

The above graph demonstrates a slight increase in the number of calls for service during the summer. However, there was a decrease in the number of calls reported at the year end.

TRENDS CURRENTLY FACED BY CASU

Mass Marketing Frauds (Scams)

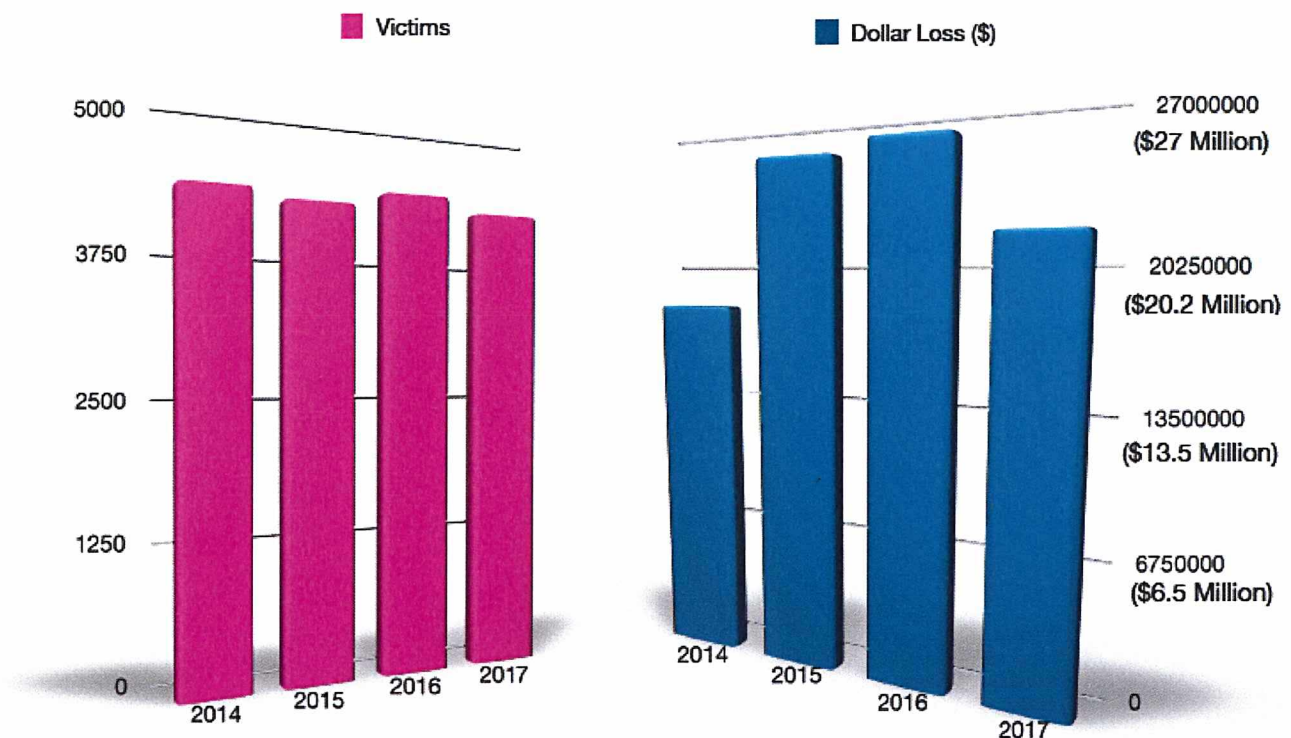
Mass Marketing Frauds are an area of growing concern in financial crimes, not just in Hamilton, but across Canada. Seniors and vulnerable adults are being targeted by these frauds. Along with the financial loss suffered by the individual, being a victim to these scams can also have a devastating effect on their overall health and sense of security. The fraudsters will often use very persuasive language and trickery to lure the victims and continue this deceit in order to take as much money as possible from the victim. Mass Marketing Frauds in Hamilton continue to be an issue in 2017. Some of the most prevalent Mass Marketing Frauds included:

- CRA (Canadian Revenue Agency) - A fraudster poses as a Canadian Revenue agent and tells the victim that they owe money on their taxes.

- Grandparent/ Emergency - A fraudster calls the victim pretending to be one of their grandchildren who is facing an emergency and needs money quickly.
- Prize Winning (Lottery, Publishers Clearing House, Cruise) - A fraudster calls the victim making them believe they have won a lottery, however they need to send money in order to claim their prize.
- Romance - A fraudster uses false romantic intentions towards the victim gaining their affection in order to trick them into giving the fraudster their money.

Statistics from the Canadian Anti-Fraud Agency show on average there are over 4,000 victims annually to these scams and over \$25,000,000 lost per year.

Victims (60 years +) and Dollar Loss Due to Mass Marketing Scams from 2014 to 2017 in Canada



Digital Currency (Bitcoins)

Bitcoin is one form of digital currency that presently exists. These types of “crypto-currencies” represent a new type of worldwide payment system. It is the first decentralized digital currency that works without a central bank or single administrator. Bitcoin first came into existence in 2009 and since has been used as a collection means for the criminal element. In this new growing trend, Canada has seen 578 victims and over \$2,450,000 lost as a result of scams associated with Bitcoin in 2017 alone. In Hamilton, there have been two confirmed incidents involving this type of scam. These incidents represent examples where the Canadian Revenue Agency (CRA) scam has been updated to include payment by means of Bitcoin. Both victims received a phone call from a Fraudster posing as a CRA agent accusing the victim of tax fraud. They then demand that the victim immediately pay a fine or face a greater penalty including arrest and criminal charges. They are asked for payment in bitcoin using a “spoofed” phone number which allows the caller to pose as someone else by falsifying the number that appears on the victims call display. This scam is anticipated to increase, especially toward the upcoming tax season.

CHALLENGES FACED BY CASU

Internal Challenges:

Complexity of Investigations

Most of the cases investigated by the CASU are complex. The investigations do not meet the Ontario Major Case Management (OMCM) criteria; however, they are often investigated and managed using the OMCM guidelines. Significant losses through the abuse of Power of Attorney and through other fraud-related offences must be investigated in a timely fashion due to the vulnerability of the victims. The reality of these types of investigations is such that by the time the complaint is initiated, charges laid and the completion of the court process, the victim may be unable to testify or even see the process through due to the declining mental or physical abilities or even death.

External Challenges:

Conflicting Definitions

Elder abuse is defined by the World Health Organization as *a single, or repeated act, or lack of appropriate action, occurring within any relationship where there is an exception of trust which causes harm or distress to any older person*. Unfortunately, this definition is interpreted differently by police and their community partners and, as one can imagine, this is just one definition of Elder Abuse. Every police service will have their own definition of what they view as Elder Abuse. Police agencies definitions of Elder Abuse will tend to be similar in nature as the Criminal Code provides detailed descriptions of what constitutes abuse, but does not define Elder Abuse. Community partners will define abuse quite differently as they may not use legislation to necessarily guide their response. An example, verbal abuse, is not necessarily a criminal offence, unless the comments threaten death or bodily harm. Hence these conflicting definitions often present issues when alleged criminal offences have been reported. This is why it is important that the HPS educate the community and the community partners as to our roles and our limitations.

Barriers to Reporting

As discussed previously, research has shown that there are barriers to reporting crimes of this nature. It is prudent upon the HPS to continue to educate the community about this type of crime. It is also imperative that we continue to work in partnership with community agencies to provide the best quality service to seniors and vulnerable persons.

FUTURE OUTLOOK

The population of seniors, not just in Hamilton but across the Country, continues to increase. This is expected to continue as a result of new technology and advancements in medical sciences. As people continue to live longer, there will be a growing senior population susceptible to and victimized by crime. As crime continues to target this population, the SSO and CASU will require the technical knowledge and resources to meet these challenges head-on. The HPS will also have to consider what age to categorize a

senior. Will the Service continue to use the age of “60” as the defining line of a senior? Even at this present day, age 60 seems much too young to be termed a senior. As we move forward into the future, the HPS will have to review other police services’ benchmarks, as well as legislative benchmarks, to determine what the age is for a senior.

CURRENT PERSONNEL

Crimes Against Seniors Unit

Detective Sergeant Laura Wiltshire

Detective Mark Clausen

Detective Joanne Cain

Detective Constable Ian Cottee

Senior Support Officers

P.C. Andrea McLaughlin (Division 1)

P.C. Paul Mallen (Division 2)

P.C. Kimberly Kikas (Division 3)

REFERENCES

1. Crimes Against Seniors Unit - P.S.B. Annual Report, Hamilton Police Service, 2015
2. Crimes Against Seniors Unit - P.S.B. Annual Report, Hamilton Police Service, 2016
3. Responding to Seniors Issues, Hamilton Police Service, 2015
4. Responding to Seniors Issues, Crimes Against Seniors Unit Staffing and Efficiencies Proposal, 2016.

4.4(g)

ONTARIO ASSOCIATION OF POLICE SERVICE BOARDS



180 Simcoe Street, London Ontario, N6G 1H9

TEL. 1-519-659-0434

Seeking Your Help! – PSB Members

The Ontario Association of Police Service Boards' 2017 Spring Conference and AGM is being held from May 23-26, 2018 at the Blue Mountain Resort in Blue Mountain, Ontario. The theme for this year's conference is ***"Implementing the New Police Services Act"***.

Each year our conference features engaging speakers addressing topical subjects. This year we've added a few more 'fun' activities, to help create a more enjoyable and memorable experience. Notably, golf is available on the premises. During the conference, you will also have the opportunity to explore the beautiful scenery that Blue Mountain has to offer.

The program is shaping up to be really, really good this year – but we need your help!

Each year we rely on participation and sponsorship to help make the conference successful. We ask that your board (and zone) consider sponsoring the conference.

