

The project was successful and resulted in a decrease in violent crimes reported within the quadrant, a decrease in calls for service to the bar, the identification and arrest of several persons, the completion of several Criminal Intelligence reports (with identification of Persons of Interest in criminal activity in the area), and the seizure of a loaded semi-automatic handgun.

Co-operative Pop Projects involving the ACTION Team and other Divisions included: i) **disorderly, drug use and trafficking issues** at apartment buildings within the Melvin-Oriole Deployment Quadrant; and ii) **drug activity, drinking and trespassing** around the housing complexes located at 980 Upper Ottawa, and both 1150 and 1151 Limeridge Road East.

Each of these projects achieved success as measured by eliminating or reducing the initial problem (evidenced by public perception or a reduction in the number of complaints received); or the quantitative performance measures achieved (i.e., arrests, charges, provincial offence notices or by-law tickets issued).

HPS Business Plan (2013-2015)

Goal 2.2 Increase the use of all media to communicate with the public.



The ACTION Team continued to provide current information with a page on the HPS website <http://www.hamiltonpolice.on.ca/HPS/ACTION/>, and further developed information sharing and media discussions via their twitter account @HPSActionTeam4 managed by Constable Ahron Ashukian and Sgt. Michael Donaldson. Tweets from this account focused on HPS Media Releases, Crime stoppers, Personal

Safety, the ACTION Team and the Mounted Unit and Local Community & Sporting Events. The

ACTION Team averaged **38 tweets per month** in 2015 and the ACTION Team twitter account **increased its followers from 4817** in January of 2015 to approximately **5149** in December 2015 (an increase of **6.9%**).



HPS Business Plan (2013-2015)

Goal 3.3 Develop the knowledge base of the Hamilton Police Service.

In 2015, the ACTION team has continued to develop their knowledge base by participating in an annual training week, portions of which are open to the entire service. As well, the officers have attended numerous training seminars, courses and conferences throughout the year (including the annual POU (Public Order Unit)/ GSAR (Ground Search and Rescue) training exercise).

The ACTION team both hosted and attended regular intelligence meetings within the service which included such plainclothes units as G.W.E.U. (the Guns and Weapons Enforcement Unit), H.E.A.T. (the High Enforcement Action Team), B.E.A.R. (the Break and Enter and Robbery Unit), and V & D (the Vice and Drug Unit). The primary focus of these meetings involved gathering and disseminating current and relevant intelligence information. Comprehensive cross-unit strategies are developed to problem solve as issues are discussed.

An **information streaming board** was introduced in December of 2015, and set up in the ACTION Parade room. The continuously looping program is updated regularly and has provided ACTION members with current and relevant information on wanted persons, persons of interest, and locations of interest for drug activity within the Action Teams' areas of deployment.

This **commitment to intelligence led policing** ensures that information is transferred to successive teams in a timely fashion. The overall strategy and commitment of resources allows for the capacity to follow through with investigation and enforcement.

Mounted Patrol Unit Specific Objectives

HPS Business Plan (2013-2015)

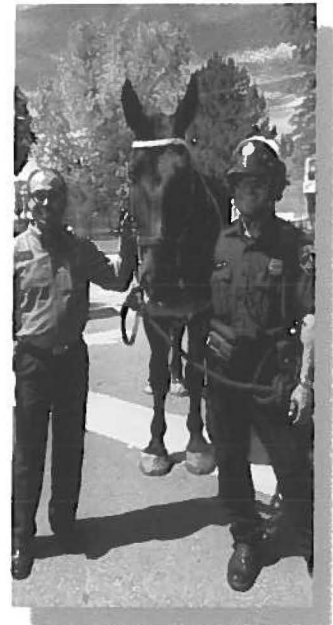
Goal 2.3 Reach out and work with all communities to enhance representation in the stakeholder groups of the Hamilton Police Service.



The MPU continued to focus a great deal of attention on operational enforcement and crime prevention through high visibility patrols across the City of Hamilton in 2015. This included a significant amount of patrol time to Business Improvement Areas (BIA's) throughout the City of Hamilton including: Dundas; Waterdown; Ancaster; Stoney Creek; Concession Street; Ottawa Street; Barton Street; Waterdown; Westdale; King St W; Locke Street; as well as the more established International Village and Downtown areas. In total, MPU made **533 BIA visits in 2015**. Each BIA was visited multiple times throughout the year (an average of 41 visits per BIA).

