

Police Services Board Vacancy Information Sheet – Municipal Police Force

Do you want to...

- Ensure that your community receives the appropriate policing it needs?
- Have the opportunity to contribute to the safety and well-being of your community?
- Work with others to determine the future direction of policing in your community?



What is a Police Services Board?

- A Police Services Board generally oversees how policing is provided to their community.
- Boards work in municipalities that have:
 1. A municipal police force, or
 2. A joint police force with other municipalities, or
 3. A contract with the OPP for the provision of police services

What to expect as a member of the Board?

- The Police Services Board :

<ul style="list-style-type: none"> • Appoints members of the police force 	<ul style="list-style-type: none"> • Prepares a business plan at least once every three years
<ul style="list-style-type: none"> • Recruits and appoints the chief of police, and any deputy chief 	<ul style="list-style-type: none"> • Monitors the performance of the chief of police
<ul style="list-style-type: none"> • Determines objectives and priorities for police services 	<ul style="list-style-type: none"> • Participates in collective bargaining and working agreement processes as the employer

- As a Board member, you will be expected to:

<ul style="list-style-type: none"> • Complete training that the Minister of Community Safety and Correctional Services may provide or require 	<ul style="list-style-type: none"> • Elect a chair at the first meeting in each year; and may also elect a vice-chair
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- Conduct yourself according to the Members of Police Services Boards Code of Conduct

- Attend meetings as determined by the Board, no fewer than four each year

(Note: Many boards hold monthly meetings as well as special meetings throughout the year. Some boards may also expect members to attend certain events related to the board's work. For further information on the time commitment, please contact the police services board in your jurisdiction.)

Do you qualify?

You must:

- Be a resident of the municipal area served by the Board. Consideration may be given to applicants who reside outside of the municipal area served by the Board, where there are no qualified applicants.
- Pass a comprehensive background check
- Understand the role of a Board as set out in the PSA
- Have volunteered for community organizations
- Have good written and verbal communication skills

Previous experience on Boards or committees will be considered an asset.

Additional Information

Remuneration is determined and paid by the municipality.

Provincial members of Boards are appointed by the Lieutenant Governor, by Order in Council.

Provincial appointees reflect the diversity of the people of Ontario and deliver services and decisions in a non-partisan, professional, ethical and competent manner with a commitment to the principles and values of public service.

As a board member, you may be subject to other statutes, regulations, rules or directives that currently exist or that may be established which are applicable to agencies, boards or commissions.

For more information about Police Services Boards and their responsibilities, see the Police Services Act, RSO 1990, c. P-15, and associated Ontario Regulation 421/97.

How to Apply



E-mail

PASInfo.mgs@ontario.ca



Fax

416-327-2633



Hand Deliver



Mail

Public Appointments Secretariat
Room 2440, Whitney Block
99 Wellesley St. West
Toronto, Ontario M7A 1W4

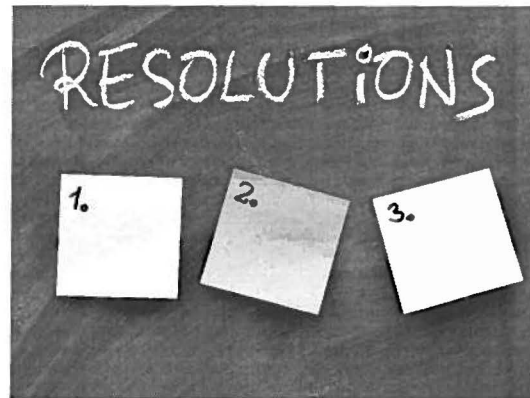
Please visit the PAS website at www.pas.gov.on.ca for a downloadable application form or to apply online.

Morin, Lois

From: Canadian Association of Police Governance
<communications=capg.ca@mail74.atl11.rsgsv.net> on behalf of Canadian Association of Police Governance <communications@capg.ca>
Sent: December-22-14 1:31 PM
To: Morin, Lois
Subject: Call for Resolutions 2015

Call for CAPG Resolutions 2015....

