



HAMILTON POLICE SERVICES BOARD

**NOTICE OF MEETING
PUBLIC AGENDA**
Thursday, May 26, 2016
2:00 o'clock p.m.
Hamilton City Hall
Council Chambers

Lois Morin
Administrator

AGENDA

1. CALL TO ORDER

1.1 Changes to the Agenda

2. PRESENTATIONS & DEPUTATIONS

2.1 Members of the Month

2.2 Presentation: St. Joseph's Healthcare Foundation

2.3 Deputation from Ms. Marla Brown of the Hamilton Community Legal Clinic (HCLC) with respect to racial profiling / carding / street checks in Hamilton.

2.4 Hamilton Police Service Crisis Response Unit

2.5 Year-End Report: A.C.T.I.O.N. Strategy – 2015 (PSB 16-076)

3. GENERAL

3.1 Declarations of Interest

4. CONSENT AGENDA

4.1 Approval of Consent Items

That the Board approve and receive the consent items as distributed.

4.2 Adoption of Minutes – April 21, 2016

The minutes of the meeting held Thursday, April 21, 2016, be adopted as printed.

4.3 Hamilton Police Service Monthly Report (PSB 16-070)

That the Board direct the Administrator of the Board to refer this report, in its entirety, to the City of Hamilton, for information.

4.4 Community Policing Partnerships (CPP) Program Agreement with Ministry of Community Safety and Correctional Services for Additional Funding for Front-line Officers (PSB 98-069k)

- a) That the Board direct the Chair to execute the Community Policing Partnerships (CPP) Program Agreement between Her Majesty in Right of Ontario as represented by the Minister of Community Safety and Correctional Services, the City of Hamilton and the Hamilton Police Services Board, in a form satisfactory to Legal Counsel to the Police Service; and
- b) That the Board direct the Administrator for the Board to refer the Agreement, together with this Report, to the City of Hamilton, for execution of the Agreement by the City of Hamilton.

4.5 Funding Agreement: Safer Communities – 1,000 Officers Partnership Program (SCOPP) (PSB 05-055l; see also PSB 05-055a)

- a) That the Board direct the Chair to execute *the Safer Communities – 1,000 Officers Partnership Program* Agreement between Her Majesty in Right of Ontario as represented by the Minister of Community Safety and Correctional Services, the City of Hamilton, and the Hamilton Police Services Board, in a form satisfactory to Legal Counsel, to the Police Service; and
- b) That the Board direct the Administrator for the Board to refer the Agreement, together with this Report, to the City of Hamilton, for execution of the Agreement, by the City of Hamilton.

4.6 Provincial Anti-Violence Intervention Strategy (P.A.V.I.S.) Grant – Ontario Transfer Payment Agreement (PS 09-104a)

- a) That the Board enter into a nine-month Agreement with the Ministry of Community Safety and Correctional Services, that commenced on April 1, 2016, and ends December 31, 2016 to provide \$210,581 in grant funding to enhance the proactive efforts of the ACTION Strategy.
- b) That the Chair of the Board be authorized and directed to enter into said Agreement, in a form satisfactory to Legal Counsel, for the Police Service.

4.7 Registration information to attend the International Association of Chiefs of Police Annual Conference

That Board Members be approved to attend the upcoming International Association of Chiefs of Police Annual Conference.

4.8 Registration information to attend the Canadian Institute's 7th Annual Conference on The Law of Policing

That Board Members be approved to attend the upcoming Canadian Institute's 7th Annual Conference on the Law of Policing scheduled for June 15-16, 2016, Toronto.