Additional areas within the city were identified that would benefit from an increased police presence in response to recent crime trends as identified by HPS Beat Crime Managers from all three Divisions, and the Action Analyst. Some of these other areas included: the Hamilton Psychiatric Hospital grounds (illicit drug activity); Barton and Chapple (harassment issues involving Pan Am Games parking complaints); Wentworth and Rutherford (shooting); Barton St E between Elgin and Sherman (drug activity); the Jamesville Housing Complex and Augusta St (shooting); St. Thomas More School and Upper Paradise area (sexual assault incident); King and Ashley and King and East areas (series of shootings); and the N side of Market St between Hess and Caroline (drug activity).

Despite a high visibility role in these other areas, the MPU still spent **71%** of their **directed patrol** time for 2015 **within Division One** in a crime prevention capacity. **Most of this time was spent within the Downtown Core and nearby BIA's.** The deployment strategy provided high visibility for businesses during weekdays and entertainment facilities on weekend nights.



The Mounted Unit is also a key component to the Public Order Unit (POU) and is regularly deployed throughout the city to various protests and demonstrations where they work closely with the ACTION Team when not operating in a POU capacity.



Community Involvement

"Pro-Action Events"



Members of the ACTION Strategy initiated, organized and participated in a number of "Pro-Action Cops & Kids Programs in 2015. These programs allowed officers to "share their passions", with local youth of many diverse backgrounds in a wide range of activities including: cycling, bowling, and baseball. These activities have helped our members connect with the participating youth with the goal of increasing community safety and supporting them to reach their full potential.



"Winter Drive-By Program"

ACTION Officers also continued with the "ACTION Winter Drive-By Program", during the month of November in 2015. This community initiative was started by an ACTION member as a clothing drive for those in need in the community and has continued with great success.



"Out of the Cold"
Clothing Donation Drive
In Support of the Good Shepherd Center

**Bail Compliance Unit**

The Bail Compliance Unit (BCU) is a highly visible uniform response supportive to the ACTION Intervention Strategy Addressing Crime Trends in our Neighbourhoods. The mandate of the Bail Compliance Unit (BCU) is to promote public safety and reduce the fear of crime by implementing a Bail Compliance Program. This program is a service-wide crime prevention initiative intended to identify and manage violent offenders through education and bail compliance investigations. The BCU visits the offenders and sureties following release and provides education about the Bail Compliance Program. This includes the consequences of non-compliance by the offender as it applies to both the offenders and the surety.

The strategy holds offenders and sureties accountable. The BCU actively monitors the offender to ensure that they are adhering to the conditions imposed upon them by the courts. The BCU actively searches for and arrests any offenders found breaching court imposed conditions. The HPS remain committed to monitoring violent offenders and strictly enforcing conditions to help prevent future offences. Monitoring and enforcement is done through our bail compliance checks, which results in some offenders being arrested and charged. For 2015, the BCU was comprised of two full time Constables and one accommodated Constable to assist with administrative duties.

Hamilton Drug Treatment Court

The Hamilton Drug Treatment Court (HDTC), in cooperation with the Hamilton Police Service takes a comprehensive approach intended to reduce the number of crimes committed by an offender to support drug dependence. The HDTC began in 2014 with the first offender released into the program on January 29th. In 2015, fifteen offenders participated in Hamilton Drug Treatment Court. Throughout the year, other offenders joined the program; some were expelled, meanwhile others continue on their journey to sobriety.

