



HAMILTON POLICE SERVICES BOARD

NOTICE OF MEETING PUBLIC AGENDA

Thursday, March 9, 2017
2:00 o'clock p.m.
Hamilton City Hall
Council Chambers

Lois Morin
Administrator

AGENDA

1. CALL TO ORDER

- 1.1 Moment of Silence
- 1.2 Changes to the Agenda

2. PRESENTATIONS & DEPUTATIONS

- 2.1 Members of the Month
- 2.2 Project Springston Award
- 2.3 Hate Crime Statistics - 2016

3. GENERAL

- 3.1 Declarations of Interest

4. CONSENT AGENDA

4.1 Approval of Consent Items

That the Board approve and receive the consent items as distributed.

4.2 Adoption of Minutes – February 9, 2017

The minutes of the meeting held Thursday, February 9, 2017, be adopted as printed.

4.3 Registration information to attend the Bridge to Restorative Justice Conference

That Board Members be approved to attend the upcoming Bridge to Restorative Justice Conference.

4.4 Auction Account Fund

Support / Upcoming Events

RECOMMENDATION(S)

- That the Board purchase tickets to attend the Gala Fundraiser for Helping Hands Street Mission, scheduled for Saturday, April 1, 2017, Grand Olympia Banquet Hall, at a cost of \$75 per ticket, to be paid from the auction account.
- That the Board purchase tickets to attend "Hold Mommy's Cigarette" in support of PTSD Research, scheduled for May 1, 2017, at a cost of \$50 per ticket, to be paid from the auction account.
- That the Board provide support to the Ontario Women In Law Enforcement 30 Year Service Award in the amount of \$500, to be paid from the auction account.
- That the Board provide support to the 15th Annual Drives for Lives Golf Tournament in the amount of \$200, to be paid from the auction account.

4.5 For the Information of the Board:

- a) Auction Account Expenditures – For Board Approval: February 2017 (PSB 17-028)
- b) Year-End Report: Hate Crime – 2016 (PSB 17-030)
- c) Year-End Report: Freedom of Information Branch Statistics - 2016 (PSB 17-032)
- d) Year-End Report: Communications - 2016 (PSB 17-033)
- e) Correspondence from Stephen Beckett, Assistant Deputy Minister, Ministry of Community Safety and Correctional Services with respect to Sexual Violence and Harassment.
- f) Correspondence from Paul Hindo, CD, Honourary Colonel, Provincial Chair, Canadian Forces Liaison Council with respect to the Hamilton Police Service receiving a Province-wide award as a leading employer in Ontario.
- g) Correspondence from Chief John W. Mina, City of Orlando thanking the Hamilton Police Service for their support during a tragic loss.
- h) Correspondence from Jerry L. Demins, Sheriff of Orange County thanking the Hamilton Police Service for their support during a tragic loss.

- i) Information on the 23rd Commemoration of the Genocide against the Tutsi of Rwanda scheduled for Saturday, April 29, 2017, 2:00pm.
- j) Outstanding Issues as of March 9, 2017

5. **DISCUSSION AGENDA**

5.1 **Year-End Report: Gratitude and Recognition for Retirees – 2016**

- a) That a cheque in the amount of \$1,000.00 be forwarded to the Hamilton Police Retirees Association, with the money to be disseminated to those members who volunteer their time to assist with the Studebaker Program, and the police *Tuck Shop*. This amount is consistent with the funds that were released in 2016.
- b) That these funds be taken from the Police Services Board Auction Account.

5.2 **Request from Erin O'Neil, to Provide a Deputation to the Board**

That the request from Erin O'Neil to provide a deputation to the Board with respect to the Board considering implementation of the Philadelphia Model of annual case review for improved transparency, be approved.

6. **NEW BUSINESS**

7. **ADJOURNMENT**

<p>THE POLICE SERVICES BOARD WILL ADJOURN THE PUBLIC PORTION OF THE MEETING AND RECONVENE IN CAMERA FOR CONSIDERATION OF PRIVATE AND CONFIDENTIAL MATTERS.</p>
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**MINUTES OF THE HAMILTON
POLICE SERVICES BOARD**

4.2

Thursday, February 9, 2017
2:10pm
Hamilton City Hall
Council Chambers

The Police Services Board met.

There were present: Lloyd Ferguson, Chair
Madeleine Levy, Vice Chair
Fred Eisenberger
Walt Juchniewicz
Don MacVicar
Stanley Tick
Terry Whitehead

Absent with regrets: None

Also Present: Chief Eric Girt
Deputy Chief Ken Weatherill
Deputy Chief Dan Kinsella
Superintendent Jamie Anderson
Superintendent Debbie Clark
Superintendent Will Mason
Superintendent Nancy Goodes-Ritchie
Superintendent Mike Worster
Acting Superintendent Glenn Bullock
Inspector Dave Hennick
Inspector Paul McGuire
Inspector Marty Schulenberg
Staff Sergeant Andrea Torrie
Staff Sergeant Mike Spencer
Marco Visentini, Legal Counsel
Rosemarie Auld, Manager, Human Resources
Dan Bowman, Manager, Fleet and Facilities
John Randazzo, Manager, Finance
Yakov Sluchenzov, Labour Relations
Susan Double, Victim Services
Duane Sprague, Zone Advisor, MCSCS
Lois Morin, Administrator

Chair Ferguson called the meeting to order.

- Additions/Changes to Agenda
 - Consent Item 4.8(t) – Correspondence from the Honourable Marie-France Lalond, Ministry of Community Safety and Correctional Services with respect to the PEM Grant
 - Consent Item 4.8 (u) – Correspondence from Stephen Becket, Assistant Deputy Minister, Ministry of Community Safety and Correctional Services with respect to the 2017 / 2018 Grant Repurposing Update

After discussion, the Board approved the following:

Moved by: Member MacVicar
Seconded by: Vice Chair Levy

That the Agenda for the Hamilton Police Services Board Public meeting be adopted, as amended.

Carried.

Presentations

2.1 Member of the Month

To be awarded at the next meeting of the board.

2.1 Training Video – Victim Services

Staff Sergeant Mike Spencer and Ms. Susan Double provided information on the new Training Video for Victim Services. The video was produced through a partnership with Mohawk College.

Moved by: Member Whitehead
Seconded by: Member MacVicar

That the Training Video with respect to Victim Services be received as provided.

Carried.

General

3.1 Declarations of Interest

None

Consent Agenda

4.1 Approval of Consent Items

Moved by: Member MacVicar
Seconded by: Vice Chair Levy

That the Board approve and receive the consent items as distributed.

Carried

4.2 Adoption of Minutes – January 12, 2017

The minutes of the meeting held Thursday, January 12, 2017, be adopted as printed.

Moved by: Member Whitehead
Seconded by: Member Juchniewicz

That the minutes of January 12, 2017 be amended to reflect that Member Juchniewicz was not in attendance at the beginning of the elections.

Defeated.

4.3 Registration information to attend the Sexual Violence and Harassment Action Plan Conference

That Board Members be approved to attend the upcoming Sexual Violence and Harassment action Plan Conference.

4.4 Registration information to attend the Committee of Youth Officers Conference

That Board Members be approved to attend the upcoming Committee of Youth Officers Conference.

4.5 Correspondence from the Ontario Association of Police Services Board Zone 4 with respect to the 2017 Membership Fee.

That the Board approve payment of the 2017 Membership Fees in the amount of \$70.00.

4.6 Correspondence from the Canadian Association of Police Governance with respect to the 2017 Membership Fee.

That the Board approve payment of the 2017 Membership Fees in the amount of \$5,800.00.

4.7 Auction Account Fund

Support / Upcoming Events
RECOMMENDATION(S)

- That the Board purchase tickets to attend the Rev. John C. Holland Awards, scheduled for Saturday, February 25, 2017, Liuna Station, at a cost of \$55 per ticket, to be paid from the auction account.
- That the Board purchase tickets to attend the SACHA Chocolate Fest and Silent Auction, scheduled for Thursday, March 2, 2017, at a cost of \$35 per ticket, to be paid from the auction account.
- That the Board purchase tickets to attend the Community Prayer Breakfast, scheduled for Tuesday, May 2, 2017, Liuna Station, at a cost of \$20 per ticket, to be paid from the auction account.

- That the Board purchase tickets to the C.Y.O Children's Fundraiser, Celebrity Dinner, scheduled for Thursday, March 2, 2017, Hamilton Convention Centre, at a cost of \$125 per ticket, to be paid from the auction account.

4.8 For the Information of the Board:

- a) Auction Account Expenditures – For Board Approval: January 2017 (PSB 17-010)
- b) Year-End Report: Active Rewards – 2016 (PSB 17-011)
- c) 2016 Used Vehicle Purchase Summary (PSB 17-013; see also PSB 15-034 and PSB 02-052)
- d) Year-End Report: False Alarm Reduction Unit - 2016 (PSB 17-022; see also PSB 14-086)
- e) Year-End Report: Traffic Statistics – 2016 (PSB 17-023)
- f) Year-End Report: Towing – 2016 (PSB 17-024)
- g) Year-End Report: Paid Duties – 2016 (PSB 17-025)
- h) The Police Chief / January 2017 Article – Mental Health Workers Are Now Part of the Front Line: Mobile Rapid Response Case Study.
- i) Correspondence from Stephen Beckett, Assistant Deputy Minister, Public Safety Division, Ministry of Community Safety and Correctional Services with respect to the review of grant programs.
- j) Memorandum from Stephen Beckett, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of Community Safety and Correctional Services with respect to O. Reg. 58/16 Collection of Identifying Information in Certain Circumstances – Public Education Campaign.
- k) Correspondence from Stephen Becket, Assistant Deputy Minister, Ministry of Community Safety and Correctional Services with respect to Inspection on the Investigation and Reporting of Firearms Discharges Causing Death or Injury.
- l) Correspondence from Roger Anderson, Chair, Durham Regional Police Services Board with respect to the new funding model.
- m) Correspondence from Frank Scarpitti, Chair, Mayor, City of Markam, Regional Municipality of York Police services Board with respect to the announcement of the Policing Effectiveness and Modernization (PEM) Grant.

- n) Correspondence from Ron J. McKerlie, President, Mohawk College Foundation thanking the Hamilton Police Services Board for the commitment to the Awards Program.
- o) Correspondence from Cheryl Gzik, Assistant Crown Attorney, Ministry of the Attorney General with respect to Steve Hrab, Wayne Bennett and Tom McKittrick.
- p) Correspondence from Linda Fleming, Hamilton Wentworth District School Board thanking Chief Girt.
- q) Correspondence from Sherwood Secondary School thanking Chief Girt and Staff Sergeant Torrie for taking the time to be a guest speaker for the grade 11 law class.
- r) Outstanding Issues as of February 9, 2017.
- s) Correspondence from the Honourable Marie-France Lalond, Ministry of Community Safety and Correctional Services with respect to the PEM Grant.
- t) Correspondence from Stephen Becket, Assistant Deputy Minister, Ministry of Community Safety and Correctional Services with respect to the 2017 / 2018 Grant Repurposing Update.

**Discussion
Agenda****None****New Business****6.1 Statistics on Sexual Assault Data Collection**

Member Eisenberger brought forward a discussion with respect to the recent news article regarding the statistics on sexual assault data collection and the significant issues. He further requested if there is merit in reviewing the cases that were dropped as this is a significant issue when you see the disparity.

Chief Girt provided information noting that Inspector Hennick was taking the lead on the issue. He further clarified that the Service is already looking at the statistical information and making recommendations as to how the data is collected. He further noted that much of the work is being done with our community partners.

