



## **HAMILTON POLICE SERVICES BOARD**

### **NOTICE OF MEETING PUBLIC AGENDA**

Tuesday, May 26, 2015  
2:00 o'clock p.m.  
Hamilton City Hall  
Council Chambers

Lois Morin  
Administrator

### **AGENDA**

**1. CALL TO ORDER**

**2. PRESENTATIONS & DEPUTATIONS**

- 2.1 Members of the Month
- 2.2 Pan Am Update
- 2.3 Internal Mental Wellness

**3. GENERAL**

- 3.1 Declarations of Interest

**4. CONSENT AGENDA**

**4.1 Approval of Consent Items**

That the Board approve and receive the consent items as distributed.

**4.2 Adoption of Minutes – April 23, 2015**

The minutes of the meeting held Thursday, April 23, 2015, be adopted as printed.

**4.3 Adoption of Minutes – Governance Advisory Committee - April 29, 2015**

The minutes of the Governance Advisory Committee meeting held Wednesday, April 29, 2015, be adopted as printed.

**4.4 Hamilton Police Service Monthly Report (PSB 15-069)**

That the Board direct the Administrator of the Board to refer this report, in its entirety, to the City of Hamilton, for information.

**4.5 For the Information of the Board:**

- a) Correspondence from the Honourable Yasir Naqvi, Ministry of Community Safety and Correctional Services with respect to the reappointment of Ms. Irene Stayshyn to the Board for a period of six months or until such time a new member has been appointed.
- b) Correspondence from Chair Ferguson to the Honourable Ted McMeekin with respect to Hamilton Police Investigative Services Division – Forensic Identification Unit.
- c) Correspondence from Chair Ferguson to the Honourable David Sweet with respect to Hamilton Police Investigative Services Division – Forensic Identification Unit.
- d) Correspondence from Ms. Cathryn Palmer, President, Canadian Association of Police Governance (CAPG) with respect to the 26<sup>th</sup> Annual CAPG Conference.
- e) Correspondence from Jeffrey Bomben, Press Associate and Daniella Lurion, Educator, Friends of Simon Wiesenthal Center for Holocaust Studies thanking the Hamilton Police Service for visiting the Tour for Humanity.
- f) Outstanding Issues as of May 26, 2015

**5. DISCUSSION AGENDA**

**5.1 Hamilton Police Services Board: Media Relations Policy (PSB 15-076)**

That the Board approve the *draft* Police Services Board Media Relations Policy, attached hereto as Appendix A.

**5.2 Reward for Information – Unsolved Homicide – Marley Rowe (PSB 15-062)**

- a) That the Board authorize a Reward in the amount of \$50,000.00 for information leading to the arrest and conviction of person(s) unknown, responsible for the death of Marley Rowe.
- b) That 20% of the reward money offered be transferred to Police Reward Reserve Account #11225, for a total of \$10,000.00.

**5.3 Request from Mr. Gary Fondevilla of Black Brown Red Lives Matter to Provide a Deputation to the Board**

That the request from Mr. Gary Fondevilla of Black Brown Red Lives Matter to provide a deputation to the Board with respect to support implementing anti-racist ways of police, be approved.

6. NEW BUSINESS

7. ADJOURNMENT

THE POLICE SERVICES BOARD WILL ADJOURN THE PUBLIC PORTION OF THE MEETING AND RECONVENE IN CAMERA FOR CONSIDERATION OF PRIVATE AND CONFIDENTIAL MATTERS.

**MINUTES OF THE HAMILTON  
POLICE SERVICES BOARD**

**4.2**

Thursday, April 23, 2015  
2:05 pm  
Hamilton City Hall  
Council Chambers

The Police Services Board met.

