



HAMILTON POLICE SERVICES BOARD

NOTICE OF MEETING PUBLIC AGENDA

Monday, January 17, 2011

4:00 o'clock p.m.

3rd Floor Board Room
Hamilton Central Station

Lois Morin
Administrator

AGENDA

1. **Call to Order**
2. **Moment of Silence**
3. **Elections**
 - (a) Election of Chair – conducted by Administrator
 - (b) Election of Vice-Chair – conducted by Chair
4. **Presentation**
 - a) **Member of the Month for December 2010**
5. **Declarations of Interest**
6. **Adoption of Minutes – December 20, 2010**
7. **Hamilton Police Service Monthly Report (PSB 11-001)**
8. **Gratitude and Recognition for Retirees (PSB 11-005)**
9. **Reward for Information – Unsolved Homicide – Joseph Melo (PSB 11-006)**
10. **John C. Holland Award (PSB 10-007)**
11. **Correspondence from Chair Bob Smith, Ontario Association of Police Services Boards Zone 4 with respect to the 2011 Membership Renewal.**
12. **Information Items**
 - (a) **Hamilton Police Retirees' Activities – 2010 Year-End Report (PSB 11-003)**
 - (b) **Inter-provincial Policing Act 2009 (PSB 10-076a)**

- (c) Correspondence from Dennis C. Tabernor, Major-General, Chief Reserves and Cadets to inform Chief Glenn DeCaire that the Hamilton Police Service had been nominated "as being a supportive Employer and deserving of recognition".
- (d) All Chiefs Memorandum with respect to Quality Assurance Measures under the *Services and Supports to Promote the Social Inclusion of Persons with Developmental Disabilities Act, 2008*.
- (e) All Chiefs Memorandum with respect to the Two Day Labour Conference, Police Association of Ontario, February 28 – March 1, 2011.

13. Other Business

14. Adjournment

THE POLICE SERVICES BOARD WILL ADJOURN THE PUBLIC PORTION OF THE MEETING AND RECONVENE IN CAMERA FOR CONSIDERATION OF PRIVATE AND CONFIDENTIAL MATTERS.

MINUTES OF THE HAMILTON POLICE SERVICES BOARD

Monday, December 20, 2010
4:01pm
Board Room
Hamilton Central Station

The Police Services Board met.

There were present: Bruce Pearson, Chair
 Nancy DiGregorio, Vice Chair
 Bob Bratina
 Madeleine Levy
 Bernie Morelli
 Irene Stayshyn

Absent: Terry Whitehead

Also Present: Chief Glenn DeCaire
 Deputy Chief Eric Girt
 Deputy Chief Ken Leendertse
 Superintendent Ken Bond
 Superintendent Debbie Clark
 Superintendent Paul Morrison
 Superintendent John Petz
 Superintendent Mike Shea
 Inspector Warren Korol
 Inspector Scott Rastin
 Staff Sergeant Steve Hahn
 Marco Visentini, Legal Counsel
 Rosemarie Auld, Manager, Human Resources
 Dan Bowman, Manager Fleet and Facilities
 Rita Lee Irvine, Manager, Corporate Planning
 Catherine Martin, Corporate Communicator
 Ted Mason, Chief Accountant
 Lois Morin, Administrator

Chair Pearson called the meeting to order.

Chair Pearson announced with sadness the passing of Constable Ian McKellar of the Hamilton Police Service and extended condolences on behalf of the Board to his family. The Board observed a moment of silence.

Presentation

a) *Member of the Month for October 2010*

Chair Pearson and Chief Glenn DeCaire presented the Member of the Month Award for October 2010 to Constable Chris Gates. Constable Gates was commended for his commitment to duty and his alert and courageous action that resulted in the safe arrest and detention of dangerous and violent criminals.

b) Member of the Month fo November 2010

Chair Pearson and Chief Glenn DeCaire presented the Member of the Month Award for November 2010 to Constable Yvonne Stephens. Constable Stephens was commended for her keen observations, instincts and determination in a dangerous situation which resulted in the successful arrest and conviction of the parties involved.

c) PRIDE AWARD

One of the values of the Hamilton Police Service is, "Providing Quality Service". This commitment to service excellence is an important part of an organizations journey towards being recognized by our community as one of the Best Police Services in this nation.

There are occasions when members of this Service go above and beyond the normal expectations of our citizens. These are not acts of courage in the face of extreme danger, but they are special acts of compassion, support and quality service that are worthy of recognition.

Chief DeCaire presented the P.R.I.D.E. ("People Really Interested in Delivering Excellence") Award to Leslee Remigis. Ms. Remigis was recognized for her work in the community. Her act of generosity made a remarkable difference. She served this organization with PRIDE.

d) Resignation of Auxiliary Inspector Bill Lupkoski (PSB 10-131)

Chair Pearson and Chief DeCaire thank Auxiliary Inspector Bill Lupkoski and presented a portrait to him for his 15 years of service.

e) Welcome to New Board Members

Chair Pearson, on behalf of the Board welcomed the two newest members to the Board – Ms. Madeleine Levy and Mayor Bob Bratina.

(Item 2)

Declarations of Interest

None

(Item 3)**Adoption of Minutes –
November 15, 2010**Moved by: Member Morelli
Seconded by: Vice Chair DiGregorioThe minutes of the meeting held Monday, November 15, 2010,
were adopted as printed.**Carried.****(Item 4)****Hamilton Police Service
Monthly Report**As recommended by Chief DeCaire in Report PSB 10-130
dated December 20, 2010, the Board approved the following:**PSB 10-130**Moved by: Vice Chair DiGregorio
Seconded by: Member StayshynThat the Board direct the Administrator of the Board to refer this
report, in its entirety, to the City of Hamilton, for information.**Carried.****(Item 5)****Membership Renewal – Ontario
Association of Police Services
Boards**

After discussion the Board approved the following:

Moved by: Member Morelli
Seconded by: Member LevyThat the Board approve payment to the Ontario Association of
Police Services Boards for the 2011 Membership.**Carried.****(Item 6)****Membership Renewal –
Canadian Association of Police
Boards**

After discussion the Board approved the following:

Moved by: Member Bratina
Seconded by: Member MorelliThat the Board approve payment to the Canadian Association of
Police Boards for the 2011 Membership.**Carried.****(Item 7)**

Correspondence from Niagara Regional Police Services Board requesting financial support for the 2011 Ontario Association of Police Services Boards Annual Meeting and Conference

Information Items

After discussion the Board approved the following:

Moved by: Member Morelli
Seconded by: Member Levy

That the Board provide \$1,000 to the Niagara Regional Police Services Board in support of the 2011 Ontario Association of Police Services Boards Annual Meeting and Conference.