After discussion the Board approved the following:

Moved by: Member Eisenberger

Seconded by: Vice Chair Levy

That the Board request the Hamilton Police Service to review all unfounded sexual assault cases dating back to 2010, and that Chief Girt be requested to report back to the Board as soon as possible on the findings.

Carried Unanimously

Vigil at City Hall

Vice Chair Levy noted the recent loss of life in the Mosque which is located in Quebec. She was inspired by those who attended the vigil at City Hall thanking the police service for attending and supporting the community which fully demonstrated the care for our City. Vice Chair Levy further remarked that the opening of the Mosque's in Hamilton provided an opportunity for learning and sharing.

Member Eisenberger noted that he visited the Mosque's in Hamilton with Hamilton Police Service Senior Command and had a great meeting with the collective leadership to reassure them that the City and Police Service understand and are listening to their fears. He thanked the Chief and Deputies for responding so quickly and providing support to the community.

Chief Girt announced that he had received two notes from the Mosque's in Hamilton thanking the Police Service for providing support to their community.

Chair Ferguson made the following comments:

Congratulations to the Hamilton Police Service for partnering with the Salvation Army to keep those in need warm during the winter season. During the campaign new and used winter coats, hats, scarves or mittens were collected. Great Job! And Well Done!!

Next Meeting of the Board

Chair Ferguson announced that the next meeting of the Board is scheduled for Thursday, March 9, 2017, 2:00pm, at Hamilton City Hall, Council Chambers.

Adjournment

Moved by: Member MacVicar
Seconded by: Member Tick

There being no further business, the public portion of the meeting then adjourned at 2:58pm.

Carried.

* * * * *

The Board then met in camera to discuss matters of a private and confidential nature.

Taken as read and approved

Lois Morin
Administrator

February 9, 2017
lem:

Lloyd Ferguson, Chair
Police Services Board



February 15, 2017

Councillor Lloyd Ferguson, Chair, Hamilton Police Services Board
 c/o Lois Morin, Administrator
 155 King William Street
 P.O. Box 1060, LCD 1
 Hamilton, ON. L8N 4C1
 Tel: 905.546.2727
 Fax: 905.546.4720
 lloyd.ferguson@hamilton.ca ; lois.morin@hamilton.ca

Dear Mr. Ferguson and other members of the Hamilton Police Services Board:

On behalf of The Bridge from Prison to Community (Hamilton), I wish to invite all of you to attend the conference that we are hosting on **Saturday, April 1, "Bridge to Restorative Justice"**. The focus of the conference will be addressing the challenges to restorative justice¹ in the Hamilton-Wentworth and Halton regions, in order to create more compassionate and safer communities. It will take place from 8:30 a.m. to 4 p.m. at Christ's Church Cathedral, 252 James Street North. Tickets (\$10) are available on-line at: <https://hamilton.snapd.com/#/events/view/1022502>.

A fascinating cross-section of perspectives will be heard. The current speaker line-up includes:

- Ex-offenders trying to reintegrate in Hamilton
- Matthew Torigian, Ontario Deputy Minister for Community Safety and Corrections
- David Christopherson, currently MP for Hamilton Centre, federal NDP critic for Correctional Services (2015-16) and Ontario Minister for Correctional Services (1992-95)
- Victims and ex-offenders who have been directly involved in restorative justice processes
- Louise Leonardi, Executive Director, Canadian Families and Corrections Network (CFCN)
- Chris Cowie, Executive Director, Waterloo's Community Justice Initiatives (CJI)—known world-wide for initiating the first modern Restorative Justice program
- Diane Harrison, MSW, Mediator & Dispute Resolution Expert

The morning will be dedicated to examining the current situation and identifying current barriers to the implementation of restorative justice practices more widely in the Hamilton-Burlington area. The afternoon will focus on the solutions—successful models of restorative justice services, "lessons learned" and identification of the steps needed to shift toward a restorative justice approach in Hamilton and Burlington.

We sincerely hope you will join us. Every year in the Hamilton-Wentworth and Halton regions, thousands of our neighbours commit offences and are eventually sentenced to jail. We believe alternatives to the current punishment-focussed criminal justice system can and should be found, given the devastating impact of incarceration on the individual jailed and his/her family, and the sheer cost to society—\$79,000 to \$110,000 or more per inmate per year in direct costs, as well as hefty indirect costs, both immediate and long-term.

Please set aside April 1 to attend this conference, and share this invitation with others.

Sincerely,

JoAnn Carrothers, Chair of the Board
 The Bridge from Prison to Community
 319 Barton St. E., Hamilton, ON. L8L 2X6
 905.592.1832; m: 289.440.8753
 joann.carrothers@gmail.com

¹ Within the context of this conference, "restorative justice" refers to a system of criminal justice that focuses on the rehabilitation of offenders through reconciliation with victims and the community at large.



Auction Account Fund

Support / Upcoming Events

RECOMMENDATION(S)

- That the Board purchase tickets to attend the Gala Fundraiser for Helping Hands Street Mission, scheduled for Saturday, April 1, 2017, Grand Olympia Banquet Hall, at a cost of \$75 per ticket, to be paid from the auction account.
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HAMILTON POLICE SERVICES BOARD - INFORMATION -

DATE: 2017 March 9
REPORT TO: Chair and Members
Hamilton Police Services Board
FROM: Eric Girt
Chief of Police
SUBJECT: *Auction Account Expenditures – For Board Approval
February 2017
(PSB 17-028)*

BACKGROUND:

The Hamilton Police Service is one of several municipal police organizations that utilize the services of Police Auctions Canada, an internal based company that holds public auctions on line to sell property that is acquired by police services in compliance with the *Police Services Act*.

The monthly report capturing all expenditures that have not yet been approved by the Board is attached.

For Board Approval, the expenditures from the Auction Account from February 1st to February 21, 2017, totaled \$473.47.



Eric Girt
Chief of Police

EG:A. Torrie

Attachment: *For Board Approval Expenditures: February 2017*

**FOR BOARD APPROVAL EXPENDITURES
FROM HAMILTON POLICE SERVICE AUCTION ACCOUNT
FEBRUARY 2017**

DATE	NAME	DETAIL	TOTAL	DESCRIPTION
02/01/2017	Rose's Crafts & Things	Bereavements X7	\$ 473.47	NON-APPROVED
		TOTAL	\$ 473.47	

HAMILTON POLICE SERVICES BOARD - INFORMATION -

DATE: 2017 March 9
REPORT TO: Chair and Members
Hamilton Police Services Board
FROM: Eric Girt
Chief of Police
SUBJECT: *Year-End Report: Hate Crime 2016*
(PSB 17-030)

BACKGROUND:

Hate/Bias Crime

As defined in the Policing Standards of Ontario, "Hate/Bias crime" is *"a criminal offence committed against a person or property which is motivated solely, or in part, by the suspect's Hate/Bias against a person's race, religion, ethnicity, sexual orientation, disability group, age or gender"*. This definition has been adopted by the Hamilton Police Service and incorporated within our internal policy.

In the *Criminal Code of Canada*, Hate Crimes can be separated into two (2) distinct categories – those that fall under the Hate Propaganda section and any other criminal offences where there is evidence to support a Hate/Bias motivation.

Hate Propaganda offences include the following:

- Advocating Genocide
- Public Incitement of Hatred
- Willful Promotion of Hatred

For these offences, the Attorney General's consent must be received before proceeding with a criminal charge. Each of these offences is specific and includes the targeting of a person from an "identifiable group".

An identifiable group is defined by the *Criminal Code of Canada* under section 318 (4) as *"any section of the public distinguished by colour, race, religion, ethnic origin or sexual orientation"*. With respect to all other criminal offences, before an occurrence can be classified as "Hate/Bias", there must be evidence present demonstrating the criminal offence was motivated by bias, prejudice or hate, based on the victim's race, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation, or any other similar factor.

Hate Crime Unit (HCU)

The Hamilton Police Service's Hate Crime Unit (HCU) operates under the Intelligence Branch located in the Investigative Services Division. The HCU was established in 2003 and concentrates on incidents where hate or bias has been identified as a precipitating component in the commission of a criminal offence.

The HPS Hate Crime Investigator is also a member of the Hate Crime/Extremism Investigative Team (HCEIT) of Ontario. The mandate of the HCEIT is to conduct coordinated, strategic and tactical intelligence enforcement operations and to target those individuals or organized groups involved in hate motivated activity and criminal extremism on a multi-jurisdictional level. The team is made up of 16 police agencies across Southern Ontario.

Statistical Overview

Note: It should be noted that all hate/bias crimes are hate/bias events, but not all hate/bias events are classified as hate/bias crimes.

In 2016, a total of 115 hate/bias events were reported to the Hamilton Police. Of this total number of reported events, 15 involved offences that were committed against a person or property, fell within the parameters of a "**hate/bias crime**", as defined and utilized by the Hamilton Police Service. Incidents were classified, as follows:

1. **Hate/Bias Motivated Crimes:** Includes any criminal offence where there is information to illustrate that the offence was motivated solely, or in part, because of a bias or prejudice, based on the victim's race, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation, or any other similar factor (includes all Hate Propaganda offences).
2. **Hate/Bias Motivated Incident (Overtones):** This category includes any event that involves hate or bias towards any member of the public because of their race, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation, or any other similar factor. These incidents cannot be proven to have been motivated solely or in part because of the person's bias / prejudice towards the victim, but include some type of racial overtone, i.e. the use of racial epithets/odious remark.

3. **Incident:** An "Incident" includes events that occurred at a place of worship, a private dwelling house or business belonging to a member of an identifiable group. The motivation is ambiguous and there is no information/evidence to suggest that the incident occurred due to a hate or bias. The event is captured for the purposes of data/tracking in the case of a reoccurrence.

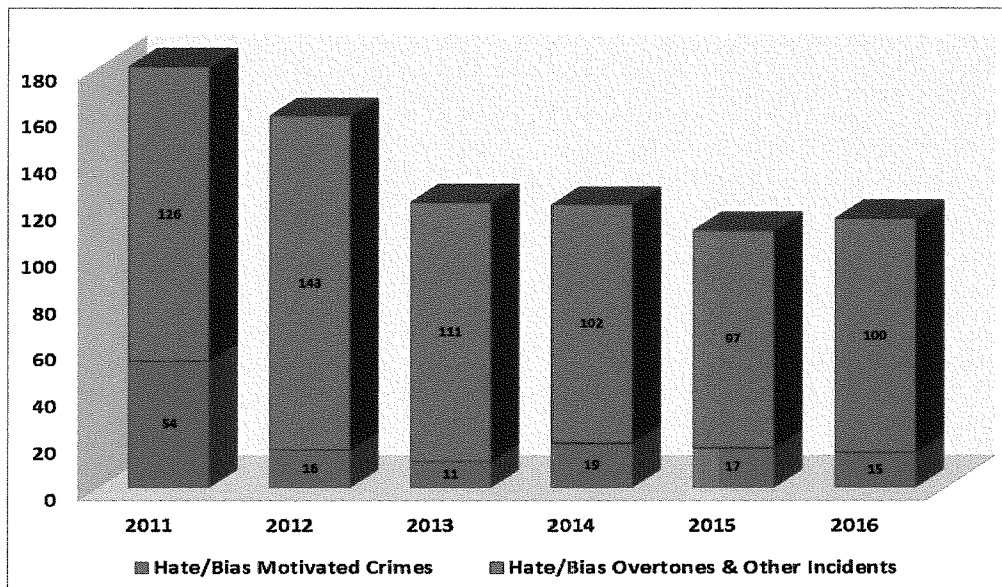
Identified Patterns from Overall Reported Events in 2016

There were 58 reported events which were directly related to racial bias (RA). Five (5) of these events were mischief (graffiti) related. Most of the graffiti events occurred on streets, other public areas, places of worship, city parks and at or near schools.