There were present:       Lloyd Ferguson, Chair  
                                  Madeleine Levy, Vice Chair  
                                  Fred Eisenberger  
                                  Walt Juchniewicz  
                                  Irene Stayshyn  
                                  Stanley Tick  
                                  Terry Whitehead

Absent with regrets:       None

Also Present:               Chief Glenn DeCaire  
                                  Deputy Chief Eric Girt  
                                  Deputy Chief Ken Weatherill  
                                  Superintendent Debbie Clark  
                                  Superintendent Nancy Goodes-Ritchie  
                                  Superintendent Dan Kinsella  
                                  Superintendent Paul Morrison  
                                  Inspector Ryan Diodati  
                                  Inspector Greg Huss  
                                  Inspector Will Mason  
                                  Inspector Mike Worster  
                                  Staff Sergeant Maggie Schoen  
                                  Marco Visentini, Legal Counsel  
                                  Rosemarie Auld, Manager, Human Resources  
                                  Peter Bailey, Manager, Records  
                                  Dan Bowman, Manager, Fleet & Facilities  
                                  Catherine Martin, Corporate Communicator  
                                  Ross Memmolo, Manager, Information Technology  
                                  John Randazzo, Assistant Manager, Finance  
                                  Yakov Sluchenkov, Labour Relations, Human Resources  
                                  Lois Morin, Administrator

Chair Ferguson called the meeting to order.

**Moment of Silence**

The Board observed a moment of silence in memory of Constable Daryl Archer who was an active serving member with the Hamilton Police Service. Our thoughts and prayers are with his family and the many friends at the Hamilton Police Service.

Chair Ferguson congratulated Mr. Juchniewicz on his reappointment to the Police Services Board.

Member Juchniewicz thanked Chair Ferguson and remarked that he looked forward to working with the Board, Senior Command and the Hamilton Police Service over the next four years.

**Presentations****2.1 Year End Report: Crime Statistics – 2014 (PSB 15-052)**

Staff Sergeant Evans provided a presentation to the Board with respect to the PSB 15-052 – Year End Report: Crime Statistics - 2014.

After the presentation, the Board approved the following.

Moved by: Vice Chair Levy  
Seconded by: Member Tick

That the Board receive the presentation with respect to PSB 15-052 - Year End Report: Crime Statistics – 2014, as provided.

**2.2 Year End Report: Use of Force – 2014 (PSB 15-043)**

Sergeant Jon Alsbergas provided a presentation to the Board with respect to the PSB 15-043 – Use of Force – 2014.

Chief DeCaire provided comments with respect to the use of force and crime statistics.

After the presentation, the Board approved the following.

Moved by: Vice Chair Levy  
Seconded by: Member Juchniewicz

That the Board receive the presentation with respect to Year End Report: Use of Force – 2014 (PSB 15-043), as provided.

**Carried**

**2.3 Pan Am Presentation**

Chief DeCaire provided comments on the upcoming 2015 Pan Am Games. Superintendent Dan Kinsella provided a presentation with respect to the 2015 Pan Am Games.

After the presentation the Board approved the following.

Moved by: Vice Chair Levy  
Seconded by: Member Juchniewicz

That the Board receive the presentation with respect to Pan Am Games, as provided.

**Carried.**

**General****3.1 Declarations of Interest**

None

**Consent  
Agenda****4.1 Approval of Consent Items**

Moved by: Member Eisenberger  
Seconded by: Vice Chair Levy

That the Board approve and receive the consent items as distributed.

**Carried**

**4.2 Adoption of Minutes – March 26, 2015**

The minutes of the meeting held Thursday, March 26, 2015, be adopted as printed.

**4.3 Hamilton Police Service Monthly Report (PSB 15-048)**

That the Board direct the Administrator of the Board to refer this report, in its entirety, to the City of Hamilton, for information.

**4.4 Registration information to attend the Ontario Association of Police Services Boards 2015 Spring Conference & Annual General Meeting**

That Board Members be approved to attend the upcoming Ontario Association of Police Services Boards 2015 Spring Conference & Annual General Meeting.

**4.5 Registration information to attend the Ontario Association of Chiefs of Police Annual Meeting**

That Board Members be approved to attend the upcoming Ontario Association of Chiefs of Police Annual Meeting: Partnerships Leading to Solutions.

**4.6 Registration information to attend the Canadian Association of Chiefs of Police Annual Conference**

That Board Members be approved to attend the upcoming Canadian Association of Chiefs of Police Annual Conference.

**4.7 Registration information to attend the Canadian Association of Police Governance Conference 2015**

That Board Members be approved to attend the upcoming Canadian Association of Police Governance 2015 Annual Conference.