[View this email in your browser](#)



CALL FOR RESOLUTIONS

**CAPG 26th ANNUAL MEETING, YORK REGION
FRIDAY, AUGUST 28, 2015 - 10:45 am**

An important part of each Annual Meeting of the Canadian Association of Police Governance (CAPG) is the consideration of Resolutions brought forward by our members. Members are invited to submit Resolutions in writing to the CAPG office any time before **FRIDAY, APRIL 10, 2015**.

Following review by the Resolutions Committee and the CAPG Board, resolutions approved will be sent to all members well in advance of the Annual General Meeting.

Voting on the Resolutions will take place at the Annual General Meeting in **MARKHAM, ONTARIO** on **FRIDAY, AUGUST 28, 2015** at CAPG's 26th Annual General Meeting.

Please review the Resolutions Guidelines that will assist you in preparing Resolutions for submission. If you have any questions on the guidelines or would like background on a certain issue, please get in touch with Jennifer Malloy, Executive Director, at jmalloy@capg.ca

Resolutions Guidelines and Pro-Forma

**THIS IS YOUR CHANCE TO ENSURE YOUR
VOICE IS HEARD!**

Email your Resolutions by APRIL 10, 2015 to:

Resolutions Committee
Canadian Association of Police Governance
157 Gilmour Street, Suite 302
Ottawa, Ontario K2P 0N8

Email: jmalloy@capg.ca



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Our mailing address is:

Canadian Association of Police Governance
157 Gilmour Street, Ottawa, ON, Canada
Suite 302
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Canada

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Hamilton Police Services Board
155 King William St
Hamilton, ON L8N 4C1

December 16, 2014

Greetings Mr. Ferguson,

As we approach the end of 2014, I want to take a moment on behalf of the CAPG Board of Directors to thank you for your generous support and commitment to the CAPG over the past year. It goes without saying that our organization could not do all that we do without your willingness to engage, participate and support us. We believe that a collaborative approach between our two organizations can effect positive results on the municipal, provincial and national levels.

The 2014 year was a fruitful one for our organization, with a number of successes and new developments that have seen the CAPG grow. Here are just a few of our accomplishments in 2014:

- Our Annual Conference in Halifax, NS was a great success, with a record number of attendees.
- We have expanded our Board of Directors, all of whom are eager to engage with our Membership in enhancing police governance and oversight.
- We developed our collaborative relationships with a number of organizations, including CACOLE, CKPN, and others.
- A number of the CAPG staff and directors attended the CACOLE Board of Directors meetings, where our Executive Director and Past-President are both directors.
- Our Executive Director attended the CKPN conference with a theme of "The Road Ahead: Defining a Collaborative Learning Future". CKPN expressed a desire to have CAPG involved at a more significant level.
- We continue to foster a positive, collaborative relationship Public Safety Canada.
- We are active participants in Public Safety Canada's Shared Forward Agenda Steering Committee, the Coalition on Sustainable Policing, Carleton University's Research Advisory Board, to name but a few.
- We partnered with Queens University to explore First Nations policing and what can be done to aid communities in need of support. We have developed a First nations Police Governance section on our website and will continue to develop this area as a beneficial resource.

We hope to accomplish even more in 2015. The Annual Conference, taking place in the York Region, will see a number of high-profile speakers that are sure to energize our attendees and provide them with the tools they need to create positive change. We will continue to work with Public Safety Canada and the Shared Forward Agenda and engage our membership in continuing research. We hope to develop our collaborative relationships in this year with a variety of organizations across Canada and North America. We are also excited to be launching a pilot project this January which will offer educational webinar sessions on a variety of topics. Members will receive 50% off all webinars as well as priority registration. We are also developing a searchable library of a number of key research papers, reports and presentations on our website that will be responsive to keyword searches.