Overall, there was an increase in the total number of reported events from 2015. In 2015, a total of 114 events were reported, compared to 115 in 2016. This represents a 0.87% increase.

By way of comparison, the following chart shows the breakdown of the Hate/Bias motivated crimes in relation to the total Hate/Bias incidents reported annually over the last five (5) year period (*see Figure 1*).

Figure 1: "Hate/Bias Motivated Crimes" in comparison to "Hate/Bias Motivated Incidents" 2011-2016



Victimization by Identified Group

The Black community was the target of 30 events in 2016. The Jewish community was the second most targeted community with 21 events, and, 20 events were reported targeting community members based on perceived sexual orientation. Arab/West Asian, Aboriginal and Transgendered communities also reported hate/bias incidents.

Although the statistics from police reports provide a measure of quantity of incidents, the overall impact on each group can be profound regardless of the numbers. It is important to acknowledge there are secondary victims for each crime that include family, friends and community members who identify with the targeted groups. Reported hate crimes are broken down by type and category in Figure 2.

Figure 2: 2016 – Identified Hate Crime Breakdown by Type and Category

Offence Type	TOTAL	RA	SO	RE	DI	UK
Mischief (Graffiti)	1		1			
Assault 1	8	3	4	1		
Assault with Weapon	1		1			
Utter Threat	2	2				
Mischief Under	1	1				
Harassing Calls	0					
Criminal Harassment	0					
Break and Enter	1	1				
Arson	1			1		
Theft Over	0					
Cause Disturbance	0					
Neighbour Dispute	0					
Suspicious Circumstance	0					
Trespass	0					
Dangerous Operation of M.V.	0					
Wilful Promotion of Hatred	0					
Theft Under	0					
Sexual Assault	0					
Total	15	7	6	2	0	0

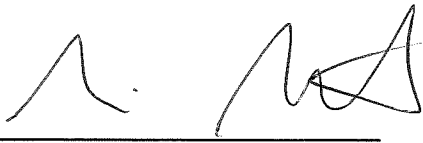
Legend:

RA/ET = Race/Ethnicity
SO = Sexual Orientation

RE = Religion
DI = Disability

Community Outreach and Education

The Hamilton Police Service prides itself on established relationships and partnerships with the diverse communities we serve along with a dedicated internal and external commitment to education. A continued effort has been made in 2016 to work alongside our communities to educate, enlighten and engage in meaningful discussion and learning on hate/bias issues.

A handwritten signature in black ink, appearing to read 'Eric Girt', written over a horizontal line.

Eric Girt
Chief of Police

EG/R. Diodati

Attachment: *2016 Hate/Bias Crime Report*

cc: Deputy Chief Dan Kinsella, Community Policing

Superintendent Ryan Diodati, Investigative Services Division



Hamilton Police Service

2016 Hate/Bias Crime Report

**Prepared By: Det. Paul Corrigan
Hate Crime Unit –Intelligence Branch**

Hamilton Police Service – 2016 Hate / Bias Crime Report

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Hamilton Police Service – 2016 Hate / Bias Crime Report

Executive Summary

In 2016, a total of one hundred and fifteen (115) hate/bias incidents were reported to the Hamilton Police Service (HPS). This number represents both suspected hate/bias incidents and criminal offences. This represents an increase of .87 % over 2015.

All events were classified by the Hate Crimes Investigator based on the information furnished by the investigating officers or by the person(s) directly involved. The classifications and a breakdown of 2016 incidents are as follows:

■ Hate/bias crimes -	15
■ Hate/bias incidents (overtones) -	96
■ Incidents – Unknown motivation-	4

The greatest number of reported incidents was directly related to racial bias (RA). A total of fifty eight (58) incidents were recorded for this category. The second highest reported incidents related to religion (RE). A total of thirty seven (37) incidents were recorded. The third highest number of incidents was in relation to sexual orientation (SO). A total of twenty (20) incidents were recorded.

The Black community was the most targeted racialized group incurring thirty (30) incidents involving hate/bias. Under the religious category the most targeted group were members of the Jewish community with twenty-one (21) incidents. The events in this category were predominately mischief related graffiti.

Introduction:

Hamilton Police Service Hate Crime Unit:

The Hamilton Police Service's Hate Crimes Unit (H.C.U.) operates as part of the Intelligence Branch in the Investigative Services Division. The H.C.U. was established in 2003 and concentrates on incidents where hate or bias has been identified as a precipitating component in the commission of a criminal offence or an incident affecting the wider community.

The unit has been mandated to:

- Conduct investigations, arrest offenders and prepare cases for court in relation to hate propaganda offences,
- Provide investigative support and specialized skills to officers in all other sections of the Police Service who are involved in the investigation of hate/bias crimes,

Hamilton Police Service – 2016 Hate / Bias Crime Report

- Collect intelligence and maintain intelligence files to enable the monitoring and tracking of known, active hate crime groups and individuals,
- Liaise with other police services to ensure the exchange of relevant information pertaining to hate/bias crimes and groups,
- Work closely with the Community Relations/Race Relations section and act as a resource to community groups assisting with education and crime prevention in the area of hate/bias crimes,
- Maintain and track all reported hate/bias incidents for statistical purposes,
- Develop and implement internal training on hate based crime.

Hate Crime/Extremism Investigative Team (H.C.E.I.T.) of Ontario:

In 2003, the Hamilton, Ottawa, Guelph, London and Waterloo Regional Police Services, in partnership with the Ministry of Community Safety and Correctional Services, came together and formed the Hate Crime Extremism Investigative Team (HCEIT).

The team has since expanded to include a total of 16 police agencies across Southern Ontario.

The Hamilton Police Service HCU meets quarterly with HCEIT members to discuss trends and concern across the province, discuss new initiatives and exchange intelligence.

Hamilton Police Service – 2016 Hate / Bias Crime Report

Hate/bias Crime:

A Hate Crime is defined as “any criminal offence committed against a person or property that is motivated, in whole or in part, by bias or prejudice based on real or perceived race, ancestry, national or ethnic origin, language, colour, religion, gender, age, mental or physical disability, sexual orientation or any other similar factor...”.¹

This definition has been adopted by the Hamilton Police Service and included in our Policies and Procedures.

In the Criminal Code of Canada, hate crimes can be separated into two distinct categories – those that fall under the Hate Propaganda section and any other criminal offences where there is evidence to support a hate/bias motivation.

Hate Propaganda crimes include the following: Advocating Genocide, Public Incitement of Hatred, and Willful Promotion of Hatred. For these offences, Attorney General Consent must be received before proceeding with a criminal charge. Each of these offences is specific and includes the targeting of a person from an “identifiable group”.

An identifiable group is defined by the *Criminal Code of Canada* under section 318.(4) as, “any section of the public distinguished by colour, race, religion, ethnic origin or sexual orientation”.

With respect to all other criminal offences, before that offence can be classified as “hate/bias”, there must be evidence present that demonstrates the criminal offence was motivated by bias, prejudice or hate, based on the victim’s race, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation, or any other similar factor. In 1994, the Canadian Government adopted hate crime sentencing regulations.

¹ Addressing Hate Crime in Ontario, final Report of the Hate Crime Community working Group.

Hamilton Police Service – 2016 Hate / Bias Crime Report

Definitions:

Reported events were classified according to the following definitions:

Hate/Bias Crimes.

Includes any criminal offence where there is information to illustrate that the offence was motivated solely, or in part, because of a bias or prejudice, based on the victim's race, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation, or any other similar factor. Includes all Hate Propaganda offences.

Hate/Bias Incident (Overtones)

Includes any incident that involves hate or bias towards any member of the public because of their race, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation, or any other similar factor. These incidents cannot be proven to have been motivated solely or in part because of the person's bias/ prejudice towards the victim, but include some type of racial overtone (i.e., the use of racial epithets / odious remarks).

Incident- Unknown

Includes incidents that occurred at a place of worship, a private dwelling house or business belonging to a member of an identifiable group. The motivation is ambiguous and there is no information/evidence to suggest that the event occurred due to a hate or bias. The event is captured for the purposes of data/tracking in the case of a reoccurrence or definable trend.

The term "hate/bias incident" incorporates all three categories.

Hamilton Police Service – 2016 Hate / Bias Crime Report

Statistical Overview:

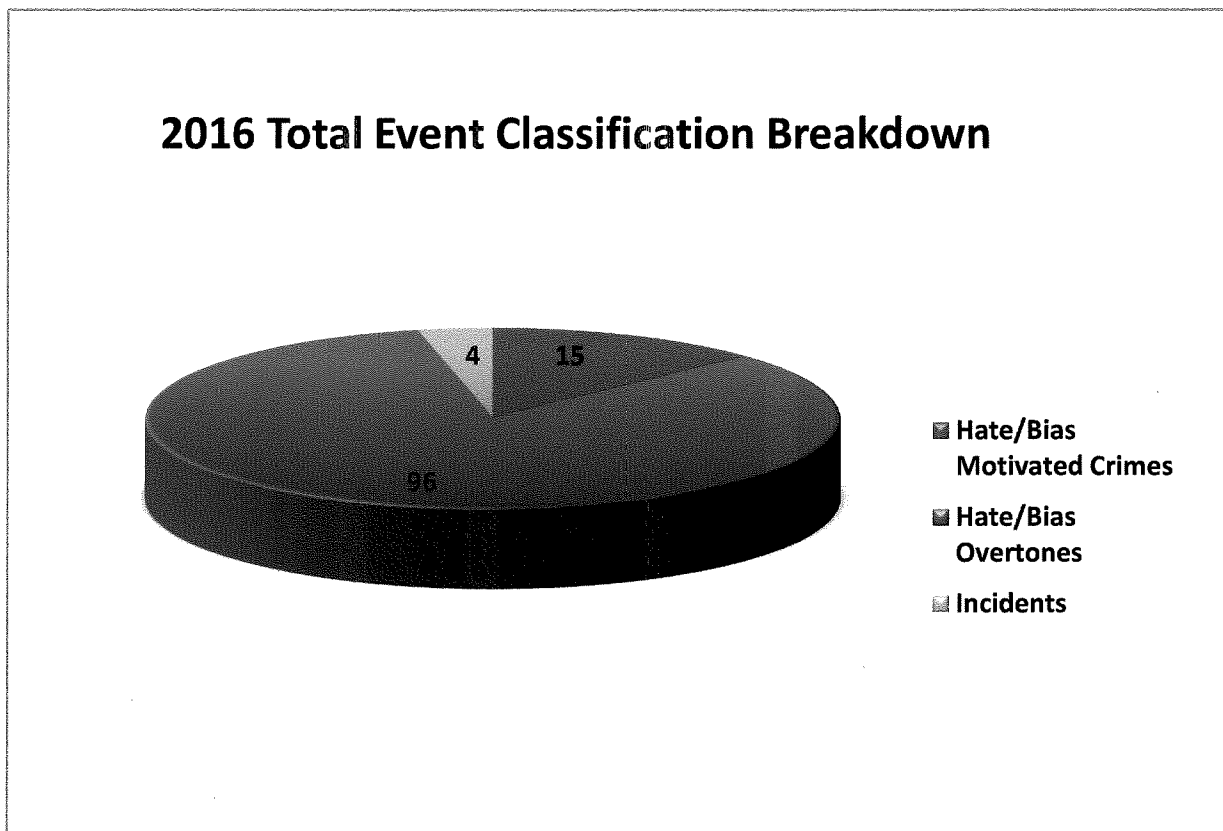
Note: It should be noted that all hate/bias crimes are hate/bias incidents, but not all hate/bias incidents are classified as hate/bias crimes.

