b>\$2,369,723.03</b>		

### **Hamilton Police Service Total Cost Recovery**

Motorcycles:	\$ 8,295.00
Cruisers:	\$263,130.00
Administration:	\$273,555.79
Bicycles:	\$ 21.00
Boats:	\$ 525.00
<b>TOTAL:</b>	<b><u>\$545,526.79</u></b>

### **Paid Duties/Special Events**

Paid Duty policing assignments are primarily special events occurring throughout the year. For these events, the HPS is contracted by the event sponsors to help provide security, vehicle and pedestrian control or escorts.

Organizers may hire off duty police officers for dances, parades, festivals, sporting events and other duties that are outside our regular patrol parameters.

The Hamilton Police Service is committed to providing quality policing to the communities it serves. On occasion, however, requests for service exceed the requirements mandated by the *Police Services Act*. To provide additional service to our communities for special events the Police Service has adopted a Voluntary Paid Duty Policy.

Situations or circumstances which, due to their nature, or by reason of the fact that they may involve significant vehicular or pedestrian activity, require additional trained security and/or supervision, or any other event as authorized by the Superintendent of Support Services or designate.

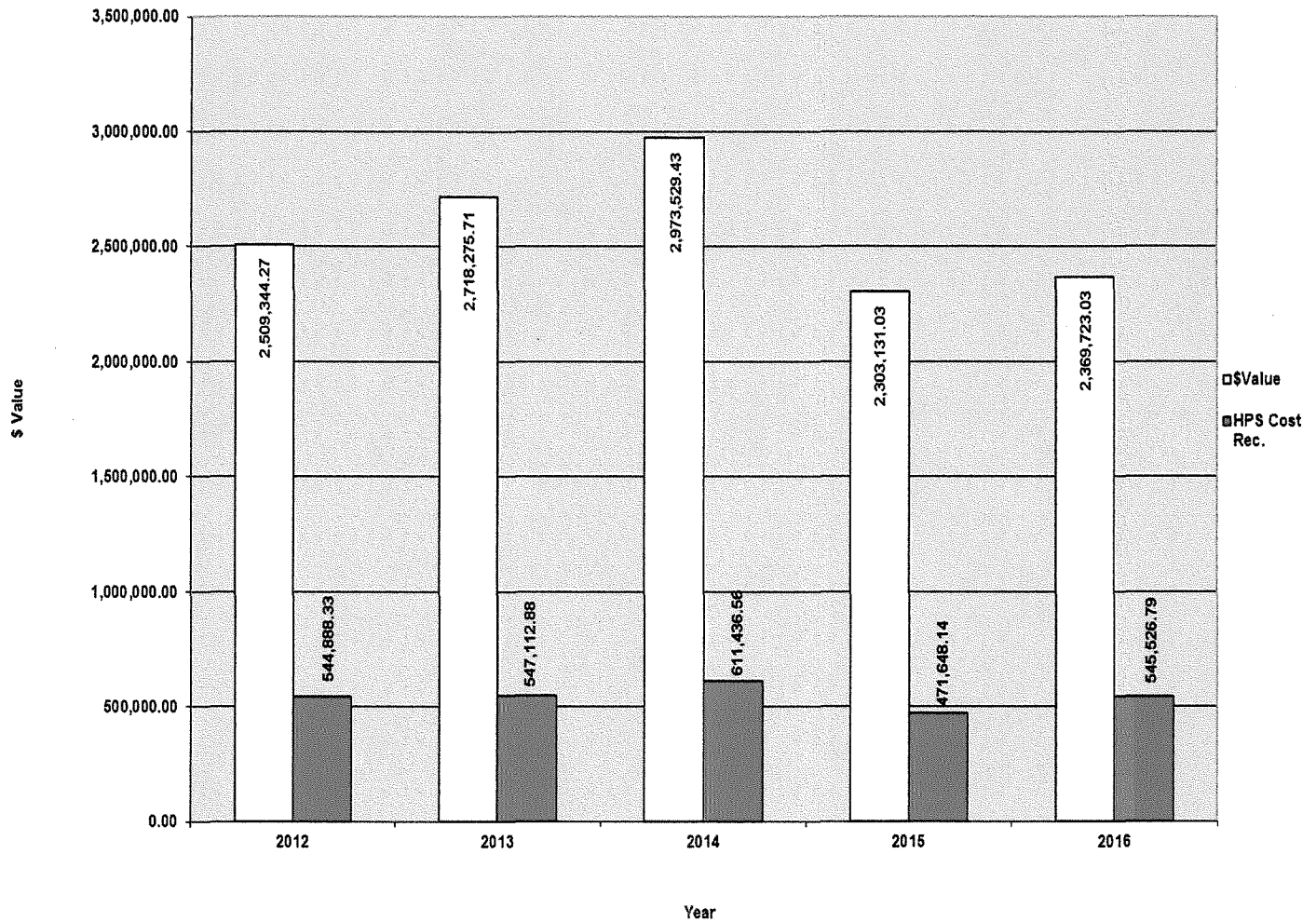
### **Paid Duty Office**

This is an office staffed by a Civilian member in the role of Paid Duty Coordinator, a Civilian member in the role of Paid Duty Clerk and a Police Officer in the role of Special Events Coordinator. Responsibilities include receipt, review, coordination and assignment of all Paid Duty requests, and for the planning of special events. This office is also responsible for invoicing the organizers, processing of payments and officer payroll.

### **Administrative Fee**

The fee charged by the Police Service to recover costs associated with the administration of Paid Duties. The fee shall be a percentage (currently 15%) of the total amount charged for officers and equipment, as determined by the Police Services Board.

