



## HAMILTON POLICE SERVICES BOARD

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**FOR IMMEDIATE RELEASE**  
**JULY 28, 2023**

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### **2023 – 2026 STRATEGIC PLAN REVIEW AND RELEASE OF THE 2022 ANNUAL REPORT**

The Hamilton Police Services Board (Board) invites the public to review the [2023-2026 Strategic Plan](#) and the release of the [2022 Annual Report](#).

Every four years, police services across Ontario are required to develop a strategic plan. This work is an important part of the Board's governance role. The Board works in collaboration with the Hamilton Police Service (Service) to develop the path forward.

***“The strategic plan establishes goals, priorities and direction for our Service and provides an effective way to measure whether or not our organization is achieving these goals and meeting the communities’ expectations,”*** said Board Chair Pat Mandy.

The strategic plan outlines where the Service is today and where it wants to be in the future. It is a commitment to ensuring Hamilton continues to be a safe place to live and work through a shared mission, vision, values and priorities.

In developing the [2023-2026 Strategic Plan](#), the Board and Service conducted extensive environmental scanning to gather information from Service members and the community through surveys, focus groups and town halls. Over 6500 community respondents and over 660 members took part in the consultation process.

The community indicated their top policing priorities were property crime, violent crime, guns and gangs, traffic safety/enforcement and domestic violence. Top traffic concerns were aggressive driving, speeding and distracted driving.

Based on this feedback, the Service has new key priorities for the next four years while the mission and vision remain the same.

Key priorities include:

- Community Safety
- Collaborative Engagement
- Culture and Capacity
- Core Assets
- Trusting Change

Trusting Change is a new priority that emerged from community focus groups as an important theme. The Trusting Change priority will guide work moving forward to find ways to increase public trust in communities where relationships are strained.

***“We are committed to the work ahead and believe strong relationships between our Service and the communities we serve are important in maintaining public safety and effective policing. By working together, we can continue to be a trusted partner in delivering public safety in Hamilton,”*** said Chief Frank Bergen.

The Service also released its [2022 Annual Report](#), which provides an overview of the Service’s performance, achievements, partnerships and programs that took place over the past year.

**For more information please contact:**

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