**4.8 Registration information to attend the International Association of Chiefs of Police Annual Conference**

That Board Members be approved to attend the upcoming International Association of Chiefs of Police Annual Conference.

**4.9 For the Information of the Board:**

- a) Year End Report: Victim Services Branch 2014 (PSB 15-042)
- b) Year End Report: Crime Prevention Branch & Volunteers – Annual Report 2014 (PSB 15-045)
- c) Year End Report: Youth Crime 2014 (PSB 15-046)
- d) Year End Report: Hamilton Police Service – McMaster University Partnership 2014 (PSB 15-047)
- e) Year End Report: Bail Compliance Unit 2014 (PSB 15-049)
- f) Year End Report: Professional Standards Branch 2014 (PSB 15-050)
- g) Year End Report: A.C.T.I.O.N. Strategy 2014 (PSB 15-054)

**Discussion  
Agenda****5.1 Year End Report: Budget Variance Report 2014 (PSB 15-053)**

After discussion, as recommended by Chief DeCaire in report PSB 15-053, dated April 23, 2015, the Board approved the following:

Moved by: Member Eisenberger  
Seconded by: Member Stayshyn

That the Hamilton Police Services Board approve the Allocation Plan for the 2014 Operating Budget favorable variance of \$1,846,987.

**Carried.**

**5.2 Operating Budget Surplus / Deficits Policy (PS 15-059)**

After discussion, as recommended by Chief DeCaire in report PSB 15-059, dated April 23, 2015, the Board approved the following:

Moved by: Member Eisenberger  
Seconded by: Member Stayshyn

- a) That the Hamilton Police Services Board approve the Operating Budget Surplus/Deficit Policy as described in Appendix A and Appendix B.

- b) That the Hamilton Police Services Board send the approved policy to the General Issues Committee and Council of the City of Hamilton.

**Carried.**

**Member Whitehead was opposed**

**5.3 Correspondence from Stephanie Paparella, Legislative Coordinator, Office of the City Clerk with respect to Council Follow-up Notice: Proposed Legislation to Limit the Speed Achievable in Commercially Sold Vehicles in Canada**

After discussion, as recommended by Chief DeCaire in report PSB 15-053, dated April 23, 2015, the Board approved the following:

Moved by: Member Eisenberger

Seconded by: Member Juchniewicz

That the Board receive the correspondence, as printed.

**Carried.**

**5.4 Correspondence from Sam Purdy, Conference Chair, Ontario Association of Police Services Boards requesting support for the 2015 Spring Conference & Annual General Meeting.**

After discussion, as recommended by Chief DeCaire in report PSB 15-053, dated April 23, 2015, the Board approved the following:

Moved by: Vice Chair Levy

Seconded by: Member Tick

That the Board provide support in the amount of \$1,500 to the Ontario Association of Police Services Boards for the upcoming 2015 Spring Conference & Annual General Meeting.

**Carried.**

**5.5 Police Background Checks – Volumes and Comparisons (PSB 15-044)**

After discussion, the Board approved the following:

Moved by: Vice Chair Levy

Seconded by: Member Stayshyn

That the Board receive PSB 15-044 – Police Background Checks – Volumes and Comparisons, as printed.

**Carried.**



**5.6 Year End Report: Voluntary Paid Duty Review 2014 (PSB 15-057)**

After discussion, the Board approved the following:

Moved by: Member Eisenberger

Seconded by: Member Stayshyn

That the Board receive PSB 15-057 – Year End Report: Voluntary Paid Duty Review 2014, as printed.

**Carried.**

**New Business****Canadian Association of Police Governance (CAPG) 2015 Summit**

Member Whitehead commented on attending the CAPG 2015 Summit along with Vice Chair Levy, Member Juchniewicz and Member Tick. Member Whitehead stated that it was a very worthwhile conference to attend and he appreciated having the opportunity.

**Next Meeting of the Board**

Chair Ferguson announced that the next meeting of the Board is scheduled for Tuesday, May 26, 2015, 2:00pm, at Hamilton City Hall, Council Chambers.

**Adjournment**

Moved by: Vice Chair Levy

Seconded by: Member Stayshyn

There being no further business, the public portion of the meeting then adjourned at 3:56pm.