Financial Break Down of Special Duty Jan to Dec ( 2012 - 2016)



Eric Girt  
Chief of Police

EG/W.Mason

cc: Superintendent Will Mason, Support Services  
Inspector Marty Schulenberg, Support Services

# Mental Health Workers Are Now Part of the Front Line:

By Jo-Ann Savoie, DBA, Staff Sergeant, Hamilton Police Service, Ontario, Canada

## MOBILE RAPID RESPONSE CASE STUDY



A decrease in mental health funding has resulted in a shift from psychiatric custodial treatment of persons with mental illness to that of a community-living approach. In December 2015, an announcement was made that St. Joseph's Healthcare Hamilton in Hamilton, Ontario, was closing a mental health unit as part of an effort to achieve \$26 million in cost savings.<sup>1</sup> With the growing cost of health care, more and more communities are experiencing similar trends toward a community-living approach for persons with mental illness. By virtue of the

24/7 role of law enforcement, police have often become the primary responders to persons in crisis. In 2010, Dr. Katrina Clifford, a media criminology specialist, stated that Australia, Canada, and the United Kingdom have seen an increase in people with mental illness coming in contact with the criminal justice system.<sup>2</sup>

Mental illness can be defined as "a serious disturbance in thoughts, feelings, and perceptions that is severe enough to affect day-to-day functioning."<sup>3</sup> The chances of a person having a mental illness in his or her

lifetime, in Canada, are one in five, and the chance of a frontline Hamilton Police Officer responding to a person with a mental illness is almost 100 percent.<sup>4</sup>

To put that in perspective, in 2014, the Hamilton Police Service responded to 76,835 calls for service, of which 52,494 were 9-1-1 events. Of those calls, 5,955 (11.3 percent) dealt with a Person in Crisis (PIC).<sup>5</sup> With the increasing pressure to provide the best service delivery, while looking for efficiencies, the Mobile Crisis Rapid Response Team (MCRRT) was developed and piloted—the first of its kind in Canada—from November 25, 2013, to March 31, 2015.

The goal of the MCRRT was to provide direct, rapid support to persons in mental health crises by partnering a uniformed officer with a mental health professional to attend to these individuals in their time of crisis. The ultimate goal was to reduce the number of individuals in a mental health crisis from being taken to St. Joseph's Emergency Psychiatric Treatment by uniformed police officers and to divert those in crisis by connecting them with other mental health service providers. This project was a partnership between the Hamilton Police Service, St. Joseph's Healthcare Hamilton, and the Hamilton Niagara Haldimand Brant Local Health Integration Network (LHIN).

MCRRT members received crisis intervention team (CIT) training that consisted of 40 hours of mental health training for frontline officers with a focus on de-escalation techniques and connecting individuals with community resources. The course was provided by mental health professionals, family members, and those with lived experiences involving mental health crises. As of January 2016, 272 Hamilton Police Service officers had been CIT trained.

To demonstrate the power of the unit, then-Hamilton Police Chief Glenn De Caire published in the *RCMP Gazette* the following 9-1-1 calls that did not result in apprehension:

- A 45-year-old man sent pictures via Facebook of him cutting himself. MCRRT responded to assess the male, who has a substance abuse problem. Based on the mental status exam, he was not apprehended.
- A 13-year-old boy who had been missing for five hours the previous day during a cold alert and was the subject of a missing person search had hidden in the backyard in a doghouse during another cold alert wearing only a light jacket. MCRRT

attended and was able to talk him out of the doghouse and back into the house.

- A personal support worker called 9-1-1 to say a female client wanted to jump off her balcony. MCRRT responded, assessed, and the client was not a candidate for apprehension.

Prior to the implementation of MCRRT in April 2015, all three calls would have resulted in uniformed patrol officers taking the mentioned individuals to the hospital for assessment.<sup>6</sup>

Following standard pre-MCRRT protocol, two officers would respond to a PIC call and apprehend the individual in crisis 77.4 percent of the time.<sup>7</sup> Based on the historical data provided, that rate correlates to 1,429 of the 1,895 individuals MCRRT encountered during the pilot. The average wait time in emergency rooms was 80 minutes per officer or 160 minutes per call, equating to 228,640 minutes or 3,811 hours.

By contrast, during the pilot, MCRRT apprehended only 371 (19.5 percent) of the 1,895 individuals assessed and taken to emergency rooms. Wait times have been reduced to 60 minutes and require only one officer, equating to 22,260 minutes or 371 hours compared to 3,811 hours just one year earlier.<sup>8</sup> The MCRRT strategy has already seen significant results, not only in wait times, but in the level of care to individuals in crisis. Of the apprehensions that did take place, more of the people who are apprehended go right into medical or psychiatric care instead of police custody. Persons in crisis are getting the right level of care and assistance that is necessary and required. One of the mental health professionals involved in the program, Sarah Burtenshaw, stated, "Some people respond better to a mental health worker, and sometimes to the officer. We'll do what works for that person."<sup>9</sup>

The Local Health Integration Network (LHIN) agreed to fund almost \$500,000 to support the MCRRT unit. The return on investment for St. Joseph's Healthcare Hamilton has not been made public; however, it would stand to reason that the offset of 1,524 individuals not attending emergency services would have a significant financial benefit.