Please contact us at admin@oapsb.ca or 1-800-831-7727 to take advantage of one or more of these unique sponsorship opportunities listed below.

Respectfully,

A handwritten signature in cursive script, reading 'Eli El-Chantiry'.

Eli El-Chantiry
Director & President

A handwritten signature in cursive script, reading 'Fred Kaustinen'.

Fred Kaustinen
Executive Director



2018 Spring Conference & Annual General Meeting

Member Sponsorship Opportunities

Diamond - \$10,000+

- Keynote Speaker Sponsor & Introducer
- Recognition in the conference program
- Recognition OAPSB website
- Letter of Appreciation

Platinum - \$5,000 to \$9,999

- Keynote speaker sponsor or Elvis night sponsor
- Recognition in the conference program
- Recognition on the OAPSB website
- Letter of appreciation

Gold - \$2,000 to \$4,999

- Breakfast/Lunch Sponsor
- Recognition in the conference program
- Recognition on the OAPSB website
- Letter of appreciation

Silver - \$1,000 to \$1,999

- Coffee break sponsor
- Recognition in the conference program
- Recognition on the OAPSB website
- Letter of appreciation

Bronze – Up to \$999

- Recognition in the conference program
- Recognition on the OAPSB website
- Letter of appreciation

4.4(h)**INDEPENDENT STREET
CHECKS REVIEW**

Macdonald Block, Box 160
Toronto, ON M7A 1N3

Tel: 416-212-1626
Toll-Free: 1-844-523-6122
Fax: 416-212-8836
Email: info@streetchecksreview.ca

**EXAMEN INDÉPENDANT DES
CONTRÔLES DE ROUTINE**

Édifice Macdonald, C.P. 160
Toronto, ON M7A 1N3

Tél: 416-212-1626
Sans frais: 1-844-523-6122
Télec: 416-212-8836
Courriel: info@streetchecksreview.ca

February 26, 2018

Eric Girt
Chief of Police
Hamilton Police Service
155 King William Street,
P.O. Box 1060, LCD1
Hamilton, ON L8N 4C1

RECEIVED**MAR 5 2018****CHIEF'S OFFICE
HAMILTON POLICE SERVICE**

Dear Chief Girt:

RE: Independent Street Checks Review Meetings with Hamilton Police Service

I want to take this opportunity to thank you, as well as, Deputy Chief Kinsella and the entire staff at the Hamilton Police Service for meeting with us on January 22-23, 2018, to discuss your street checks procedures and the work you have undertaken around implementing the requirements of Regulation 58/16.

My counsels, Justin Reid and Christine Mainville, as well as, my advisor Chief La Barge and I really appreciate your leadership in organizing the various meetings in Hamilton. I believe that our consultations with police services across the province are critical. Our meetings with your team were very helpful and informative and will go a long way in advancing the important work of this review.

Thank you. We look forward to our continued dialogue.

Yours truly,

A handwritten signature in black ink, appearing to read "Michael H. Tulloch".

The Honourable Justice Michael H. Tulloch
Independent Reviewer of O. Reg. 58/16

To PSB please.

My u16

05 Mar 2018.

4.4(i)

Morin, Lois

From: Kelly Hrycusko
Sent: March-02-18 11:40 AM
To: Morin, Lois; judipartridge@hamilton.ca
Subject: Waterdown Police Coverage

Good morning Lois,

I am a home owner in Waterdown, Ontario. I am growing increasingly aware of theft and vandalism issues in what was once a small community. I find it unsettling to learn of the theft of so many vehicles, for instance, in our area with zero police reaction or support, as reported by the victims.

From you I am seeking direction as to how to make this a priority for the Chief of Police. It is not acceptable to our community to live without the support of the law - particularly as we pay for this service.

I look forward to your guidance on how to move forward in making this a priority for our Police Force.

Regards,

Kelly Hrycusko



Optometric Business Solutions
289-339-0437 | simiinc.com

Morin, Lois

From: Kathleen Marks (CHCH)
Sent: March-02-18 11:53 AM
To: Morin, Lois
Subject: A Concern

Hi Lois,

My good friend's locked truck was stolen from her driveway in Waterdown this morning. When they called the police no one even came out. There was just a report taken over the phone. They are absolutely devastated. They are a hard working and caring family who pay high taxes to live in a safe community.

I am growing increasingly concerned and it seems as though there is zero police support to these victims. Not to mention the effect this is having on overall insurance rates in this area.

Can you please tell me how we make this a priority for the Chief of Police? This is simply no longer acceptable.

I look forward to your guidance on how to move forward in making this a priority for our Police Force.

Regards,



Kathleen Marks

Channel Zero Inc.

kathleen.marks@chch.com | 163 Jackson St. W, Hamilton, ON L8P 0A8

C: 905.520.3956 | T: 905.522.1101 x2538 | Toll Free: 1.888.632.6688





**THE RWANDAN CANADIAN COMMUNITY
OF HAMILTON**



The Office of the Chief of Police
Hamilton Police Services
155 King William St
Hamilton, ON L8N 4C1

Hamilton, February 10th, 2018

Dear Chief of Police Eric Girt;

It has been a tradition for many years that the Rwandan Canadian Community of Hamilton organizes the annual commemoration of the 1994 genocide against the Tutsi of Rwanda that claimed the lives of more than one million Rwandans, over the course of one hundred of history's darkest days.

The year 2018 marks the 24th commemoration, an important occasion to remember the lives that were lost, show solidarity to the survivors and unite to ensure it never happens again, in Rwanda or anywhere else.

The Rwandan Canadian Community of Hamilton would like to invite you to participate in our upcoming special commemorative program, which will take place on April 21st, 2018. Please find attached the poster of the event and the detailed program will follow.

We very much hope that you will be able to join us as we honor the memory of victims of the genocide against the Tutsi of Rwanda, and renew our commitment to Never Again.

Please feel free to contact me via email at rwacomhamilton@gmail.com to confirm your attendance or for any further details.

Thank you for your consideration.

Sincerely,

Jean Gacinya

President



Rwandan Canadian
Community Of
Hamilton

Agenda Page 58 of 99



kwibuka
remember unite renew

24

24th
Commemoration
of the Genocide
against the Tutsi

24^{ème}
Commémoration du
Génocide contre les
Tutsi

Guest Speaker/Conférencier:

Philip Lancaster

Major (Retired) & Military Assistant of General
Romeo Dallaire in 1994 in Rwanda

Date:

April 21st 2018
from 2:00 PM

Contacts:

Jean: 905-741-9619

Edouard: 905-730-1928

Venue:

McMaster Innovation
Park

175 Longwood Rd S.
Suite 105
Hamilton, ON L8P 0A1

Morin, Lois

4.4(I)

From: sandra antoniani ·
Sent: February-25-18 4:48 PM
To: Morin, Lois
Subject: Shifting Focus - photographic exhibit at AGH - Request for Hamilton Police Services Board involvement

Hello Ms. Morin,

I am writing to you to determine whether the Hamilton Police Services Board might be in a position to assist with a project that I am producing in conjunction with Mission Services. I have pasted below my communications to date with Deputy Chief Kinsella which includes a description of the project and my request from Hamilton Police. As you will see from the email trail, I am currently in communication with Police members about the possibility of involvement of an officer in the show itself.

My current challenge continues to be a funding shortage. I have reviewed the HPS business plan and I believe that this project may fit within the Community Engagement mandate described. As you will see below, the project will involve the volunteer time of about 40 Hamiltonians, and it will be displayed at the Art Gallery of Hamilton for 4 months later this year. Any guidance you can give me about who I might address this with at the Hamilton Police Services Board would be much appreciated.

I would be happy to come in to show a representative more detail about the show and to discuss how any participation from the Hamilton Police Services Board would be acknowledged.

thank you very much for your time
 Sandra Antoniani

----- Forwarded message -----

From: Daniel J. Kinsella <dkinsella@hamiltonpolice.on.ca>
Date: Mon, Feb 19, 2018 at 10:40 AM
Subject: Re: Shifting Focus - photographic exhibit at AGH - Request for HPS involvement
To:

Good morning Sandra, I have have had a chance to review your request and reach out to some of our members here at the HPS. As far as a request for a donation from the Service, unfortunately we do not have a budget for this this type of donation and as a result we will not be able to provide support of this nature. There may be an opportunity for you to obtain some support through the Police Services Board. I would suggest that you reach out to the Board to see if that might be a funding option for you. They can be contacted through our HPS web site.

As far as officer participation goes, I have spoken to our Superintendent in Community Mobilization and our Corporate Communicator to see how we may participate in the photograph portion of your work. I will connect you with Supt, Greg Huss and Jackie Penman for potential participation in the exhibit portion of the show.

I wish you all the best with this endeavour and look forward to seeing the show.

Dan

Deputy Chief Dan Kinsella
 Community Policing
 Hamilton Police Service

Ph# 905-546-4701
e-mail: dkinsella@hamiltonpolice.on.ca

***This email has been scanned for malicious content ***

sandra antoniani

to Dan



Hi Dan

Thanks again for meeting with me a few months ago to discuss the exhibit that I am producing and the possibility of having the Hamilton Police service involved. I wanted to have the show further along before I got back to you, so that you might have some detailed information to share with others at the Service in considering my request. Let me know if you think that there is other information which would assist HPS in considering my requests. As per your suggestion, I've written the information so that it is descriptive for others at the Service who you'll need to share it with.

thank you
Sandra

The following is a brief description of the show:

SHIFTING FOCUS - DRUG ADDICTION THROUGH A SONDER LENS:

Drug addiction ruins lives and kills people. This photographic exhibit showcases people living in our community whose lives have been altered by drug addiction and who are willing to share their story. Every person's life is complicated, but the lens through which we see drug addiction is very narrow. Shifting Focus offers a broader story about drug addiction, through the lenses of a dozen local photographers and accompanied by biographical text. Its intention is to provoke conversation and expand our understanding of an issue that affects so many of us.