**Carried.**

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The Board then met in camera to discuss matters of a private and confidential nature.

Taken as read and approved

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Lois Morin  
Administrator

April 23, 2015  
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Lloyd Ferguson, Chair  
Police Services Board

**MINUTES OF THE HAMILTON  
POLICE SERVICES BOARD  
GOVERNANCE ADVISORY COMMITTEE**

**4.3**

Wednesday, April 29, 2015  
2:38pm  
City of Hamilton  
Room 287

The Governance Advisory Committee of the Police Services Board met.

There were present: Terry Whitehead, Chair  
Walt Juchniewicz  
Stanley Tick

Absent with regrets: None

Also Present: Madeleine Levy, Vice Chair  
Lois Morin, Administrator

Member Whitehead called the meeting to order.

**Police  
Services  
Board Policy**

After discussion, the committee approved the following

Moved by: Member Juchniewicz  
Seconded by: Member Tick

That the Governance Advisory Committee move into closed session at 2:39pm to discuss confidential matters.

**Carried**

On a motion, the Governance Advisory Committee reconvened in Open Session at 4:25p.m.

After discussion, the Governance Advisory Committee approved the following:

Moved by: Member Tick  
Seconded by: Member Juchniewicz

That the Media Relations Policy be approved as amended, and the policy be presented to the Board for approval.

**Carried**

**Adjournment**

Moved by: Member Tick  
Seconded by: Member Juchniewicz

There being no further business, the meeting adjourned at 4:41p.m.

**Carried.**

Respectfully submitted

Terry Whitehead  
Governance Advisory Committee Chair

Lois Morin  
Administrator

**HAMILTON POLICE SERVICES BOARD****- RECOMMENDATION -**

**DATE:** 2015 May 26  
**REPORT TO:** Chair and Members  
Hamilton Police Services Board  
**FROM:** Glenn De Caire  
Chief of Police  
**SUBJECT:** *Hamilton Police Service Monthly Report*  
*(PSB 15-069)*

**RECOMMENDATION:**

That the Board direct the Administrator of the Board to refer this report, in its entirety, to the City of Hamilton, for information.

  
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Glenn De Caire  
Chief of Police**FINANCIAL / STAFFING / LEGAL IMPLICATIONS:**

**FINANCIAL –** n/a

**STAFFING –** n/a

**LEGAL –** n/a

## **BACKGROUND:**

### **Recognizing #IDAHOT**

The Hamilton Police Service is dedicated to enhancing our community partnerships and engaging people to embrace diversity, culture and inclusivity.

On May 15, at Central Station, the Service gathered with Councilor Aidan Johnson and community youth, including the Churchill Positive Space Initiative, in support of International Day against Homophobia, Transphobia and Biphobia. A cheque presentation was made to assist these youth with their important work.

The 2015 campaign for the International Day against Homophobia, Transphobia and Biphobia aims to bring community awareness to LGBTQ young people who are particularly vulnerable to human rights abuses. Violence, exclusion, bullying, are often their daily reality. We can help change this!

The Hamilton Police Service supports our LGBTQ community and our members on this day of recognition. The ISN supports our organizations Service wide strategy of respect and inclusion. The HPS LGBTQ ISN has been networking with our local high school positive space initiatives offering support, building relationships and working toward youth not having to face these challenges.

Our members continue to work with the community to eliminate homophobia, transphobia and biphobia and we need the community to report incidents to the Hamilton Police Service. We encourage the reporting of all Hate Bias motivated crimes and we are committed to support all victims of crime and circumstance. Hamilton Police will continue to investigate Hate Bias crimes to the fullest extent to ensure perpetrators are brought before the justice system.

### **Homicide Detectives Receive Provincial Awards**

Annually, the Ontario Homicide Investigator's Association (OHIA) recognizes the outstanding work performed by homicide investigators throughout Ontario. The OHIA Executive ensures that an annual standing Awards Committee is in place, and actively solicits nominations from within Ontario for three prestigious sponsored awards, and Awards of Merit, which recognize the incredible work that is consistently being performed by those involved in homicide investigations.