We hope that you will support us in our endeavors through the 2015 year and beyond. The CAPG exists to serve its members and collaborate with other police services sector stakeholders across the nation. The CAPG's strategy for future growth and development includes enhancing services to our members. I encourage you to explore our exciting new services that we will be providing to our members in the 2015 year. Visit our website for more information on [Member Benefits](#). Membership renewals are now being processed online, and you will have the option to pay online as well. Please consider renewing your CAPG Membership for the 2015 year by visiting our [Membership Registration](#) page.

Again, on behalf of the CAPG Board of Directors, we thank you for your support and engagement.



Cathryn Palmer, President



ANGOLAN ASSOCIATION OF HAMILTON

529 Barton St. East, Hamilton, ON, L8L 2Y9

Tel / Fax: 289-396-2727 Email: casadeangola@cogeco.net

CASA DE ANGOLA COMMUNITY CLUB

5-6(d)
RECEIVED

JAN 07 2015

HAMILTON POLICE SERVICES BOARD

JOAQUIM MILONGA

95 245 Kenora Ave. Hamilton ON L8E 1C5

Tel: (905) 745 3305

Email: jmilonga@yahoo.ca

December 13, 2014

**TO: MINISTRY OF GOVERNMENT SERVICES AND
ALL PARTIES CONCERNED.**

Dear Community Friends!

This is to officially notify all of you that effective December 6, 2014 my Presidency of the above Community Club located at the address above in Hamilton, Ontario, Canada, has come to an end.

All the official duties pertaining to the daily administrative work of the organization will be handled by the interim governing Commission under stewardship of Mr. Eduardo Neves and Mr. Jose Manuel. All correspondence regarding any official matters should therefore be addressed to the any of the two individuals.

I would like to take this opportunity to thank all Community leaders, civil government personnel and my fellow Angolan Community members for having worked together with me in an amicable and productive manner throughout my tenure as president of Casa De Angola Community Club for the past three years.

My special thanks to the Angolan Embassy in Ottawa, Mr. David Christopherson MP for Hamilton Centre to Ottawa, Hamilton Police Board and University of Western Ontario for their endless support and encouragement.

Sincerely,

Out Going President [Casa de Angola Community Club].

C.C.

1-MP David Christopherson

2-Angolan Embassy-Ottawa

3-Angolan Community of Ontario

4-Hamilton Police Board

5-Casa de Angola Community Club

6-Canada Revenue Agency



Hamilton Police Services Board Deputation Request Form

(Request to appear before the Police Services Board)

****Please note** - The information on this form will be published on a public agenda and therefore released to the public and media.**

Your Name: John Neary

Firm / Organization: Beasley Neighbourhood Association
(if applicable)

E-mail Address: john.neary@medportal.ca

Home Phone: 905-522-5604

Fax No.: n/a

Business Phone: 905-818-6312

Mailing Address: 115 Mary Street, Hamilton, Ontario

Details of Deputation to be discussed including a summary and the objective(s) of the presentation:

The Beasley Neighbourhood Association asks the Hamilton Police Services board to commit to following the letter and spirit of the Downtown Secondary Plan if the proposed Investigative Services Facility is built on the Wilson/Mary/Rebecca/Catharine block in our neighbourhood. We also ask that our community be given the opportunity to comment on any proposed design.

Will you require a LCD Projector: ☒ Yes ☐ No
(Please note, you must bring your own computer)

Have discussions or correspondence taken place with a member of the Hamilton Police Services Board or the Administrator? If so, with whom and when?

We made a delegation on this subject to the General Issues Committee of the City of Hamilton on December 10, 2014. Mayor Eisenberger and Councillors Whitehead and Ferguson were present.