In 2016, the Hamilton Police Service Hate Crimes Unit received and classified a total of one hundred and fifteen (115) hate-bias related incidents. (See Figure 1)

Of this total number of reported incidents, fifteen (15) involved crimes that were committed against a person or property and fell within the parameters of a “hate/bias crime” as defined above.

2016 - Total Event Classification Breakdown

(Figure 1)



The reported event types were broken down by category for Hate/Bias motivated crimes and Hate/bias overtone. Event types included identified offences in the Criminal Code of Canada, and non-criminal call types to which the Hamilton Police Service responded for service (i.e. neighbour dispute). Each event was broken down by “type” and category. (See Table 1)

Hamilton Police Service – 2016 Hate / Bias Crime Report

Table 1: 2016 – Total Incident Breakdown by Type and Category

Category	Total	Hate/Bias Motivated Crimes	Hate/Bias Overtones	Incidents
Racial Bias (RA)	58	7	51	0
Sexual Orientation (SO)	20	6	14	0
Religion (RE)	37	2	31	4
Disability (DI)	0	0	0	0
Similar Factor (SF)	0	0	0	0
Age (AG)	0	0	0	0
Total	115	15	96	4

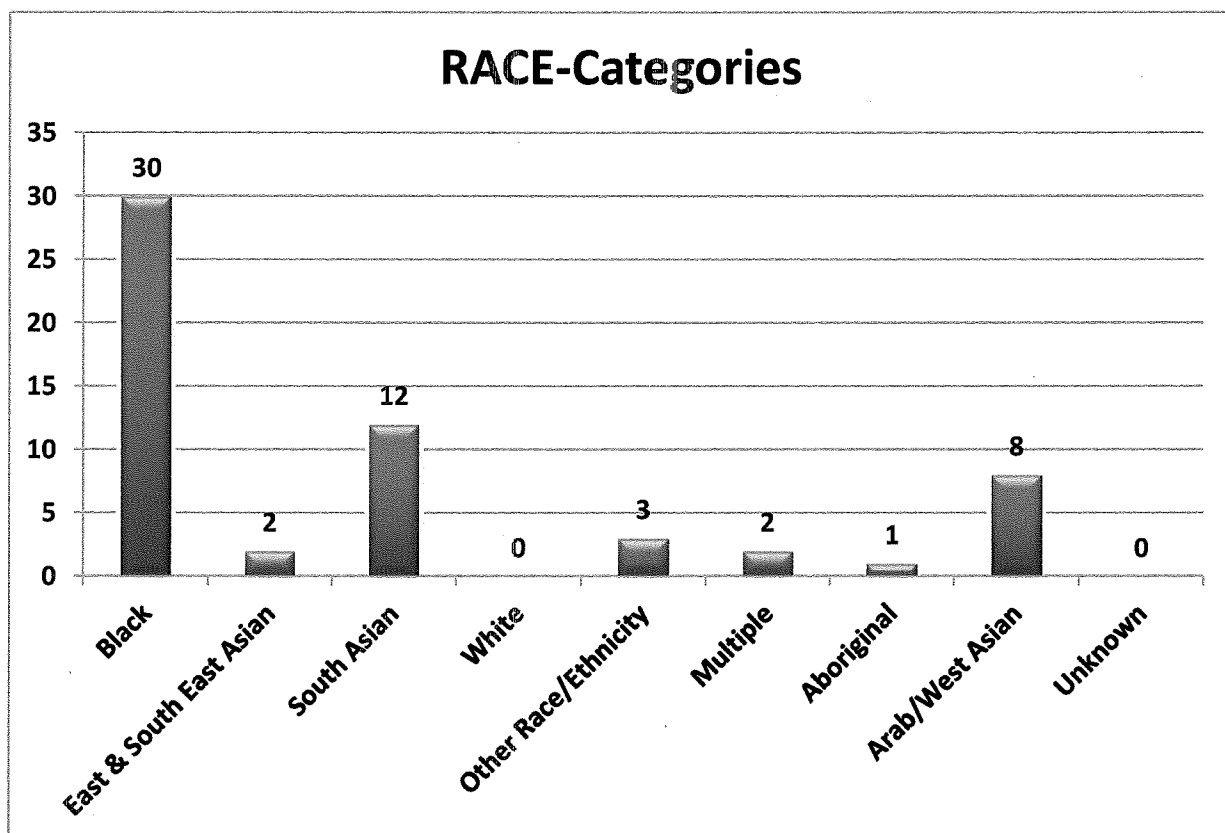
Identified Patterns from Overall Reported Events:

The greatest number of reported incidents (58) was directly related to racial bias and ethnicity (RA/ET).

Victimization by Identified Group:

The chart below identifies the various racialized groups reported to have been victimized by hate/bias incidents in 2016.

(Figure 2)

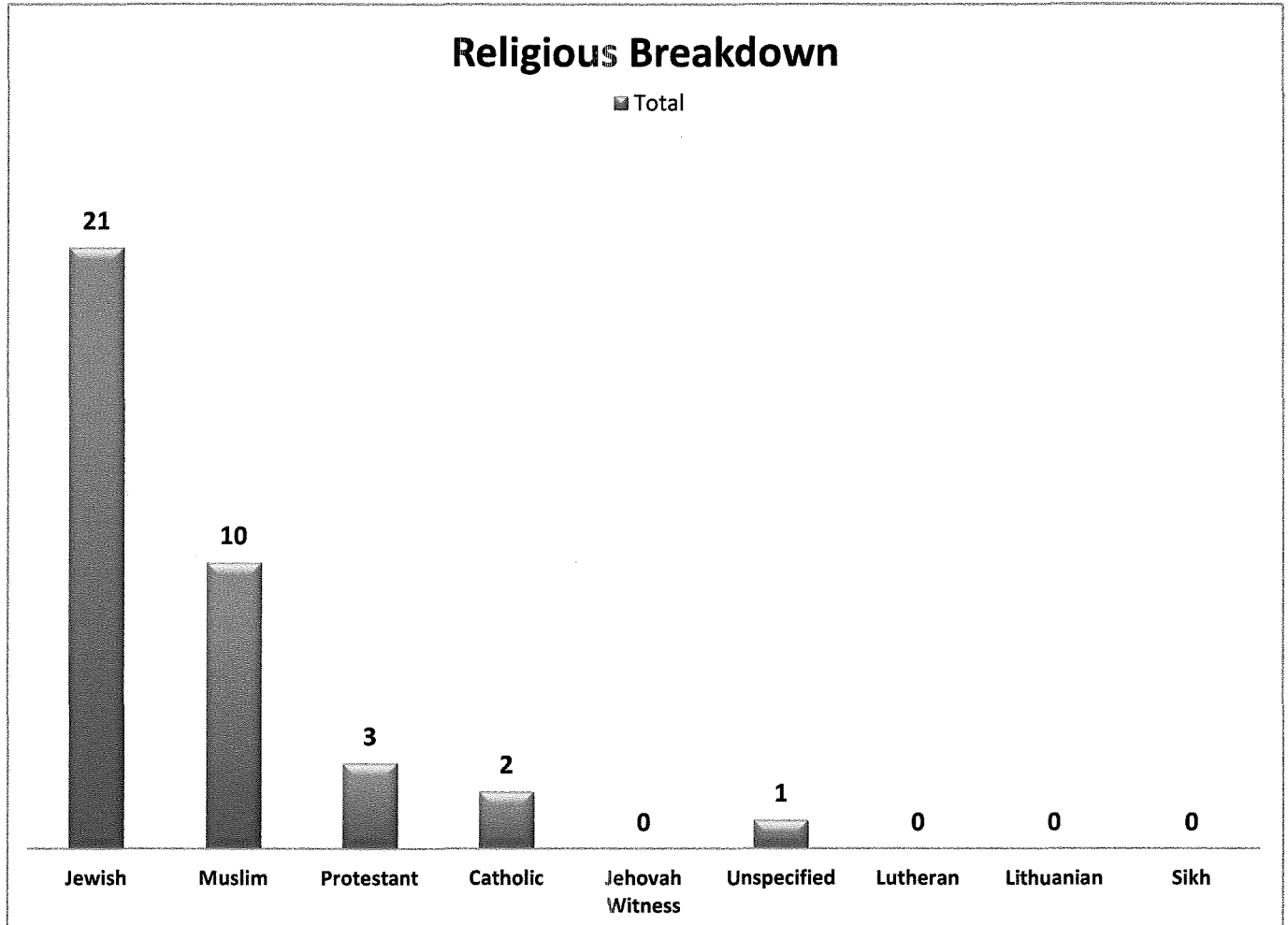


Hamilton Police Service – 2016 Hate / Bias Crime Report

Religion

The following chart displays reported hate/bias incidents broken down by religious denomination. In 2016 the Jewish community was the most targeted group with twenty one (21) incidents followed by members of the Islamic community with ten (10) incidents. In comparison to 2015 incidents targeting the Islamic community have fallen from sixteen (16) to ten (10) and incidents targeting the Jewish community have risen from nine (9) in 2015 to twenty one (21) in 2016.

(Figure 3)