4.9 For the Information of the Board:

- a) Year-End Report: Professional Standards Branch – 2015 (PSB 16-071)
- b) 2015 Business Plan Goals Update (PSB 16-072)
- c) Correspondence from Bob Gale, Chair, Niagara Police Services Board with respect to Proposed Changes to the Highway Traffic Act Colour Coating Obscure Interior Driver Window.
- d) Correspondence from the Ontario Association of Police Services Boards (OAPSB) thanking the Hamilton Police Services Board for the generous contribution towards the 2016 Spring Conference and Annual General Meeting.
- e) Correspondence from Sikh Heritage Month Hamilton Committee Members thanking Acting Chief Weatherill for speaking at the event held on April 28, 2016.
- f) Correspondence from Debbie Logel Butler, Chief Development Officer YWCA MacNab Branch thanking the Hamilton Police Service for supporting the YWCA Hamilton's 2016 Women of Distinction Awards.
- g) Correspondence from Sean T. Harding, Lieutenant Colonel, Commanding Officer, 31 Service Battalion expressing gratitude for Acting Chief Weatherill's attendance at the 31 Service Battalion's Freedom of the City Parade.
- h) Correspondence from Nancy Smith, Executive Director, Interval House of Hamilton with respect to the generous contribution to "Drives for Lives".
- i) Outstanding Issues as of May 26, 2016

5. DISCUSSION AGENDA

5.1 Community Mobilization Division Restructuring and Year-End Report: Crisis Response Unit – 2015 (SPB 16-075)

- a) That the Board approve a Restructuring Plan for the Community Mobilization Division and;
- b) That the Board approve the transfer of the Crisis Outreach And Support Team (COAST) to the Community Mobilization Division; and
- c) That the Board approve the transfer of the Mobile Crisis Rapid Response Team to the Community Mobilization Division; and
- d) That the Board approve the creation of the Crisis Response Unit comprised of the Mobile Crisis Rapid Response Team, the Crisis Outreach And Support Team, and the Social Navigator Program reporting to the Commander of Community Mobilization.

5.2 Year-End Report: Budget Variance Report – 2015 (PSB 16-068; see also PSB 16-069, PSB 16-044 and PSB 15-059)

That the Hamilton Police Services Board approves the Allocation Plan for the 2015 Operating Budget favorable variance of \$3,680,948.

5.3 Year End Report: HPS Audit – 2015 (PSB 16-069; see also PSB 16-068)

That the Board receive the report as presented.

5.4 Verbal Update with respect to PSB 16-001 – Electronic Devices for Board Members

The Board receive the update as provided.

6. NEW BUSINESS

7. ADJOURNMENT

<p>THE POLICE SERVICES BOARD WILL ADJOURN THE PUBLIC PORTION OF THE MEETING AND RECONVENE IN CAMERA FOR CONSIDERATION OF PRIVATE AND CONFIDENTIAL MATTERS.</p>

HAMILTON POLICE SERVICES BOARD**- INFORMATION -**

DATE: 2016 May 26
REPORT TO: Chair and Members
Hamilton Police Services Board
FROM: Eric Girt
Chief of Police
SUBJECT: *Year-End Report: A.C.T.I.O.N. Strategy - 2015*
(PSB 16-076)

BACKGROUND:

In 2010, the Hamilton Police Service conducted a historical crime analysis to determine the areas in the city with the highest levels of violent crime and disorder. Three (3) areas were identified: the Downtown Core, McQuesten neighbourhood (East Hamilton) and Concession Street. The Hamilton Police Service set a goal to reduce violence and public disorder in these neighbourhoods, while increasing safety in the community, thereby improving the quality of life for all citizens of Hamilton, as well as assisting a greater City of Hamilton goal to promote economic growth.

In 2010, the Provincial Government announced funding to police agencies through the Provincial Anti-Violence Intervention Strategy (PAVIS). The Service allocated the funds to initiate the Addressing Crime Trends in Our Neighbourhoods (A.C.T.I.O.N.) Strategy.

In May of 2010, the ACTION Team began as an initiative using high visibility and by utilizing officers on foot and bike to address violent crime and disorder issues. The Action strategy expanded to include the Mounted Police Unit and the Bail Compliance Unit. All three units work together to address crime and disorder and provides service and crime prevention initiatives in additional areas across the City of Hamilton.

The Strategy has received awards for outstanding community policing from the Ontario Association of Chiefs of Police and the International Association of Chiefs of Police. Enclosed is the A.C.T.I.O.N. Strategy Annual Report - 2015 outlining the accomplishments of the Strategy.



Eric Girt
Chief of Police

EG/M. Worster

Attachment: *A.C.T.I.O.N. Strategy Annual Report – 2015*

cc Inspector Mike Worster, Community Mobilization Division



Addressing **C**rime **T**rends **I**n **O**ur **N**eighbourhoods

A.C.T.I.O.N. Strategy Annual Report

Prepared by Constable Keith Holloway
With contributions by Constable Lauren Malone,
Constable Matt Zizzo, and Sergeant Brad Adams

Painting by Lorraine Coakley A.O.C.A.