Carried.

(Item 8)

The Board approved the following recommendation:

Moved by: Member Morelli
Seconded by: Member Stayshyn

The Board receive the reports / correspondence as circulated.

- (a) Budget Variance Report as at October 31, 2010 (PSB 10-128)
- (b) Used Vehicle Purchase (PSB 10-122)
- (c) Resignation of Auxiliary Inspector Bill Lupkoski (PSB 10-131)
- (d) Use of Force (PSB 10-089)
- (e) Correspondence from Carolyn Biggs, Committee Services / Council / Budget, City of Hamilton with respect to the appointment of Mayor Bob Bratina, Councillor Bernie Morelli and Councillor Terry Whitehead to the Hamilton Police Services Board for the 2010 – 2014 term of Council.
- (f) Correspondence from Geraldine Tai, A/Appointments Officer, Selection Systems and Appointments Unit with respect to the appointment of Mrs. Madeleine Levy to the Hamilton Police Services Board for a period of three years.
- (g) Correspondence from Chief Glenn DeCaire to Mr. Franz Pruegger, Enbridge Pipelines, Inc. with respect to the Enbridge Safe Community Program Grant.
- (h) Correspondence from Jane Savage, P.Eng. MBA, President and CEO, Canadian Independent Petroleum Marketers Association with respect to PSB 10-101 – Theft of Gas Drive-Offs.

- (i) Correspondence from Rami Reda, Big Bee Corporation with respect to Ontario – Retail Holiday Business Act – Statutory Holidays.

Note: the Board requested Chief DeCaire to respond to Mr. Reda and explain the policies and procedures of the Hamilton Police Service when dealing with the Retail Holiday Business Act – Statutory Holidays.

- (j) Correspondence from Patricia Amos, Director of Education, Hamilton Wentworth Catholic District School Board congratulating Chief DeCaire on being nominated for a 2010 YMCA Canada Peace Medal.
- (k) Correspondence from Terry Sullivan, Director, Security Services, McMaster University with respect to the George Galloway Visit.
- (l) Correspondence from S. Friscolanti, E.S.L. / LINC, Supervisor, St. Charles Adult Education Centres with respect to the St. Charles E.S.L. Extravaganza Committee 2010.
- (m) Canadian Association of Police Boards Directors Update to Members.

Carried.

(Item 9)

Other Business

Hamilton Police Service Announcements

- Chief DeCaire recognized the work of the Hamilton Police Service Wellness Committee announcing that they have sponsored an "hour of power" at Sir Winston Churchill, Thursday, December 23, 10:00 – 11:00am for members to donate blood.
- Chair Pearson announced that the 'Annual Carol Sing' would take place on Friday, December 24, 12:00noon, Central Station noting that everyone was invited to attend.

Holiday Wishes

On behalf of the Members of the Board Chair Pearson expressed best wishes to each and every member of the Hamilton Police Service; both sworn and civilian, and for the community it services, much love, joy, and peace throughout this season and the New Year.

(Item 10)

Adjournment

Moved by: Vice Chair DiGregorio
Seconded by: Member Stayshyn

The public portion of the meeting then adjourned at. 4:35pm.

Carried.

(Item 11)

The Board then met in camera to discuss matters of a private and confidential nature.

Taken as read and approved

Lois Morin
Administrator

December 20, 2010
lem:

Bruce Pearson, Chair
Police Services Board

HAMILTON POLICE SERVICES BOARD**- RECOMMENDATION -**

DATE: 2011 January 17
REPORT TO: Chair and Members
Hamilton Police Services Board
FROM: Glenn De Caire
Chief of Police
SUBJECT: *Hamilton Police Service Monthly Report*
(PSB 11-001)

RECOMMENDATION:

That the Board direct the Administrator of the Board to refer this report, in its entirety, to the City of Hamilton, for information.



Glenn De Caire
Chief of Police

FINANCIAL / STAFFING / LEGAL IMPLICATIONS:

FINANCIAL – n/a

STAFFING – n/a

LEGAL – n/a

BACKGROUND:

Hamilton Police RIDE Lanes

In its 2010 RIDE campaign, Hamilton Police Service officers stopped 150,256 vehicles. A total of 460 drivers were required to provide a sample into a roadside screening device and of those tested, 60 drivers were issued a driving suspension for three (3) days or longer and 21 drivers were arrested and charged with either Impaired or Having in Excess of 80 Milligrams of Alcohol in their Blood.

Some other Impaired Driving Statistics for 2010:

- 336 Impaired charges
- 358 Over 80 mg charges
- Seven (7) Impaired by Drug charges
- 170 three (3) day or longer suspensions (non RIDE)
- 153 Operation Lookout arrests

The Hamilton Police Service is committed to road safety in the Hamilton community and will continue to participate in RIDE initiatives throughout 2011.

New Hires Event

On January 6, 2011, the Service held an event to welcome new hires and recognize promotions. Over 400 members, family and friends attended. There were 21 new members welcomed to the Service; 14 sworn and seven (7) civilian. In addition, the promotion of eight (8) members were recognized, which represented six (6) sworn and two (2) civilian.

The evening also included a number of other special presentations:

International Police Peace Operations

Constable Diego Meija, retired officers John Rogolja and Stewart Jones were presented with the RCMP's Commemorative Coin. The Coin was created to recognize the contributions of all Canadian police officers who have served on UN missions. Officer Meija served in Guatemala and Officers Jones and Rogolja served in Bosnia.