The success of the project has captured the attention of not just the City of Hamilton where MCRRT has now been added as a full-time unit with expanded teams and hours, but across Canada. Several surrounding police services have since implemented their own MCRRT units. Halton Regional Police has also partnered with St. Joseph in Hamilton and operates a similar rotation of 10 a.m. to 10 p.m., with an overlap shift working 1 p.m. to 1 a.m., seven days a week. Niagara Regional Police has partnered with CMHA Niagara and operates from 6 p.m. to 1 a.m., seven days a week. Brantford Regional Police has partnered with St. Leonard's Hospital and operates from 9 a.m. to 11 p.m., five days a week. Norfolk Ontario Provincial Police has partnered with the Community Addiction and Mental Health Services of Haldimand Norfolk and operates from 7:30 a.m. to 6 p.m., seven days a week.<sup>10</sup>

## Proof of Concept

During the 16-month pilot, MCRRT responded to 997 individuals. The reduction of individuals brought into emergency decreased by more than three times in one division, from 827 prior to MCRRT to 259 during the pilot. Only 51 or 19.7 percent of the individuals in crises required emergency treatment, while 43 (16.6 percent) were assessed by a psychiatrist, and 113 (43.6 percent) were admitted to psychiatric care. There were 48 youth who were apprehended and taken to McMaster Children's Hospital. Of the 690 remaining individuals, 600 were diverted to new services or reconnected to their existing services. The final 90 individuals were apprehended under the Mental Health Act, which regulates involuntary commitments to psychiatric facilities for an observation period.<sup>11</sup> From a policing perspective, there was an 85 percent reduction in hours spent in the emergency department.<sup>12</sup>

Having a mental illness is not criminal, and Hamilton's MCRRT unit provides a solution that fits the situation. Chief De Caire has put

it this way: "This is about actions and deliverables, about enhancing our service to people in crisis and about leading a coordinated strategy designed to help people who are most in need."<sup>13</sup> ♦

Dr. Jo-Ann Savoie is a staff sergeant with the Hamilton Police Service. She is in her 20th year of service. Jo-Ann received her Doctorate of Business Administration with a concentration in leadership from Walden University. Her dissertation, *Skills Women Bring to the Position of Chief of Police*, can be viewed at <http://scholarworks.waldenu.edu/cgi/viewcontent.cgi?article=3036&context=dissertations>.

## Notes:

<sup>1</sup>Adam Carter, "Mental Health Unit Closing at St. Joe's, Union Warns of More Cuts," CBC News, December 4, 2015, <http://www.cbc.ca/news/canada/hamilton/news/mental-health-unit-closing-at-st-joe-s-union-warns-of-more-cuts-1.3349914> (accessed December 6, 2016).

<sup>2</sup>Katrina Clifford, "The Thin Blue Line of Mental Health in Australia," *Police Practice and Research* 11 no. 4 (2015): 355-370.

<sup>3</sup>Mood Disorders Society of Canada, *Quick facts: Mental Illness and Addiction in Canada*, 3rd ed. (Guelph, ON: November 2009), <https://mdsc.ca/documents/Media%20Room/Quick%20Facts%203rd%20Edition%20Referenced%20Plain%20Text.pdf> (accessed December 6, 2016).

<sup>4</sup>Ibid.

<sup>5</sup>Hamilton Police Service, *2013 Annual Report*, 13, [https://hamiltonpolice.on.ca/sites/default/files/2013\\_annual\\_report.pdf](https://hamiltonpolice.on.ca/sites/default/files/2013_annual_report.pdf) (accessed December 6, 2016).

<sup>6</sup>Glenn De Caire, "Getting the Help They Need: Mobile Team Provides Rapid Response to People in Crisis," *Royal Canadian Mounted Police Gazette* 77, no. 3 (October 2015), <http://www.rcmp.gc.ca/en/gazette/getting-help-they-need> (accessed December 6, 2016).

<sup>7</sup>Hamilton Police Service, *MCRRT Monthly Report* (October-November 2015).

<sup>8</sup>Ibid.

<sup>9</sup>Kelly Bennet, "Hamilton Police Send Mental Health Pros to the Front Lines with Cops," CBC News, April 8, 2015, <http://www.cbc.ca/news/canada/hamilton/news/hamilton-police-send-mental-health-pros-to-the-front-lines-with-cops-1.3024000> (accessed December 6, 2016).

<sup>10</sup>These statistics were provided by Terry McGurk, who serves as the Crisis Outreach and Support Team (COAST)/LHIN 4 Lead for MCRRT. Christina Fahim, Valbona Semovski, and Jodi Younger, "The Hamilton Mobile Crisis Rapid Response Team: A First-Responder Mental Health Service," *Psychiatric Services* 67, no. 8 (August 2016): 929.

<sup>11</sup>Mental Health Act, R.S.O. 1990, Forms 1, 9, 47.

<sup>12</sup>Fahim, Semovski, and Younger, "The Hamilton Mobile Crisis Response Team."

<sup>13</sup>"Working Together to Improve Services for Those Experiencing Mental Health Crisis - MCRRT" (MCRRT training, Hamilton Niagara Haldimand Brant LHIN, November 18, 2015), slide 5, <http://www.hsjcc.on.ca/Resource%20Library/Policing/T1%20-%20Working%20Together%20to%20Improve%20Services%20for%20Those%20Experiencing%20Mental%20Health%20Crisis%20-%20MCRRT%20-%202015-11-18.pdf> (accessed December 6, 2016).

**Ministry of Community Safety  
and Correctional Services**

Public Safety Division

25 Grosvenor St.  
12<sup>th</sup> Floor  
Toronto ON M7A 2H3Tel.: 416 314-3377  
Fax: 416 314-3092**Ministère de la Sécurité communautaire  
et des Services correctionnels**

Division de la sécurité publique

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Toronto ON M7A 2H3Tél.: 416 314-3377  
Téléc.: 416 314-3092

Mr. Lloyd Ferguson  
Chair  
Hamilton Police Services Board  
155 King William Street, P.O. Box 1060, LCD 1  
Hamilton ON L8N 4C1

Dear Mr. Ferguson:

Under the Strategy for a Safer Ontario, the Ministry of Community Safety and Correctional Services (Ministry) has been undertaking a review of its grant programs. The goal is to ensure they align with the Strategy for a Safer Ontario as we move towards community safety and well-being planning. This involves a shift from reactive, resource-intensive approaches to a focus on prevention and social development.