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Resources of the ACTION Strategy



The A.C.T.I.O.N. Team is a proactive and preventative unit of five teams (each with a supervisor), totaling 32 foot and bike patrol officers. They are deployed to the areas of the city that experience violent crime and disorder issues.



The Mounted Patrol Unit is a proactive crime prevention program that maintains high police visibility, communicates with the public and BIA's. The Mounted Unit is comprised of 5 horses, and 7 officers (including 2 spares and a supervisor). It has been very useful in community event, crowd control and protest movements as well as in search and rescue missions.



The Bail Compliance Unit is a proactive, crime prevention strategy designed to promote public safety and reduce fear of crime by holding offenders on bail release and their sureties accountable. The 2 officer unit actively monitors the offender to ensure that they are adhering to the bail conditions imposed upon them by the courts. The BCU will actively search for and arrest those offenders who are breaching court imposed conditions.

Executive Summary

The Hamilton Police Service continues to partner with the Ministry of Community Safety and Correctional Services' Provincial Anti-Violence Intervention Strategy (PAVIS). The *Addressing Crime Trends in Our Neighborhoods* (A.C.T.I.O.N.) strategy is based on a disciplined approach to tactical and targeted patrol techniques.

The Hamilton Police Service (HPS) utilizes a comprehensive approach to the prevention and disruption of street gang activity and violent crime. Since 2010, the HPS Community Mobilization Division (CMD) has proactively engaged community partners and stakeholders to work with local officers in their mission to prevent disorder and violence. The CMD adheres to the Ontario Association of Chiefs of Police Mobilization and Community Engagement model. The highly visible ACTION Team from this division is deployed to communities throughout the city and partners with them to address challenges.

Since inception in 2010, ACTION Team officers have arrested 5,700 persons, removed over \$739,000 in controlled drugs from our streets, issued over 26,000 offence notices, and made more than 385,000 community contacts. In addition, the Action Team has continued to be an indispensable resource to the Hamilton Police Service for large community event planning, managing related street level disorder and major incident response.

The Mounted Patrol Unit has arrested 169 persons, issued 2005 offence notices, and made 131,993 community contacts since its 2010 beginning. This unit has continued to play a key role in crime prevention due to its high visibility, managing problems in the downtown core and entertainment district, assisting with search and rescue, park and trail patrol and community relations.

The Bail Compliance Unit has continued to maintain a high compliance rate by ensuring that the clientele adhere to their conditions. In 2015 it had a compliance rate of 80% and the Hamilton Drug Treatment Court had a compliance rate of 43%.

Overall, violent crime has continued to evidence a downward trend within the specific quadrants that ACTION has been deployed since the inception of the Action Strategy.

These innovative strategies and correlated performance indicators have resulted in the Hamilton Police Service being the recipient of awards by the Ontario Association of Chiefs of Police (OACP), and the International Association of Chiefs of Police. This report outlines the successes of the HPS ACTION strategy as it enters its seventh year.

Quantitative Results

A significant commitment was made to public safety by the ACTION strategy as evidenced by the achieved Performance Measures shown below for both the Action Team and the Mounted Patrol Unit. The Action Team and Mounted Patrol figures include a breakdown of categories since the Teams' inception in 2010. While many of the numbers are significant; it is noteworthy to mention the **1,905 intelligence reports** submitted and approximately **412,000 community and business contacts** made by **Action Team officers since May 2010**. Of no less importance are the **166 intelligence reports** submitted and **131,993 community contacts** made by the **Mounted Patrol officers since August 2010**. **Street Checks** involve police engaging with community members for investigative purposes; while **Community Contacts** include face to face contact by police with community members while on regular patrol, or attending community events. As of July 1, 2016, the number of times that an officer collects identifying information will no longer be used as a performance measure in compliance with Ontario Regulation 58/16.

