

## **BACKGROUND:**

### **Birdies and Buddies at ProAction Cops and Kids Badminton Event**

Every Monday evening from September to June, Officer David Holmes helps run an after school badminton program at Sir Winston Churchill Secondary School, along with two (2) dedicated staff members at the school. Weekly, 20-40 kids show up to play badminton from 3:00 p.m. to 7:00 p.m.

Recently, Officer Holmes put together a proposal and was granted money from ProAction Cops and Kids to host a badminton event.

On May 30th, 2016, from 3:00 p.m. to 6:00 p.m., with the assistance of Kevin McKnight, Mike Zwolak, Sarah Ricker, Scott Hamilton, Vic Jevtic, Ryan Komadowski and Patrick Cole, among staff at the school, a successful ProAction Cops and Kids event took place.

The team was able to use the funding to buy some much needed new equipment for the club. All officers involved were extremely helpful and willing to take time out of their day and even in some officers' cases, free time after work or on their days off. They helped with the setup, serving of food and playing badminton with the youth.

The kids and teachers at the school had a fantastic time and loved playing with and against police.

"It is interactions and events like this with youth that show people a different more positive and proactive side of policing", said Officer Holmes.

### **Cops and Campfire ProAction Event**

On June 8, 2016, Officer Henry Neudorf organized a ProAction event at McMaster University's ALTITUDE program (Achieving Leadership through Integrated Teamwork, Unity, Dedication and Empowerment).

Thirty elementary school age students and ten (10) police officers participated in team building exercises and high and low rope climbs. The day's adventures also included pizza, a campfire and s'mores. Special thanks to the officers who volunteered their time to participate, McMaster University, ProAction and, most importantly, the students.

### **Cruisers Crammed and then some as part of Just Give Campaign**

Sergeant Jon Alsbergas, Youth Services Coordinator took the lead in the province-wide 2<sup>nd</sup> annual Cram a Cruiser event on June 8, 2016. Initiated by the Just Give organization, the goal of the campaign was to have schools participate in collecting non-perishable food items for local food banks. Hamilton Food Share was the recipient of this year's Hamilton campaign.

Over 23 area schools participated in our City. Thank you to the Hamilton Wentworth District School Board, Hamilton Roman Catholic District School Board and the Islamic School of Hamilton, for partnering with the Service. Special thanks to the Hamilton Police Auxiliary Officers who joined in with Community Mobilization to collect a whopping 11,325 pounds of food. This is almost 7,000 pounds more than last year!



**Hamilton Staff Sergeant to receive Provincial Youth Award**  
Staff Sergeant George Narozniak is the recipient of this year's Ontario Association of Chiefs of Police Youth Service Volunteer Award.

A 25-year member of the Service, S/Sgt. Narozniak is passionate about community engagement and has been a lifetime active member of the Canadian Ukrainian community.

Prior to arriving in Hamilton, Ontario, George joined the Winnipeg branch of the Ukrainian Youth Association, CYM, of Canada in 1966, participating in cultural development and leadership activities. The Ukrainian Youth Association exists co=actively with the Ukrainian-Canadian Congress. The Youth association has international chapters and together with the Congress, enhances Canada's diverse socio-cultural fabric by developing leaders in the Ukrainian-Canadian community.

As he moved through the levels of the youth group, George transitioned from participant to volunteer, giving back to the organization that helped to develop him. He started as a counselor in training, moving to the role of youth counselor and has participated in various dance and band groups. The Hamilton youth group is an active body that engages in weekly meetings, sport, culture, camps, jamborees and rallies. George has served on the board of directors for CYM Camp Wesellka in Acton, ON, eventually taking on the position of camp president.

During his tenure with the youth association, George has participated in and organized many community events including youth volleyball tournaments, community festivals, parades, commemorative memorials and annual national youth conferences. In each of these initiatives George has mobilized, encouraged and developed youth toward community growth and leadership. In 2003, George was recognized by the Hamilton Youth Association with a Longterm Commitment certificate.

George has also served administratively as a local executive of the Youth Association, assuming the role of Hamilton branch treasurer for the past 17 years. Further, George has fulfilled the position of Treasurer for the Hamilton Ukrainian Cultural Centre located on Kenilworth Ave. N., since 2001.