Please submit the completed form either in person, via fax or e-mail to:

Administrator
Hamilton Police Services Board
155 King William Street
P.O. Box 1060, LCD1
Hamilton, ON
L8N 4C1

Fax: 905-546-4720
E-Mail: lmorin@hamilton.ca

HAMILTON POLICE SERVICES BOARD
- INFORMATION -

DATE: 2015 January 22
REPORT TO: Chairman and Members
Hamilton Police Services Board
FROM: Eric Girt
Acting Chief of Police
SUBJECT: *HPS Projected Capital Expenditures – 2015-2025*
(PSB 15-002)

BACKGROUND:

The intent of this report is to advise the board of significant capital expenditures anticipated over the next ten (10) years.

Each year, the City of Hamilton requests the Hamilton Police Service identify its projected capital projects for the next ten (10) to 15 years. These submissions were included in the recent 2015-2039 Development Charges process, including the report prepared by Stantec, which was presented to City Council, in 2014. They were submitted to the City as part of the annual capital budget process for consideration, priority, and funding approval, through the City's annual capital budget process.

Mike Zegarac, General Manager, of Finance and Corporate Services, for the City of Hamilton, recommended that these projects be submitted to the Police Services Board for consideration as part of the current year Capital Budget submissions – requested through HPS Board Chair Lloyd Ferguson.

The format of a combined formal board report identifying all projected capital costs has not been done in prior years – the practice has previously been to seek PSB approval through formal board reports individually, as required.

The following chart is a summary of the submitted projects and a brief description explaining the need and identifying the recommended year of acquisition and estimated total cost:

Year	Project	Projected Funding
2015	Police Investigative Services Headquarters	\$16,500,000
2015	Marine Facility Replacement/Expansion	\$ 4,000,000
2015	Command Van	\$ 750,000
2015	Prisoner Escort Vehicle	\$ 90,000
2015	Additional Marine Vessel (Rigid Hull Inflatable Boat)	\$ 210,000
2016	Ice Rescue Equipment	\$ 35,000
2018	Marine Vessel Replacement (Hike)	\$ 500,000
2020	Communications Center Expansion	\$ 500,000
2020	Police Station 40 (New Division 4)	\$19,674,000
2021	Horse Stables	\$ 1,000,000

Police Investigative Services Headquarters: \$16,500,000

2015

The highest priority for the Hamilton Police Service is the need to upgrade its Forensic Identification Unit (FIU). In addition, the Service is faced with a 50,000 ft² space deficit. To retrofit the existing FIU is an expensive option that would interrupt forensics operations and not address the Service's overall space needs challenges. The shortfall in space has required the dispersion of various units of the Investigative Services Division in four (4) different Police facilities creating significant inefficiencies. The construction of a new 50,000 ft² Investigative Services Division facility, which includes the Forensic Identification Unit, is a solution that addresses both the immediate need of forensics, as well as the current overall space needs. It is the only cost effective solution. Of the estimated total costs (\$16.5MM), the HPS is seeking 2/3 funding from senior levels of government.

The current FIU configuration and space allocation creates significant risk to the HPS and the City of Hamilton. Police Services Board approval was received in 2011 to proceed with construction of a new 50 ft² facility at a cost of \$15MM. City Council is aware of the risks associated with delaying this project. The integrity of all major criminal investigations that rely on forensic evidence hinge on the ability of the HPS to eliminate the possibility of cross contamination of evidence - the current facility does not provide adequate protection.

Ref. - HPS Facilities Plan 2010-2012, HPS Facilities Plan 2013-2015, PSB 10-011 (COW 22/Jun/10, and COW 08/Jul/10), PSB 10-039 (COW 08/Jul/10), PSB 10-064, PSB 10-066 (COW 12/Oct/10 & 13/Oct/10), PSB 10-039a (COW 22/Mar/11), FCS 12023 (15/Feb/12), PSB 10-064a, PSB 10-039b, PSB 10-64b, PSB 14-091.