I am working on this project in collaboration with Mission Services, who runs the Drug Treatment Court, of the Ontario Court of Justice in Hamilton. The Drug Treatment Court is a program which provides an opportunity for people who commit crimes as a result of drug addiction to have an opportunity to participate in treatment and counselling over a period of 18 months-2 years, as an alternative to jail. Participants attend the program 5 days per week, and engage in treatment, community service, nutrition/physical health programming, and much more.

The show will involve about 25 people who's lives have been affected by drug addiction. Some will be current addicts, some in treatment, and some will be members of our community who have overcome their addiction and moved on to success. The show will consist of photographs of the subjects, and be accompanied by some biographical text which will give the viewer some context in relation to the person's life. The aim will be to show each individual as who they are outside of their addiction.

The show will be on exhibit at the gallery and is a one time project, though it may tour more than one gallery over a period of about a year, and I hope to donate the exhibit to Mission Services to keep on permanent display in their building. The artists and writers are donating their time, as are the subjects.

BACKGROUND INFORMATION REGARDING PRODUCTION OF THE SHOW AND REQUEST FOR INVOLVEMENT BY THE HAMILTON POLICE SERVICE:

My name is Sandra Antoniani. I am a lawyer, and a Hamilton resident. I am currently working on a project which will be a photographic exhibit, and which will be on display at the Art Gallery Of Hamilton, from September 2018 until January 2019. The exhibit will be hung in the community gallery. I am working there with curator Tor Lukasik-Foss. There will be an opening event on September 13, 2018, which will also be a fundraiser for Mission Services.

The show is a collaboration between myself and a journalist/crime reporter/lawyer, and about a dozen local photographers. The participants are all local - both the 25 subjects who will be photographed, and the artists. In total, nearly 40 community residents will be involved in the creation of this project.

I am writing now to ask that the Hamilton Police Service consider being involved in the show in 2 ways:

1. by permitting a uniformed police officer pose with one of the subjects, who is an artist. The artist does face painting, and it would be terrific to have a photograph of him painting the face of one of our officers. Given the current impact of the issue of drug addiction, I believe that it would send the Hamilton community a strong message that the Police Service is engaged in the issue and is concerned, and that participation will promote a positive image of the relationship between Hamilton Police and the people it serves. It is entirely my intention to produce a photograph that honours the Service and does not diminish or embarrass it in any way. I can provide examples of the artist's work. The photograph would be taken by a young, well respected Hamilton photographer - Peter Michael Wilson. In addition, I would send you a copy of the photo before using it in the show in order to obtain the express consent of the Service and agree not to use it if the image is not to the satisfaction of the Hamilton Police Service. Our idea is that the photograph be taken outdoors, on a Hamilton street, with the artist/officer and several citizen onlookers close by, and that it portray a positive/healthy relationship between our police officers and Hamilton citizens.

2. I respectfully request that the Service consider a donation of \$5,000 to cover the cost of printing the photographs (the whole cost of the show will be over \$20,000 - framing and glass - but \$5,000 would cover the printing costs) The funds would be paid to Mission Services, with whom I am working on this effort. All of the show participants - photographers, writers and photo subjects - are volunteering their time. The costs of the show are entirely in relation to printing, framing and hanging the photographs.

Any donation from the service would be fully credited in any promotional material, via a printed framed plaque at the show itself, and through a mention at the opening event on September 13, 2018. I expect that local media will attend and cover the show and the opening, and as the producer and spokesperson, I intend to credit all of the community organizations who will have participated to make the show possible.

I am producing this show with the input and assistance of Mission Services, with whom I work closely in their capacity as the primary service provider for the Hamilton Drug Treatment Court (see below). In respect of this photographic exhibit, I have the assistance and cooperation of Carol Cowan, Wendy Kennelly and Daniel Moore at Mission Services.

thank you for your consideration of these requests

Sincerely,

Sandra Antoniani
cell 289-244-1181
office 905-525-7188

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This email contains confidential and privileged information. If you are not the intended recipient, please notify the sender and delete this email . thank you.

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This email contains confidential and privileged information. If you are not the intended recipient, please notify the sender and delete this email . thank you.

4.4(m)

Morin, Lois

From: Noah Kerzner
Sent: February-13-18 3:42 PM
To: Morin, Lois
Cc: Taylor Vernon
Subject: Re: Hamilton Petition

Hello Lois,

We are a group of listeners to CBC's podcast 'Someone Knows Something'. We decided to offer our assistance to Sheryl Sheppard's grieving mother Odette and her family. We put together a petition with the goal of increasing the reward fund and/or increasing police involvement, perhaps by listening to the podcast and revisiting the case with new testimony in mind.

With the launch of our petition, the Hamilton community became involved and spread buzz throughout the city by sharing the petition on social media, and at local stores and workplaces. It made headlines in Toronto and tHamilton on numerous occasions. Sheryl Sheppard's case currently has a lot of momentum being in the public eye and we believe it will benefit greatly from an increased reward.

We strongly believe that the right people are paying attention, and perhaps an extra shove could bring Hamilton the answers they have been waiting for. We currently have about 6500 signatures and would be happy to submit them.

Please take a moment to read over the text of our petition:

[Sheryl Sheppard was 29 years old when she disappeared in early January, 1998. Days before her disappearance, she attended a New Year's Eve party in Hamilton, Ontario on December 31, 1997 with her boyfriend Michael Lavoie. Michael proposed to Sheryl on live TV and she said "yes". After the New Year's party, Sheryl spoke to a several people over the phone, including her mother Odette Fisher, the next day. Some time on or around January 2, 1998, Sheryl disappeared, and has not been seen since.

No remains or traces of Sheryl were found. Lavoie, who was allegedly the last person to see her, claims that he dropped Sheryl off at a hotel in Niagara Falls, Ontario, on the evening of January 2, 1998. He claims that Sheryl intended to dance at this hotel.

Sheryl's disappearance left her mother, Odette Fisher devastated, alone, and without closure. It fractured relationships of parties close to Sheryl, and impacted the Hamilton community.

We, together with Sheryl's family and friends, have searched desperately to find answers.

We want to set an example for Sheryl's case and other cold cases by providing our direct support as a community and fellow Canadians. We demand justice be brought to the family of Sheryl Sheppard.

We are seeking increased involvement from Hamilton Police on Sheryl's case. An ongoing CBC podcast by David Ridgen brought many new pieces of information and witness testimony forward. We believe that police and prosecutors should act on this information to seek answers from Michael Lavoie, the prime suspect in the case. In addition, we want to assist police to raise a larger reward fund for Sheryl and in additional searches if required.

With an increased reward (currently \$50,000), we believe that those with information about what happened to Sheryl will be more inclined to step forward. We believe that those involved in Sheryl's disappearance - who still live in our community - can finally be brought to justice.

For those interested in more information regarding Sheryl's case, please go to www.cbc.ca/sks to check out David Ridgen's ongoing investigation.

Thank you all for your support.]

Does the Police Board accept donations from the public? How is the reward determined for each case? Does public pressure play a role? We may be able to collect donations should that be an option. Please let me know if you have any questions or require any other information from me before you present to the board.

Thank you very much for taking the time to look after this.

Have a great evening,

On Tue, Feb 13, 2018 at 9:39 AM, Morin, Lois <Lois.Morin@hamilton.ca> wrote:

Good morning.

After discussions with Staff Sergeant Torrie, please forward your request and information to my attention and I will provide it to the Board for consideration. I have attached a copy of the 2016 Year-End Report for current active rewards for your information and reference.

If you have any questions, please do not hesitate to contact me.

Thank you.

Lois Morin

Lois Morin

Administrator
Hamilton Police Services Board
155 King William Street
Hamilton, ON L8N 4C1
Phone: 905-546-2727
Fax: 905-546-4720
E-mail: lois.morin@hamilton.ca / www.hamiltonpolice.on.ca

The contents of this email and any attachments are confidential. It is intended for the named recipient(s) only. If you have received this email in error please notify the system manager or the sender immediately and do not disclose the contents to any one or make copies.
This email has been scanned for viruses, vandals and malicious content.

From: Prince, Kristin
Sent: January-30-18 3:32 PM
To: 'Noah Kerzner'
Cc: Morin, Lois
Subject: RE: Hamilton Petition

Hi Noah,

I just got off the phone with Lois. She had sent your request to Staff Sargent Torrie who was supposed to get in touch. I have copied Lois again here and she will relay the message to the Sargent for immediate follow up with you. Thank you for your patience and someone should be in touch very soon.

Best Regards,

Thank You

Kristin Prince

Special Projects Coordinator & Scheduler

Councillor Whitehead

Ward 8

Office: 905-546-2600

Cell: 905-973-3581

Kristin.Prince@hamilton.ca

Hamilton City Hall, 71 Main Street West, 2nd Floor

Hamilton Ontario. L8P 4Y5

From: Noah Kerzner [<mailto:noahkerzner@gmail.com>]

Sent: January-30-18 3:14 PM

To: Prince, Kristin

Subject: Re: Hamilton Petition

Hi Kristin,

Have you heard from Lois Morin or the Police Service since you forwarded my email? I am yet to hear from either. This is not an overly urgent matter, however, there are quite a few people that want updates on my progress with the petition delivery.

Thanks,

Noah Kerzner, Sales Representative

RE/MAX Unique Inc., Brokerage

1251 Yonge St., Toronto

647-969-4580 Cell

416-928-6833 Office

416-928-2156 Fax

www.noahkerzner.com



On Jan 18, 2018, at 3:56 PM, Prince, Kristin <Kristin.Prince@hamilton.ca> wrote:

Good afternoon Noah,

Our Office has forwarded your email to the Police Service. Have you heard any response from Lois Morin to date?