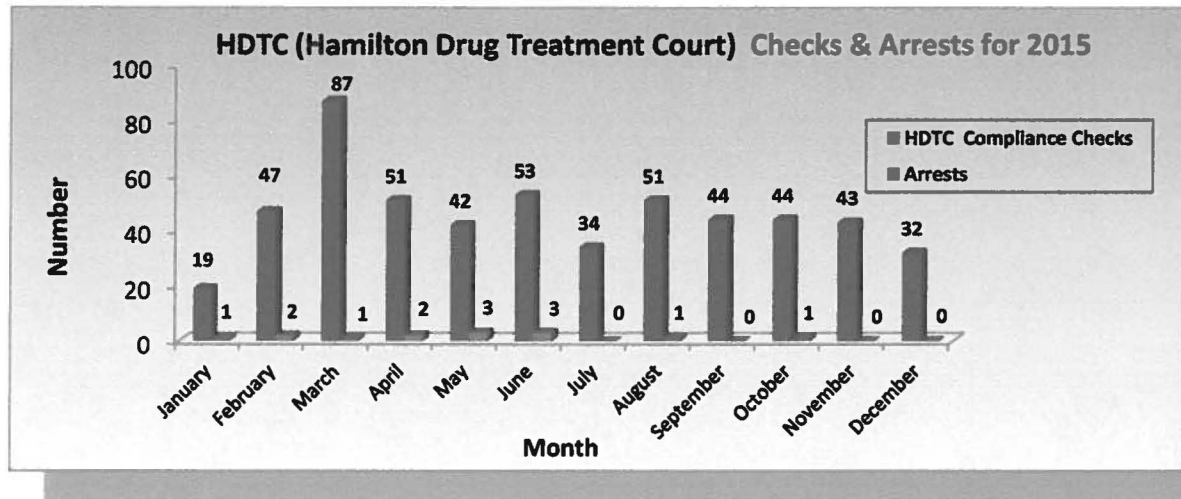
Drug Treatment Courts focus on facilitating treatment for drug-motivated offenders who meet specified criteria. They provide an alternative to incarceration by offering an opportunity to complete a drug treatment program.

Hamilton Drug Treatment Court, in cooperation with the Hamilton Police Service, takes a comprehensive approach intended to reduce the number of crimes committed to support drug dependence through judicial supervision, comprehensive substance abuse treatment, random and frequent drug testing, incentives and sanctions, clinical case management, social services support, and bail compliance checks. The approach is aimed at reducing the harm people cause to themselves and to others through their drug use, as well as reducing the risk that these individuals will continue to use drugs and thereby come into conflict with the law.