Marine Facility Replacement/Expansion: \$4,000,000

2015

The current location of the Police Marine Facility has been identified by the City of Hamilton as crucial to its waterfront development plans. Although this location is optimum for a Police Marine facility, the HPS understands the importance of this property in the west harbour redevelopment plan. The City of Hamilton has suggested the construction of a new Police Marine facility in another location, within the west harbour front and acknowledged responsibility for the cost of the facility (*as approved by Council - Report 10-027, item 17, October 12-13, 2010*) as part of the Waterfront renewal. The time frame for this project is dependent on the City of Hamilton and the current facility/location is required to be operational until such time as an alternate site is identified and the facility is built.

Command Van: \$750,000

2015

This vehicle replaces an older vehicle that is insufficient in size. This is required to accommodate operational needs, as well as increased special events, such as the Pan Am Games, Canadian Open, etc. The vehicle is used for large-scale incidents that require extended time demand (those requiring a number of officers and public-service agencies), including hostage situations, active shooter calls, mass-casualty incidents, task-force operations, and major homicide and missing persons investigations. Mobile Command also requires unique recording equipment and TV monitors. It is used as a centralized place for agency officials to meet/talk on scene (EMS, Hydro, Gas, Fire Marshall, etc.) and is the hub for managing major events at the actual scene.

Prisoner Escort Vehicle: \$90,000

2015

In the last few years, the HPS has seen a rise in the number of persons arrested. The HPS needs to replace an aging vehicle for the transportation of prisoners. A prisoner transport vehicle is a specially designed secure van or bus used to transport prisoners from one (1) secure area, such as a prison or courthouse, to another. These vehicles must be highly protected and feature bars or wire mesh over the windows, bulletproof glass, segregated prisoner compartments, and additional seating for escorting officers. Vehicles also must be equipped with radio communications, global positioning units, additional restraints and other emergency equipment.

Additional Marine Vessel - Rigid Hull Inflatable Boat (RHIB) 9 metre: \$210,000

2015

Activity with commercial and recreational crafts has increased. The HPS Marine Unit provides vital support in the area of coverage on all local water ways, within Hamilton Harbour, Lake Ontario, conservation areas, and other water ways encompassing the entire City of Hamilton. The Marine Unit is responsible for enforcement on the water; search and rescue; criminal investigations and assistance to vessels in distress.

The HPS owns a 32-foot Hike aluminum patrol boat which is used to respond to marine emergencies. Should an emergency occur and the current vessel becomes inoperable or unavailable, the HPS does not have a secondary vessel for emergency response.

Currently the RCMP maintains a RHIB at the HPS Marine Unit. This vessel is available for use by Hamilton Police Marine Unit however; availability varies depending on the RCMP's requirements. When in use by the RCMP, the HPS is left with only one (1) vessel to address all policing needs in our Community. The RCMP has no mandate to assist the HPS. Depending on their priorities, one (1) vessel is often all that is available for calls for service – this creates significant risk to the community in regard to our ability to provide emergency response on the water.

Ice Rescue Equipment: \$35,000

2016

With the Waterfront renewal at the Harbour, there is growth and increased popularity of recreational ice usage. The City of Hamilton also has a number of conservation areas with bodies of water that are used in winter months. During the winter months, ice rescue is performed by the Service's Marine Unit. The Marine Unit is responsible for all bodies of water within the City of Hamilton. The necessity to respond rapidly and appropriately is needed. To optimize the Service's ability to meet these requirements, the Marine Unit would require a vessel/vehicle capable of immediate deployment for both water and land terrain. The best suited tool that meets these requirements is a two (2) to three (3) person hovercraft. The vehicle is able to travel on land, water and ice and has the ability to reach speeds that allow officers to access victims in a timely fashion. In addition, it would be a valuable tool for ground search and rescue.

Marine Vessel Replacement (Hike): \$500,000

2018

The Marine Unit provides vital support on the waterways within Hamilton Harbour, Lake Ontario, area conservation areas, and other water ways within the City of Hamilton. The current vessel has had the motors replaced once and has had a number of maintenance issues due to the age of the vessel. To continue to conduct our duties safely, efficiently and effectively, the HPS is proposing the purchase of a Titan 290 - (9 metre RHIB) as a replacement vessel.