Thank You

Kristin Prince

Special Projects Coordinator & Scheduler

Councillor Whitehead

Ward 8

Office: 905-546-2600

Cell: 905-973-3581

Kristin.Prince@hamilton.ca

Hamilton City Hall, 71 Main Street West, 2nd Floor

Hamilton Ontario. L8P 4Y5

From: Noah Kerzner [<mailto:noahkerzner@gmail.com>]
Sent: January-17-18 10:48 AM
To: Prince, Kristin
Subject: Re: Hamilton Petition

Good morning Kristen,

Any updates regarding my best course of action?

Thanks,

Noah Kerzner, Sales Representative

RE/MAX Unique Inc., Brokerage

1251 Yonge St., Toronto

647-969-4580 Cell

416-928-6833 Office

416-928-2156 Fax

www.noahkerzner.com



On Jan 3, 2018, at 11:59 AM, Prince, Kristin <Kristin.Prince@hamilton.ca> wrote:

Hi Noah,

I am looking into this for you and will get back to you.

Thanks!

Thank You
Kristin Prince
Special Projects Coordinator & Scheduler
Councillor Whitehead
Ward 8
Office: 905-546-2600
Cell: 905-973-3581
Kristin.Prince@hamilton.ca
Hamilton City Hall, 71 Main Street West, 2nd Floor
Hamilton Ontario. L8P 4Y5

From: Noah Kerzner [<mailto:noahkerzner@gmail.com>]
Sent: December-22-17 4:03 PM
To: Prince, Kristin
Subject: Hamilton Petition

Hi Kristin,

I put together a petition with a friend to increase a reward fund and police involvement in an older missing persons case. I was hoping you could tell me where to bring the signatures as well as the regular protocol with these things.

Thanks and happy holidays,

--

Noah Kerzner, Sales Representative

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647-969-4580 Cell

416-928-6833 Office

416-928-2156 Fax

www.remaxunique.com



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1251 Yonge St., Toronto

647-969-4580 Cell

416-928-6833 Office

416-928-2156 Fax

www.remaxunique.com



Morin, Lois

4.4(n)

From: London Police Services Board <lpsb@londonpolice.ca>
Sent: February-28-18 10:16 AM
To: Bacarro, Susanne; Anita Longo (Durham); Bill Clancy (Durham); Dawn Cichocki (Niagara); Deb Reid (Niagara); Jaclyn Kogan (York); Joanne Campbell (Toronto); Joy Hulton (York); Krista Ferraro (Ottawa); Morin, Lois; Lorena Perkins; Mafalda Avellino (York); Robert Serpe (Peel); Sharon Baiden; Jill Eggleton - Waterloo Regional Police Services Board (JILL.EGGLETON@wrps.on.ca); lisa.wedmann@oakville.ca; Fred Kaustinen
Subject: LPSB Correspondence to MCSCS
Attachments: LPSB Letter to MCSCS - Court Security Costs Feb 23 2018.pdf; LPSB Letter to MCSCS re SIU Position - Administration of Naloxone Feb 27 2018.pdf

Hello, Colleagues:

For your information, please see attached the following communications sent from LPSB to the Ministry on issues concerning us:

- Letter to MCSCS related to funding for Court Security Costs (Feb 23/18)
- Letter to MCSCS related to SIU's Position on Administration of Naloxone by Officers (Feb 27/18)

I hope you are all enjoying a glorious snippet of spring-like weather this week before the next winter blast!

Jennifer Foster

Administrator ~ London Police Services Board

601 Dundas Street, P.O. Box #3415, London, Ontario N6A 4K9

Note new email address: lpsb@londonpolice.ca ~ Telephone: (519) 661-5646 ~ Mobile: (226) 448-1651



LONDON POLICE SERVICES BOARD

BOARD MEMBERS
 M. SALIH, CHAIR
 S. TOTH, VICE CHAIR
 MAYOR M. BROWN, MEMBER
 DR. J. EBERHARD, MEMBER
 V. AMBTMAN-SMITH, MEMBER
 COUNCILLOR J. HELMER, MEMBER

February 23, 2018

The Honourable Marie-France Lalonde, Minister of Community Safety and Correctional Services
 Ministry of Community Safety and Correctional Services
 25 Grosvenor Street, 18th Floor
 Toronto, ON M7A 1Y6

Dear Minister Lalonde,

I write to you on behalf of the London Police Services Board (LPSB) to share our concern related to the current funding formula for the payment of Court Security Costs to police services. The province's current funding formula for Court Security costs is inadequate in relation to the costs actually incurred by the London Police Service (LPS).

LPS's expenses for Court Security include Court Prisoner staff salaries, benefits, outfitting and recruiting, operating costs and vehicle costs. These expenses continue to rise as labour costs rise, operating costs such as fuel rise, new courts are opened as well as increasing courthouse service charges laid by other police services. These additional and increasing expenses fall to municipalities, despite the fact that activities within the courthouse fall under the mandate of the Ministry of Community Safety and Correctional Services (MCSCS). Such financial shortfalls are especially problematic in times of increasingly stringent municipal budgets, growing costs in so many areas of the operation of a police service and the many competing and costly priorities in policing today.

Specifically, recent variances in LPS's Ministry allocation versus total net annual costs for the LPS's Court Security program were:

2015:	- \$1,920,285.50
2016:	- \$1,602,324.67
2017:	- \$1,313,238.15 (unaudited at time of writing)

MCSCS funding covered only one half of LPS's actual Court Security costs in 2015, two-thirds of LPS's actual Court Security costs in 2016 and 60% of LPS's actual Court Security costs in 2017 (with 2017 being unaudited as of this date).

601 Dundas Street, P.O. Box 3415, London, Ontario, N6A 4K9
 Tel: 519-661-5646 Fax: 519-661-1053
 Email: lbsb@police.london.ca

We strongly encourage your Ministry to review what we consider a deficient funding formula and we encourage MCSCS to begin to appropriately fund the Court Security cost envelope for communities in Ontario. We look forward to hearing back from you at your earliest opportunity in relation to this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Mo Salih", with a long horizontal flourish extending to the right.

Mohamed Mo Salih, Chair
London Police Services Board
lpsb@police.london.ca
601 Dundas Street, P.O. Box #3415
London, Ontario N6A 4K9
Telephone: (519) 661-5646



LONDON POLICE SERVICES BOARD

BOARD MEMBERS
 M. SALIH, CHAIR
 S. TOTH, VICE CHAIR
 MAYOR M. BROWN, MEMBER
 DR. J. EBERHARD, MEMBER
 V. AMBTMAN-SMITH, MEMBER
 COUNCILLOR J. HELMER, MEMBER

February 27, 2018

The Honourable Marie-France Lalonde, Minister of Community Safety and Correctional Services
 Ministry of Community Safety and Correctional Services
 25 Grosvenor Street, 18th Floor
 Toronto, ON M7A 1Y6

Dear Minister Lalonde,

I write to you on behalf of the London Police Services Board (LPSB) to share our concern related to the Special Investigations Unit's (SIU) position on the administration of Naloxone by police officers.

A letter was written by SIU Director Tony Loparco on February 15, 2018 and shared with police service and board organizations and your Ministry, in response to a letter from the Ontario Association of Chiefs of Police (copies of which are included here for your reference). The Director's letter reiterates SIU's policy to investigate serious or fatal cases involving officers administering Naloxone, including cases in which no other police interaction caused or contributed to the serious injury or death.

The London Police Services Board remains concerned about the lack of practicality of this course of action by the SIU, and feels it has the potential to discourage officers from acting as expeditiously as possible to save the lives of some of the most vulnerable in our community. Police across Canada continue to encounter deaths believed to have been caused directly or indirectly by the fentanyl crisis. Saving lives of individuals experiencing an overdose and protecting our officers whether that is by Naloxone or another permitted emergency medical-based response are of paramount importance. It is in the public interest to promote lifesaving measures, especially the use of Naloxone in the midst of the opioid crisis.

British Columbia's oversight body, the Independent Investigations Office, whose mandate is similar to Ontario SIU's, has decided that overdose deaths where Naloxone is administered will not be investigated by them. Our Board would like to see similar practice by Ontario's oversight body.

601 Dundas Street, P.O. Box 3415, London, Ontario, N6A 4K9
 Tel: 519-661-5646 Fax: 519-661-1053
 Email: lpsb@police.london.ca

We have a strong interest in this time sensitive and critical matter as it relates to the work of our police service and the interests of our community, and we look forward to hearing back from you at your earliest opportunity.

Sincerely,



Mohamed Mo Salih, Chair
London Police Services Board
lpsb@police.london.ca
601 Dundas Street, P.O. Box #3415
London, Ontario N6A 4K9
Telephone: (519) 661-5646

Cc:

John Pare, Chief, London Police Service
Deb Matthews, Member of Provincial Parliament
Peggy Sattler, Member of Provincial Parliament
Teresa Armstrong, Member of Provincial Parliament
Jeff Yurek, Member of Provincial Parliament
Tom Gervais, MCSCS Zone 6 Advisor

SIU SPECIAL
INVESTIGATIONS
UNIT



UNITÉ
DES ENQUÊTES
SPÉCIALES **UES**

Independent Investigations – Community Confidence • Enquêtes indépendantes – Collectivités rassurées

February 15, 2018

Bryan Larkin
Chief of Police, Waterloo Regional Police Service
President, Ontario Association of Chiefs of Police
40 College Street, Suite 605
Toronto, Ontario
M5G 2J3

Dear Chief Larkin:

Re: Administration of Naloxone by Police Officers and SIU Mandate

I write in response to your letter of January 11, 2018 (received by this office on January 29, 2018), a copy of which is attached for reference.