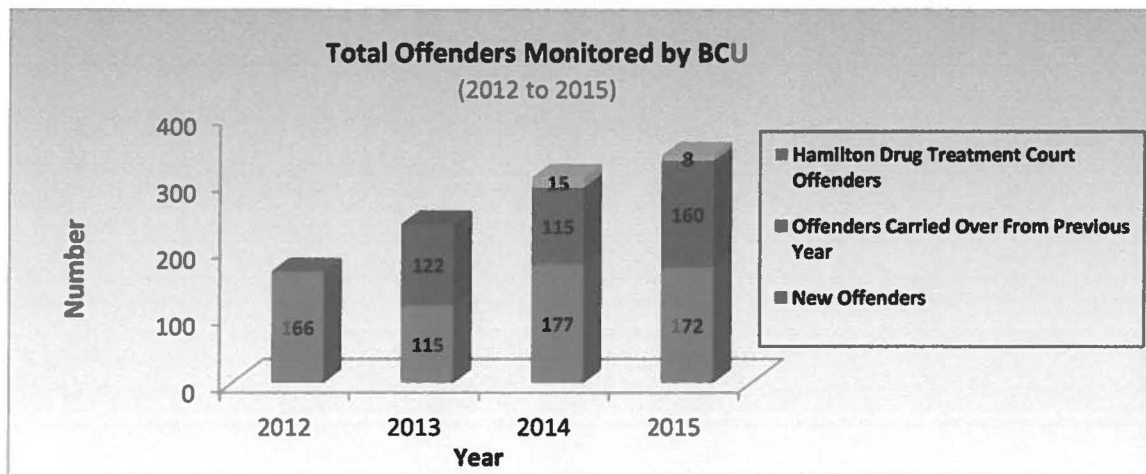


Bail Compliance Unit Performance Measures and Related Statistics

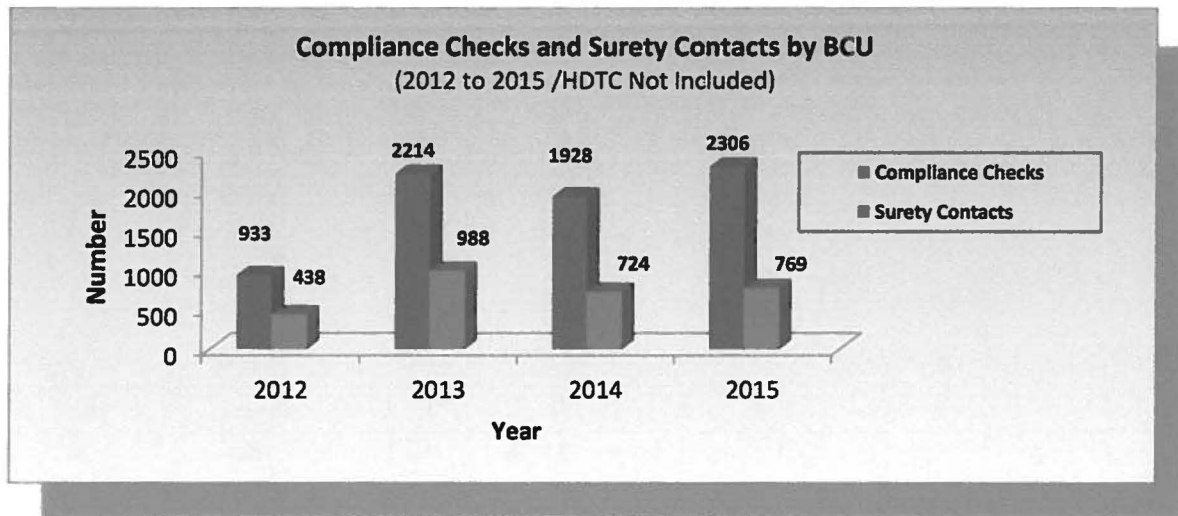
In 2015, the **Bail Compliance Unit** had a compliance rate of 80% and the **Hamilton Drug Treatment Court** had a compliance rate of 43%.



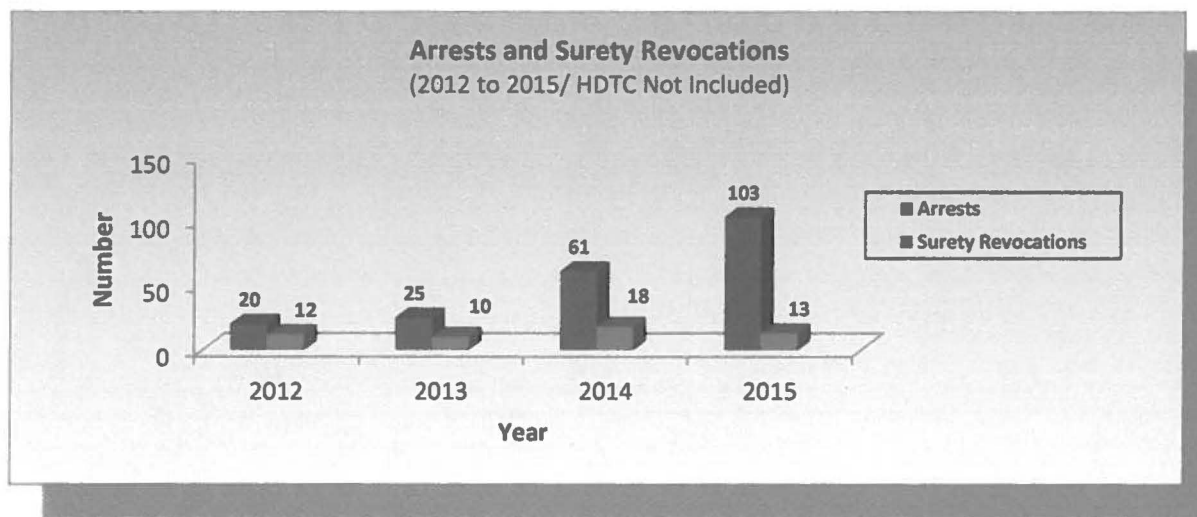
In 2015, there were a total of 547 HDTC compliance checks conducted, and 14 HDTC arrests made by the Bail Compliance Unit



There were 340 offenders monitored by the Bail Compliance Unit in 2015. This represented an increase of 2% compared to the number of offenders monitored in 2014



There were 2306 compliance checks completed by the Bail Compliance Unit in 2015. This represented a 20% increase compared to the number of compliance checks completed in 2014. An increase of 6% was seen in surety contacts made by the Bail Compliance Unit in 2015 vs 2014 as well.