As a police officer, George has capitalized on his relationships with CYM youth, incorporating public safety education into the youth leadership programming. He has spearheaded recruiting presentations, as well as crime prevention presentations on drug and alcohol abuse. These initiatives contribute to the education of our youth around public safety and the prevention of crime.

Aside from CYM, George has also volunteered as an executive board member for the Hamilton Police Service – Project Concern. This organization is an Employee Trust Charitable Foundation that donates to Hamilton area causes. Project Concern contributes significantly to youth related development, counselling and health related programs. It also hosts an annual Christmas dinner event for at-risk children as identified by partners in the local public school boards. George has served as the treasurer on Project Concern between 2004-2010.

Staff Sergeant Narozniak has demonstrated an extraordinary level of dedication to youth in Hamilton and beyond, by his lifetime of service with the CYM. His involvement in the Ukrainian-Canadian community and Project Concern, models the mission of the Hamilton Police Service; serving and protecting in partnership with our communities.

Staff Sergeant Narozniak will receive his award at the 2016 OACP Annual Conference being held in late June, 2016, in Niagara Falls, Ontario.

EG/C. Martin

## HAMILTON POLICE SERVICES BOARD

### - INFORMATION -

**DATE:** June 23, 2016  
**REPORT TO:** Chair and Members  
Hamilton Police Services Board  
**FROM:** Eric Girt  
Chief of Police  
**SUBJECT:** *Budget Variance Report as at April 30, 2016*  
(PSB 16-079)

#### **BACKGROUND:**

As at April 30, 2016, net expenditures are \$49,632,560 or 32.39% of the 2016 Operating budget of \$153,250,091. The budget variance summary is provided in the attached Appendix. Overall, revenues and expenditures are on budget.



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Eric Girt  
Chief of Police

EG/J. Randazzo  
Attachment: *Appendix A*



**HAMILTON POLICE SERVICES****Budget Variance Report**

Period Ended April 30, 2016

YTD Budget % : 33.33%

	Annual Budget	YTD Budget	YTD Actual	Available Balance	% Spent	Comments
<b>Revenues</b>						
Grants and subsidies	\$ 7,270,628	\$ 2,423,540	\$ 2,438,303	\$ 4,832,325	33.54%	In line with budget.
Fees and general revenues	2,660,555	886,848	727,000	1,933,555	27.33%	Revenues is less than anticipated due to cyclical demand in Police Clearances and Paid Duty. This is offset by increase in False Alarms fees due to new program implemented in late 2015.
Reserves/Capital recoveries	942,645	314,220	314,220	628,425	33.33%	In line with budget.
<b>Total revenues</b>	<b>10,873,828</b>	<b>3,624,608</b>	<b>3,479,523</b>	<b>7,394,305</b>	<b>32.00%</b>	
<b>Expenses</b>						
Employee Related Costs	147,498,414	49,166,412	48,021,489	99,476,925	32.56%	The YTD Budget includes Collective Agreement budgeted % increase to be determined at the end of the year.
Materials and supplies	5,281,755	1,760,608	1,486,333	3,795,422	28.14%	
Vehicle expenses	1,952,800	650,936	498,822	1,453,978	25.54%	
Buildings and grounds	2,468,650	822,876	888,011	1,580,639	35.97%	
Consulting expenses	27,600	9,200	9,158	18,442	33.18%	
Contractual expenses	811,290	270,440	269,663	541,627	33.24%	
Agencies and support payments	39,300	13,100	13,100	26,200	33.33%	
Reserves/Recoveries	4,068,730	1,356,252	1,366,852	2,701,878	33.76%	
Cost allocation	660,250	220,084	159,513	500,737	24.16%	
Finance costs	1,026,770	342,256	342,256	684,514	33.33%	
Financial/Legal Charges	288,360	96,128	56,887	231,473	19.73%	
<b>Total expenses</b>	<b>164,123,919</b>	<b>54,708,292</b>	<b>53,112,083</b>	<b>111,011,836</b>	<b>32.52%</b>	<b>Overall, expenditures are within Budget.</b>
<b>Total Net Expenditure</b>	<b>\$ 153,250,091</b>	<b>\$ 51,083,684</b>	<b>\$ 49,632,560</b>	<b>\$ 103,617,531</b>	<b>32.39%</b>	<b>Net Budget is on target for the year.</b>