Badge #58

The legacy began in 1915 with Leonard Wheeler beginning his career with Hamilton Police, wearing badge #58. His son, Leonard Jr., became a police officer in 1946 and wore badge #58 and his son Ron, who was sworn in as an officer in 1979, also wore Badge #58.

Officer Ron Wheeler retired from Hamilton Policing after 34 years of Service in 2010. Badge #58 has been associated with the Wheeler family for over 100 years and to mark this legacy, Ron was presented with a specially encased badge #58.

Honour Guard

Sergeant Major Bob Maxwell of the Hamilton Police Service Honour Guard was recognized for his Service to the Honour Guard. Retired from the Service since 2006, Bob Maxwell is its founder. In 2010, the Honour Guard represented the Service at 80 events, and Sergeant Major Maxwell attended each one. The Honour Guard participates at the Provincial and National Police Memorials as well as numerous Service and community events.

Lock it or Lose it

In response to auto theft and theft from auto occurring in Division Two, the east end of the City, the Division partnered with its Community Policing Centre volunteers for a 'Lock it or Lose it' education campaign.

In this campaign, volunteers from the Service's Ottawa Street Community Policing Centre distributed education flyers to cars and residences in effected areas throughout 2010. In total, 5,450 flyers were distributed by 90 volunteers on 48 occasions.

GD/C. Martin

HAMILTON POLICE SERVICES BOARD**- RECOMMENDATION -**

DATE: 2011 January 17
REPORT TO: Chair and Members
Hamilton Police Services Board
FROM: Glenn De Caire
Chief of Police
SUBJECT: *Gratitude and Recognition for Retirees*
(PSB 11-005)

RECOMMENDATIONS:

- a) That a cheque in the amount of \$1,000.00 be forwarded to the Retirees' Association, with the money to be disseminated to those members who volunteered their time to assist with the Studebaker program and the police tuck shop (Call Box). This amount is consistent with the funds that were released in 2009.
- b) That these funds be taken from the Police Services Board Auction Account.



Glenn De Caire
Chief of Police

FINANCIAL / STAFFING / LEGAL IMPLICATIONS:

FINANCIAL – Funds will be taken from the Hamilton Police Services Board Auction Account.

STAFFING – n/a

LEGAL – n/a

BACKGROUND:

In 2010, a devoted core of members from the Hamilton Police Retirees Association donated a significant amount of their own time by attending numerous police and community volunteer events.

The Call Box, located within Station 10, is staffed throughout the year by the Retirees and it remains one of the primary sources of revenue for their Association. Not only does the tuck shop offer a wide variety of product for purchase, but it also provides an opportunity for current serving members to meet with and to engage in conversation with those members who served before them.

The refurbished Hamilton Police Studebaker makes numerous appearances at community events throughout the city and it can often be seen participating in several parades each year. Through the Executive Officer, the Retirees have undertaken the responsibility of maintaining the cleanliness of the Studebaker and its delivery to the various events.

The Retirees, through countless hours of volunteerism, have made both of these initiatives possible.

In an effort to recognize the continuous support and dedication to the community, it is recommended that a cheque in the amount of \$1,000.00 be provided to the Retiree Association through the Executive Officer to the Chief of Police.

HAMILTON POLICE SERVICES BOARD**- RECOMMENDATION -**

DATE: 2011 January 17
REPORT TO: Chair and Members
Hamilton Police Services Board
FROM: Glenn De Caire
Chief of Police
SUBJECT: *Reward for Information - Unsolved Homicide- Joseph Melo*
(PSB 11-006)

RECOMMENDATIONS:

- a) That the Board authorize a Reward in the amount of \$25,000.00 for information leading to the arrest and conviction of person(s) unknown, responsible for the death of Joseph Melo.
- b) That 20% of the reward money offered be transferred to Police Reward Reserve Account #11225, for a total of \$5,000.00.



Glenn De Caire
Chief of Police

FINANCIAL / STAFFING / LEGAL IMPLICATIONS:

FINANCIAL – See Recommendations above.

STAFFING – n/a

LEGAL – n/a

BACKGROUND:

The Board previously approved that only 20% of the total reward money offered for public rewards be held in reserve (*see PSB #09-052*).

On Monday, August 16th, 2010, at approximately 9:38a.m., police and emergency medical services responded to a 911 call to the HomeCare Pharmacy located at 1217 Main Street East, Hamilton. Joseph Melo, 46 years old, was found by an employee who was arriving at work. Mr. Melo was pronounced dead at the scene. Mr. Melo was a co-owner of the business.

Joseph Melo was an Ancaster resident and a business man who was well known in the community. The post mortem confirmed Mr. Melo was a victim of a homicide.

Details on Mr. Melo's cause of death, and information on the crime scene, have not been released by investigators. Robbery of the pharmacy or Mr. Melo is not believed to be a motive. When Mr. Melo was found, one of his sandals was missing and has never been found.

Investigators believe persons in the community may have information to assist in solving this crime but have not come forward to date. It is believed that a reward for information regarding this unsolved crime will lead to a successful conclusion.

GD/B. Stewart

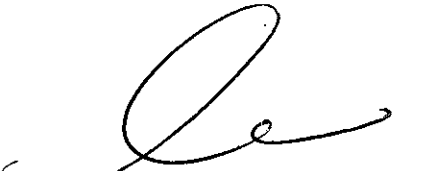
cc: Deputy Chief Ken Leendertse, Community Policing
Ted Mason, Chief Accountant

HAMILTON POLICE SERVICES BOARD**- RECOMMENDATION -**

DATE: 2011 January 17
REPORT TO: Chair and Members
Hamilton Police Services Board
FROM: Chief Glenn DeCaire
Chief of Police
SUBJECT: *John C Holland Award*
(PSB 10-007)

RECOMMENDATION:

That the Board approve the recommendation to sponsor a youth award at the annual John C. Holland Dinner.