Communications Centre Expansion: \$500,000

2020

With the continued growth in the City of Hamilton and surrounding areas, along with the proposed new Police Station (as a result of airport expansion and rural Hamilton population growth), the HPS will require an expansion to the Communications Centre in order to respond to the increasing request for Police calls for service. The current Communications Centre was designed around the needs and technologies of the mid-1970s. The "Police Radio Room" has evolved to become the "Public Safety Answering Point" (PSAP) for all 911 calls for Police, Fire and Ambulance for both cellular and hard line telephone calls for the City of Hamilton and the surrounding traffic corridors. Additionally, the introduction of the "Next Generation 911" system will incorporate "text messaging" and "video messaging" into the traditionally "voice only" technology of the PSAP by January 2015. Identifying this as potential capital project for 2020 coincides with the creation of a new patrol Division 4 (Station 40) to service the rural areas of Dundas, Ancaster, Flamborough, Mount Hope, Glanbrook, and Waterdown.

Police Station 40 (New Division 4): \$19,674,000

2020

Due to current and anticipated population growth in rural areas of the Hamilton Escarpment, there is an anticipated need for a new patrol division and the construction of a new station (Division 4, Station 40). This is identified in the current HPS Business Plan and is based on current and projected rural population growth in Binbrook, the Hamilton Airport/Mount Hope area, Ancaster, Dundas, Waterdown, and Flamborough. Division 3 currently covers the largest geographic area in the City of Hamilton. It stretches from the borders of Halton Region, Wellington County, Brant County, Haldimand Region to Stoney Creek mountain. The dramatic increase in calls for service combined with the immense geographic area of coverage, makes it a tremendous challenge to meet acceptable response times.

Horse Stables: \$1,000,000

2021

There is an anticipated need for the housing and care of the horses in a unit within the City of Hamilton with close proximity to respond to growing and changing dynamics of the City. Currently, the HPS is renting stables in the outer limits of Ancaster. This project will coincide with the expiry of the current lease agreement for stable space at the Ancaster Fair Grounds and the construction of the new Station 40 in the West escarpment region (Airport expansion/Flamborough/Waterdown/Ancaster/Dundas).

A handwritten signature in black ink, appearing to read 'Eric Girt', is written over a horizontal line.

Eric Girt

Acting Chief of Police

EG/D. Bowman/M. Shea/J. Randazzo

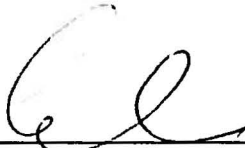
cc Deputy Chief Ken Weatherill, Field Support
Superintendent Michael P. Shea, Corporate Services
Dan Bowman, Fleet/Facilities & Supplies
John Randazzo, Chief Accountant

HAMILTON POLICE SERVICES BOARD**- RECOMMENDATION -**

DATE: 2014 December 15
REPORT TO: Chairman and Members
Hamilton Police Services Board
FROM: Glenn De Caire
Chief of Police
SUBJECT: *2015 Hamilton Police Service Operating Budget
(PSB 14-119)*

RECOMMENDATION:

That the Hamilton Police Services Board approve the 2015 Hamilton Police Service Operating Budget.



Glenn De Caire
Chief of Police**FINANCIAL / STAFFING / LEGAL IMPLICATIONS:**

FINANCIAL – The 2015 Budget as presented represents a 2.95% increase over the 2014 Budget. The details of the 2015 Budget are identified in *Appendices A-D*.

STAFFING – The 2015 Budget request includes the net staff increase of 6 FTE's; 2 Conductive Energy Weapon (CEW) trainers, 5 Mobile Crisis Rapid Response Team Officers, less the elimination of the Community Corrections Liaison Officer.