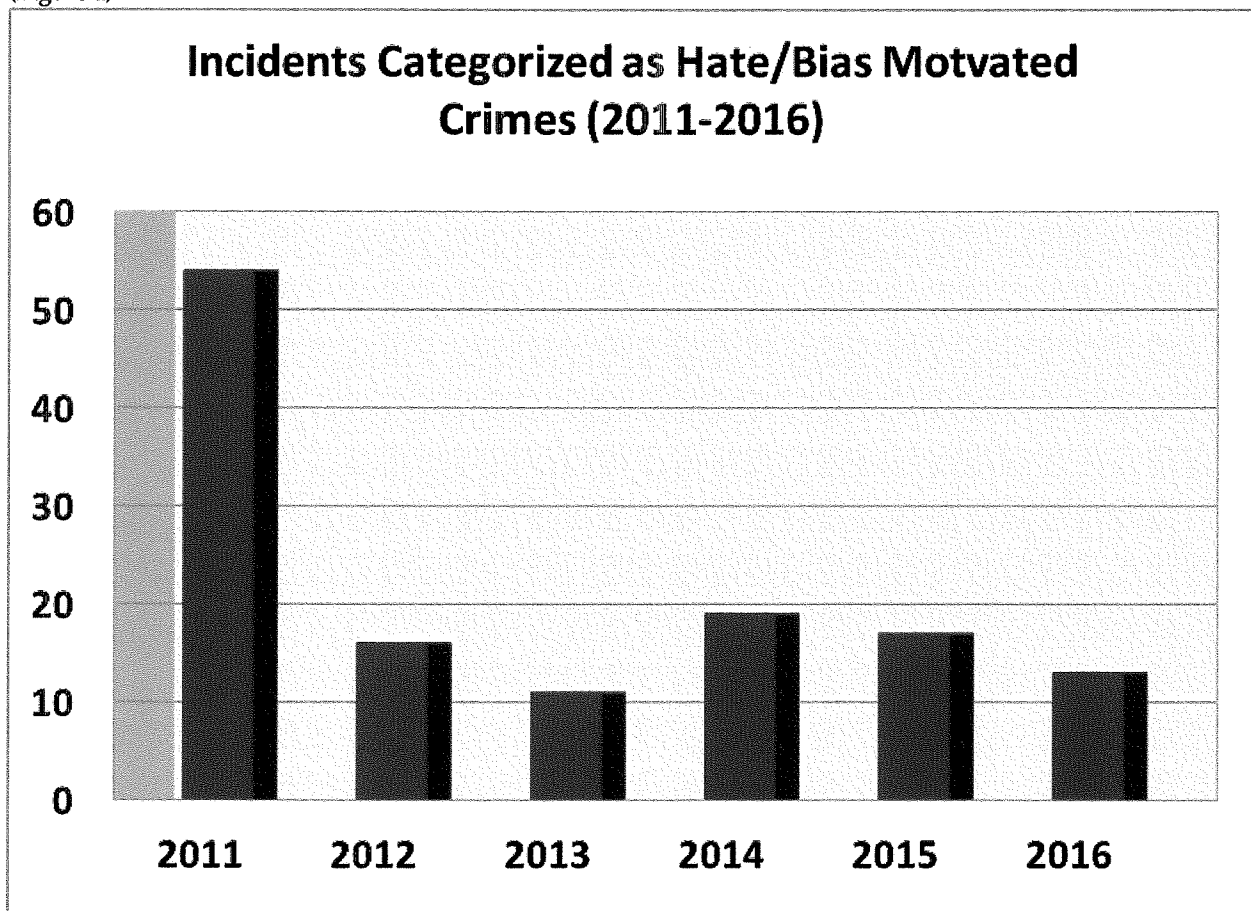


Hate/Bias Motivated Crimes:

As stated earlier, fifteen (15) of the total reported events involved offences that were committed against a person or property and were classified as “hate/bias motivated crimes” This represents a decrease of 11.76% in this category when compared to the seventeen crimes reported in 2015. The following chart shows the number of hate/bias crimes reported annually over the last six year period.

Events Classified as “Hate/Bias Motivated” Crimes (2011 - 2016)

(Figure 4)



Hamilton Police Service – 2016 Hate / Bias Crime Report

The total number of hate/bias motivated crimes in 2016 was fifteen (15) the charges are captured in the following chart (table 2)

Table 2: 2016– Identified Hate Crime Breakdown by Type and Category

Offence Type	TOTAL	RA	SO	RE	DI	UK
Mischief (Graffiti)	1		1			
Assault 1	8	3	4	1		
Assault with Weapon	1		1			
Utter Threat	2	2				
Mischief Under	1	1				
Harassing Calls	0					
Criminal Harassment	0					
Break and Enter	1	1				
Arson	1			1		
Theft Over	0					
Cause Disturbance	0					
Neighbour Dispute	0					
Suspicious Circumstance	0					
Trespass	0					
Dangerous Operation of M.V.	0					
Wilful Promotion of Hatred	0					
Theft Under	0					
Sexual Assault	0					
Total	15	7	6	2	0	0

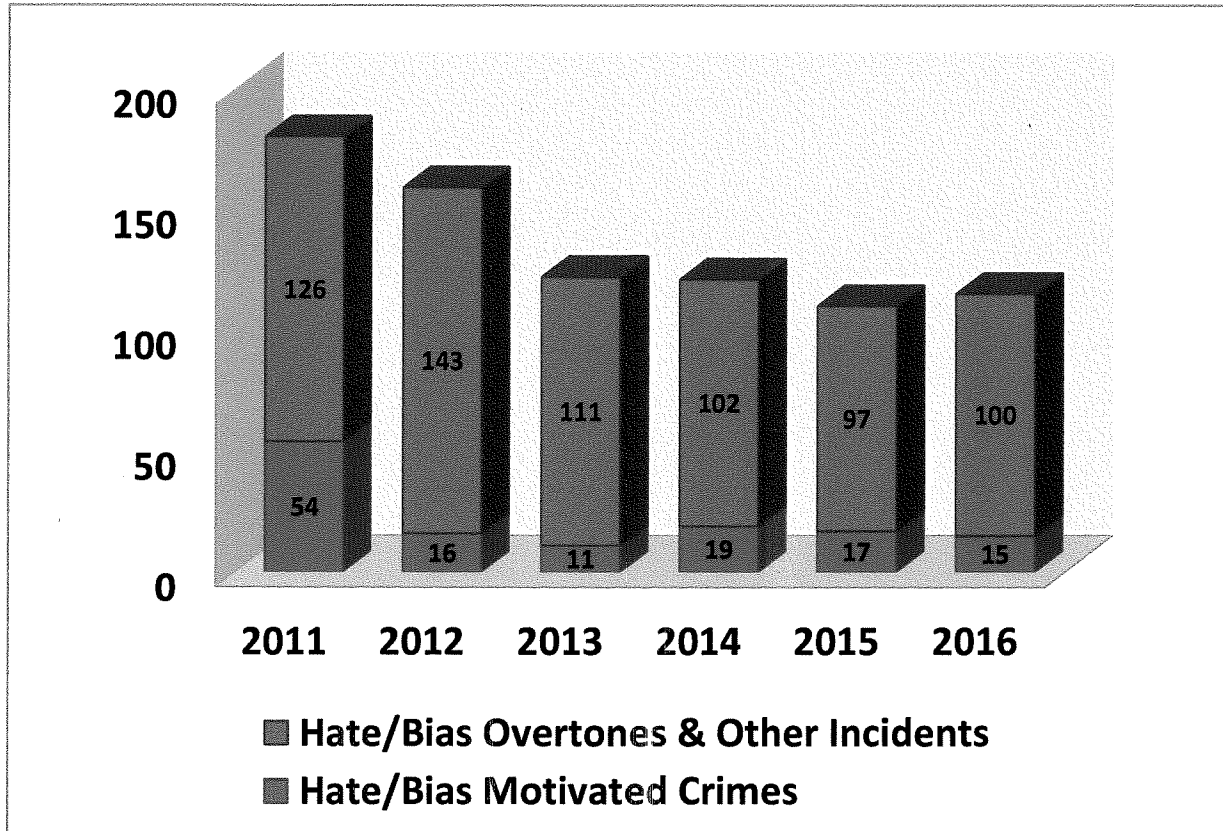
Legend:

RA = Race/Ethnicity
 SO = Sexual Orientation
 RE = Religion
 DI = Disability

By way of comparison, the next chart shows the breakdown of the hate/ bias crimes in relation to the total hate/bias incidents (overtones) reported annually, over the last six year period. (See Figure 5 next page)

“Hate/bias crimes” in comparison to “hate/bias incidents” (2011– 2016)

(Figure 5)



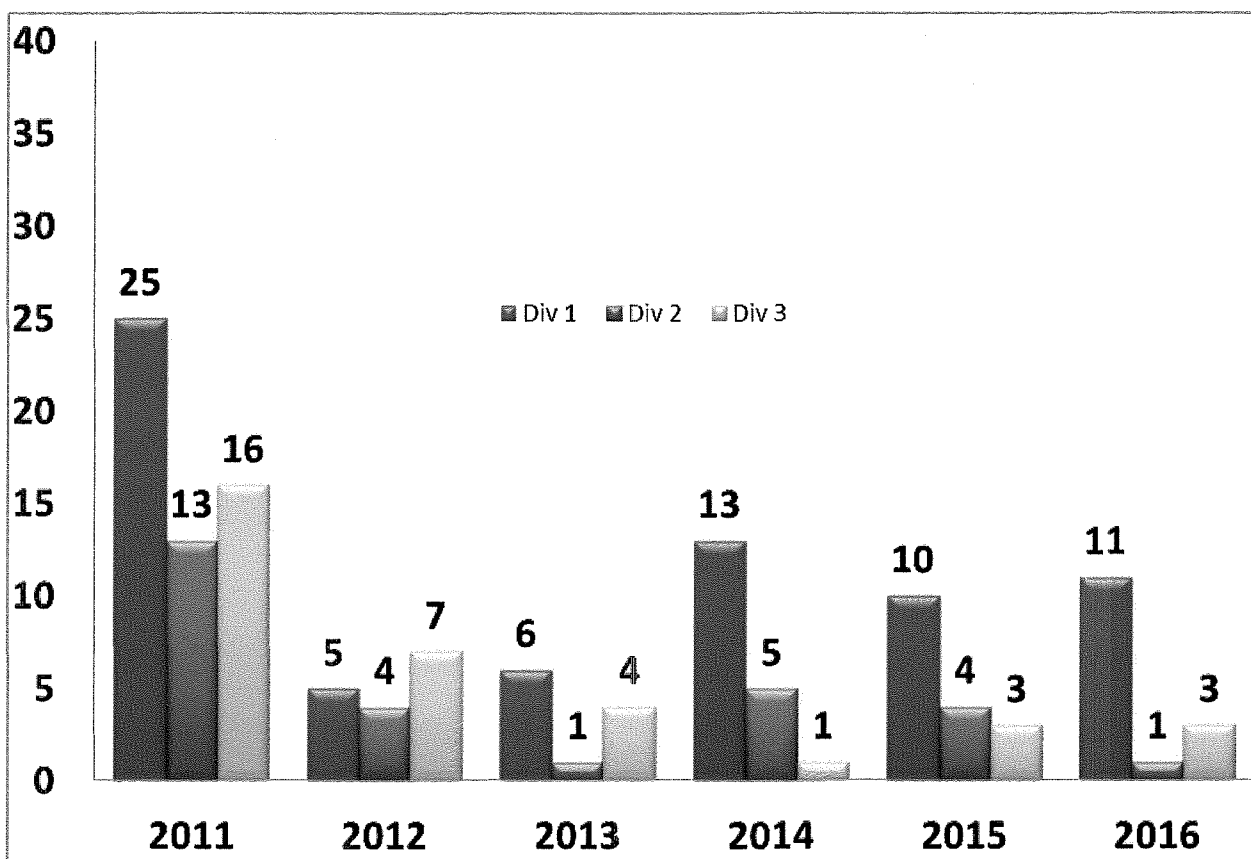
Nine of the fifteen criminal offences recorded in 2016 resulted in charges against ten people (there were two accused in one incident).

Divisional Breakdown:

The following chart shows a breakdown of “hate/bias crimes” by division.

In 2016, eleven (11) incidents were recorded in Division One, one (1) in Division Two and three (3) in Division Three. The following chart shows the divisional breakdown of hate/bias crimes over the past six year period. (See Figure 6)

(Figure 6)



Hamilton Police Service – 2016 Hate / Bias Crime Report

Community Outreach:

Hamilton Police Service prides itself on established relationships and partnerships with the diverse communities we serve.

The following are some highlights of outreach and education initiatives the Hate Crimes Unit has undertaken in 2016 in partnership with the community:

- Member of the LGBTQ Positive Space Collaborative within the Hamilton Police Service and the public school board.
- Presentations to all new Hamilton Police Hires, Communications staff and Victim Service civilian hires regarding hate/bias incidents.
- The Hate Crime Unit secured a monetary grant from HCEIT to help with the operating costs for the Rainbow Prom. This grant was a first for a police service in Ontario.
- Liaise with Crown Attorney's Office regarding hate propaganda cases.
- Work with McMaster University, Canadian Border Services, Victim Services, Justice Officials Protection and Investigations Service (JOPIS), Criminal Intelligence Service Ontario (CISO) and Victim Witness Assistance Program (VWAP).
- Community events attended:

Provincial Anti-Racism Directorate, International Day of Holocaust Remembrance, International Day Against Homophobia, Aboriginal Recruit nights for individuals interested in becoming Police Officers, McMaster-Racism what it is?, Hamilton Police event towards Eradicating Racism, Gore Park-Police Week, Israeli truth week, The Hindu Samaj Temple 15th anniversary, Ask a Muslim Day at City Hall, Downtown Mosque Open Day, LGTBQ Internal Support Network fundraising night, Honour Based Violence Seminar – Hamilton Center for Civic Inclusion, Hebrew Academy Lunch.