As such, effective April 1, 2017, the Ministry will repurpose funding allocated under the Toronto Anti-Violence Intervention Strategy (TAVIS), Provincial Anti-Violence Intervention Strategy (PAVIS), Community Policing Partnerships (CPP) and Safer Communities - 1,000 Officers Partnership (1,000 Officers) programs. A new, transitional Policing Effectiveness and Modernization (PEM) Grant will be implemented in April 2017.

The PEM Grant will support municipal police services and Ontario Provincial Police contract locations currently receiving funding under TAVIS, PAVIS, CPP and 1,000 Officers as they develop programs that modernize community safety and the delivery of policing services. The transitional PEM Grant will be available as the Ministry moves towards supporting initiatives that address locally-identified risks to safety and well-being. Proactively addressing risk factors such as mental health and domestic violence in a strategic and holistic way will help reduce reliance on police to respond to social disorder situations that are non-criminal in nature.

Since 2006 and 2007, the Ministry has invested over \$105 million in funding to support municipal and First Nations police services under TAVIS and PAVIS to help combat guns and gangs activities. In addition, since 1998 and 2005, the Ministry has invested over \$760 million in funding under CPP and 1,000 Officers to support police services to hire over 2,000 additional sworn officers to keep our communities safe.

Specifically, under PAVIS, the Ministry has provided Hamilton Police Service with \$3,060,925.44 in funding. Hamilton Police Service has also received \$26,247,079.17 under CPP and 1,000 Officers to support additional sworn officers.

Mr. Lloyd Ferguson  
Page two

Please find attached the PEM Grant application package. Note that police services boards are eligible to apply for up to the amount of annual funding they were allocated under PAVIS, CPP and 1,000 Officers in 2016/17. Funding will be provided based on demonstrated need and permitting all other program criteria are met in the PEM Grant Application Instructions and Guidelines. All funding is subject to the Ministry receiving the necessary appropriation from the Ontario Legislature.

If you have any questions, please contact Silvana Burke, Community Safety Analyst, Program Development Section, at [Silvana.Burke@ontario.ca](mailto:Silvana.Burke@ontario.ca).

I would like to take this time to thank you for your participation and dedication in the PAVIS, CPP and 1,000 Officers and for your cooperation during this transition.

Sincerely,

A handwritten signature in dark ink, appearing to read 'S. Beckett', with a stylized flourish at the end.

Stephen Beckett  
Assistant Deputy Minister  
Public Safety Division

cc: Mayor Fred Eisenberger  
Chris Murray, City Manager  
Chief Eric Girt  
Chris Button, Sergeant

Enclosed

Ministry of Community Safety  
and Correctional Services

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**MEMORANDUM TO:** All Chiefs of Police and  
Commissioner J.V.N. (Vince) Hawkes  
Chairs, Police Services Boards

**FROM:** Stephen Beckett  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

**SUBJECT:** O. Reg. 58/16 Collection of Identifying Information in  
Certain Circumstances – Public Education Campaign

<b>DATE OF ISSUE:</b>	January 23, 2017
<b>CLASSIFICATION:</b>	For Action
<b>RETENTION:</b>	Indefinite
<b>INDEX NO.:</b>	17-0003
<b>PRIORITY:</b>	Normal

I am pleased to share with you the attached memo from Communications Branch Director Stuart McGetrick, dated January 19, 2017. The memo contains fulsome details of the ministry's public education campaign in relation to the aforementioned regulation.

Sincerely,

Stephen Beckett  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

Ministry of Community Safety  
and Correctional Services

Communications Branch

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Ministère de la Sécurité communautaire  
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Téléc. : 416-326-0498



DC-2017-08

**FROM:** Stuart McGetrick  
Director, Communications Branch

**DATE:** January 19, 2017

**SUBJECT:** Police Street Checks Public Awareness

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On June 16, 2015, Ontario announced that it would develop a new regulation to address situations commonly known as “carding” or “street checks,” in which police officers collect, or attempt to collect, identifying information from members of the public outside of criminal investigations and procedures such as arrests, warrants, traffic stops and detention. The government wanted to ensure a fair and consistent approach throughout the province.

Following a comprehensive stakeholder consultation process that included public meetings, online engagement and stakeholder meetings, we announced a new regulation in 2016, O. Reg. 58/16, Collection of Identifying Information in Certain Circumstances – Prohibitions and Duties.

I would like to thank you for your contributions to this important policy development process.

As of January 1, 2017, the new regulation is in force. We recognize this is a complex issue and that the regulation will impact the policing sector as well as the broader public. To prevent confusion and help people understand what they can expect during police interactions under the new regulation, the Ministry of Community Safety and Correctional Services has prepared a number of plain-language materials. These products address when the regulation applies and when it does not, including that it does not apply to a driver who is the subject of a traffic stop:

- Web content, posted at [www.ontario.ca/streetchecks](http://www.ontario.ca/streetchecks).
- Social media content on our @ONsafety and @ONsecurite twitter accounts. **We have attached shareables to this email, and encourage you to use these on your social media channel(s).**
- A printable poster and one-page fact sheet are attached to this email. **We encourage you to use these in any public-facing locations your organization has.**

Distributing this information through different sources is key to raising awareness about the impact of the new regulation, especially among youth, parents, and people who may have been more likely to experience street checks in the past. In addition to using our shareables, there are several ways that you can help:

- By sharing information about the new regulation on social media.
- By printing/posting/distributing materials directly.
- By sharing this information with partners who directly interact with target audiences and asking them to distribute them (these may include high schools, colleges and universities, community centres, social and health service providers, and other frontline organizations).
- By supporting local awareness activities about the new regulation.