Glenn De Caire
Chief of Police

FINANCIAL / STAFFING / LEGAL IMPLICATIONS:

FINANCIAL – The Hamilton Police Service would offer a scholarship of \$1,000.00. The John C. Holland Award committee charges an administrative fee of \$150.00, which covers advertising, screening of applications, etc. The total cost to sponsor the award is \$1,150.00. Funding for this will come out of the Community Relations budget.

STAFFING – This would have no impact on staffing but it is hoped to help us promote a career in policing to African Canadian youth in the community.

LEGAL – N/A

BACKGROUND:

For at least 10 years the Hamilton Police Service has sponsored the John C. Holland Awards Banquet through the purchase of tickets and advertisement in the event program.

Last year, the event was attended by Chief Glenn De Caire, Rosemarie Auld – Manager of Human Resources and the two (2) sworn Recruiters, Constables Marcine Blake and Sherri Nelson. During the awards ceremony an idea was presented that the Police Service should sponsor their own award to support our community and as a way to promote a career in policing to African Canadians. Constable Marcine Blake took the lead on researching and recommending that HPS sponsor and award.

It is significant that we sponsor the award this year, when the Rev. John C. Holland Awards Celebrates 15 Years!

This award recognizes individuals who have made a significant contribution to our community in the areas of youth leadership, professional excellence, community service, sports and longstanding service. Past recipients have included businessman Michael Lee-Chin, musician Jackie Washington, notable politician The Honourable Lincoln Alexander, educator Dr. Chris Spence and academic achiever Dr. Patricia Daenzer. A key part of the program is the awarding of scholarships and bursaries to deserving students to help them pursue their education goals.

The Hamilton Police Service is sponsoring a youth award called the Hamilton Police Service Youth Community Safety Award.

Youth Award Requirements:

The successful youth (16-24 years of age) must demonstrate involvement in activities that enhance the nominee's growth and development. This award is presented as a bursary and or/academic scholarship for furthering the recipient's studies in a post secondary institution. The Recipient must be graduating high school in the same year of being awarded this honour.

Criteria to be considered for all youth awards will include:

- Record of activities/achievements, which other youth can use to enhance their own growth and development.
- Evidence of discipline, leadership and commitment (ambassador for youth in a wide arena and a positive role model).
- Demonstrates a keen sense of self and can articulate the nominee's desired goals.
- Maintains a good standing in their educational pursuit.

Additional Criteria as it relates to Hamilton Police Award:

- Demonstrates a commitment to community safety through volunteer work (e.g. working with at risk youth, or involvement with crime prevention programs).

SUMMARY

It is recommended that the Hamilton Police Service sponsor a youth award at the John C. Holland Awards banquet.

We will continue to ask the Board to purchase tickets through the Auction Account for Human Resources staff and any interested Board members.

The event is scheduled for Saturday, February 5, 2011, 6:30 p.m. at the Michelangelo Banquet Centre, 1555 Upper Ottawa Street.

GD/R.Auld

cc: Eric Girt, Deputy Chief, Field Support

Ken Leendertse, Deputy Chief, Community Policing

Rosemarie Auld, Manager, Human Resources

Ted Mason, Chief Accountant

Rev. John C. Holland Awards Celebrates 15 Years

This award recognizes individuals who have made a significant contribution to our community in the areas of youth leadership, professional excellence, community service, sports and longstanding service. Past recipients have included businessman – Michael Lee-Chin, musician – Jackie Washington: notable politician – The Honourable Lincoln Alexander: educator – Dr. Chris Spence: and academic achiever – Dr. Patricia Daenzer. A key part of the programs is the awarding of scholarships and bursaries to deserving students to help them pursue their education goals.

Date: Saturday, February 5th, 2011

Michelangelo Banquet Centre, 1555 Upper Ottawa Street, Hamilton Police Service
6:30 p.m.

Hamilton Police Service is sponsoring a Youth Award – called the Hamilton Police Service Youth Community Safety Award.

Youth Award Requirements:

The successful youth (16-24 years of age) must demonstrate involvement in activities that enhance the nominee's growth and development. This award is presented as a bursary and or/academic scholarship for furthering the recipient's studies in a post secondary institution. (Recipient must be graduating high school in the same year of being awarded this honour).

Criteria to be considered will include:

- Record of activities/achievements, which other youth can use to enhance their own growth and development.
- Evidence of discipline, leadership and commitment (ambassador for youth in a wide arena and a positive role model)
- Demonstrates a keen sense of self and can articulate the nominee's desired goals.
- Maintains a good standing in their educational pursuit.

Plus (as it relates to Hamilton Police Award)

- Demonstrates a commitment to community safety through volunteer work – e.g. Working with at risk youth, or involvement with crime prevention programs.

Cost: Scholarship \$1000.00 plus \$150.00 Administration cost = \$1150.00

The Hamilton Black History Committee invites you to...

the 15th Annual Reverend John C. Holland Awards



Celebrating Excellence

Saturday February 5th, 2011
Michelangelo Banquet Centre



Fergie Jenkins

1555 Upper Ottawa St., Hamilton. Cocktails: 6:30 PM Dinner: 7 PM
Tickets Are \$75.00 Per Person or \$700.00 For A Table Of 10
www.johnhollandawards.com 905 527 5651

Sponsored by



The Hamilton Black History Committee

Reverend John C. Holland Gala Awards Dinner

Rev. John C. Holland Awards Celebrates 15 Years

This year marks a special milestone for the Rev. John C. Holland Awards. Since its inception in 1996, we have celebrated the achievements of African Canadians in the Hamilton community with a gala award ceremony and dinner, attracting hundreds of people to this premier Black History Month celebration.

We invite you to join us at the special anniversary celebrations on Saturday, February 5th, 2011, at Michelangelo Banquet Centre, 1555 Upper Ottawa Street, Hamilton, starting at 6:30 pm. This gala event recognizes individuals who have made a significant contribution to our community in the areas of youth leadership, professional excellence, community service, sports, and longstanding service. Past recipients have included businessman - Michael Lee-Chin; musician - Jackie Washington; notable politician - The Honourable Lincoln Alexander; educator - Dr. Chris Spence; and academic achiever - Dr. Patricia Daenzer. A key part of the program is the awarding of scholarships and bursaries to deserving students to help them pursue their education goals.