The SIU wishes to be very clear regarding the legal jurisdiction of this office vis-à-vis incidents involving the administration of naloxone by police officers, and the attendant legal obligations on chiefs of police to notify the SIU immediately of incidents within its mandate. The SIU is established under section 113 of the *Police Services Act* to investigate police officers in cases of serious injury or death. Incidents involving the administration, attempted administration or non-administration of naloxone by police officers in the course of interactions with persons who sustain serious injury or death could reasonably be captured by the SIU's investigative jurisdiction. Section 3 of O. Reg. 267/10 therefore requires that chiefs of police immediately notify the SIU of these incidents. In this regard, we would do well to recall the words of The Honourable George W. Adams in his 2003 review report on the SIU.¹ At p. 37 of the report, he wrote:

In my original report, I noted there was broad agreement that the SIU should be notified immediately whenever its jurisdiction is reasonably suspected to have been engaged. I also noted that it was not practical for a police service to attempt to determine the SIU's jurisdiction in a strict legal sense before

¹ Ontario, Review report on the Special Investigations Unit reforms prepared for the Attorney General of Ontario by the Honourable George W. Adams, Q.C. (Toronto: Ministry of the Attorney General, 2003).

5090 Commerce Boulevard / 5090, boulevard Commerce, Mississauga, Ontario L4W 5M4
Tel/Tél: (416) 622-0748 • 1-800-787-8529 • Fax/Télé: (416) 622-2455 • www.siu.on.ca

RETURN DATE: <u> </u>	<input checked="" type="checkbox"/> FOR YOUR INFORMATION	<input type="checkbox"/> DRAFT REPLY FOR MY SIGNATURE	TO: <u> </u>	CHIEF CORR. # <u>48-18</u>
	<input type="checkbox"/> NOTE AND SEE ME	<input type="checkbox"/> INVESTIGATE AND REPORT		DATE RECD: <u>FEB 15</u>
	<input type="checkbox"/> TAKE APPROPRIATE ACTION			

via mail and email

cc Mr. Barry McNamee
London Police Services
Barro

notification is effected because of the inherent uncertainty (and subjectivity) of many incidents. In continuing to approach the issue as one of strict jurisdiction, any police service runs the serious risk of having its actions perceived as a rejection of civilian oversight and a violation of the duty to cooperate as expressed in the Regulation. The community will have more confidence in the SIU deciding not to get involved than if that decision is made for it by the very police service involved or associated with an event.

The SIU's mandate is investigatorial and, surely like an administrative tribunal, it has the jurisdiction to initially decide if its jurisdiction has been or should be activated. It can only exercise that jurisdiction if chiefs of police take a deferential gate-keeper approach and immediately notify the SIU when there is a reasonable basis or "air of reality" for doing so.

Accordingly, this office fully expects chiefs of police to abide by their legal obligations and immediately notify this office of these types of incidents whereupon, you may rest assured, this office will discharge its legal obligations in the pursuit of its mandate. Some notifications will result in the investigation being discontinued at an early stage, some may entail full investigations, and others may result in no file being opened at all. The point is, as Mr. Adams made clear, those determinations must be made by the oversight agency. To do otherwise, quite frankly, would be to abdicate our mutual responsibilities.

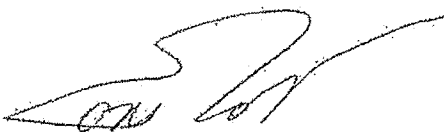
You equate the administration of naloxone with the provision of other types of emergency medical treatment by police officers, such as CPR. We agree. We part company, however, with the suggestion that incidents involving these other types of medical interventions by police officers have historically not been reported to the SIU. In point of fact, the SIU is regularly notified of serious injuries and deaths where the extent of police involvement is initially reported to have been limited to emergency medical treatment. I see no reason to carve out an exception in naloxone cases. Nor do we agree with your assertion that these types of cases were not intended to be captured by the SIU's legislation. Representatives of various community groups in contact with this office would disagree with your interpretation. They fully expect the police to report these types of cases to the SIU under the terms of the governing legislation.

I wish to address one further issue raised by your letter. It concerns the suggestion that to allow the SIU to investigate serious injury and death cases involving the administration of naloxone may discourage officers from "acting quickly to save lives". The SIU rejects the contention that the vast majority of police officers might do anything

less than act swiftly in the discharge of their foremost duty, namely, the preservation of life, for fear that their conduct will be subject to a fair and independent investigation.² Conversely, a fair and independent investigation is precisely the answer for the small minority of officers who may have fallen short in their duty, a position with which the OACP presumably agrees.

In closing, I encourage police leadership throughout the province to refrain from unilaterally adopting positions that purport to restrict the jurisdiction of their civilian overseer against the plain meaning of its statutory mandate. Doing so risks not merely placing their membership in contravention of the law, but undermines the confidence that the public should have in its policing services. The OACP's past efforts to promulgate their own, narrower definition of "serious injury", which came in for criticism in Mr. Adams' SIU review report of 2003 (pp. 31-39),³ should serve as a lesson in this regard.

Sincerely,



Tony Loparco
Director

TL/kw

Attachment

cc: The Honourable Kathleen Wynne, Premier
The Honourable Yasir Naqvi, Attorney General
The Honourable Marie-France Lalonde, Minister of Community Safety and Correctional Services
Bruce Chapman, President, Police Association of Ontario
Mike McCormack, President, Toronto Police Association
Rob Jamieson, President, Ontario Provincial Police Association
Eli El-Chantiry, President, Ontario Association of Police Services Boards
Dorijan Najdovski, Press Secretary and Issues Manager, Minister's Office, Ministry of Community Safety and Correctional Services

² It would be similar to suggesting that an officer might choose not to get involved in a hostage situation, for example, because his or her actions might draw SIU scrutiny. To take this position to its logical conclusion would be to imply that some police officers would refuse to get involved in potentially difficult situations because of a fear that the SIU might scrutinize their actions. The suggestion in relation to any professional, self-respecting officer cannot be condoned.

³ *Supra*, fn 1.

OACP Board of Directors
All Ontario Chiefs of Police

SIU Director's Resource Committee Members:

Margaret Parsons, Executive Director, African Canadian Legal Clinic
Matthew Boissonneault, African Canadian Legal Clinic
Nigel Barriffe, Director, Urban Alliance on Race Relations
Arthur Downes
Avvy Go, Metro Toronto Chinese and South East Asian Legal Clinic
Julian Falconer, Falconers LLP
Asha James, Falconers LLP
Emily Hill, Legal Advocacy Director, Aboriginal Legal Services of Toronto
Caitlyn Casper, Aboriginal Legal Services of Toronto
Hussein Hamdani
Ganesan Sugumar



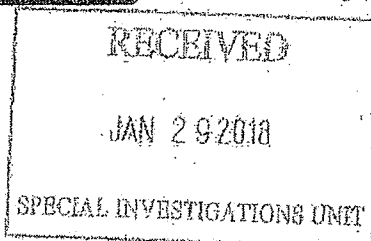
40 College Street
Suite 605
Toronto ON
M5G 2J3
Tel: (416) 926-0424
Fax: (416) 926-0436

www.oacp.ca

Vision: Building excellence in police leadership for safer communities.

January 11, 2018

Mr. Tony Loparco
Director, Special Investigations Unit
5090 Commerce Boulevard
Mississauga, ON L4W 5M4



Dear Mr. Loparco:

Re: Administration of Naloxone by Police Officers

I am writing in my capacity as President of the Ontario Association of Chiefs of Police (OACP) regarding the apparent position of the Special Investigation Unit (SIU) and recent comments made by the Senior Advisor - Press Secretary to the Minister of Community Safety and Correctional Services, Yanni Dagonas, regarding the administration of the potential life-saving drug, Naloxone, by police officers.

The OACP is concerned by the reported position of your agency that police must advise the SIU whenever a death occurs during a police interaction and, in particular, when the administration of Naloxone was attempted or given. With respect, that is not how the legislation reads nor is it logical or practical. For years, police officers have arrived at the scene of an accident, medical call or drug overdose where the person is in critical condition, dying or dies while the police are interacting with them. In fact, those deaths will often occur during or after the administration of emergency first aid, Cardiopulmonary Resuscitation (CPR) or an Automated External Defibrillator (AED). Simply put, those are not SIU calls nor was the legislation drafted to capture those incidents.

We see no difference when a police officer attempts to revive a person who has died or is dying from a drug overdose, whether that is by Naloxone or another permitted (and expected) emergency-medical based response. The drug has saved the lives of Ontarians, with little to no known negative effects.

The OACP suggests that there be a clear position provided by the SIU that is similar to British Columbia's Independent Investigations Office (IIO) policy – that overdose deaths where Naloxone was administered or attempted to be administered by police officer, with no other police interaction causing or contributing to the person's death or medical crisis, are not SIU matters. We also believe it is vital to directly deal with the potential and unintended consequence of "investigating such cases may discourage officers from acting quickly to save lives during the B.C.'s fentanyl overdose public-health emergency" (per IIO). Why should that not equally apply to Ontario citizens and police officers?

Obviously and after a person is revived, if the police had to use force on the individual to restrain them or arrest them, then the SIU should properly be advised to see whether they will invoke their mandate on a case-by-case basis. However, and no different than any failed attempt to administer emergency medical treatment authorized by the service, we





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believe that the SIU need not be called and police services will not be calling them provided the absence of those other factors or considerations.

As always, I am willing to discuss this matter or any other SIU-related matter with you.

Sincerely,

A handwritten signature in black ink, appearing to read "Bryan Larkin".