Thank you in advance for any support and assistance you can provide.

Sincerely,

*Original signed by*

Stuart McGetrick  
Director, Communications Branch  
Ministry of Community Safety and Correctional Services

Changes to policing  
are in effect.

[ontario.ca/streetchecks](https://ontario.ca/streetchecks)

# **Changes to policing in effect:**

## **What you need to know**

**Police can't ask you for ID just because of your race or the fact that you are in a high-crime neighbourhood.**

**Read the new rules at:  
[ontario.ca/streetchecks](https://ontario.ca/streetchecks)**

# Changes to policing in effect: What you need to know

As of January 1, 2017, police must follow new rules for street checks. A street check, sometimes referred to as carding, is when a police officer asks someone for identifying information in a particular type of situation.

**The new rules apply if an officer asks you to identify yourself when they are:**

- looking into suspicious activities
- gathering intelligence
- investigating general criminal activity in the community

**The new rules do not apply if the officer is:**

- talking to a driver during a traffic stop
- arresting or detaining you
- executing a warrant
- investigating a specific crime

**If a police officer asks you for ID in a situation when the rules apply, they must:**

- have a reason, which cannot be:
  - based on race
  - arbitrary (not meaningful)
  - only because you are in a high-crime area
  - because you refused to answer a question or walked away
- tell you why they want your identifying information
- tell you that you can refuse to give identifying information
- offer you a receipt – even if you refuse to share information – that includes:
  - the officer's name
  - the officer's badge number
  - how to contact the Office of the Independent Police Review Director, which handles complaints about police in Ontario
  - who to contact to access personal information about you that the police service has on file
- keep detailed records of their interaction with you.

**In rare cases, if following the rules above could negatively affect an investigation, threaten public safety or force officers to reveal confidential information, police officers may not have to:**

- tell you why they are asking for information (e.g. the reason involves a tip from a confidential informant)
- tell you that you have the right to refuse giving ID (e.g. the officer suspects a car passenger may be a victim of human trafficking)
- give you a receipt from the interaction (e.g. the officer receives an urgent call for service and must quickly end the interaction).

In these cases, the officer must record their reason for not following the rule.

Get more information at [ontario.ca/streetchecks](http://ontario.ca/streetchecks)



Ministry of Community Safety  
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**4.8(k)**  
**Ontario**

January 23, 2017

Lloyd Ferguson, Chair  
Hamilton Police Services Board  
155 King William Street, P.O. Box 1060, LCD 1  
Hamilton, ON L8N 4C1

**RE: Inspection on the Investigation and Reporting of Firearms Discharges  
Causing Death or Injury**

Dear Mr. Ferguson:

As you know, police use of force has been a forefront issue for the policing community for the past several years, receiving significant public and media attention. The Ontario Ombudsman and the Office of the Independent Police Review Director have both reviewed Ministry of Community Safety and Correctional Services (ministry) direction on use of force.

*Police Services Act* (PSA) regulation 926 (Equipment and Use of Force), section 13, requires investigations into the circumstances of firearms discharges by members of police services in the performance of their duties that cause injury or death. Municipal chiefs of police are required to submit reports on these investigations to police services boards.

Police services boards are required to review the report, make additional inquiries as appropriate, and file a copy of the report with the Solicitor General; including a report on any additional inquiries. Ministry guideline AI-012 (Use of Force) recommends boards establish policy addressing compliance with these requirements.

I am writing to advise you that the ministry will be conducting an inspection, pursuant to section 3 of the PSA, to assess compliance with section 13 of the Equipment and Use of Force Regulation. The inspection will be conducted primarily by document collection and review. On-site work may be required for briefings and follow-up interviews.


As a first step, your Board is requested to forward to the ministry all investigation reports submitted to the Board between January 1, 2012 and the current date with respect to firearms discharges by police service members that cause injury or death. Please forward a nil response if no investigation reports have been submitted to your Board.

Your Board is also requested to forward copies of meeting minutes that indicate the Board receipt and review of investigation reports, and if any additional inquiries were made, reports regarding the subsequent inquiries. Please also forward Board policies relevant to investigations into firearm discharges that cause injury or death.

Please send all documents electronically to Police Services Advisor Duane Sprague, Operations Unit, by March 31, 2017 at: [Duane.Sprague@ontario.ca](mailto:Duane.Sprague@ontario.ca)

All inquiries regarding this inspection should be directed to Mr. Sprague, at: (416) 573-8309.

Thank you,

A handwritten signature in black ink, appearing to read 'S. Beckett', with a stylized flourish at the end.

Stephen Beckett  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

- c. Chief Eric Girt, Hamilton Police Service
- c. Duane Sprague, Police Services Advisor



4.8(I)

## **DURHAM REGIONAL POLICE SERVICES BOARD**

R. Anderson, Chair \* A. Furlong, Vice-Chair  
B. Drew, Member \* S. Lal, Member  
B. McLean, Member \* R. Rockbrune, Member \* R. Wilson, Member

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January 17, 2017

The Honourable Marie-France Lalonde  
Minister of Community Safety and Correctional Services  
18th Floor, George Drew Building  
25 Grosvenor Street  
Toronto, Ontario M7A 1Y6

Dear Minister Lalonde:

On behalf of the Durham Regional Police Services Board, I would first like to offer my congratulations on your appointment as Minister of Community Safety and Correctional Services. We look forward to your collaboration and communication in addressing many pressing matters confronting the police community in Ontario.