HPS Education:

The Hamilton Police is committed to quality service and training front line officers is one way to accomplish this. Block training is our internal training given to all Officers once a year. The Hate Crime Unit used this opportunity to reinforce areas of reporting for better consistency.

Presentations on hate crime are continually being done to all members of the service and the various units and included in this training were the members of the communication staff and Victim Services new civilian employees.

Hamilton Police Service – 2016 Hate / Bias Crime Report

An ongoing dialogue with the Hamilton Crown Attorney's Office on hate/bias related matters is a valuable educational tool to improve the quality of crown briefs.

Hamilton Police Service is considered a leader in hate/bias investigations and the hate crime investigator has been called upon to instruct other police officers at the Ontario Police College.

Hate Crimes Unit Initiatives 2017

The Hamilton Police HCU continues to dialogue with community members and groups with concerns and issues around Hate crime. Some examples are as follows:

- The HCU investigator follows all matters before the courts where hate/bias has been identified to ensure the application of Section 718.2(a) (i) of the Criminal code is recognized in sentencing.
- The Hate Crime Unit has three designated Crown Attorney's who review all hate crime cases.
- Worked collaboratively with HCEIT members on issues involving protest groups throughout the province and Hamilton.
- The Hate Crime Unit will continue to reach out to members of the community and encourage the reporting of hate/bias incidents.
- Education is the key to addressing racism and discrimination, the Hate Crime Unit will continue to educate members of the Hamilton Police Service and the community in Antiracism and equity policies.

First and foremost the Hamilton Police is committed to ensuring that the hate/bias crimes proceeding to court have been identified to the crown and an application for 718.2 regarding sentencing provisions is brought to the attention of the judge at sentencing.

Sentencing Provisions

718.2 Other sentencing principles-A court that imposes a sentence shall also take into consideration the following principles.

- (a) a sentence should be increased or reduced to account for any relevant or mitigating circumstances relating to the offence or the offender, and, without limiting the general and foregoing.
- (b) evidence that the offence was motivated by bias, prejudice or hate based on race, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation or any other similar factor.

The Hate Crime Unit in partnership with the judicial system is committed to ensuring that the 718 (a)(i) section is applied due to the nature of the offences and the impact on the wider community. Hamilton Police HCU will continue our pursuit in the apprehension of offenders in all crimes designated to be motivated by Hate.

Future Outlook:

The Hamilton Police Service Hate Crime Unit is developing a program in partnership with the school board to assist young students in understanding the principles of anti-racism and equity.

Conclusion:

The Hamilton Police Service Hate Crime Unit has seen a decrease in Hate motivated crimes however we remain committed to educating the public and our members on hate/bias crimes. Our community needs to be committed and diligent in reporting hate /bias crimes. We still have many unreported hate/bias incidents. The Hamilton Police Service will continue to be vigilant and promote the reporting of Hate Crimes through our Community Outreach.

The Hate Crime Unit of the Hamilton Police is committed to the journey alongside and working with the many diverse communities we proudly serve in our City of Hamilton.

HAMILTON POLICE SERVICES BOARD
- INFORMATION -

DATE: 2017 March 9

REPORT TO: Chair and Members
Hamilton Police Services Board

FROM: Eric Girt
Chief of Police

SUBJECT: *Year-End Report: Freedom of Information Branch Statistics - 2016*
(PSB 17-032)

BACKGROUND:

The HPS Freedom of Information Branch maintains annual statistics on the number of requests received for the release of information within local police data banks. This includes, but is not limited to incident reports, audio and visual recordings, crime scene or other investigative photographs, officers' notes, relevant correspondence and any other record or document to which the applicant is eligible to access. Access requests fall under two (2) categories: Personal Information, and General Records.

The following is a summary of requests received during 2016:

PERSONAL INFORMATION	GENERAL RECORDS	TOTAL REQUESTS
578	732	1,310

While volumes have remained reasonably consistent over the past years, the complexity of the files has increased significantly. Files are more voluminous due to the type and detail of information sought, and in more recent years, decision appeals have also increased. Accordingly, the time spent on individual files has grown considerably, particularly when the decision to deny full or partial release is denied, resulting in an appeal to the Information & Privacy Commission.

The HPS Freedom of Information Branch continues to rank very high in volume of access requests to municipal police services, and maintains an acceptable compliance rate in providing a response within the legislated timeframes.

A handwritten signature in black ink, appearing to be 'Eric Girt', written over a horizontal line.

Eric Girt
Chief of Police

EG/P. Bailey

cc: Deputy Chief Ken Weatherill, Field Support

Superintendent James Anderson, Corporate Services

Peter Bailey, Manager, Records Business Centre/Property

P.C. Dana Barron, F.O.I. Coordinator

HAMILTON POLICE SERVICES BOARD

- INFORMATION -

DATE: 2017 March 9

REPORT TO: Chair and Members
Hamilton Police Services Board

FROM: Chief Eric Girt
Chief of Police

SUBJECT: *Year-End Report: Communications - 2016*
(PSB 17-033)

BACKGROUND:

The Hamilton Police Communications Section consists of the Communications Centre and switchboard. It is the Public Safety Answer Point (PSAP) of all 911 calls from residents of the City of Hamilton, and non-residents and motorists passing through the City on the Queen Elizabeth Way (QEW), The Lincoln Alexander Freeway / Red Hill Valley Parkway, and Highways 403 and 401.

This Annual Report provides both narrative and statistical summaries of significant activities of this Section, during 2016.

TELEPHONE:	2016	2015	2014
9-1-1 calls answered	194,784	183,793	188,732
9-1-1 calls abandoned called back	4,576	4,022	n/a
Administrative calls answered	184,710	179,582	182,809
Total calls answered in Communications	384,070	367,397	371,541
CAD:	2016	2015	2014
Events created by Call Takers	220,863	211,272	209,065
Events created by Dispatchers	26,054	23,933	21,824
Events generated by mobile officers	33,299	32,177	35,474
CAD events to Telephone Reporting Unit (TRU)	10,477	11,693	11,295
CAD Events created by Station Duty & Specialty Units	11,067	9,317	12,063
Total CAD events created by HPS	301,760	288,392	289,721
CAD events receiving mobile response	74,035	71,314	76,835

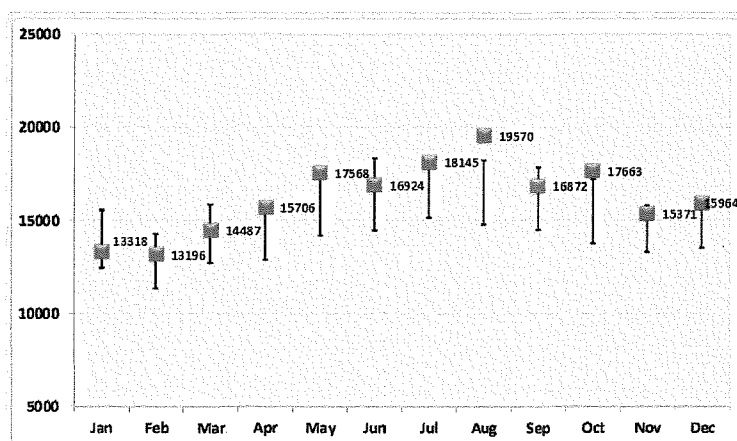
ADVISED EVENTS:	2016	2015	2014
Ambulance Advised Events	45,687	42,023	39,264
Fire Advised Events	3,150	3,453	3,363
9-1-1 Advised Events	50,134	48,846	52,494
OPP Advised Events	4,798	4,184	3,948
Cellular Advised Events	56,976	50,220	56,067
Total Advised Events	160,745	148,726	155,136

The above table illustrates telephone call volume and Computer Aided Dispatch (CAD) events created during 2016. A comparison with the two (2) preceding years is also provided.

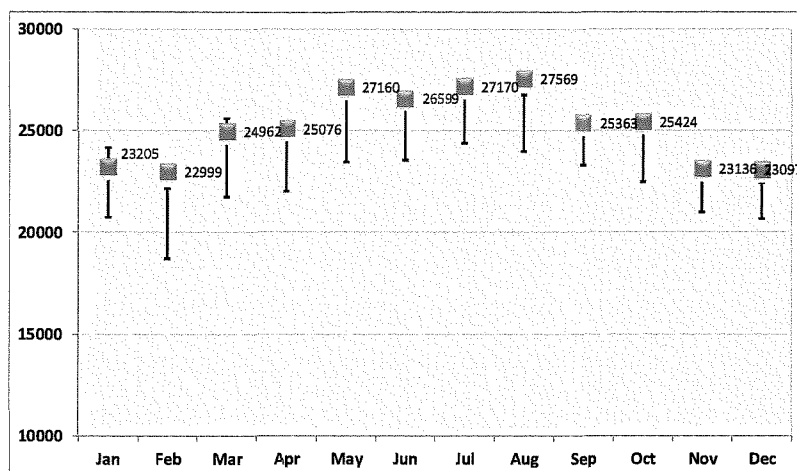
- The total telephone calls to Communications increased by 4.5% (16,673) in 2016 from 2015.
- The total CAD events increased by 4.6% (13,368) when compared to 2015 figures.
- The number of 911 calls increased by 6% (10,991) when compared to 2015 figures.
- The abandoned calls field new in 2015, increased by 13.8% (554) in 2016.
- Administrative calls increased by 2.9% (5,128) in 2016 from 2015.
- Communications received 379,970 telephone calls in 2016, resulting in 301,760 CAD events.
- Some events were diverted to other agencies: Fire (3,150), Ambulance (45,687), OPP (4,798), and a number were dealt with through our Telephone Reporting Unit (TRU) (10,477).
- The number of calls processed by TRU decreased by 10.4% (1,216) in 2016 from 2015.
- In 2016, 24.75% (74,035) of reactive CAD events received a mobile patrol response. Once a mobile response was deemed appropriate, the Priority Response System (PRS) ensured the most serious calls were dispatched as quickly as possible.

The following two (2) charts display the number of 911 calls and the number of CAD events the Hamilton Police Service received each month. The capped bars identify expected monthly trends on historical CAD data and do represent actual highest and lowest points. The bars are based on the average and standard deviation for each month giving us a normal range of expected values. The number of CAD events is higher than the number of 911 calls as not all CAD events are created by a 911 call. CAD events are also generated by administrative calls, self-initiated proactive stops by officers, station duty and specialty units self-generated events which account for the difference.