The Lynda Shaw Award, which is sponsored by the Ontario Provincial Police Criminal Investigations Branch, is presented to the investigator or team that demonstrates vigilance and dedication in historic homicide investigations. As a result of a submission received from Acting Superintendent Diodati, the OHIA Executive has chosen members

of our Service involved in the investigation of the Staples-Borelli homicide(s) to receive this award. Investigative team members are Detective Sergeant Steve Hrab, Detective Greg Jackson, and Detective Rick Arnold (retired). The team was recognized at the OHIA annual workshop banquet on May 7, 2015 for the tireless efforts and relentless pursuit of justice they demonstrated throughout the Staples-Borelli Homicide Investigation.

Further, Staff Sergeant Matt Kavanagh was selected to receive an Award of Merit for his considerable efforts in the Homicide Unit.

### **ProAction Cops & Kids**

The ProAction Cops & Kids Annual General Meeting was held on May 7<sup>th</sup> and a number of awards were announced and two went to Hamilton Police Officers.

The Commitment to Police-Youth Programs was awarded to Detective Constable Sarah MacGregor for her leadership in the Fortis Vitam Fitness program.

Detective MacGregor is one of the original organizers of this program and has devoted a significant amount of her own time to make this program run smoothly. She goes over and beyond the call of duty giving extra time and attention to youth who need it. A perfect example of this is the female only class she developed for Muslim youth. Her devotion is the reason why so many youth, especially young girls, look up to Detective MacGregor as a mentor and role model. Thanks to her commitment the program has been a great success.

The Most Innovative Police-Youth Program was awarded to Police Constables Jonathan Van Oene and Ryan Clarke for their Soaring to Success program. This program provided the opportunity for 8 young people to participate in a 3-day aviation program. As part of this program, youth received air cadet training and participated in a 30 minute glide where they were actually able to fly the craft under close supervision. The one on one interactions these youth had with the officers as well as the personal stories and opportunities they learned about from air cadets motivated several of the participants to consider a career in either policing or air cadets.

GD/C. Martin

**Ministry of Community Safety  
and Correctional Services**

Office of the Minister

25 Grosvenor Street  
18<sup>th</sup> Floor  
Toronto ON M7A 1Y6  
Tel: 416-325-0408  
Fax: 416-325-6067

**Ministère de la Sécurité communautaire  
et des Services correctionnels**

Bureau du ministre

25, rue Grosvenor  
18<sup>e</sup> étage  
Toronto ON M7A 1Y6  
Tél. : 416-325-0408  
Télec. : 416-325-6067



**MAY 19 2015**

Ms. Irene Stayshyn  
141 Rosslyn Avenue South  
Hamilton ON L8M 3J3

Dear Ms. Stayshyn:

As you are aware, you were reappointed to the **City of Hamilton Police Services Board** until May 20, 2015, at which time your appointment will expire.

Pursuant to subsection 27(10) of the *Police Services Act*, I hereby reappoint you to the City of Hamilton Police Services Board, effective May 21, 2015, for a period of six months or until such time as a new member has been appointed by Order in Council, whichever occurs first.

I would like to take this opportunity to thank you for your continued and valuable service to the City of Hamilton Police Services Board.

Sincerely,

A handwritten signature in blue ink, appearing to read "Yasir Naqvi".

Yasir Naqvi  
Minister



4.5(b)

## HAMILTON POLICE SERVICES BOARD

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### Board Members

Lloyd Ferguson, Chair  
Madeleine Levy, Vice Chair  
Fred Eisenberger  
Walt Juchniewicz  
Irene Stayshyn  
Stanley Tick  
Terry Whitehead

Lois Morin, Administrator

May 14, 2015

The Honourable Ted McMeekin  
Minister of Community & Social Services  
299 Dundas Street East, P.O. Box 1240  
Waterdown, Ontario L0R 2H0

Dear Minister McMeekin:

### **Re: Hamilton Police Investigative Services Division – Forensic Identification Unit**

The Hamilton Police Services Board is very appreciative of your ongoing discussion with the Hamilton Police Service and for your support, dedication and commitment to the development of a new Investigative Services Division which will facilitate the building of the Forensics laboratory.

The Government of Ontario has been instrumental in this project by assisting the City of Hamilton in acquiring the necessary property. The Service is currently in the midst of the architectural design and consulting stage, which I understand, is quickly progressing.