ACTION Strategy Performance Measures

Performance Measure Type	2010 Total (May to December)	2011 Total (January to December)	2012 Total (January to December)	2013 Total (January to December)	2014 Total (January to December)	2015 Total (January to December)	Total May 2010-December 2015
ACTION Arrests	713	937	1109	1130	1045	766	5700
ACTION Firearms Seized	1	110	48	6	*95	*92	*352
ACTION \$ Drugs Seized	\$436,641.50	\$53,849.10	\$74,220.20	\$55,063.30	\$32,719.40	\$87,068.10	\$739,561.60
ACTION Street Checks	4,241	5,423	4,803	3,684	**192	**43	18,386
ACTION Community Contacts	7,038	35,842	74,785	81,395	106,665	79,646	385,371
ACTION Business Contacts	Not Tracked	Not Tracked	7,005	7,043	7,048	5,531	26,627
ACTION PON's	3,496	5,426	4,741	4,970	4,683	3,041	26,357
ACTION Charges	1,042	914	1,043	934	706	614	5,253
ACTION Building & Other Sweeps/Premise Checks	Not Tracked	Not Tracked	260	2,394	3,097	4,282	10,033
ACTION Intel Reports	230	296	513	481	188	197	1,905
SNP Total Navigations	Not Tracked	22	59	69	123	156	429

* Includes firearms or ammunition seized by Action Team related to the HPS Firearms Amnesty

**Source: ACTION Street Check Cards

Mounted Patrol Unit Performance Measures

Performance Measure Type	2010 Total (Aug to December)	2011 Total (January to December)	2012 Total (January to December)	2013 Total (January to December)	2014 Total (January to December)	2015 Total (January to December)	Total Aug 2010-December 2015
MPU Arrests	21	23	34	35	33	23	169
MPU Community Contacts	7,389	12,061	20,949	26,042	32,375	33,177	131,993
MPU PON's	113	446	280	332	536	298	2005
MPU Intel Reports	8	69	30	31	10	18	166

2015 Goals and Objectives**HPS Business Plan (2013-2015)**

Goal 1.1 Develop adequate and effective approaches for Hamilton Police Service to respond to crime and safety concerns

Deployment Zones

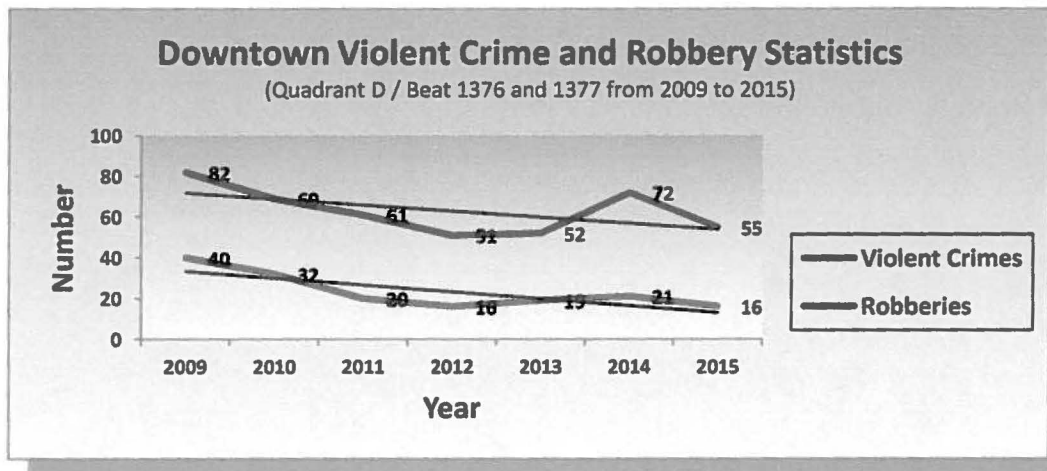
Crucial in developing adequate and effective response approaches to crime and safety concerns is the identification of appropriate deployment areas. Initial development of the Action Strategy utilized deployment to violent crime hot-spots identified throughout the City. These primary deployment areas or quadrants included: the Downtown Business Improvement Areas (BIA); the Hess Street Village Entertainment Area; the Concession Street BIA; and the McQuesten Neighbourhood (found within the East End of Hamilton). The primary areas of deployment for the ACTION Strategy in 2015 continued to include these initial areas as well as other identified areas of concern throughout the City of Hamilton.