As you are aware, we received a letter from the Ministry on December 28, 2016, informing us that funding under existing grant programs will not be renewed after their expiry on March 31, 2017. Instead, the Ministry will be implementing the Policing Effectiveness and Modernization Grant and Police Services would have to apply for funding, and may receive a maximum amount equal to the total funding received in 2016.

In July of 2015, we wrote to the Ministry requesting that municipal police services be provided sufficient notice should changes occur to the grant system. We did not receive a reply until fourteen months later, at which point in time we were advised by Minister Oraziotti that no decisions had been made. Indeed, your predecessor's letter to our Board dated September 14, 2016, gave assurance that "the ministry will be reaching out to its municipal and policing partners to consult on the development of the new funding model." The Ministry's announcement in late December that the Policing Effectiveness and Modernization Grant would be implemented in the coming months is grossly inconsistent with the message communicated to us three months prior. It is completely unacceptable that the Ministry would provide no advance notice or offer any meaningful consultation of this significant change to the funding framework, despite having committed to doing so.

While we appreciate the support that has been received and the Province's fiscal situation, this decision is profoundly disappointing. The lack of communication and consultation calls into question the value that the Ministry places upon partnership, and the result places significant hardship upon local police services to conduct effective planning. The Board finalized its budget for the current year in November 2016, and it

will be considered by our Municipality in the coming weeks. We are now in a position of uncertainty with respect to more than 1% of the budget.

For the Durham Regional Police Service, the amount at risk for 2017 is \$2.25 million, the equivalent of approximately 30 police officers for 9 months. The amount at risk in 2018 would be more than \$3 million, given this would be a full year in which there exists the possibility of no grant funding. The potential impact upon our local police service is clearly substantial. We would further note that funding to our Police Service under the Court Security and Prisoner Transportation Grant was also reduced unexpectedly and without notice by the Province for 2017. We wrote to your predecessor in November 2016 outlining our concerns with this decision and have not yet received a reply.

Given the impact that the new funding model will have upon Durham Region and in communities across Ontario, we hope that you are able to commit to finding an appropriate solution, including the possibility of delaying changes to the grant funding until 2018, after meaningful and adequate consultation has occurred. We look forward to your reply.

Yours truly,



Roger Anderson  
Chair

c.c.: Chief Martin  
Regional Chair Anderson, Durham Region  
President El-Chantiry, Ontario Association of Police Services  
Boards  
President Bordeleau, Ontario Association of Chiefs of Police  
President Randy Henning, Durham Regional Police Association  
President Chapman, Police Association of Ontario  
Chair Jeffrey, LUMCO  
Chair Seiling, MARCO  
President Dollin, AMO  
Big 12 Chairs  
Local MPPs

Attachment: Correspondence from Minister Orazietti – September 14, 2016

**Ministry of Community Safety  
and Correctional Services**

Office of the Minister

25 Grosvenor Street  
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**Ministère de la Sécurité communautaire  
et des Services correctionnels**

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Téléc. : 416-325-6067



MC-2016-1665

**SEP 14 2016**

Mr. Roger Anderson  
Chair  
Durham Regional Police Services Board  
605 Rossland Road East  
Box 911  
Whitby ON L1N 0B8

Dear Mr. Anderson:

Thank you for your letter, addressed to the former Minister, regarding funding information under the Ministry of Community Safety and Correctional Services' grant programs in the 2016/17 fiscal year.

Please note that the ministry is still in the process of reviewing its grant programs as part of the development of an outcomes-based funding model to better support local initiatives that reduce crime and help build safer and healthier communities. The ministry will be reaching out to its municipal and policing partners to consult on the development of the new funding model.

As you are aware, the ministry is continuing the Provincial Anti-Violence Intervention Strategy (PAVIS), the Safer Communities – 1,000 Officers Partnership Program and Community Policing Partnership (CPP) Program in 2016. New agreements for these programs were distributed to grant participants for signatures in April 2016. Subject to the agreements being finalized, your allocation for these programs is as follows:

Grant Program	Funding Term	Allocation
PAVIS	April 1, 2016 – December 31, 2016	\$252,697
1,000 Officers	April 1, 2016 – March 31, 2017	\$1,750,000
CPP	April 1, 2016 – March 31, 2017	\$1,290,000

With respect to the Court Security and Prisoner Transportation Program, please be assured that your municipality's 2016 allocation has increased from \$3,052,537 to \$3,815,671, as outlined in the 2015-16 agreement. It is anticipated that new funding notices and agreements will be distributed to municipalities in November 2016.

Thank you again for writing.

Sincerely,

David Oraziotti  
Minister



## The Regional Municipality of York Police Service

To Make a Difference in Our Community

17250 Yonge Street  
Ontario, Canada

Tel: 905.830.4444 or 1.877.464.9675 ext. 77906

Fax: 905.895.5249

E-mail: psb@yrb.ca • Web: yrpsb.ca

# 4.8(m)

January 30, 2017

Chair  
Frank Scarpitti  
Mayor  
City of Markham

Vice Chair  
Virginia Hackson  
Mayor  
Town of East Gwillimbury

Members  
Wayne Emmerson  
Regional Chairman  
And C.E.O

John Molyneaux  
Provincial Appointee

Bang-Gu Jiang  
Provincial Appointee

Brad Rogers  
Provincial Appointee

Khalid Usman  
Regional Council  
Appointee

Executive Director  
Mafalda Avellino

Administrative Assistant  
Jaclyn Kogan

Hon. Kathleen Wynne, Premier  
Legislative Building  
Queen's Park  
Toronto ON M7A 1A1

Dear Premier Wynne,

I am writing to share my concerns of the December 28, 2016 announcement of the Policing Effectiveness and Modernization (PEM) grant for implementation on April 1, 2017. In our view, several aspects of the PEM grant are problematic including risk to the existing funding included in 2017 budget estimates, the single year term and related uncertainty for outlook year funding.