There were 103 offenders arrested by the Bail Compliance Unit in 2015. This represented an increase of 69% compared to the number of offenders arrested in Unit in 2014

Bail Compliance Unit Specific Objectives**HPS Business Plan (2013-2015)**

Goal 1.1 Develop adequate and effective approaches for the Hamilton Police Service to respond to crime and safety concerns.

In 2015 BCU set a goal of conducting 1800 compliance checks on identified violent crime offenders. This goal was surpassed as **2306** compliance checks were conducted on violent offenders and **20** arrests were made by BCU. Overall, BCU had an **80%** compliance rate.

HPS Business Plan (2013-2015)

Goal 1.1 Develop adequate and effective approaches for the Hamilton Police Service to respond to crime and safety concerns.

An additional goal was set by BCU of continuing the Bail Compliance Check Program for the Hamilton Drug Treatment Court (HDTC) offenders. In 2015, a total of **480** compliance checks were conducted on HDTC offenders and **8** arrests were made. Overall, BCU had a compliance rate of **43%** for HDTC offenders.

HPS Business Plan (2013-2015)

Goal 1.3 Provide more knowledge and skills to the public on how to prevent and reduce crime in our community.

BCU continued to provide education and support to sureties with respect to the court process and their responsibilities in 2015. Associated with this education and support was follow-up checks to ensure that members were abiding by their conditions. In total, BCU conducted **769** surety checks. Of these, **19** sureties ended their responsibilities, resulting in **19** surety revocation warrants and arrests.

Awards and Recognition

MPU Member Selected as Top Student at the Toronto Police Service Basic Equitation Course



MPU Sgt Leonard graduated from the **Toronto Police Service Basic Equitation Course** in April of 2015. Sgt. Leonard graduated with the distinction of being the **top student**.



ACTION Team Members Chosen as "HPS Members of the Month for September"

Action Team 4 members PC Akalu and PC Ashukian, along with uniform patrol A/Sgt Robertshaw were recognized as HPS Members of the Month for September. On June 2nd 2015, the officers responded to a dispatched call of a suspicious male in between homes in a residential neighbourhood. His behavior was consistent with a person looking to perform a property crime, similar to one that had occurred recently. The officers observed a male fitting the description walking away from the reported location. The male attempted to flee, was stopped, and a struggle ensued. The male attempted to draw a loaded handgun from his pant waistband. The gun was spotted and officers were able to disarm the male. He was subsequently arrested, searched and the weapon proven safe. HPS Officers Akalu, Ashukian, and Robertshaw were recognized for "their observation skills, along with their quick thinking to the situation



as it unfolded, preventing a future violent criminal act involving the firearm the male was carrying". As a result of their efforts: i) a dangerous offender was arrested; ii) a loaded firearm was removed from the streets of Hamilton; and iii) the male was identified in relation to other violent crimes in the neighbourhood.

ACTION Team Members Chosen as recipients of the "St. Johns' Life Saving Award"

While on patrol on December 2nd, 2015 ACTION Tm 4 members A/Sgt LaCombe and PC Akalu spotted a vehicle at a lot with a blue interior light on inside and the engine running. They investigated further and found an unconscious male inside the car not breathing and without a pulse. The car had been rigged with the exhaust pipe sealed and running inside the car to induce carbon monoxide poisoning. The male was extracted from the vehicle, and the officers immediately began CPR. This life saving intervention was

continued until EMS arrived. The male was resuscitated and transported to the Hamilton General Hospital for medical treatment. If not for the quick response of these two officers and their knowledge and use of first aid, this male would have succumbed to carbon monoxide poisoning. Both officers received the St. Johns' Life Saving Award for saving this man's life.