The majority of the deployment time is spent within the Hamilton downtown core. The Mounted Unit deploys during dayshift in the BIA areas throughout the city; however, their primary focus is the downtown core. Mounted night shifts are concentrated in the entertainment zones. The Action deployment strategy (high visibility and enforcement), has led to a reduction in violent crime as evidenced by an overall decreasing violent crime trend over the last 6 years in each of the primary deployment quadrants.

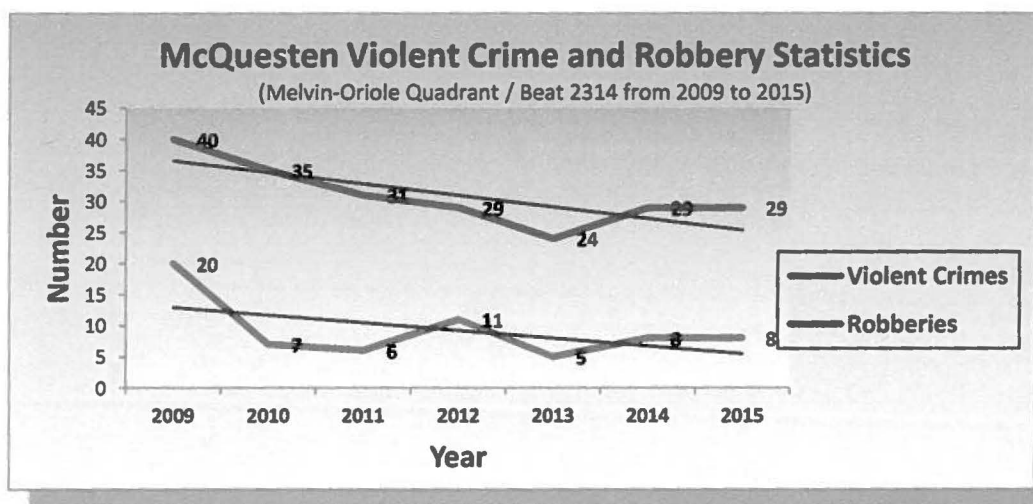


Violent Crime Reduction

Decreasing trend lines were observed in violent crime and robberies in each of the primary deployment areas that the ACTION Teams were deployed in 2015.



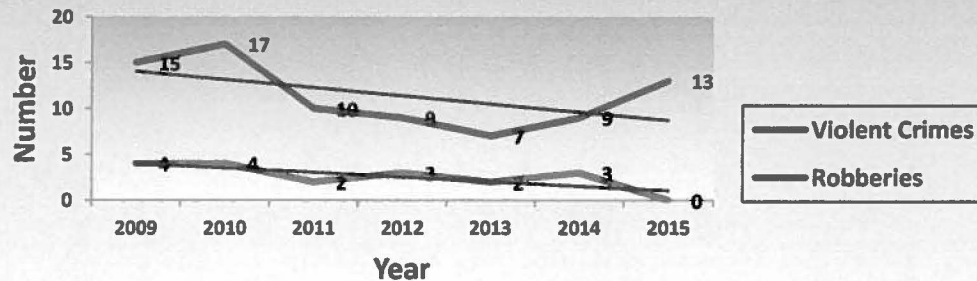
Both Violent Crime and Robbery incidents went down in 2015 within the Downtown BIA areas. The overall trend lines for both Violent Crime and Robberies continued to show a negative or decreasing slope. As well, the 2015 totals were lower than the pre-Action figures in 2009.



The Action strategy has supported Patrol, HEAT and Division Two Crime Managers in improving the quality of life of those living in this neighbourhood. Both Violent Crime and Robbery figures remained constant in 2015 within the McQuesten area as compared to 2014. Overall decreasing trend lines were also apparent over the past 6 years. Finally, 2015 totals were lower than the pre-Action figures in 2009.