This awards program is a testament to Rev. Holland's indomitable spirit and an inspiration to those who, like him, are following their dreams and making a real difference in their community. The awards are named in honour of a man who started out as a newspaper boy, dreamed of becoming a minister and became the first African Canadian to be named a Citizen of the Year in this country. John Christie Holland overcame tremendous obstacles and in 2006, was inducted into Hamilton Gallery of Distinction, posthumously.

This year's celebration promises to be a spectacular event with several special guests, including baseball great Fergie Jenkins, who was born in Chatham, Ontario, and became a pitcher for the Chicago Cubs, a Cy Young Award winner and a Canadian Hall of Famer. Mr. Jenkins will be unveiling a new postage stamp designed in his honour during the night of the awards.

Tickets are \$75.00 per person and \$700.00 for a table of 10. Please order your ticket (s) by calling 905 527 5651.

We look forward to seeing you at this special "made in Hamilton" community celebration!

Sincerely,

Evelyn Myrie

Evelyn Myrie

The Reverend John C. Holland Awards Gala Dinner

Sponsored by the Hamilton Black History Committee

Rev. John C. Holland Awards Celebrates 15 Years

This year marks a special milestone for the Rev. John C. Holland Awards. We are celebrating our 15th anniversary!

Since 1996, we have been celebrating the achievements of African Canadians in the Hamilton community with a gala award ceremony and dinner, attracting hundreds of people to this premier Black History Month celebration.

We are excited about our anniversary celebration that will be taking place on Saturday, February 5th, 2011, at Michelangelo Banquet Centre, 1555 Upper Ottawa Street, Hamilton, starting at 6:30 pm. We invite you to be a part of this special anniversary by being an advertiser in our program guide.

The awards are named in honour of a man who started out as a newspaper boy, dreamed of becoming a minister and became the first African Canadian to be named a Citizen of the Year in this country. John Christie Holland overcame tremendous obstacles and in 2006, was inducted into Hamilton Gallery of Distinction, posthumously.

This awards program is a testament to Rev. Holland's indomitable spirit and an inspiration to those who, like him, are following their dreams and making a real difference in their community.

This year's celebration promises to be a spectacular event with several special guests, including baseball great Fergie Jenkins, who was born in Chatham, Ontario, became a pitcher for the Chicago Cubs, a Cy Young Award winner and a Canadian Hall of Famer. Mr. Jenkins will be unveiling a new postage stamp designed in his honour during the night of the awards.

Please find attached the Advertising Rate Schedule.

We look forward to your continued support and the best of the season to you.

Sincerely,

Evelyn Myrie

Evelyn Myrie

Honourary Members

Mayor Bob Bratina

Hon. Lincoln Alexander

Hon. Jean Augustine

Chief Glen De Caire

Terry Cooke

Rev. George Horton

Dr. Gary Warner, CM

Dana Robbins

John C. Holland

1887-1954

He started out as a newspaper boy, dreamed of becoming a minister and became the First African American to be named "Citizen of the Year" in any community in Canada.

We honour those who continue to work diligently in the spirit of John Holland.

Award Requirements

Community Service

The successful candidate must have a record of voluntary community involvement and service that has contributed to the development and advancement of the community.

Criteria to be considered will include:

- Significant in enrichment of lives of individuals and groups, over a period of time
- Demonstration of commitment and dedication
- Exceptional volunteer service through community organizations
- Significant impact of contributions on the community

Business / Professional Achievement

The candidate(s) must currently be involved in the business sector either as an entrepreneur or contributor or demonstrate excellence in a profession.

Criteria to be considered will include:

- Significant contribution to the business community through a record of outstanding achievements
- Evidence of on-going leadership in the business/profession
- Creation of employment opportunities contributed new ideas, processes & practices that has added to the general body of knowledge in the nominee's field and serves a framework for other practitioners.
- Broader significance of nominee's contribution to the community.

Youth Achievement:

The successful youth (16-24 years of age) must demonstrate involvement in activities that enhance the nominee's growth and development. This award is presented as a bursary and/or academic scholarship for furthering the recipient's studies in a post secondary institution or trade institution. (Recipient must be graduating high school in the same year of being awarded this honour)

Criteria to be considered will include:

- Record of activities/achievements, which other youth can use to enhance their own growth and development.
- Evidence of discipline, leadership and commitment (ambassador for youth in a wide arena and a positive role model)
- Demonstrates a keen sense of self and can articulate the nominee's desired goals.
- Maintains a good standing in their educational pursuit.



UPCOMING EVENTS

2010 John C. Holland gala Poster

2010 JCH Poster download here

[READ MORE...](#)

Black History Month Events- 2011

Hamilton Black History Committee presents the 15th Annual Rev. John C. Holland Awards Date: Saturday,...

[READ MORE...](#)

Martin Luther King jr. Celebrations in Hamilton



"Our Lives Begin to End the Day We Become Silent About Things That Matter" Dr. Martin...

[READ MORE...](#)

2010 Nomination Form

Download Nomination form here

[READ MORE...](#)

MORE IN: UPCOMING

[Show options](#)



December 15, 2010

Dear OAPSB Zone 4 Members:

On behalf of the OAPSB Zone 4 Board of Directors, please find enclosed an Ontario Association of Police Services Boards – Zone 4 Membership Dues Form for 2011.

In 2006, Zone 4 committed to collecting annual membership fees to cover the cost of Zone expenditures such as OAPSB sponsorship, service recognition as well as Zone operating expenses (i.e. postage, printing and meeting arrangements).

The OAPSB Zone 4 holds four meetings a year with our member police services boards. Zone 4 meetings are planned in conjunction with the OACP Zone meetings and the 2011 meeting schedule will be circulated shortly.