Bryan Larkin
Chief of Police, Waterloo Regional Police Service
President, Ontario Association of Chiefs of Police

BL/jlc

c.
The Honourable Kathleen Wynne, Premier of Ontario,
The Honourable Yasir Naqvi, Attorney General for Ontario
The Honourable Marie-France Lalonde, Minister of Community Safety and Correctional Services
Mr. Bruce Chapman, President, Police Association of Ontario
Mr. Mike McCormick, President, Toronto Police Association
Mr. Rob Jameson, President, Ontario Provincial Police Association
Mr. Eli-El Chandiry, President, Ontario Association of Police Services Boards
Mr. Yanni Dagonas, Senior Advisor - Press Secretary to the Minister of Community Safety and Correctional Services
OACP Board of Directors
All Ontario Chiefs of Police



Supporting the Ontario Law Enforcement Torch Run For Special Olympics

4.4(o)

Morin, Lois

From: Shekar Chandrashekar <shekarfamily@hotmail.com>
Sent: March-05-18 10:59 AM
To: Morin, Lois
Subject: Fw: submitted by a private Citizen
Attachments: 9 FEBRUARY 2018 Andrew Dreschel DIVERSITY IS COMING.doc; 2 FEBRUARY 2018 NIAGARA REGIONAL POLICE SERVICES.doc

Good Morning Ms.Morin

Please, put it on March 22,2018 Agenda.

Hamilton Police Chief needs more uniform officers and detectives now more than ever. Lock street is a clear example.

"My mission is people safety and security in increase crime"

Ms.Morin respectfully submitted by a concerned private citizen
 shekar

From: Shekar Chandrashekar <shekarfamily@hotmail.com>
Sent: February 11, 2018 11:32 PM
To: lloyd; terry whitehead; 'juchniewicz@juch-tech.com'; don.macvicar@arcelormittal.com; drina.omazic@hamilton.ca
Cc: Eric J. Girt; dbarron@hamiltonpolice.on.ca; ctwolan@hpa.on.ca; OCPCRegistrar@ontario.ca; Matthew Green
Subject: submitted by a private Citizen

Members of Hamilton Police Services Board

This information is to be brought to the attention of your Board.

I appeal to members of the board to put it in the up-coming HPSB Agenda.

No other other police services have permitted a retiring officer to retain any computer or cell phone containing information from their force. The exception is the former Hamilton Police Chief who kept his computer and cell phone **without having deleted** all information contained therein.

Furthermore, there is a public statement saying that **all members of the HPSB approved this action**. I have confirmation from **one of the members that they were not at the meeting**. That member was **absent for the entire month of January, 2016, and part of February**.

This is public information and has been publicly disclosed yet when I requested information from HPSB to confirm it, my request was declined stating, "Personal and in camera".

If it was personal and in camera, why was it reported in the print and electronic media?

Please see the following response from Niagara Police Services regarding my enquiry to them:

Shekar,

This will confirm that the computer, cellphone and iPad issued to Retired Chief Jeff McGuire were cleaned of any Police Service and/or Board information, as stipulated in his Retirement Agreement.

Deborah Reid

Executive Director

Niagara Regional Police Services Board

5700 Valley Way, Niagara Falls, ON L2E 1X8

Office: 905-688-4111, Dial Option #4, Extension 5170

Toll Free: 1-888-668-3911

Cell: 905-329-7814

For the record:

I have no problem obtaining information from any other Police Services Boards.

HPSB, according to Police Act s 31, is to establish policies but no policies have been established thus far except for one or two minor ones.

My goal is to reduce the inflated Police Services 20 % share of the residential Levy. I have sent a copy to Hamilton Police Chief.

Hamilton needs more uniformed officers and detectives to fight the increase in crime.

For the record: General Manager of Finance and Corporate Services conceded that there would be no impact on the overall Levy regarding the chargeback and the General Manager of Finance and Corporate Services agreed with me. My sincere thanks to Councilor Whitehead for his leadership on these matters.

HPSB must consider following.They are:

- Eliminate duplicates between HPSB and City of Hamilton as has the City of Toronto and TPSB and Agencies. Savings are in the millions.
- Hamilton has a population of over 530,000 and Hamilton has well reputed Law Firms. Thus, eliminate hiring a lawyer from Ottawa, paying their flight cost and accommodations. These savings would help our Chief hire more uniformed officers and detectives to fight the increase in crime.
- I am obtaining an opinion from a well reputed law firm of Police Act s 39(4). **This will eliminate the inclusion of Capital financing in the HPS operational financing as has been the past practice.** That practice has continued. Savings would be significant and would reduce the HPS portion of the residential tax Levy.

I am also attaching an article by Andrew Dreschel dated February 9, 2018. This article addresses a significant topic.

Members of Hamilton Police Services Board, this is submitted by a concerned Private Citizen

From: Shekar Chandrashekar [mailto:shekarfamily@hotmail.com]

Sent: Friday, February 02, 2018 9:52 AM

To: Deb Reid

Subject: Please,see attached

Good morning Ms.Reid

McGuire was also given his police vehicle — a Buick Enclave — his service cellphone, iPad and computer plus benefits.

Ms.Reid is it possible to confirm that all information contained in **McGuire automile,Cell phone and Computer deleted before McGuire got it.** I hope McGuire walked away with all information

Ms.Reid always thankful

shekar

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any disclosure, copy, distribution, or the taking of any action in reliance on or regarding the contents of this e-mail information is strictly prohibited. If you have received this e-mail in error, please notify the sender immediately.

The opinions expressed in this message are those of the author and may not necessarily represent those of the Niagara Regional Police Service.

Niagara Regional Police Service
5700 Valley Way
Niagara Falls, Ontario, Canada L2E 1X8
Canada
Telephone (905) 688-4111
Web: <http://www.niagarapolice.ca>

Index

www.niagarapolice.ca

The Niagara Regional Police Service is comprised of dedicated and highly trained individuals who are committed to providing the residents and visitors of the Niagara Region the best police services available.

.....

Andrew Dreschel February 2018

Diversity coming to Hamilton police board?

Stan Tick's replacement flagged to reflect the city's growing diversity, Andrew Dreschel writes

OPINION 12:00 AM by Andrew Dreschel Hamilton Spectator



Nearly one in five Hamiltonians now identify as visible minorities, but the police board, which has dealt with such hot-button issues as racial profiling and carding, remains entirely white. - Spectator file photo

Hamilton's all-white police services board may soon be getting a dose of diversity.

Board member Stan Tick, a provincial appointee, unexpectedly resigned in mid-January, creating a vacancy on the seven-member body which the province is moving to fill.

Liberal MPP Ted McMeekin, who has the unofficial sign-off authority for choosing Tick's replacement, is strongly hinting that person will reflect Hamilton's increasing diversity, a move community advocates have been urging for some time.

McMeekin says he "appreciates" the community's sentiments on diversity and has asked the Ministry of Community Safety and Correctional Services, the appointing body, to be "conscious of that dynamic."

"We'll see what happens; I'm optimistic."

According to McMeekin, Queen's Park has dipped into a large file of previous applicants and has already selected somebody who is now undergoing the standard security checks.

Police board chair Lloyd Ferguson, who is also city councillor for Ancaster, stresses that the decision is entirely in the hands of the province but acknowledges the board's makeup needs changing.

"We've got some work to do on diversity and gender," Ferguson said.

The board, which governs Hamilton's police service, is composed of three provincial appointees, the mayor, two council members, and a citizen appointed by the city.

Provincial appointee Madeleine Levy is currently the only woman, a big change from a few years ago when three women were on the board.

Matthew Green, the city's first black city councillor and an outspoken policing critic, has previously slammed the lack of board diversity as well as provincial "rubber-stamping" appointment and reappointment decisions.

Green is hoping this time the province finally picks someone who is a greater reflection of the entire city.

According to the Social Planning and Research Council, nearly one in five Hamiltonians now identify as visible minorities. But the police board, which has dealt with such hot-button issues as racial profiling and carding, remains entirely white.

Says Green, "Understanding now that there's an opportunity to address that, I think what diversity brings is not just diversity of racial, ethnic, sexual identity, but also of ideas, experiences and skill sets.

"I think we need people who have a contextual understanding of race and economic understanding in this city that provides, I think in a proper way, the type of challenging discourse that needs to happen around the modernization of police."

Businessman Javid Mirza and physician Raza Khan, who have both been spokespersons for the local Muslim community, have made similar compelling arguments, as have others.

Judging by McMeekin's comments, it sounds like the province is finally listening and ready to act.

That said, diversity doesn't necessarily mean appointing a person of colour. Diversity is a broad term that encompasses visible minorities and Indigenous people, ethnic origins, gender, sexual orientation, religion and even socioeconomics.

That's a big tent from which to select Tick's replacement. McMeekin hopes the person will be named soon. Meanwhile, Tick has agreed to stay on until the replacement is announced.

Why did Tick resign?

"I just figured it was time to move on," he said in an interview.

Tick, a lawyer, past chair of St. Joseph's Hospital Foundation and a former vice president with the Canadian Jewish Congress, notes he's turning 80 years old this year. He gave up lawyering a couple of years ago. He feels the time is right to pack it in at the police board as well.

Tick was first appointed to the board for a two-year term in 2014 and then reappointed to another three-year term, which wasn't set to expire until January 2020.

Ferguson is "disappointed" Tick resigned, but is pleased the province seems to be quickly closing in on a replacement.

However diverse that person turns out to be, they'll be stepping onto a board that's gone through a fair bit of turmoil of late, including Ferguson's brief suspension for contravening the Ontario police board code of conduct and allegations of inappropriate comments against other board members. In that environment, a fresh perspective can hardly go amiss.