From the December 28, 2016 letter, the provincial government's existing \$6,249,046 of grant funding will be repurposed for the new PEM grant. The existing grants provided funding for community policing initiatives, youth crime, guns and gangs prevention and enforcement initiatives, organized crime, dangerous offenders, domestic violence, protecting children from internet luring and child pornography and for court efficiencies. The prior funding has been relied upon to sustain modernization initiatives already implemented.

As you are aware, we received a letter from the previous Minister on September 14, 2016 outlining a consultation process on the development of a new funding model. The subsequent correspondence dated December 28, 2016 to introduce the PEM grant contradicts the consultation expected from the prior communication.

An integral component of delivering modern policing services is appropriate timeliness for planning initiatives.

Our concern for future funding is initially the short-term risk from an April 1, 2017 PEM grant implementation and potential impacts to services if funding is reduced from current levels. Ideally, the PEM grant would provide a long-term perspective, to provide multi-year grant commitments with anticipated benefits to: tighten the links between budgeting and modernization/strategic priorities; improve fiscal discipline; set expectations about future tax levies; provide a longer-term outlook for program and service planning purposes; and, match funding with realistic implementation



## The Regional Municipality of York Police Services Board

To Make a Difference in Our Community

17250 Yonge Street, Newmarket,  
Ontario, Canada L3Y 6Z1

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Frank Scarpitti

**Mayor**

City of Markham

**Vice Chair**

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**Mayor**

Town of East Gwillimbury

**Members**

Wayne Emmerson

Regional Chairman

And C.E.O

John Molyneaux

Provincial Appointee

Bang-Gu Jiang

Provincial Appointee

Brad Rogers

Provincial Appointee

Khalid Usman

Regional Council

Appointee

Executive Director

Mafalda Avellino

Administrative Assistant

Jaclyn Kogan

timelines for modernization/strategic initiatives. As feedback, grant allocation decisions and timelines would inform the annual budget process with deliberations typically in the fall.

The PEM grant funding uncertainty runs parallel with anticipated legislative changes to the *Police Services Act* along with other related Provincial Offences Acts such as the *Mental Health Act* and the *Highway Traffic Act*.

The PEM grant funding is integral to the development of the annual budget process, and we ask that the provincial government commit to a consultation and a focus on long-term sustainable funding for 2018 and beyond.

Sincerely,

Frank Scarpitti, Chair  
Mayor, City of Markham

Copy: Minister Marie-France Lalonde, Ministry of Community Safety and  
Correctional Services  
Chief Eric Jolliffe, York Regional Police  
Chair Eli El-Chantiry, President, Ontario Association of Police Services Board  
Big 12 Boards



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RECEIVED

DEC 09 2016

CHIEF'S OFFICE  
HAMILTON POLICE SERVICE

December 5, 2016

Chief Eric Girt  
Hamilton Police Services  
155 King William St  
Box 1060, LCD1  
Hamilton, ON L8N 4C1

Dear <sup>Eric</sup> Chief Girt,

Your commitment to our Awards Program has made a profound difference to our students by helping them meet the challenge of obtaining a post-secondary education. On behalf of all those students who have benefitted, and those who will benefit in the future, please accept our sincere gratitude for your support of the Hamilton Police Services Board Bursary.

We are pleased to let you know that Sabrina Vieira was selected as the 2016/2017 recipient of the Hamilton Police Services Board Bursary. In appreciation of your generosity, you will find enclosed a special thank you letter from Sabrina.

There is nothing more gratifying than watching students grow and transform in an academic setting. The financial assistance you provide to our students makes education accessible and sets a tremendous example of community partnership.

Once again, thank you for your ongoing dedication to Mohawk College and our students. Because of donors like you, our graduates emerge future ready.

Regards,

Ron J. McKerlie  
President, Mohawk College Foundation

Encl.

P.S. If you are interested in reviewing and updating the award criteria, please feel free to contact [gena.dureault@mohawkcollege.ca](mailto:gena.dureault@mohawkcollege.ca) or 905-575-2208.

Be sure to follow us on Twitter @MOHAWKFDN

Charitable Registration No. 11924 5744 RR0001

T. 905-575-2186 | F. 905-575-2371  
Fennell Campus | Room C117  
135 Fennell Ave W, PO Box 2034  
Hamilton, ON L8N 3T2  
[mohawkcollegefoundation.ca](http://mohawkcollegefoundation.ca)

RSB Info (Feb) m

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Tuesday October 25<sup>th</sup>, 2016  
Hamilton Police Services Board

DEC 09 2016

CHIEF'S OFFICE  
HAMILTON POLICE SERVICE

To the generous donors of the Hamilton Police Services Board:

I am writing this letter to express my sincere gratitude for the donation from the Hamilton Police Services Board. When I learned that I was selected as a recipient, I was filled with joy. I cannot express my gratitude enough.

Currently, I am in my third semester of the Police Foundations Co-Op program. Last semester, I was a recipient of this exact award, which lifted a financial burden. I previously expressed how I face challenges with the fitness aspects of the program and I am glad to say that I have been overcoming these obstacles. I have received advice from professors here at Mohawk on techniques and workouts on how to improve on these fitness challenges. I am also in the midst of searching for a co-op placement. Interviews will be starting soon and I hope to get a placement filled with great opportunity.