Office of the Minister

Bureau du ministre

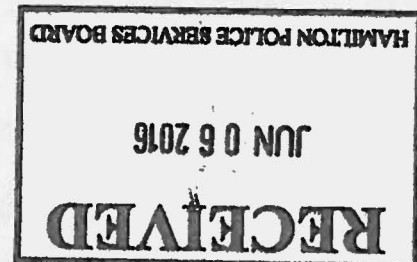
25 Grosvenor Street  
18<sup>th</sup> Floor  
Toronto ON M7A 1Y6  
Tel: 416-325-0408  
Fax: 416-325-6067

25, rue Grosvenor  
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Toronto ON M7A 1Y6  
Tél. : 416-325-0408  
Téléc. : 416-325-6067

MC-2015-4314

MAY 31 2016

Mr. Lloyd Ferguson  
Chair  
Hamilton Police Services Board  
155 King William Street  
PO Box 1060, LCD 1  
Hamilton ON L8N 4C1



Dear Mr. Ferguson:

Thank you for your letter and submission on police collections of identifying information on behalf of the Hamilton Police Services Board. I apologize for the delay in responding.

Our government believes that respectful, rights based interactions between police and members of the public is the foundation of effective community policing and keeping our communities safe. That is why on March 21, 2016, Ontario approved new regulatory requirements that will:

- Ban the arbitrary collection of identifying information by police;
- Establish new rules to govern police attempts to collect identifying information that emphasize the interaction is voluntary;
- Enhance transparency and accountability of police practices with regards to these types of interactions;
- Revise the current Code of Conduct in the *Police Services Act*, where violating the new rules or unlawfully detaining someone will be misconduct; and
- Require the appointment of an independent reviewer to conduct a review, within two years of the regulation coming into effect, and advise the Minister on the findings. The Ministry of Community Safety and Correctional Services will ensure that the Anti-Racism Directorate is engaged in the review.

As you may already know, the new regulatory requirements were developed based on the feedback, lived experiences, and input we heard during the extensive consultation with Ontarians over the summer and fall of 2015. During that time, we spoke with and heard from hundreds of Ontarians in communities across the province, both through regional public consultations and more than 500 online submissions, as well as in-person meetings with policing, civil liberties, privacy and community organizations, and organizations that represent Ontario's diverse communities.

To support the implementation of these requirements, the ministry will develop a new training curriculum with input from a roundtable of experts in the areas of human rights, community needs, youth issues, policing and other relevant fields. Training for police will include the technical aspects of the regulation as well as areas such as individual rights, unlawful detention, bias awareness, and avoiding discrimination and racism in the delivery of police services.

In addition, the ministry will launch a multi-year study to:

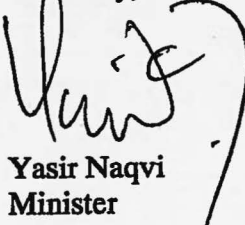
- Assess the impact of collecting identifying information on police ability to solve crime;
- Analyze and identify any disproportionate impact of these collections that are race based; and
- Analyze the impact of the draft regulations on this practice, once implemented.

On July 1, 2016, only sections 1-4, 10, 12 and 13 of the new regulation would come into force to allow police services boards time to develop policies and chiefs of police to develop procedures. On January 1, 2017, the remaining sections of the new regulation, as well as the Code of Conduct amendments will come into force to allow the Ontario Police College and police services time to train officers on the new requirements,

We believe that these new rules will ensure that a wide range of voluntary police-public interactions in which the police seek an individual's identifying information are rights-based and consistent with the *Canadian Charter of Rights and Freedoms* as well as the *Ontario Human Rights Code*, and are carried out in a way that promotes public confidence while keeping our communities safe.

Thank you again for your feedback.