Concession Street Violent Crime and Robbery Statistics

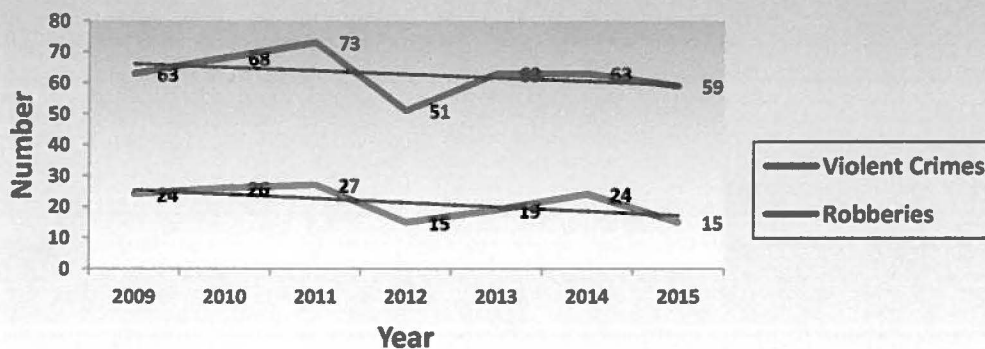
(Concession Street Data Only / Within Concession Quadrant (Beat 3239 and 3342) from 2009 to 2015)



ACTION and Mounted Units have continued to assist Division Three with increased Police Visibility. Violent Crime increased by a small amount in 2015; while Robberies dropped completely for this same time period within the Concession Street BIA area. **The overall trend lines showed a negative or decreasing slope.** As well, the 2015 totals for Violent Crime and Robberies were lower than the pre-Action figures in 2009.

Hess Village Violent Crime and Robbery Statistics

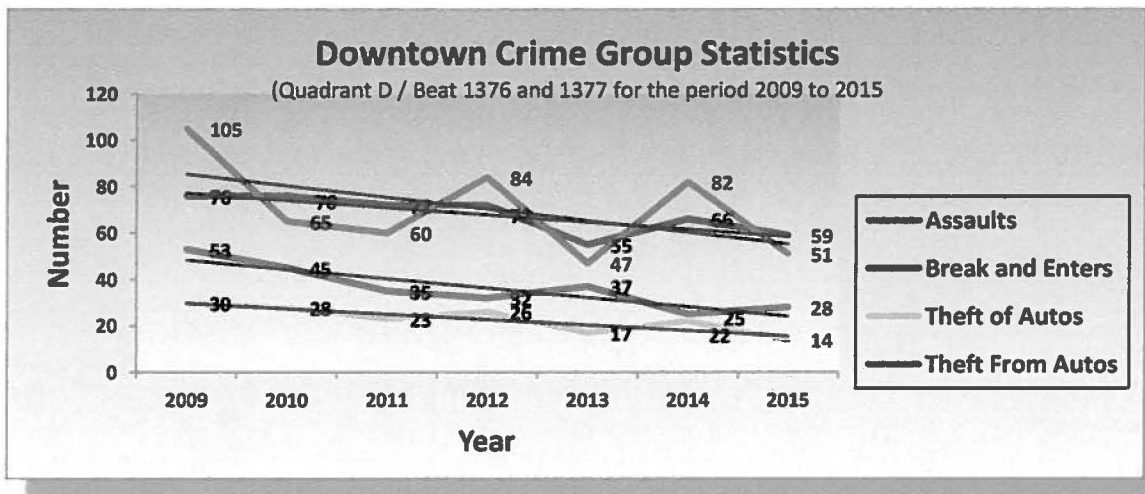
(Quadrant A and B / Beat 1374 from 2009 to 2015)