*Andrew Dreschel's commentary appears Monday, Wednesday and Friday.
adreschel@thespec.com @AndrewDreschel
905-526-3495*

NEWS Feb 01, 2018 by Grant LaFleche The St. Standard Hamilton Spectator

The \$870,000 offer he couldn't refuse: The behind the scenes story of the retirement of Niagara Police Chief Jeff McGuire

NEWS Feb 01, 2018 by Grant LaFleche The St. Standard Hamilton Spectator

Niagara Regional Police Services Chief Jeff McGuire in 2017 - Aaron Lynett, The Canadian Press

When Jeff McGuire retired as Niagara's top cop in June, the chair of the Niagara Regional Police services board lavished him with praise.

Bob Gale said McGuire was one of Canada's foremost police chiefs and an "experienced, dedicated and visionary leader."

Board member and Niagara Regional Chair Alan Caslin said McGuire had done "a lot of great things from a community perspective," and would be sadly missed.

Multiple sources familiar with the situation told The Standard that behind the scenes the relationship between the chief and the board was far less cordial. Conflict was common. Common ground was not. And while McGuire had no plans of retiring before his contract was up in 2020, the police board was willing to pay a king's ransom to be rid of him.

The price tag for McGuire's badge was \$870,000.

Sources, speaking on the condition of anonymity, told The Standard that some board members were frustrated that McGuire's contract extended beyond the next municipal election and therefore robbed them of a chance to hire a police chief.

Police brass found themselves equally frustrated by a board that, from their point of view, had little understanding of policing or the legislation that governs it.

Politics, not policing, was the order of the day, said former NRP deputy chief Joe Matthews.

"The current police services board politicized their role more than any other board I was exposed to in my almost 40 years of policing," said Matthews, who served at McGuire's side for five years and retired in January.

"As issue after issue arose it became clear to me that the majority on this board were quite willing to put political expediency ahead of civilian oversight."

The relationship appears to have hit a low point shortly after the board hired Bill Fordy of the RCMP to replace Matthews as deputy chief. The board, which has the authority to hire chiefs and deputies, kept McGuire largely outside the hiring the process.

Weeks later, McGuire was gone.

The acrimony between McGuire and the board was well known in police circles, but not common knowledge outside of the thin blue shell. Both sides tried to put on a happy face for the public, sources say.

This week, after the board released McGuire's retirement agreement online, cracks in that facade began to show.

On CKTB 610 AM radio this week Caslin said: "Jeff provided seven years of great service for Niagara, and it was sad to see him go, but he did want to retire so that is what he did."

Within hours, McGuire poured cold water on Caslin's comment in a statement to the radio station and The Standard saying, "I can assure you that I did not want or agree to retire until such time as the retirement agreement was finalized."

Caslin did not respond to an interview request from The Standard for this story.

McGuire said he had no retirement plans and was willing to serve as chief to the end of his contract. He even signed a clause in his 2014 contract extension promising that he would not seek the job of Toronto police chief which had become vacant.

That extension was negotiated in September 2014 with the previous incarnation of the police board. This version, formed after the October 2014 municipal elections, made early retirement very attractive.

"From a business point of view, personally, it was the kind of offer I couldn't refuse," McGuire said in an interview.

The documents released Monday show that in addition to his hefty payout, McGuire was also given his police vehicle — a Buick Enclave — his service cellphone, iPad and computer plus benefits.

"Look at the vehicle alone, that is a \$50,000 to \$60,000 vehicle," said Cliff Priest, president of Niagara Region Police Association, which represents the NRPs frontline

officers. "By the time you take everything in that package into account, you are looking at over \$900,000."

St. Catharines Mayor Walter Sendzik said the payout was an indication of "shocking mismanagement" on the part of the board.

"What it shows to me, as someone with some experience on the corporate side of things, is that the board was completely unable to manage their relationship with an employee."

Sendzik said there are better ways to deal with a relationship if a board has lost confidence in an employee. However, Sendzik also noted the board had not expressed any misgivings publicly about the job performance of McGuire, who appeared to be doing "an exemplary job."

Matthews said the payout goes beyond politics and management practices. It is a large enough sum of money to impact policing in Niagara.

"Their decision to spend the amount of money they did to encourage Chief McGuire to retire is but one example of misplaced priorities," Matthews said. "Whether people realize it or not, the money paid to Chief McGuire came directly from resources that would otherwise be available for real, operational initiatives that would enhance public safety."

Priest said the NRP is now in its third year of deficit budgeting by the board. In the past two years, the NRP's finances have dipped so far into the red that all non-essential spending has been frozen.

"At some point each year the call goes out. 'No more spending,'" Priest said. "So our members who need equipment are told, 'Sorry, you cannot get it. Put it aside and maybe you can get it next year.'"

Priest said the poor relationship between McGuire and the board was problematic from the start.

"It was obvious they didn't know what they were doing," he said. "They showed a lot of disrespect to Chief McGuire during board meetings. They just wanted him out. It was very obvious."

Priest said board members did not seem to understand the hard line drawn in the legislation between their civilian oversight responsibilities to deliver policing, primarily through the police budget, and operational decisions which are the purview of the chief of police alone.

"There was a homicide in which our members made an arrest and during that month's board meeting the chief made his comments that included a comment about the arrest, but they had not recovered a body yet," Priest said, referring to a 2014 killing in Niagara Falls. "Board members wanted to know why police were laying a homicide charge with no body. They didn't understand they cannot get involved in police investigations."

Gale made headlines in 2015 when provincially funded mental health workers were deployed with patrol officers in downtown St. Catharines.

Gale wanted to know why McGuire didn't inform him of the development before it happened.

"Those kinds of decisions are completely within the authority of the chief of police — not the board — and the chief doesn't need to consult the board on those decisions," Priest said.

The Standard requested an interview with police board chair Gale for this story. The regional councillor for Niagara Falls, who said last week the board would not comment on McGuire's retirement agreement, was not available for comment. A police board spokeswoman said the board would not comment further on the matter.

McGuire, a veteran of the Toronto police service, was hired in 2012 and given a five-year contract.

Although a less controversial choice for NRP chief than his immediate predecessor Wendy Southall, whose extensive executive experience overshadowed her brief career as an officer, McGuire wasn't universally loved by the officers who answered to him, according to Priest.

Priest said some officers loved him. Others were much more ambivalent. Morale has been a long-standing problem in the NRP, he said, and that didn't change under McGuire.

"Frankly, that also has a lot to do with changes at the provincial level to policing. So that is not all on McGuire's shoulders," he said. "Did I have issues with Chief McGuire. Of course, I did. And of course, that is also my job."

There is also usually a healthy degree of tension between the board and a chief. But Priest and Matthews said the relationship between the board and McGuire was far more hostile than the usual push and pull between police administrators and their civil overseers.

Priest, whose account corroborated what several sources told The Standard of the board's interactions with McGuire, said that some board members were annoyed by McGuire's contract extension.

"The contract extension was put in place by the previous board," Priest said. "The feeling by some current board members was this was done deliberately so they couldn't hire a chief."

Four of the seven members of the board are regional appointees, three of which are regional councillors. The extension was signed before the 2014 election and before anyone knew Gale, Caslin and Port Colborne Coun. David Barrick would be appointed to the new board.

The end came after the hiring of deputy Fordy, who was an assistant commissioner with the RCMP in British Columbia.

Sources said McGuire was not involved in the selection of his deputy until the final stage of the process, when the field of candidates was down from 20 people to just Fordy and NRP superintendent Brent Flynn, who has since been promoted to deputy chief as well.

The board informed McGuire they had chosen Fordy as Matthew's replacement on May 10.

On June 23, the chief announced he was retiring. On Sept. 28, 2017, the board hired Bryan MacCulloch, who served as a deputy under McGuire, as the ninth NRP chief.

The details of McGuire's retirement were kept confidential until Monday, when the board posted all of McGuire's contract details on its website.

The documents show McGuire was paid \$215,000 a year plus benefits and other perks as chief. Among other details, the retirement agreement contains a "non-disparagement clause" prohibiting McGuire and the board from saying anything negative about each other.

The Standard has inquired what MacCulloch's annual salary is. The board refused to release the figure and said the inquiry has to be made as an official freedom of information request.

Priest said that, so far, the relationship between the board and MacCulloch is noticeably better than McGuire's relationship with them.

"But you'd expect it would be good because they hired him," Priest said.

Both McGuire and Matthews said they had the highest regard for MacCulloch and believe he is eminently qualified for his role.

When reached by The Standard for this story, McGuire kept his comments about his retirement brief, noting only that he originally intended to stay until his contract expired and that the board's offer was one he could not turn down.

He also expressed confidence in his replacement and the NRP.

"I think Chief MacCulloch is going to be a great chief, and I want to say very clearly that I have full confidence in his ability to lead the service," he said. "I am very proud of the work that I did for the Niagara Regional Police Service, and in particular the men and women of the service, the officers and staff, who do great work every day for the citizens of Niagara."

St. Catharines Standard

4.4(p)



Ontario

**Executive Council of Ontario
Order in Council**

On the recommendation of the undersigned, the Lieutenant Governor of Ontario, by and with the advice and concurrence of the Executive Council of Ontario, orders that:

**Conseil exécutif de l'Ontario
Décret**

Sur la recommandation de la personne soussignée, la lieutenant-gouverneure de l'Ontario, sur l'avis et avec le consentement du Conseil exécutif de l'Ontario, décrète ce qui suit:

PURSUANT TO section 27 of the *Police Services Act*, as amended, Patricia Mandy be appointed as a part-time member of the City of Hamilton Police Services Board to serve at the pleasure of the Lieutenant Governor in Council for a period not to exceed two years from the date this Order in Council is made.

AND FURTHER that Order in Council O.C. 48/2017 be revoked effective the date this Order in Council is made.