On February 11, 2015, Hamilton City Council formally endorsed and supported the project, identifying it as a priority and committing one third of the funding with the immediate approval of \$5 MM for the construction phase in addition to the \$2.9MM already spent for land acquisition & detailed design.

Multiple Ministerial *Mandate Letters* address the need to strengthen partnerships with municipalities, develop public infrastructure, build strong relationships with all levels of government, ensure safe communities, and to support critical investments while limiting risk and reducing liability. This capital project meets many of the mandated strategies of the Ontario Government.

The Hamilton Police Services Board is asking for your support as an equal partner – committing a provincial contribution of \$6.1 MM. This represents one third of the costs going forward as we enter into the construction phase. The total cost of the project will be \$21.3 MM. The continued support of the provincial government is critical to the completion of this project.

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The federal government has also been fully engaged in the project through the efforts of local MP David Sweet and we are very hopeful that we will be able to solidify a tripartite funding agreement for the benefit of our citizens.

Thank you again for your ongoing support. The Hamilton Police Service is available to respond to any of your questions and to provide any substantiating documentation that may be required.

Sincerely,

A handwritten signature in black ink, appearing to be 'Lloyd Ferguson', with a stylized, cursive script.

Lloyd Ferguson, Chair  
Hamilton Police Services Board

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4.5(c)

## HAMILTON POLICE SERVICES BOARD

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### Board Members

Lloyd Ferguson, Chair  
Madeleine Levy, Vice Chair  
Fred Eisenberger  
Walt Juchniewicz  
Irene Stayshyn  
Stanley Tick  
Terry Whitehead

Lois Morin, Administrator

May 14, 2015

The Honourable David Sweet  
MP for Ancaster-Dundas-Flamborough-Westdale  
#3-59 Kirby Avenue  
Dundas, Ontario L9H 6P3

Dear Mr. Sweet:

### **Re: Hamilton Police Investigative Services Division – Forensic Identification Unit**

The Hamilton Police Services Board is very appreciative of your ongoing discussion with the Hamilton Police Service and for your support, dedication and commitment to the development of a new Investigative Services Division which will facilitate the building of the Forensics laboratory.

The Government of Ontario has been instrumental in this project by assisting the City of Hamilton in acquiring the necessary property. The Service is currently in the midst of the architectural design and consulting stage, which I understand, is quickly progressing.

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The Hamilton Police Services Board is asking for your support as an equal partner – committing a provincial contribution of \$6.1 MM. This represents one third of the costs going forward as we enter into the construction phase. The total cost of the project will be \$21.3 MM. The continued support of the federal government is critical to the completion of this project.

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Thank you again for your ongoing support. The Hamilton Police Service is available to respond to any of your questions and to provide any substantiating documentation that may be required.

Sincerely,

A handwritten signature in black ink, appearing to be 'Lloyd Ferguson', with a stylized, flowing script.

Lloyd Ferguson, Chair  
Hamilton Police Services Board

/lem

**SENT ELECTRONICALLY**

Hamilton Police Services Board  
155 King William Street  
P.O. Box 1060, LCD1  
Hamilton, Ontario L8N4C1

April 24, 2015

**Re: The 26<sup>th</sup> Annual CAPG Conference**

Dear Mr. Ferguson,

I am writing today to invite your support for the 26<sup>th</sup> Annual Conference of the Canadian Association of Police Governance (CAPG). The conference, hosted by the York Regional Police Services Board (YRPSB), with support from York Region and the York Regional Police Service, will take place in York Region, Ontario, August 26 – 29, 2015.

Last August in Halifax, Nova Scotia we celebrated a milestone of 25 years of achieving high standards as the national voice of civilian governance for policing excellence in Canada. Our delegates touted the Halifax conference as one of the best and we will be even better in 2015. The CAPG Board and staff have been working with the YRPSB to build the ultimate conference experience. The overarching objective is to provide expert training in areas of police governance, oversight and accountability while also showcasing some leading edge police practices. We have a very exciting program this year, including keynote addresses from Stephen Lewis and Dr. Dave Williams, panels on diversity and radicalization and workshops on everything from social media to human trafficking.