With your generous donation, I can pursue further learning experiences without financial burden. I can focus on the co-op workplace without worry. Your generosity has continued to inspire me to continue pursuing my goals in becoming a police officer. One day, I will give back to the community just as you have given to me. I am now steps closer in achieving my goals.

Sincerely,



Sabrina Vieira



Nadia To PG

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11 Jan 2017

**Ministry of  
the Attorney  
General**

**Crown  
Attorney  
City of Hamilton**

**Central  
West  
Region**

**Court House  
45 Main Street East  
Suite 441  
Hamilton ON L8N 2B7**

**Tel/Tél:  
(905)645-5262**

**Ministère  
du Procureur  
général**

**Procureur de  
la Couronne  
Ville de Hamilton**

**Région du  
Centre-ouest**

**Palais de justice  
45, rue Main est  
Pièce 441  
Hamilton ON L8N 2B7**

**Fax/Télex.:  
(905)645-5261**

Tuesday January 10, 2017

Dear Chief Eric Girt

Re: Steve Hrab, Wayne Bennett and Tom McKittrick

On December 1<sup>st</sup>, 2016, the jury found Robert Badgerow guilty of first-degree murder. He had been arrested December 1<sup>st</sup>, 1998. Although many officers have been involved in various capacities with the original investigation and ensuing years, three members of the Hamilton Police have been involved throughout and deserve particular recognition.



On behalf of the prosecution team, I would like to commend Steve Hrab, Wayne Bennett and Tom McKittrick. As the case manager, Staff Sgt. Steve Hrab has testified and assisted in all four trials. As the file manager, Tom McKittrick kept track of all disclosure which was expansive over the years. As the lead investigator, Wayne Bennett kept coming back from retirement to assist with all the witnesses.

The dedication of these three particular members is outstanding. Their commitment to the pursuit of justice has never waived despite many legal obstacles. As the headline of the paper announced today that Robert Badgerow has filed an appeal, no matter the result, the work of these three members (or now 2 members and 1 retiree) is to be commended.

Sincerely,

Cheryl Gzik  
Assistant Crown Attorney

PSB InB (February)

From:  "Linda Fleming [Staff]" <lfleming@hwdsb.on.ca> 01/21/201...  
Subject: thank you  
To:  **Nadia Urciuoli**

Dear Nadia

would you please pass on this message of thanks to Chief Girt. What a pleasure it was meeting him. Who knew that the Police Chief liked Dr. Suess so much! I appreciated his message to our students, that you can be anything you want to be and how policing is such a great career. These types of messages are important for our students to hear. Some of our students come from countries where the police are people to be feared and not to be trusted. It is important for these students to see that the police in this country are not like that and that the police are here to help us. Chief Girt gave that message to our students and I am very grateful. I do hope he enjoyed himself and would consider coming back next year. Please thank him for me. Take care and have a wonderful weekend.

Sincerely

Linda Fleming

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JAN 25 2017

CHIEF'S OFFICE  
HAMILTON POLICE SERVICE

*PSB Info (February) mu*



## Sherwood Secondary School

PROUD SCHOOL OF HAMILTON-WENTWORTH DISTRICT SCHOOL BOARD

# 4.8(q)

25 HIGH STREET  
Hamilton, Ontario L8T 3Z4  
Phone: 905.383.3377  
Fax: 905.318.6561

sherwood@hwdsb.on.ca  
www.hwdsb.on.ca/sherwood  
Principal: Ms. B. Woof  
Vice-Principal: Ms. S. Ferney, Mr. B. Goodram

155 King William Street

Box 1060, LCD1

Hamilton, ON

L8N 4C1

RECEIVED

JAN 31 2017

CHIEF'S OFFICE  
HAMILTON POLICE SERVICE

January 23, 2017

Dear Chief Eric Girt,

We would like to thank you and the staff sergeant for taking the time out of your busy schedule to be a guest speaker at Sherwood Secondary School grade 11 law class.

The information you shared was very relevant to our course of study and we found your presentation to be very interesting and educational. We were grateful for the amount of knowledge you and the staff sergeant were able to shed on the crime in Hamilton and the challenges the Police department deals with on a daily basis. Your real world experiences made us appreciate and further understand the complexities of Police Department operations and how a Police Department operates within a political scale of a municipal government.

Once again thank you for your time and your insight.

Yours Truly,

Andrew Cinelli

Hassan Malik

Alex Martin

Dusan Radisic



## HAMILTON POLICE SERVICES BOARD

### OUTSTANDING ISSUES as of February 9, 2017

ITEM	ORIGINAL DATE	ACTION REQUIRED	STATUS	EXPECTED COMPLETION DATE
1. Other Business	May 26, 2016	That Member Whitehead work with the Board Administrator to implement the use of Electronic devices for monthly agendas.	PSB 16-001 – Ongoing	3 <sup>rd</sup> Quarter of 2016
3. Board Policy – Board Member Training & Travel and Expense Reimbursement Policies	December 15, 2016	That the Administrator, Vice Chair, Member Whitehead and the Administrator, prepare for approval policies with respect to Travel and Expense Reimbursement and Board Training.		2 <sup>nd</sup> Quarter of 2017
3. Body-Worn Camera Steering Committee Second Year Report (PSB 16-127)	December 15, 2016	That the Board request staff to report back and provide a proposal, which will include options for scope and size (small, medium and large), policy and expected costs, on the feasibility of entering into a pilot project with respect to Body-Worn Cameras. This report is to be provided by the 3 <sup>rd</sup> quarter of 2017.		3 <sup>rd</sup> Quarter of 2017

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