LEGAL – n/a

BACKGROUND:

In accordance with Section 39 of the *Police Services Act*, the Police Services Board is required to approve annual budget allocations to provide the funding necessary for the operation of the Police Service. The annual budget, along with strategic planning documents, including the Hamilton Police Service Business Plan, enables the Service to establish and achieve its strategic priorities while meeting the policing needs of the City of Hamilton in an adequate, effective, and efficient manner.

The Hamilton Police Service has completed its 2015 Operating Budget process resulting in a net budget request of \$148.9 million. Total operating expenditures budgeted for 2015 is \$158.5 million which is offset by non-taxation revenue of \$9.6 million. This request represents an increase of \$4.3 million or 2.95% over the 2014 Budget (*See Appendix A*), the lowest budget request in the past 16 years.

The primary pressure on the 2015 Operating Budget is the estimated salary contingency enhancements for 2015 collective bargaining.

2015 Operating Budget Highlights

The Hamilton Police Service 2015 Operating Budget request is for \$4.3 million of new funding. Table 1 summarizes the key factors which result in the net increase of \$4.3 million. The changes in each of the categories in Table 1 are discussed in more detail in the sections that follow.

Table 1
2015 Operating Budget
(\$ millions)

Category	Incremental Budget Increase / Decrease	
1. Employee Related Costs	\$4.85	3.35%
2. Operating Expenses	-\$0.15	-0.10%
3. Revenues (increase)	-\$0.44	-0.30%
Total Police Budget Increase	\$4.26	2.95%

The 2015 Budget request of \$4.3 million or 2.95% increase is to provide adequate, effective, and efficient policing services for the City of Hamilton. It includes new staffing enhancements for CEW and Mobile Crisis Rapid Response Team initiatives.

Salaries and Benefits - \$4.85 million increase

Policing is a people-based business and this is reflected in the composition of the 2015 Hamilton Police Service Budget. Employee related costs account for \$142.5 million or 90% of the total 2015 budgeted expenditures of \$158.5 million. Consequently, compensation expenses represent the most significant budget pressure each year.

The Collective Agreements with both the Hamilton Police Association (HPA) and the Senior Officers Association (SOA) have expired. In the absence of a negotiated economic settlement for 2013, 2014, and 2015, it is necessary for the Service to establish a salary contingency estimating the economic impact of a Collective Agreement settlement. The budget impact on salaries and wages for 2015 is estimated at \$4.03 million or 2.79%. This estimated increase includes the effect of current contractual obligations including performance pay and rank progression for sworn officers along with civilian anniversaries and job evaluation increases.

The 2015 Budget includes a net staffing increase of 6 Officers (7 new positions less 1 existing position). The new positions include 2 FTE's in the Training branch for Conductive Energy Weapon (CEW) annual re-certification / new recruit training, and 5 FTE's for the expansion of the Mobile Crisis Rapid Response Team (MCRRT). These 7 new positions are netted against the elimination of the Community Corrections Liaison Officer (CCLO) as a result of Correctional Service of Canada's announcement to terminate the funding agreement effective December 31, 2014. The total budget impact of the net staffing enhancements is \$0.49 million or 0.33% over 2014.

During the 2014 Budget process, the Hamilton Police Services Board approved the CEW implementation initiative. The Hamilton Police Service recommended it would rely on current (2014) resources for the initial CEW training and it would assess staffing resources within the Training Branch moving forward. As a result, the Hamilton Police Service identified a need to increase authorized strength by 2 FTE for annual CEW recertification and new recruit training.

In addition, the Hamilton Police Service is requesting 5 new sworn positions for the Mobile Crisis Rapid Response Team (MCRRT).

A pilot project was launched, in November 2013, in the downtown core, to respond to people in crises which provide a 1st response option that enables a more experienced and trained triage team dealing with the issues at the front end, when needed the most. It results in improving the response to people in crises, supports the collective community response to help remove the stigma of mental health, and it does not tie up frontline responders in hospital wait times.