911 CALLS BY MONTH

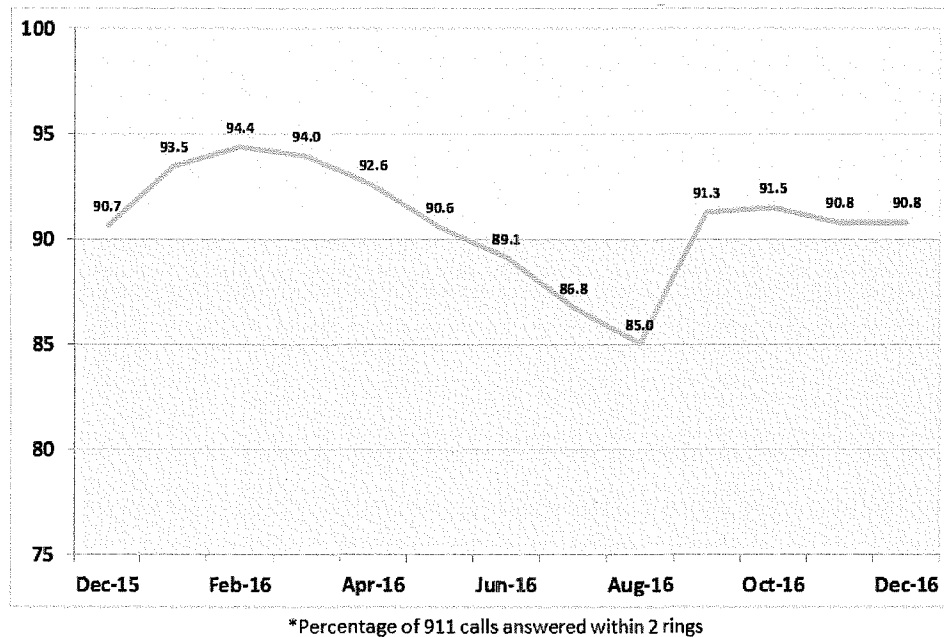


CAD EVENTS CREATED BY MONTH



The Avaya telephone software continues to distribute calls efficiently. With the “forced answer” feature, calls are answered as soon as a Call Taker’s telephone is available. Service levels have improved to meet our 90% target. The annual service levels have increased from an average of 72% before Avaya (previously Call Center 7 / Symposium) to an average of 90.56% in 2016 (see below chart for monthly service percentage levels). Communication’s efficiency in administering service requests are measured at two (2) critical points. First, the ability to answer telephone calls and second, monitoring the manner in which each call is processed. Telephone answering performance is measured through Service Levels - the percentage of 911 calls answered within two (2) rings and non-emergency calls answered within three (3) rings.

911 SERVICE PERCENTAGE LEVELS



Including "Priority 0" the PRS continues to have very positive impact on critical response times.

- In 2016, there were 74 Priority 0 Events created, up 25.4% (15) from 2015.
- In 2016, there were 21,482 Priority 1 Events created, which is a 7.5% (1,492) increase from 2015.

Staffing and Training

There were four (4) fulltime vacancies in 2016 which were all filled by part-time members.

A Communications Fulltime Supervisor position was posted and a successful candidate was selected.

A Communications Training Operator (CTO) position was posted for up to eight (8) positions and four (4) candidates were successful.

Communications staff received 12 hours of training as part of the Communications Yearly Development (CYD).

Additional Training:

Block Training for all members.

Block Training – presented radio communications training for Sworn officers and Special Constables.

Nine (9) Supervisors/CTO's attended the "Ultimate 911 Training Day".

One (1) member attended Ontario Police Communicators Conference.

One (1) Member successfully completed the Front Line Supervisors Course at OPC.

One (1) member successfully completed the Advanced Communications Technique Course at OPC.

The Association of Public Safety Communications Officials (APCO) Conference in Banff was attended by one (1) member. [Two (2) additional members attended at their own expense and days off].



Eric Girt
Chief of Police

EG/W.Mason

cc: Superintendent Will Mason, Support Services

Inspector Marty Schulenberg, Support Services

Ministry of Community Safety
and Correctional Services

Public Safety Division

25 Grosvenor St.
12th Floor
Toronto ON M7A 2H3

Tel.: 416 314-3377
Fax: 416 314-4037

Ministère de la Sécurité communautaire
et des Services correctionnels

Division de la sécurité publique

25, rue Grosvenor
12^e étage
Toronto ON M7A 2H3

Tél.: 416 314-3377
Téléc.: 416 314-4037



4.5(e)
Ontario

MEMORANDUM TO: All Chiefs of Police and
Commissioner J.V.N. (Vince) Hawkes
Chairs, Police Services Boards

FROM: Stephen Beckett
Assistant Deputy Minister
Public Safety Division and Public Safety Training Division

SUBJECT: Sexual Violence and Harassment

DATE OF ISSUE:	February 22, 2017
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	17-0013
PRIORITY:	High

I am writing to you today to share important information regarding sexual violence and harassment.

Please find attached a memo from the Honourable Marie-France Lalonde, Minister of Community Safety and Correctional Services for further information.

The Minister is asking all police services boards and chiefs of police in Ontario to consider conducting a review of sexual assault investigations and I am requesting that information regarding the outcome of such a review be shared with the ministry, through your Police Services Advisor, for reference.

Should your police service require any assistance in relation to conducting a review, please contact your Police Services Advisor for further discussion on such a matter.

Sincerely,

Stephen Beckett
Assistant Deputy Minister
Public Safety Division and Public Safety Training Division



MEMORANDUM TO: Chairs, Police Services Boards

SUBJECT: Sexual Violence and Harassment

Sexual violence and harassment has no place in our society. That is why in 2015 our government launched the *It's Never Okay: An Action Plan to Stop Sexual Violence and Harassment* (Action Plan), a plan aimed at changing attitudes and behaviors, creating awareness in our communities and increasing support for survivors.

As the Minister of Community Safety and Correctional Services, a woman and a mother, I fully support Minister Goodale's call to police services across Canada to re-examine their handling of sexual assault cases. I echo his message and ask that all police services boards and chiefs of police in Ontario begin similar reviews of the way sexual assault cases are handled, including policies and procedures at the local level. I would also encourage all police services, in conducting such reviews, to consider working collaboratively with local community and justice partners. Once complete, I ask that all findings be shared with my Ministry to inform our ongoing work to ensure victims of sexual violence feel safe reporting these crimes to police and that when they do, they are granted the timely and dignified response from our justice system that they deserve.

I am pleased to see that several police services in Ontario, including the Ontario Provincial Police (OPP), have already proactively started reviews. I commend these police services for taking swift and decisive action.

Work to tackle this issue is already underway in Ontario, but we know there is always more that we can do. Through the Strategy for a Safer Ontario, our government is re-examining policing as a whole, working to modernize and standardize police practices across the province. Through the Action Plan, we funded research in the field of sexual violence and are taking a number of steps with regard to sexual assault cases, including enhanced training for police and improving data collection. Further, my Ministry also recently launched a new grant program to support a more compassionate and sensitive response from police, including support services provided to survivors as well as police investigative practices. The successful recipients of this new program were announced earlier this week.

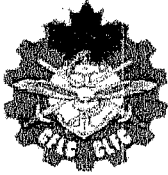
Thank you for your attention on this important matter and we look forward to hearing from your services as the work on your reviews progresses.

Sincerely,

A handwritten signature in black ink, appearing to read 'M. Lalonde', written in a cursive style.

Marie-France Lalonde
Minister

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Canadian Forces Liaison Council

Conseil de liaison des Forces canadiennes

National Defence Headquarters
151 Colonel By Drive
Ottawa, Ontario K1A 0K2

Quartier général de la Défense nationale
151 Promenade du Colonel By
Ottawa, Ontario K1A 0K2

REGIONAL COUNCIL
Ontario

CHAIR
Honourary Colonel Paul Hindo, CD
(613) 291-6369

15 February 2017

Chief Eric Girt
Chief
Hamilton Police Service
155 King William Street
Hamilton, ON L8N 4C1

Dear Chief Girt,

You will have recently received a letter from Mr. Scott Shepherd, National Chair of the Canadian Forces Liaison Council (CFLC), indicating that the Hamilton Police Service was nominated for an award through the CFLC's Awards and Recognition Program. I am pleased to advise you that your organisation has been selected, from close to 90 nominations, to receive a Province-wide award as a leading employer in Ontario with respect to supporting the mission of the Canadian Armed Forces Reserve. The nomination was made by one of your employees, Warrant Officer Scott Balinson of the Argyll and Sutherland Highlanders of Canada (Princess Louise's) in appreciation of the support you have accorded him and other Reservists employed at the Hamilton Police Service.

The awards will be presented at Queen's Park in Toronto by Her Honour, The Lieutenant-Governor of Ontario, The Honourable Elizabeth Dowdeswell OC, O Ont, on Wednesday 29 March 2017 at 5 PM. A formal invitation will be sent to you shortly from the Office of the Lieutenant-Governor. Warrant Officer Balinson and his Commanding Officer will also be invited. On behalf of the Canadian Forces Liaison Council, I am pleased to confirm that we will host you as our guest for this ceremony.

If you have any questions about this event, please contact Commander Matt Davies by phone at 416 705 9687 or email at mdavies@chubb.com. If you are unable to attend, we would be delighted to have you designate a representative from your organisation.

PSB Info. March ✓
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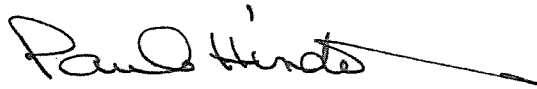
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FEB 21 2017

CHIEF'S OFFICE
HAMILTON POLICE SERVICE

Congratulations on this award and I look forward to seeing you on Wednesday 29 March 2017.

Sincerely,

A handwritten signature in black ink, appearing to read "Paul Hindo", with a long horizontal stroke extending to the right.

Paul Hindo, CD
Honourary Colonel
Provincial Chair

c.c.

Warrant Officer Scott Balinson
sbalinson@hamiltonpolice.on.ca

Lieutenant-Colonel Peter St Denis, CD MSM
Commanding Officer
The Argyll and Sutherland Highlanders of
Canada (Princess Louise's)
200 James Street North
Hamilton ON L8R 2L1

Colonel Bill Kalogerakis
Ontario Regional Liaison Officer
Canadian Forces Liaison Council
bill.kalogerakis@forces.gc.ca



CITY OF ORLANDO

POLICE DEPARTMENT

4.5(g)

OFFICE OF
JOHN W. MINA
CHIEF OF POLICE



RECEIVED

FEB 7 2017

HAMILTON POLICE SERVICE

January 20, 2017

Eric Girt
Chief of Police
Hamilton Police Service
155 King William Street
PO Box 1060, LCD 1
Hamilton, Ontario Canada L8N 4C1

Dear Chief Girt:

On behalf of the men and women of the Orlando Police Department, I would like to take this opportunity to express my appreciation for your condolences and support during the tragic loss of Master Sergeant Debra Clayton. During our loss, we have received countless cards, prayers and phone calls. By way of your cards and phone calls, I have been reassured that the men and women in law enforcement are truly a family that can be relied upon during times of need.

Master Sergeant Debra Clayton was a devoted mother, sister, co-worker, and friend, and she will forever live in our hearts as the Orlando Police Department continues to protect the safety of our communities while fighting crime and enforcing the law.

Sincerely,

John W. Mina
Chief of Police

JWM/vlo

To PSB for March.
H 616.
08 Feb 2017.



Sheriff Jerry L.

4.5(h)

ORANGE COUNTY SHERIFF'S OFFICE

TELEPHONE: 407.254.7000 ❖ P.O. BOX 1440, ORLANDO, FLORIDA 32802-1440 ❖ WWW.OCSO.COM

RECEIVED

February 9, 2017

FEB 9 2017

CHIEF'S OFFICE
HAMILTON POLICE SERVICE

Chief Eric Girt
Hamilton Police Service
155 King William Street
Hamilton
ON, Canada L8N 4C1

Dear Chief Girt:

Thank you for your condolences on the loss of Deputy First Class Norman Lewis. He was highly respected by his peers and dedicated his life to protecting the citizens of Orange County. He will be greatly missed.