Sincerely,



Yasir Naqvi  
Minister

Ministry of Community Safety  
and Correctional Services

Ministère de la Sécurité communautaire  
et des Services correctionnels

Public Safety Division

Division de la sécurité publique

25 Grosvenor St.  
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**MEMORANDUM TO:** All Chiefs of Police and  
Commissioner J.V.N. (Vince) Hawkes  
Chairs, Police Services Boards

**FROM:** Stephen Beckett  
Assistant Deputy Minister  
Public Safety Division

**SUBJECT:** O. Reg. 58/16 Collection of Identifying Information in  
Certain Circumstances – Prohibition and Duties: In-  
Force Dates

<b>DATE OF ISSUE:</b>	June 7, 2016
<b>CLASSIFICATION:</b>	General Information
<b>RETENTION:</b>	Indefinite
<b>INDEX NO.:</b>	16-0038
<b>PRIORITY:</b>	High

Further to the All Chiefs/Chairs Memorandum of April 16, 2016, regarding O. Reg. 58/16 Collection of Identifying Information in Certain Circumstances – Prohibition and Duties made under the *Police Services Act*, I would like to clarify timing provisions within the Regulation, and also advise you that the ministry is working on a guidance document to assist municipal police services boards in the development of policies required through s.12 of the Regulation. That guidance document will be shared via All Chiefs/Chairs Memorandum in the coming weeks.

Please note that as of **July 1, 2016**, police service boards must begin to develop policies related to:

- the document that is required to be offered to an individual (s. 7);
- the contents of the annual report as described in subsection 14(1);
- the supplemental report that is required if the annual report required under subsection 14(1) finds that there is a disproportionate collection of identifying information from one or more groups;
- retention of, access to, and disclosure of identifying information collected on or after January 1, 2017; and
- retention of, access to, and disclosure of identifying information collected before January 1, 2017.



Once board policies are enacted, the chief of police must create procedures that reflect respective board policies.

All policies and procedures must be finalized and in place by **January 1, 2017**, to align with in-force dates mandated by the regulation.

I trust the above information is helpful. If you have any questions, please contact your Zone Advisor.

A handwritten signature in black ink, appearing to read 'S. Beckett', with a stylized flourish at the end.

Stephen Beckett  
Assistant Deputy Minister  
Public Safety Division

4.4(d)



Chief Girt  
RECEIVED



May 25, 2016

Chief Eric Girt  
Hamilton Police Service  
Box 1060, LCD 1  
155 King William Street  
Hamilton, ON, L8N 4C1

MAY 27 2016  
CHIEF'S OFFICE  
HAMILTON POLICE SERVICE

Dear Chief Girt,

The 29 year history of the Ontario Law Enforcement Torch Run (OLETR) has produced many great successes and 2016 has been no exception. In 2015, we raised over \$1.85 MILLION for Special Olympics!

The support of individuals like yourself is invaluable to making these accomplishments a reality. The OLETR has selected **Glenn Bullock** to attend this year's International Law Enforcement Torch Run Conference in Phoenix, Arizona as a token of appreciation for Glenn's tireless dedication and commitment to the movement.

The Ontario Law Enforcement Torch Run **will assume all expenses** for this event including: travel, accommodations, registration and meals. We are requesting your permission for Glenn to attend the event from: **Wednesday, September 14th – Sunday, September 18, 2016**. We believe that Glenn's attendance at this Conference will further enhance his ability to contribute to the Charity with the gained knowledge and grasp of the program on an International level. We have already contacted Glenn and will wait on your approval before registering.

Again, thank you for your contribution to the growth and expansion the Ontario Law Enforcement Torch Run for Special Olympics Ontario and for your consideration in this matter.

Please RSVP to: Cody Jansma, Manager - Ontario Law Enforcement Torch Run at [codyj@torchrunontario.com](mailto:codyj@torchrunontario.com) or (416) 447-8326 ext 260.

Yours respectfully,

S/Sgt Kevin MacBean  
Director, Ontario Law Enforcement Torch Run  
[Kevin.Macbean@peelpolice.ca](mailto:Kevin.Macbean@peelpolice.ca)  
(416) 991-3731

CC- Glenn Bullock, HPS LETR Rep

Ontario Law Enforcement Torch Run  
65 Overlea Boulevard, Suite 200, Toronto, Ontario, M4H 1P1  
Tel (416) 447-8326 / 1-888-333-5515 Fax (416) 447-6336  
[www.torchrunontario.com](http://www.torchrunontario.com) Twitter: @torchrunontario

Recognized as the official "charity of choice" of the Ontario Association of Chiefs of Police. All funds directly benefit Special Olympics Ontario.