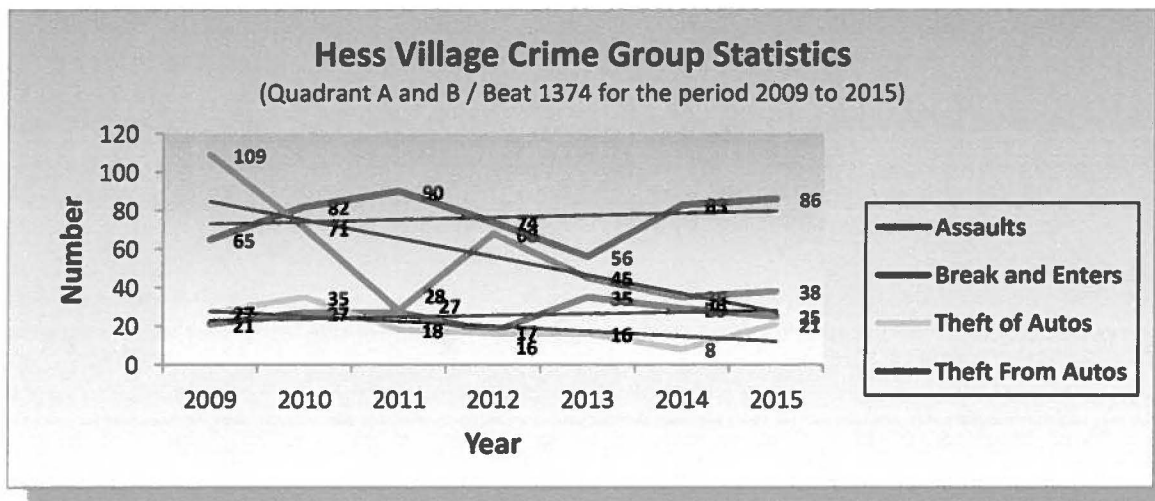
Continuing the reduction of violent crime in the Hess Village Entertainment Area is a priority of the ACTION strategy. Both Violent Crime and Robberies decreased in 2015 within the Hess Village Entertainment area. **The overall trend lines showed a negative or decreasing slope.** As well, the 2015 totals for Violent Crime and Robberies were lower than the pre-Action figures in 2009.

Other Crime Reduction

In addition to the continuing overall trend of decreasing violent crime within the City of Hamilton, all of the deployment areas have continued to see decreasing trends in many other types of crime.



There has continued to be an overall decreasing trend in all of the other crime group types since the inception of ACTION within the Downtown BIA Area Crime Group.



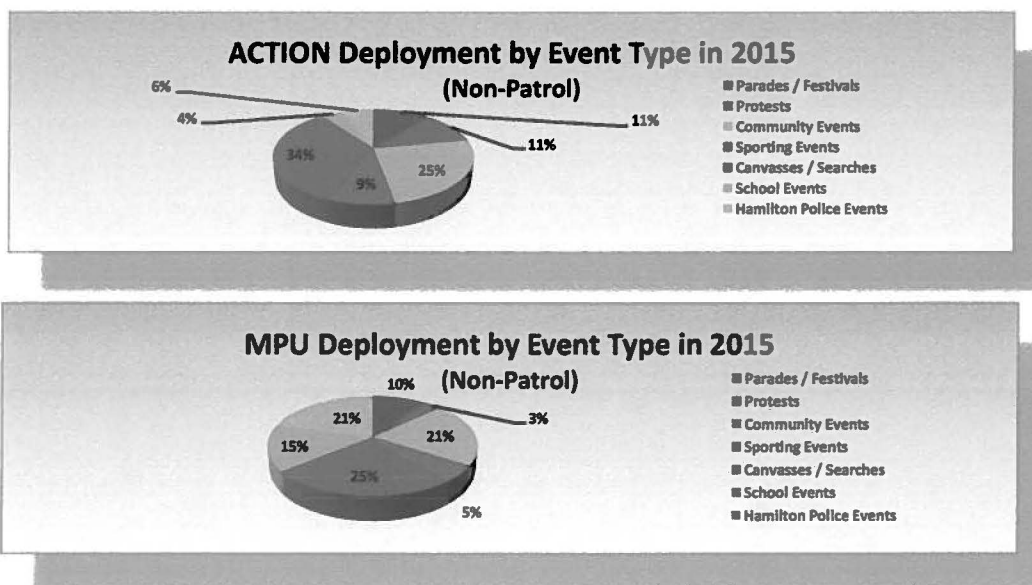
Within the Hess Village Entertainment Area, Theft of Autos and Theft from Autos has continued to evidence an overall decreasing trend line since the inception of ACTION. Assaults and Break and Enter incidents however show a slightly increasing trend line. Of note, minor Assaults increased by 4% from 2014; while Break and Enter incidents showed consistent decreases over the last two years.

Non-Patrol Deployment

In addition to directed patrol, deployment strategies also include non-patrol deployment functions. Some of these events included **community festivals, protests, sporting events, demonstrations and other special events**. A significant **Sporting Event** for the City of Hamilton and the surrounding area in 2015 was the **Pan Am Games**. The Games and their related preparatory events spanned approximately 21 days (July 5th to 25th) and **directly involved many members of the ACTION Team and MPU**. These officers were seconded from their regular duties for the duration of the Games.