EN VERTU DE l'article 27 de la *Loi sur les services policiers*, dans sa version modifiée, Patricia Mandy est nommée membre à temps partiel de la Commission des services policiers de la ville de Hamilton, à titre amovible, pour une période maximale de deux ans prenant effet le jour de la prise du présent décret.

DE PLUS, le décret numéro 48/2017 est révoqué le jour de la prise du présent décret.

A handwritten signature in cursive script, likely belonging to the Minister of Community Safety and Correctional Services.

Recommended: Minister of Community Safety and Correctional Services

Recommandé par: Ministre de la Sécurité communautaire et des Services correctionnels

A handwritten signature in cursive script, likely belonging to the Chair of Cabinet.

Concurred: Chair of Cabinet

Appuyé par: Le président/la présidente du Conseil des ministres,

Approved and Ordered:
Approuvé et décrété le:

MAR 07 2018

A handwritten signature in cursive script, likely belonging to the Administrator of the Government.

Administrator of the Government
L'administrateur du gouvernement

O.C./Décret

379/2018

**HAMILTON POLICE SERVICES BOARD****OUTSTANDING ISSUES as of March 22, 2018**

ITEM	ORIGINAL DATE	ACTION REQUIRED	STATUS	EXPECTED COMPLETION DATE
1. Other Business	May 26, 2016	That Member Whitehead work with the Board Administrator to implement the use of Electronic devices for monthly agendas.	PSB 16-001 – Ongoing	2 nd Quarter 2018
2. Body-Worn Camera Steering Committee Second Year Report (PSB 16-127)	November 16, 2017	That the Board approve that continued investigation occur prior to accepting, rejecting or engaging in a Body Worn Camera pilot deployment program.	Ongoing	
3. Statistics on Sexual Assault Data Collection	February 9, 2017	The Hamilton Police Services to review all unfounded sexual assault cases dating back to 2010, and that Chief Girt be requested to report back to the Board as soon as possible on the findings	Ongoing	
4. Presentations	October 19, 2017	The Chair arrange a meeting with the Canadian Police Congress, as soon as possible, and training be scheduled for Board Members on cultural competency and PSA Code of Conduct.	Meeting with Polish Congress took place on December 5, 2017. Training to be scheduled in 2018	1 st Quarter of 2018

4.4(q)

HAMILTON POLICE SERVICES BOARD

- RECOMMENDATION -

DATE: 2018 March 22

REPORT TO: Chair and Members
Hamilton Police Services Board

FROM: Eric Girt
Chief of Police

SUBJECT: *Year-End Report: Gratitude and Recognition for Retirees - 2017*
PSB 18-024

RECOMMENDATIONS:

- a) That a cheque in the amount of \$1,000.00 be forwarded to the Hamilton Police Retirees Association, with the money to be disseminated to those members who volunteer their time to assist with the Studebaker Program, and the police *Tuck Shop*. This amount is consistent with the funds that were released in 2017.
- b) That these funds be taken from the Police Services Board Auction Account.



Eric Girt
Chief of Police

FINANCIAL / STAFFING / LEGAL IMPLICATIONS:

FINANCIAL – Funds will be taken from the Hamilton Police Services Board Auction Account.

STAFFING – n/a

LEGAL – n/a

BACKGROUND:

Each year a devoted core of members from the Hamilton Police Retirees Association donate a significant amount of their own time by attending numerous police and community volunteer events.

In 2017, the Retirees volunteered over 700 hours operating the Tuck Shop at Central Station and at events such as the Golf Tournament, and other HPA functions. There was one (1) active Tuck Shop in 2017. The Call Box on the 2nd floor of Central Station Police Station continues to do well. It is open Tuesday and Thursday afternoons from 2:00 p.m. to 4:00 p.m.

Not only does the Tuck Shop offer a wide variety of products for purchase, but it also provides an opportunity for current serving members to meet with and to engage in conversation with those members who served before them.

The refurbished Hamilton Police Studebaker, Hamilton Police Antique Bomb Truck, and the Hamilton Police Antique Horse Carriage make numerous appearances throughout the City. Through the Community Mobilization Unit, the Retirees have undertaken the responsibility of maintaining the cleanliness and maintenance of the Studebaker, Horse Carriage and Antique Bomb Truck and its delivery to the various events within our community. (*See Hamilton Police Retirees 2017 Year-End Report attached*).

The Retirees, through countless hours of volunteerism, have been an integral part of the Hamilton Police Service and our community connections. In an effort to recognize the continuous support and dedication, it is recommended that a cheque in the amount of \$1,000.00 be provided to the Hamilton Police Retirees Association, through the Executive Officer to the Chief of Police.

EG/A.Torrie

Attachment: *Hamilton Police Retirees 2017 Year-End Report*

cc: Andrea Torrie, Staff Sergeant – Chief's Executive Officer



Hamilton Police Retirees Association

"Continuing to Serve"



Hamilton Police Retirees 2017 Year End Report

Submitted to:

Mr. Lloyd Ferguson, Chairman of the Hamilton Police Services Board, Chief Eric Girt and members of the Hamilton Police Services Board.

There are over 780 retired members of the Hamilton Police Service of which 680 are members in good standing in the Hamilton Police Retirees Association by the end of 2017. Our membership does include the surviving spouses of members who have passed away.

Our family of retired members organized some very significant events during the past year –

The annual Spring Luncheon, which was held at Michelangelo's Banquet Centre in April. This annual event is co-sponsored by the Hamilton Police Service Board through the Chief's Office, the Hamilton Police Association and the Hamilton Police Retirees Association. In 2017 we had 240 retirees and surviving spouses in attendance. This event continues to be a well-attended social gathering for our members.

Our Luncheon's success is in part due to the presence of members of the Hamilton Police Services Board, the Chief and his Deputies and members of the Hamilton Police Association Board of Directors. We are very grateful for the support that we receive from the Hamilton Police Service Board and the Hamilton Police Service.

We continue to scan photos and documents at the museum. We also continue to gather artifacts for the museum whenever they are offered to us. The museum continues to operate on Fridays from 2:00pm to 5:00pm.

The Studebaker, the Bomb Truck and the Horse-Drawn Wagon were involved in several community events in 2017. The Wagon went to the Lynden Canada Day Parade and the Ancaster Parade with Chair Ferguson but we were rained out for the Cactus Festival Parade. The Studebaker and Bomb Truck were part of the "Police in the Park" event, the Bulldogs Hockey Team and their "First Responders Night", the "Cops & Rodders" Auto Show, and a few other events. All of this involved about 300 volunteer hours.

Annually we organize the Tribute Dinner in October where we gather the surviving spouses of members we have lost. We appreciate the continued support that the Hamilton Police Services

Board, the Hamilton Police Service and the Hamilton Police Association provide to make this a very rewarding event for the surviving spouses.

The Retirees also participated at the Toronto Police Memorial, the Ottawa Police Memorial and the Veteran's Garrison parade held in Hamilton in November. About 30 Retirees attended and participated with the Hamilton Police Service contingent at the November parade.

In 2017, retirees volunteered over 400 hours operating the Tuck Shop at Central Station. The Tuck Shop on the 2nd floor of Central Station Police Station is open Tuesday and Thursday afternoons from 2:00pm to 4:00pm.

One of our Retirees, Gary Ashbaugh, tended the gardens at the front of Central Station from 2006 until 2016. He passed away in 2017. Another Retiree, Michel Fauvelle, has taken over those duties working very hard on the gardens and he put in about 50 hours as a volunteer there.

In 2017 we held a Re-Dedication Ceremony at Central Station Lobby and the graves of the Officers who have died serving this community. This was a very important and moving ceremony for their families, Serving Officers and Retirees alike. The Office of the Chief was instrumental in making this event a success and we are grateful.

We thank the Police Service for the continued care and attention given to our members and their family members who have passed away. Retiree member families are very grateful for the various uniform personnel made available at Funeral Homes and Funeral ceremonies.

Hamilton Out of the Cold, a non-profit organization offers 10 suppers at different Churches and evenings throughout the City to the homeless and poor during the winter. About 15 Police Retirees provide Reception and Security for all those dinners.

The Remembrance Candlelight Service held for families of those departed the year before is a very moving, emotional and respectful ceremony. Hopefully the Candlelight service will extend into the future.

We will continue to serve as ambassadors of the Hamilton Police Service to the community and help in any way we can to display the rich history and heritage of the Hamilton Police Service.

Respectfully Submitted,

Dave Bowen, President
Hamilton Police Retirees Association



5.2

Hamilton Police Services Board Deputation Request Form

(Request to appear before the Police Services Board)

****Please note** - The information on this form will be published on a public agenda and therefore released to the public and media.**

Your Name: Kojo Dampley

Firm / Organization: Community Organizer & Scholar Practitioner
(if applicable)

E-mail Address: ofkdampley@hotmail.com

Home Phone: _____

Fax No.: _____

Business Phone: 2899215294

Mailing Address: 19 Harvard Place, Hamilton, ON

Details of Deputation to be discussed including a summary and the objective(s) of the presentation:

Presenting to the board suggestions on how to interact with members of the community
as it pertains to issues of marginalization. These include mental health, drug addictions,
and members of racialized communities. The objective is to provide the board with meaningful
ways of interaction and implementation.

Will you require a LCD Projector: ☐ Yes ☐ No
(Please note, you must bring your own computer)

Have discussions or correspondence taken place with a member of the Hamilton Police Services Board or the Administrator? If so, with whom and when?

No, I haven't.

Please submit the completed form either in person, via fax or e-mail to:

Administrator
Hamilton Police Services Board
155 King William Street
P.O. Box 1060, LCD1
Hamilton, ON
L8N 4C1

Fax: 905-546-4720
E-Mail: lois.morin@hamilton.ca