## HAMILTON POLICE SERVICES BOARD

### OUTSTANDING ISSUES as of June 23, 2016

ITEM	ORIGINAL DATE	ACTION REQUIRED	STATUS	EXPECTED COMPLETION DATE
1. Correspondence from Mr. Shekar Chandrashekar with respect to articles from the Hamilton Spectator.	September 15, 2014	That staff report back on the ability to publish expense(s) of Police Services Board Members on the Hamilton Police service Board website pages. The report is to include the process and costs associated to develop this initiative.		2 <sup>nd</sup> Quarter of 2016
2. Other Business	February 26, 2015	That the Board Administrator investigates the use of Electronic devices for monthly agendas.	PSB 16-001 – In process of gathering further information.	2 <sup>nd</sup> Quarter of 2016
5. Training and Practices of the Hamilton Police Service on Bias Free Policing	July 23, 2015	That Senior Command report back to the Board on the value, implications, pluses and minuses moving forward with respect to collecting, evaluating, analyzing and reporting on race based analysis data on an ongoing basis, including recommendations moving forward.		Waiting for MCSCS to release Legislation
6. Training and Practices of Hamilton Police Service on Bias Free Policing	July 23, 2015	The Board request an information report with respect to the best practices as it pertains to developing policy around Community Street Checks		Waiting for MCSCS to release Legislation

4.4 (e)



## **HAMILTON POLICE SERVICES BOARD**

### **OUTSTANDING ISSUES as of June 23, 2016**

<b>ITEM</b>	<b>ORIGINAL DATE</b>	<b>ACTION REQUIRED</b>	<b>STATUS</b>	<b>EXPECTED COMPLETION DATE</b>
8. Body-Worn Camera Study	November 19, 2015	The Chief to report back to the Police Services Board in one year with further findings from external body-worn camera pilots.		4 <sup>th</sup> Quarter of 2016 – (November)





## Hamilton Police Services Board Deputation Request Form

(Request to appear before the Police Services Board)

**\*\*Please note\*\* - The information on this form will be published on a public agenda and therefore released to the public and media.**

Your Name: MIRLE (SHEKAR) CHANDRASHEKAR

Firm / Organization: /  
(if applicable)

E-mail Address: shekarfamily@hotmail.com

Home Phone: 905-525-3082

Fax No.: /

Business Phone: /

Mailing Address: 39 HADDON AVE. SOUTH, HAMILTON, ON L8S1X5

Details of Deputation to be discussed including a summary and the objective(s) of the presentation:

ATTACHED

Will you require a LCD Projector: ☐ Yes ☒ No  
(Please note, you must bring your own computer)

Have discussions or correspondence taken place with a member of the Hamilton Police Services Board or the Administrator? If so, with whom and when?

Please submit the completed form either in person, via fax or e-mail to:

Administrator  
Hamilton Police Services Board  
155 King William Street  
P.O. Box 1060, LCD1  
Hamilton, ON  
L8N 4C1

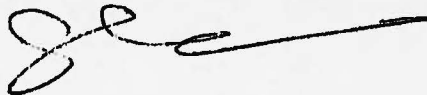
Fax: 905-546-4720  
E-Mail: [lmorin@hamilton.ca](mailto:lmorin@hamilton.ca)

On May 26, 2016, the Chairman of the Hamilton Police Services Board publically raised my name at their meeting during his questioning of the KPMG lead auditor concerning the audit of Hamilton Police Services financial operations. In his question to KPMG, the Chairman intended to obtain agreement from the auditor concerning the results of the audit as it pertained to questions that had been raised by board members and the public, me included, concerning PSB finances.

Since my name was mentioned publically, I requested an opportunity to respond to the context of the question and defend my concerns as well as the integrity of my name. The Chairman unilaterally prevented me from responding without asking the consensus of the members of HPS board. That clearly violated my rights.

This offense was witnessed by all HPS board members including lawyer Mr. Tick, Mayor of Hamilton Mr. Eisenberger, Police Chief Grit, Deputy Chief Weatherill and Acting Deputy Chief Morrison.

I therefore request the PSB to grant my delegation request.

A handwritten signature in black ink, consisting of a stylized 'J' followed by a horizontal line.