These meetings provide a forum for the exchange of information on topics of mutual interest, as well as discussion on legislative/regulatory changes, new programs, policies or standards that may have an impact on police services. It also provides an opportunity for networking, sharing and seeking advice and information from colleagues.

The OAPSB Zone 4 Board of Directors looks forward to continuing discussions in the coming year.

If you have any questions about the annual membership dues, please contact Ms. Deb Morton, Secretary-Treasurer, at (905) 688-3911 ext. 5170 or 6022@nrps.on.ca

Thank you in advance for your support and continued participation.

Sincerely,

A handwritten signature in black ink, appearing to read 'Bob Smith', is written over a horizontal line.

Robert (Bob) Smith
Chair, OAPSB Zone 4

Encl.



2011 MEMBERSHIP FORM

ANNUAL MEMBERSHIP FEES (January 1 to December 31, 2011)

Annual fees, as determined by the Zone 4 Board of Directors, are based on the size of the local police services boards in the amount of \$10.00 per Board member. The annual fee structure is listed below. Please check appropriate box.

- 3 Member Board\$30.00
- 5 Member Board\$50.00
- 7 Member Board\$70.00

NAME OF POLICE SERVICES BOARD:

Please indicate if the police services board is a municipal (Section 31), OPP (Section 10) or First Nations police governance body:

- OPP (Section 10) Municipal (Section 31) First Nations

2011 Annual Membership Fee Enclosed: \$ _____

Please return a copy of this notice with a cheque in the appropriate amount, **made payable to "OAPSB Zone 4"**
no later than January 31, 2011.

*Remit to: Ms. Deb Morton, OAPSB Zone 4, Secretary-Treasurer
c/o Niagara Police Services Board, 68 Church St., St. Catharines, ON L2R 3C6*

Thank you for your support of the OAPSB Zone 4!

**HAMILTON POLICE SERVICES BOARD
RECOMMENDATION**

DATE: January 17, 2011
REPORT TO: Chairman and Members, Hamilton Police Services Board
FROM: Lois Morin, Administrator
SUBJECT: Information Items

RECOMMENDATION:

That the following reports / correspondence, be received:

- (a) Hamilton Police Retirees' Activities – 2010 Year-End Report (PSB 11-003)
- (b) Inter-provincial Policing Act 2009 (PSB 10-076a)
- (c) Correspondence from Dennis C. Tabbernor, Major-General, Chief Reserves and Cadets to inform Chief Glenn DeCaire that the Hamilton Police Service had been nominated "as being a supportive Employer and deserving of recognition".
- (d) All Chiefs Memorandum with respect to Quality Assurance Measures under the *Services and Supports to Promote the Social Inclusion of Persons with Developmental Disabilities Act, 2008*.
- (e) All Chiefs Memorandum with respect to the Two Day Labour Conference, Police Association of Ontario, February 28 – March 1, 2011.

HAMILTON POLICE SERVICES BOARD**- INFORMATION -**

DATE: 2011 January 17

REPORT TO: Chair and Members
Hamilton Police Services Board

FROM: Glenn De Caire
Chief of Police

SUBJECT: *Hamilton Police Retirees' Activities – 2010 Year-End Report
(PSB 11-003)*

BACKGROUND:

There are over 600 Hamilton Police Retirees and widows, the majority of whom are members of the *Hamilton Police Retirees Association*. Of this group, there are approximately 50 members who remain very active and involved in a wide variety of police and community volunteering initiatives.

In 2010, the Hamilton Police Retirees Association's charitable giving and volunteering efforts focused on the seniors in the Hamilton community. In support of this theme, the Hamilton Police Retirees Association hosted events such as "Pub Nights" at the Atrium Villa in Hamilton and at the Lakeview Retirement Centre in Stoney Creek. At both of these events, while being entertained by the Hamilton Police Service Male Chorus, the retirees served food, beverages and snacks to the residents. Together, with the support of the Hamilton Police Service, these events were funded through several charitable fundraising initiatives. In addition to the aforementioned, the Retirees Association provided further charitable funding to a number of other charitable organizations in the Hamilton community.

Throughout the year, the Retirees Association donated approximately 300 hours of their own time by volunteering at various community events and festivals. Such events included the delivery of daffodils in support of the Canadian Cancer Society and the *Kids Help Phone Line Bowl-a-Thon*. In keeping with tradition, the Retirees Association hosted their annual golf tournament and the classic "Turkey Roll." In 2010, combined proceeds from these events totaling approximately \$4,000.00 were dedicated solely to a charitable giving.

In an effort to remain connected with the community and to share with the citizens the rich history of the Hamilton Police Service, the Retirees attended several "Cruise Nights" and parades with the restored Hamilton Police Studebaker.

In 2006, the "Memorial Garden", which is located at the front of Station 10, was dedicated to the Retirees. This garden continues to be maintained by the retirees and is an attractive addition for those citizens attending the building.

In 2010, with gross sales totaling \$9,015.00, the "Call Box" Police Tuck Shop continues to be popular with both active and retired members. Of these proceeds, the Retirees donated \$886.13 to fund the 2010 Remembrance Dinner for surviving spouses. Also, from the total sales, the Retirees donated assorted merchandise with a value of \$720.00 as gifts and prizes at various community events.

In April 2010, the annual Spring Luncheon, which is co-funded by the Hamilton Police Services Board and the Hamilton Police Association, attracted approximately 300 guests. Presented with the 2009 Top Cop Award was retiree Phil Slack.

In the summer of 2010, the Hamilton Police Service, together with the Hamilton Police Association, celebrated the resurrection of the Hamilton Police Service Family Picnic. In the preparation and planning of this event, Vice-President Pieter Ciere served as member of the Hamilton Police Service Wellness Committee.

As in the past, the Chief's Retiree's Advisory Committee continues to meet on a regular basis with the Chief, Deputies and the Executive Officer to discuss both Service challenges and retiree needs.

In closing, the Retirees Association wishes to express their gratitude for the continuing support of the Hamilton Police Services Board and in particular, the approval of the funding for the new mobile Police Museum.