Other significant non-patrol deployment events included **canvasses and searches**. Having ACTION and MPU assigned to perform these tasks has not only assisted with lessening the workload of front line officers; but, it has allowed these units to develop an **expertise** in this area and provided **consistency** in the manner they are performed.

Both the ACTION Team and MPU also played key roles in many Operational Plans developed for various events in 2015. Some of these included: **St. Patrick's Day Events; the Pan Am Torch Run; the Jesse Clark Memorial; McMaster and Mohawk Welcome Weeks, Homecoming and Move Out; the Shriners Circus in Ancaster; the Labour Day Classic & Eastern Conference CFL Football Games; the CP Holiday Train; the Israeli Ambassador Visit; the May Day, Black Lives Matter and African Safari Protests; and the 420 Up In Smoke and Shut Down Canada Rallies**. The two charts below illustrate non-patrol deployment for both ACTION Officers and the MPU in 2015.

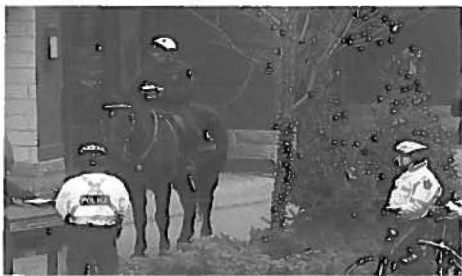




HPS Business Plan (2013-2015)

Goal 1.2 Improve the safety of our community's pedestrians, drivers, cyclists and passengers

The ACTION team increased the safety of the community by issuing a total of **3,041** Provincial Offence Notices (PON's) in 2015. The majority of the notices issued included bicycle and pedestrian traffic infractions under the HTA (Highway Traffic Act), City By-Law infractions, as well as Safe Streets Act violations.



The Mounted Patrol Unit increased the safety of the community by issuing a total of **298** Provincial Offence and By-Law Notices. The majority of the notices issued included City By-Law infractions and Safe Streets Act (SSA) violations.

ACTION Team Specific Objectives

HPS Business Plan (2013-2015)

Goal 2.1 Work with the public to share responsibilities for community safety problems and issues.



The ACTION Team's conducted a total of seven POP (Problem Oriented Policing) Projects, targeting identified problems or complaints within quadrant deployment areas, and also provided support to two additional Divisional Pop Projects across the City.

Within the Downtown Core and Entertainment District, ACTION conducted six successful POP Projects. One project targeted **cyclists and skateboarders riding illegally on city streets** (stemming from complaints made by citizens, and businesses). A second project targeted **disorderly persons, and trespassers engaged in illegal drinking and drug use** in and around the Hamilton Bulldogs Head Office at 101 York Boulevard (brought to the attention of HPS by staff and management of the Bulldogs Hockey club). ACTION also partnered with Street Outreach, the Special Care Unit and the Social Navigator Program to deal with **disorderly persons and trespassers engaged in drug use, drinking, and other property crimes and assaults** in and near the parking lot of the Urban Core Community Health Centre located at 71 Rebecca Street. Assistance had been requested by staff and management of the health centre, in order to increase the safety for both the public and their clients. Yet another project dealt with complaints received by concerned citizens and local business owners on James Street North with respect to **drug activity, illegal consumption of alcohol, reported disturbances and violence** in and around a local bar. Pop Projects initiated by ACTION (based upon officer observations), targeted **chronic and problematic panhandlers and bicycle thefts**.

Within E Quadrant (an area bound by Wellington St to Sanford Ave and Main St E to Cannon St), the ACTION teams conducted an initiative set up to combat an **increase in violent crime** that was observed within the first five months of 2015. A drinking establishment inside the area was identified and believed to be involved based upon intelligence information. Of the previously reported incidents of violent crime, a number had occurred at the bar and within a 1 ½ block radius of the establishment. The operational plan was designed to: i) gather further intelligence on the quadrant area and bar; ii) provide increased police presence; and iii) actively investigate and show zero tolerance towards any offence.