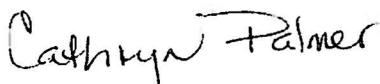
For a quarter of a century, we have delivered a sector leading conference that is affordable, provides rich dialogue and education, and give delegates a chance to experience the host city. With costs increasing each year, and as an unfunded Association, we look to our membership to assist us in delivering our premier conference through financial support. Members have shown their generosity and commitment to the program by sponsoring coffee breaks, hospitality suites, lunches or simply contributing whatever their budget can manage. Your contribution helps the CAPG in covering the costs of putting together a first rate conference program and, more importantly, will keep the registration fees for our delegates to a level that even the smallest of police boards are able to afford.

The CAPG annual conference is considered essential attendance for police board members for both educational and networking opportunities and for bringing a strong grassroots and civilian perspective to critical policing issues.

So, please take up our offer to sponsor CAPG's 26<sup>th</sup> Annual Conference. Your support will publicly demonstrate that you value the contributions police boards make across the country, in our own communities, and for the work the CAPG does in presenting a united voice on national issues.

I hope to see you in York Region!

Sincerely,



Cathryn Palmer, President

Rabbi Marvin Hier  
SWC Dean & Founder

Avi Benlolo  
President & CEO, Canada

Samuel Belzberg, OC, OBC  
Honourary Chairman

Gerald W. Schwartz, OC  
Chairman

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Maryka Weisz  
Lawrence Wilder  
Howard Wise  
Daniel Wittlin

4.5(e)

April 24, 2015

Sgt. Chris Hastings  
Hamilton Police  
155 King William Street Box 1060, LCD 1  
Hamilton, Ontario  
L8N 4C1

Dear Sgt. Chris Hastings,

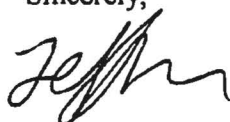
On behalf of Friends of Simon Wiesenthal Center for Holocaust Studies (FSWC), I wanted to personally thank you for coming to the Tour for Humanity visit to Cardinal Heights Middle School on April 23.

To date, the Tour for Humanity has visited over 100 schools across Ontario, reaching over 50,000 students. Thanks to your support the Tour for Humanity continues to promote the ideas of justice, tolerance and respect at schools across the province.

If you have any questions about the Tour for Humanity or any of the work we do here at FSWC, please do not hesitate contact me at [jbomben@fswc.ca](mailto:jbomben@fswc.ca) or at 416 864-9735 ext. 29

Thank you again for your time, interest and support of FSWC.

Sincerely,



Jeffrey Bomben  
Press Associate



Daniella Lurion  
Educator

Friends of Simon Wiesenthal Center for Holocaust Studies



5075 Yonge Street, Suite 902  
Toronto, ON M2N 6C6

T 416.864.9735  
F 416.864.1083

TF 1.866.864.9735  
[www.fswc.ca](http://www.fswc.ca)



## HAMILTON POLICE SERVICES BOARD

### OUTSTANDING ISSUES as of May 26, 2015

ITEM	ORIGINAL DATE	ACTION REQUIRED	STATUS
1. Update: Delegation: Mr. Chandrashekar	January 21, 2014- Public	That a review of the processes surrounding the Administration of Overtime and the Sick Pay Reserve be completed.	
2. Year-End Report: Crimes Against Seniors Unit (CASU) – 2013	May 20, 2014 – Public	Chief DeCaire to provide a report on the services for seniors to understand the budget pressures that the service will face over the next five (5) to ten (10) years.	
3. Correspondence from Mr. Shekar Chandrashekar with respect to articles from the Hamilton Spectator.	September 15, 2014 – Public	That staff report back on the ability to publish expense(s) of Police Services Board Members on the Hamilton Police service Board website pages. The report is to include the process and costs associated to develop this initiative.	
4. Body-Worn Camera Study	November 17, 2014 – Public	The HPS steering committee report back to the Police Services Board in one year with the findings from external body-worn camera pilots.	
5. 2015 Hamilton Police Service Operating Budget (PSB 14-119)	January 22, 2015 - Public	That the Board requests KPMG to attend a future meeting of the Board to answer any questions with respect to the annual audit.	