Glenn De Caire
Chief of Police

GD/S. Hahn

HAMILTON POLICE SERVICES BOARD

- INFORMATION -

DATE: 2011 January 17
REPORT TO: Chair and Members
Hamilton Police Services Board
FROM: Glenn De Caire
Chief of Police
SUBJECT: *Interprovincial Policing Act 2009*
(PSB10-076a)

BACKGROUND:

The *Ontario Interprovincial Policing Act* and our Policy and Procedures require a bi-annual report to the Police Services Board as to the use of this legislation.

The *Ontario Interprovincial Policing Act* came into force on July 5, 2010. The Act establishes a system for temporarily appointing police officers from other Canadian provinces and territories as police officers in Ontario. The Minister has designated the Chief and the two (2) Deputy Chiefs as appointing officials under this Act.

Appointing officials are responsible for reviewing requests for appointment under the Act, and approving, denying or terminating the appointments of extra-provincial police officers.

The Deputy Chief of Community Policing is also responsible for maintaining all records as prescribed by the Act and will be required to report to the Minister of Community Policing and Correctional Services, as required, on the appointments pursuant to the legislation. The Act also states that appointing officials will be required to notify the Board of appointments made or terminated within the police service.

During the last six (6) months, our Police Service has not utilized this legislation and has not appointed any extra-provincial police officers under the *Interprovincial Police Act*.



Glenn De Caire
Chief of Police

GD/K. Leendertse



Canadian Forces Liaison Council

National Defence Headquarters
101 Colonel By Drive
Ottawa, Ontario K1A 0K2

Conseil de liaison des Forces canadiennes

Quartier général de la Défense nationale
101 Promenade du Colonel By
Ottawa, Ontario K1A 0K2

RECEIVED

DEC 29 2010

CHIEF'S OFFICE
HAMILTON POLICE SERVICE

17 December 2010

Glenn De Caire
Chief of Police
Hamilton Police Service
155 King William Street
Box 1060, LCD1
Hamilton, ON L8N 4C1

Dear Chief De Caire,

As you are aware, in addition to being one of your employees, Sergeant Chris Gagen is also a member of the Reserve Force. On behalf of the Canadian Forces Liaison Council's Awards and Recognition Program, I am pleased to inform you that you have been nominated by Sergeant Chris Gagen as being a supportive Employer and deserving of recognition.

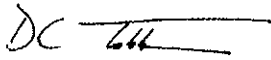
On behalf of the Minister of National Defence, the Chief of Defence Staff, and the National Chair of the Canadian Forces Liaison Council, I would like to express the Canadian Forces' gratitude for your continued support of Canada's Reserve Force, and in particular, to thank you for permitting Sergeant Chris Gagen to serve as a Reservist.

Supportive civilian employers of Reservists are a key element in sustaining a highly trained and responsive Reserve Force for our country. Reservists continue to volunteer for service both at home and abroad, and do so with distinction. Companies and organizations that provide Reservists with military leave for training and service deserve the gratitude of all Canadian citizens.

Nominations received under the Awards and Recognition Program will be reviewed in the coming months. Should you be selected to attend a formal recognition ceremony in Ottawa next June, a representative of the Canadian Forces Liaison Council will be in contact with you before 31 March 2011.

Canada

I once again thank you for granting time off so that Sergeant Chris Gagen may continue to serve, and look forward to your continued support of Canada's Reserve Force.



Dennis C. Tabbernor
Major-General
Chief Reserves and Cadets

Commanding Officer
56th Field Artillery Regiment (RCA)
Sergeant William Merrifield, VC Armoury
18 Brant Avenue
Brantford ON N3T 3G5

Unit Military Leave Rep
56th Field Artillery Regiment (RCA)
Sergeant William Merrifield, VC Armoury
18 Brant Avenue
Brantford ON N3T 3G5

Sgt Chris Gagen
59 Edith Monture Ave
Brantford, ON N3T 6M7

LCdr Glenna Swing
CFLC Ontario Liaison Officer

Col Cameron Ross
Regional Liaison Officer - Ontario

Ministry of Community Safety
and Correctional Services

Public Safety Division

25 Grosvenor St.
12th Floor
Toronto ON M7A 2H3
Tel.: 416 314-3000
Fax: 416 314-4037

Ministère de la Sécurité communautaire
et des Services correctionnels

Division de la sécurité publique

25, rue Grosvenor
12^e étage
Toronto ON M7A 2H3
Tél.: 416 314-3000
Télééc.: 416 314-4037



MEMORANDUM TO: All Chiefs of Police
Commissioner Chris D. Lewis

FROM: Glenn Murray
Assistant Deputy Minister
Public Safety Division

SUBJECT: Quality Assurance Measures under the *Services and Supports to Promote the Social Inclusion of Persons with Developmental Disabilities Act, 2008*.

DATE OF ISSUE:	December 15, 2010
CLASSIFICATION:	General Information
RETENTION:	N/A
INDEX NO.:	10-0097
PRIORITY:	High

The Ministry of Community and Social Services (MCSS) has asked the Ministry of Community Safety and Correctional Services to advise the police community that Regulation 299/10, Quality Assurance Measures under the *Services and Supports to Promote the Social Inclusion of Persons with Developmental Disabilities Act, 2008* will come into force effective January 1, 2011.

Please refer to the attached information from MCSS. Also, you may contact Carol Latimer, Director, Community and Developmental Services Branch, MCSS, by phone at (416) 325-5359 or by email at Carol.Latimer@Ontario.ca.