When tragedy strikes, we all come together to mourn the loss of a colleague, friend, and family member. We appreciate your thoughtfulness. With your support, we will continue our mission to keep our communities safe.

Your condolences will be provided to his family. Thank you for your kindness during this difficult time.

Sincerely,

Jerry L. Demings
Sheriff of Orange County

JLD/pw

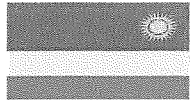
PSB March Info
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The First Law Enforcement Agency
in Orange County to Receive Both
International and State Accreditation



For PSB for March.



kwibuka 23
Rwandan - Canadian
Community of Hamilton



4.5(i)

REMEMBER

**La 23^{ème} commémoration
du Génocide contre
les Tutsi du Rwanda**

**The 23rd Commemoration
of the Genocide against
the Tutsi of Rwanda**

Conférenciere - Guest Speaker : Dr. Stephanie Wolfe

**Assistant Professor
Department of Political Science and Philosophy
Weber State University Utah USA**

*Dr. Wolfe specializes in international politics and human rights, with an emphasis
on genocide, crimes against humanity, and other atrocities*



**Samedi,
29 Avril 2017
à
14h00**

155 King William Street, 2nd Floor

Hamilton ON, L8S 4K1

Contact | Jean Gacinya 905-741-9619
Edouard Sefuku 647-627-7396
Email | rwacomhamilton@gmail.com

**Saturday,
April 29, 2017
at
2:00 PM**



HAMILTON POLICE SERVICES BOARD

OUTSTANDING ISSUES as of March 9, 2017

ITEM	ORIGINAL DATE	ACTION REQUIRED	STATUS	EXPECTED COMPLETION DATE
1. Other Business	May 26, 2016	That Member Whitehead work with the Board Administrator to implement the use of Electronic devices for monthly agendas.	PSB 16-001 – Ongoing	3 rd Quarter of 2016
2. Board Policy – Board Member Training & Travel and Expense Reimbursement Policies	December 15, 2016	That the Administrator, Vice Chair, Member Whitehead and the Administrator, prepare for approval policies with respect to Travel and Expense Reimbursement and Board Training.		2 nd Quarter of 2017
3. Body-Worn Camera Steering Committee Second Year Report (PSB 16-127)	December 15, 2016	That the Board request staff to report back and provide a proposal, which will include options for scope and size (small, medium and large), policy and expected costs, on the feasibility of entering into a pilot project with respect to Body-Worn Cameras. This report is to be provided by the 3 rd quarter of 2017.		3 rd Quarter of 2017
4. Statistics on Sexual Assault Data Collection	February 9, 2017	The Hamilton Police Services to review all unfounded sexual assault cases dating back to 2010, and that Chief Girt be requested to report back to the Board as soon as possible on the findings		

4.5 (j)

HAMILTON POLICE SERVICES BOARD**- RECOMMENDATION -**

DATE: 2017 March 9
REPORT TO: Chair and Members
Hamilton Police Services Board
FROM: Eric Girt
Chief of Police
SUBJECT: *Year-End Report: Gratitude and Recognition for Retirees - 2016*
(PSB 17-035)

RECOMMENDATIONS:

- a) That a cheque in the amount of \$1,000.00 be forwarded to the Hamilton Police Retirees Association, with the money to be disseminated to those members who volunteer their time to assist with the Studebaker Program, and the police *Tuck Shop*. This amount is consistent with the funds that were released in 2016.
- b) That these funds be taken from the Police Services Board Auction Account.



Eric Girt
Chief of Police

FINANCIAL / STAFFING / LEGAL IMPLICATIONS:

FINANCIAL – Funds will be taken from the Hamilton Police Services Board Auction Account.

STAFFING – n/a

LEGAL – n/a

BACKGROUND:

Each year a devoted core of members from the Hamilton Police Retirees Association donate a significant amount of their own time by attending numerous police and community volunteer events.

In 2016, the Retirees volunteered over 600 hours operating the Tuck Shop at Central Station and at events such as the Police Picnic, Golf Tournament, and other HPA functions to sell our wares. New items with the Hamilton Police logos were added to 2016 Tuck Shop catalogue. They had two (2) active Tuck Shops in 2016. The Call Box on the 2nd floor of Central Station Police Station continues to do well. It is open Tuesday and Thursday afternoons from 2:00 p.m. to 4:00 p.m. The second location was at the Hamilton Police Museum site at the Tisdale House, in Ancaster. Unfortunately, the Museum Tuck Shop was shut down just after Christmas for lack of sales.

Not only does the Tuck Shop offer a wide variety of products for purchase, but it also provides an opportunity for current serving members to meet with and to engage in conversation with those members who served before them.

The refurbished Hamilton Police Studebaker cruiser makes numerous appearances throughout the City. Through the Community Mobilization Unit, the Retirees have undertaken the responsibility of maintaining the cleanliness of the Studebaker and its delivery to the various events. In 2016, the Studebaker was brought to many community events. (*See Hamilton Police Retirees 2016 Year-End Report attached*).

The Retirees, through countless hours of volunteerism, have been an integral part of the Hamilton Police Service and our community connections. In an effort to recognize the continuous support and dedication, it is recommended that a cheque in the amount of \$1,000.00 be provided to the Hamilton Police Retirees Association, through the Executive Officer to the Chief of Police.

EG/A.Torrie

Attachment: *Hamilton Police Retirees 2016 Year-End Report*

cc: Staff Sergeant Andrea Torrie, Chief's Executive Officer



Hamilton Police Retirees Association

"Continuing to Serve"



Hamilton Police Retirees 2016 Year End Report

Submitted to:

Mr. Lloyd Ferguson, Chairman of the Hamilton Police Services Board, Chief Eric Girt and members of the Hamilton Police Services Board.

There are over 770 retired members of the Hamilton Police Service of which 622 were part of the Hamilton Police Retirees Association by the end of 2016. Our membership does include the surviving spouses of members who have passed away.

Our family of retired members organized some very significant events during the past year;

The annual Spring Luncheon held at Michelangelo's Banquet Centre Sunday, 24th April 2016. This annual event is co-sponsored by the Hamilton Police Service Board through the Chief's Office, the Hamilton Police Association and the Hamilton Police Retirees Association. In 2016 we had 256 retirees and surviving spouses in attendance. This event continues to be a well-attended social gathering for our members.

Our Luncheon's success is in part due to the presence of members of the Hamilton Police Services Board, the Chief and his Deputies and members of the Hamilton Police Association Board of Directors. We are very grateful for the support that we receive from the Hamilton Police Service Board and the Hamilton Police Service.

Another major event the retirees were to be a part of was staffing the Hamilton Police Service Mobile Police Service Museum in May during Police Week in front of the Central Police Station during Police week. Unfortunately, it was here that we learned there was a serious leak in the roof of the trailer the cost of which to repair is substantial. With other mitigating factors, ultimately the Service has made the decision to decommission the museum trailer. We are disappointed in losing this valuable public relations and historical tool to tell people in the community about the history of the Hamilton Police Service.

Many hours of volunteer work not only by the Retirees but in collaboration with the HPS Volunteers have resulted in capturing over 200,000 negatives, photos and documents scanned at the museum. We continue this effort to digitally record the history of the service and have recently added acquiring several boxes of archival information that is part of the Hamilton Public Library. We also continue to gather artifacts for the museum whenever they are offered to us.

The museum continues to operate on Fridays from 2:00pm to 5:00pm and Saturdays from 10:00am to 2:00pm.

The Studebaker and Bomb Truck were involved in several community events in 2016. I am including a spread sheet with this report prepared by our Volunteer Chair, Dave Bowen to show what the retirees did on behalf of the service in 2016 totaling approximately 200 volunteer hours.

I am happy to report that we have added the newly refurbished Paddy Wagon back on the road. Our Vice President, Dave Bowen has recently acquired a volunteer with a horse to work with the retirees and pull the Paddy Wagon at events. This should be a hit at whatever event we can get the Paddy Wagon out to. Given this same Paddy Wagon was put together in honour of the 100th Anniversary of Canada in 1967, it is fitting we have it operating for the 150th Anniversary this year.

Annually we organize the Tribute Dinner in October which gathers the surviving spouses of members we have lost. We appreciate the continued support that the Hamilton Police Services Board, the Hamilton Police Service and the Hamilton Police Association provide to make this a very rewarding event for the surviving spouses.

The Retirees also participated at the Toronto Police Memorial, the Ottawa Police Memorial and the Veteran's Garrison parade held in Hamilton in November. Twenty-five (25) Retirees attended and participated with the Hamilton Police Service contingent of the parade.

In 2016, retirees volunteered over 400 hours operating the Tuck Shop at Central and at events such as the Police Picnic, Golf Tournament, HPA functions etc. to sell our wares. New items with the Hamilton Police logos were added in 2016 Tuck Shop catalogue.

The Tuck Shop on the 2nd floor of Central Station Police Station continues to do well. It is open Tuesday and Thursday afternoons from 2:00pm to 4:00pm. We had added a mobile version of the Tuck Shop in 2015. Having our wares at various events throughout the year proved successful and continued throughout 2016. I am including the fiscal financial report prepared by the Tuck Shop Coordinator Dave Bowen.

The Retirees Association are actively trying to acquire Charitable status with Revenue Canada. We organize two major fund raising events each year; our Golf Tournament and Turkey Roll. Not only are they great social events but the profits from these events go to support charities throughout the community. This year the Golf Tournament was able to donate over \$6,000.00 to Camp F.A.C.E.S. and our Turkey Roll raised over \$2000.00 which has been divided up for the

charities listed in our Lottery Licence. We hope by acquiring charitable status we will be able to do more.

We thank the police service for the continued care and attention given to our members and their family members who have passed away. Retiree member families are very grateful for the various uniform personnel made available at Funeral Homes and Funeral ceremonies.

The Remembrance Candlelight Service held for families of those departed the year before is a very moving, emotional and respectful ceremony. Hopefully the Candlelight service will extend into the future.

We will continue to serve as ambassadors of the Hamilton Police Service to the community and help anyway we can to display the rich history and heritage of our Police Service we are so proud of.

Respectfully Submitted,

Terry Hill, President

Hamilton Police Retirees Association



5.2

Hamilton Police Services Board Deputation Request Form

(Request to appear before the Police Services Board)

****Please note**** - The information on this form will be published on a public agenda and therefore released to the public and media.

Your Name: Erin O'Neil

Firm / Organization: —
(if applicable)

E-mail Address: oneil.erin@gmail.com

Home Phone: 905 317 2308

Fax No.: —

Business Phone: —

Mailing Address: 105 Robinhood Drive Dundas ON

Details of Deputation to be discussed including a summary and the objective(s) of the presentation:

In light of the recent Globe + Mail "Unfounded" series and follow-up reporting, I would like to implore the PSB to consider implementation of The Philadelphia Model of annual case review for improved transparency.

Will you require a LCD Projector: ☐ Yes ☒ No
(Please note, you must bring your own computer)

Have discussions or correspondence taken place with a member of the Hamilton Police Services Board or the Administrator? If so, with whom and when?

No.

Please submit the completed form either in person, via fax or e-mail to:

Administrator
Hamilton Police Services Board
155 King William Street
P.O. Box 1060, LCD1
Hamilton, ON
L8N 4C1

Fax: 905-546-4720
E-Mail: lmorin@hamilton.ca