Glenn Murray
Assistant Deputy Minister
Public Safety Division

Attachment

Ministry of
Community and
Social Services

Ministère des
Services sociaux
et communautaires



Assistant Deputy Minister's Office
Social Policy Development
6th Floor, Hepburn Block
80 Grosvenor Street
Toronto, Ontario M7A 1E9
Tel. (416) 325-3592 Fax: (416) 325-9408

December 15, 2010

MEMORANDUM TO: Glenn Murray, Assistant Deputy Minister
Public Safety Division
Ministry of Community Safety and Correctional Services

FROM: David Carter-Whitney, Assistant Deputy Minister
Social Policy Development Division
Ministry of Community and Social Services

SUBJECT: Regulation on Quality Assurance Measures under the *Services and Supports to Promote the Social Inclusion of Persons with Developmental Disabilities Act, 2008*

The Ministry of Community and Social Services (MCSS) is asking the Ministry of Community Safety and Correctional Services (MCSCS) to advise all Ontario Chiefs of Police and Commissioner Chris D. Lewis that effective January 1, 2011 regulation 299/10 on Quality Assurance Measures under the *Services and Supports to Promote the Social Inclusion of Persons with Developmental Disabilities Act, 2008* will come into force.

Regulation 299/10 contains new requirements for service agencies that provide services and supports to persons with developmental disabilities regarding the prevention and reporting of abuse. Responsibility for implementing and monitoring compliance with Regulation 299/10 rests solely with the Ministry of Community and Social Services and its developmental service agencies and does not impose any new requirements on police services.

Section 8 (4) of Regulation 299/10 states that:

"Where a service agency suspects any alleged, suspected or witnessed incidents of abuse of a person with a developmental disability may constitute a criminal offence,

(a) the service agency shall immediately report to the police the alleged, suspected or witnessed incident of abuse; and

(b) the service agency shall not initiate an internal investigation before the police have completed their investigation".

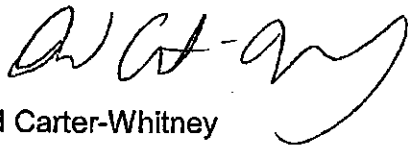
The purpose of Section 8 of Regulation 299/10 is to promote zero tolerance toward all forms of abuse and neglect against vulnerable adults who are receiving services and supports from developmental service agencies in Ontario, and to ensure that the police are given the opportunity to conduct an investigation of the alleged, suspected or witnessed incident and determine whether a criminal offence has been committed before the service agency initiates its own internal review of the incident.

Regulation 299/10 applies to all developmental service agencies that receive funding from the Ministry of Community and Social Services under the *Services and Supports to Promote the Social Inclusion of Persons with Developmental Services Act, 2008*. The Ministry of Community and Social Services (MCSS) has contracted with Vita Community Services to provide initial and ongoing training on Regulation 299/10 for staff, volunteers and members of the boards of directors of all developmental service agencies, and compliance with the regulation will begin on January 1, 2011.

Attached please find a copy of Regulation 299/10 for your perusal. Further copies of the Regulation are also available through E-laws at www.e-laws.gov.on.ca.

For further information regarding Regulation 299/10, please contact Carol Latimer, Director, Community and Developmental Services Branch, Ministry of Community and Social Services by phone at (416) 325-5359 or by email at Carol.Latimer@Ontario.ca.

Please do not hesitate to contact me if you have any questions or concerns.



David Carter-Whitney

Attachment

Ministry of Community Safety
and Correctional Services

Public Safety Division

25 Grosvenor St.
12th Floor
Toronto ON M7A 2H3
Tel.: 416 314-3000
Fax: 416 314-4037

Ministère de la Sécurité communautaire
et des Services correctionnels

Division de la sécurité publique

25, rue Grosvenor
12^e étage
Toronto ON M7A 2H3
Tél.: 416 314-3000
Télééc.: 416 314-4037



MEMORANDUM TO: All Chiefs of Police
Commissioner Chris D. Lewis

FROM: Glenn Murray
Assistant Deputy Minister
Public Safety Division

SUBJECT: Two day Labour Conference, Police Association of
Ontario, Feb.28 - Mar.1, 2011

DATE OF ISSUE:	December 15, 2010
CLASSIFICATION:	General Information
RETENTION:	N/A
INDEX NO.:	10-0096
PRIORITY:	Medium

The Police Association of Ontario (PAO) has asked the Ministry of Community Safety and Correctional Services to advise the policing community of the upcoming Two Day Labour Conference which has been scheduled for February 28 – March 1, 2011. The Conference will be held at the Delta Meadowvale Hotel, Mississauga, Ontario.

Please refer to the attached document from PAO for details. Conference registration, details, accommodations, guest speakers and seminar/workshop information are all available on the PAO website: www.pao.ca.

Please bring this memorandum to the attention of appropriate members in your service.

Glenn Murray
Assistant Deputy Minister
Public Safety Division

Attachments: 20th Annual Police Labour Conference Brochure

20th Annual Police Labour Conference

"CANADA'S PREMIER POLICE LABOUR RELATIONS CONFERENCE"

Police Boards, Chiefs, Managers and Association Executives face constant change in Labour Relations as a result of legislation changes, court decisions and arbitration awards. It is vital to any Police Service to be aware of current issues to be operationally and financially secure.

This Two Day Labour Conference will provide you with views on current issues from a management, association and expert position. You will hear their presentations, be able to ask questions, and take with you their papers on these important topics.

Topics this year will include:

- **Special Investigations Unit** - examination of the current conflicts
- **Bargaining** - current and future directions
- **Post Traumatic Stress Disorder** - the workplace and recovery
- **Arbitration Damages Awards** - the new trend
- **Labour Relations Updates**

Monday, February 28
and
Tuesday, March 1, 2011
8:30 am to 4 pm

NEW LOCATION

Delta Meadowvale
6750 Mississauga Road
Mississauga, ON L5N 2L3

Book your hotel at:
Toll Free: 1-800-422-8238
Phone: 905-542-4003
Group Code : GUPAO 0211



Conference Chairs

Ms. Caroline
(Nini) V. Jones
LL.B.
Paliare Roland

Mr. B. Richard
Baldwin
LL.B.
Mathews Dinsdale

Conference Fees

Early Bird By Feb 5, 2011
- **\$550 +hst**

After Feb 5, 2011 - **\$600+hst**



Register at www.pao.ca
or contact:

**Police Association
of Ontario**

6730 Davand Drive Unit 1
Mississauga, Ontario
L5T 2K8

Phone: 905.670.9770
Fax: 905.670.9755
E-mail: pao@pao.ca