Conclusion

The ACTION Strategy continued to experience success in 2015. Violent Crime within the specific deployment quadrants has continued to show a downward trend since the inception of the Action Teams.

The Action Team and Mounted Unit have continued to be an indispensable resource to the HPS for large community event planning, managing related street level disorder and major incident response. The Bail Compliance Unit has continued to develop and expand and will maintain a zero-tolerance approach to violent offenders who have failed to comply with their release conditions.

The ACTION Strategy has continued to focus on reducing violence and disorder in our neighbourhoods, increasing the safety in the community and improving the quality of life for all residents.

**MINUTES OF THE HAMILTON
POLICE SERVICES BOARD**

4.2

Thursday, April 21, 2016
2:08am
Hamilton City Hall
Council Chambers

The Police Services Board met.

There were present: Lloyd Ferguson, Chair
 Madeleine Levy, Vice Chair
 Fred Eisenberger
 Walt Juchniewicz
 Don MacVicar
 Stanley Tick
 Terry Whitehead

Absent with regrets: None

Also Present: Acting Chief Ken Weatherill
 Deputy Chief Eric Girt
 Acting Deputy Chief Debbie Clark
 Superintendent Jamie Anderson
 Superintendent Dave Calvert
 Superintendent Ryan Diodati
 Superintendent Nancy Goodes-Ritchie
 Superintendent Dan Kinsella
 Superintendent Paul Morrison
 Inspector Greg Huss
 Inspector Will Mason
 Inspector Paul McGuire
 Inspector Mike Worster
 Staff Sergeant Maggie Schoen
 Marco Visentini, Legal Counsel
 Rosemarie Auld, Manager, Human Resources
 Dan Bowman, Manager, Fleet & Facilities
 Catherine Martin, Corporate Communicator
 John Randazzo, Manager, Finance
 Yakov Sluchenkov, Labour Relations
 Peter Osinga, Policing Advisor, MCSCS
 Duane Spragg, Policing Advisor, MCSCS
 Lois Morin, Administrator

Chair Ferguson called the meeting to order.

	Additions to Agenda
	None
Presentations	2.1 Members of the Month
	Chair Ferguson and Acting Chief Weatherill presented the Member of the Month Award to Constable Josh Kim. Constable Kim was commended for his dedication to duty and commitment to the prevention, detection and suppression of crime, and the relentless pursuit of offenders, even while off duty.

Chair Ferguson and Acting Chief Weatherill presented the Member of the Month Award to Constable Michael Johnston, Constable Jared Millington, Constable Jordan Tanner and Constable Petros Tremis. Constables Johnson, Millington, Tanner and Tremis were commended for their professional, coordinated response utilizing tactical communication and de-escalation techniques.

2.2 ProAction Cops & Kids

Staff Sergeant Marty Schulenberg provided a presentation to the Board with respect to the ProAction Cops & Kids Program.

After the presentation the Board approved the following.

Moved by: Member Whitehead
Seconded by: Vice Chair Levy

That the Board receive the presentation with respect to the ProAction Cops & Kids Program, as provided.

Carried

2.3 Year-End Report: Crimes Against Seniors Unit – 2015 (CASU) (PSB 16-048)

Detective Sergeant David Dunlop provided a presentation to the Board with respect to PSB 16-048 – Year End Report: Crimes Against Seniors Unit - 2015.

After the presentation the Board approved the following.

Moved by: Member MacVicar
Seconded by: Vice Chair Levy

That the Board receive the presentation with respect to PSB 16-048 – Year End Report: Crimes Against Seniors Unit - 2015, as provided.

Carried

2.4 Police Regulation 58/16 – “Collection of Identifying Information in Certain Circumstances – Prohibition and Duties”

Superintendent Nancy Goodes Ritchie provided a presentation to the Board with respect to the Police Regulation 58/16 – “Collection of Identifying Information in Certain Circumstances – Prohibition and Duties”

After the presentation the Board approved the following.

Moved by: Member MacVicar
Seconded by: Member Whitehead

That the Board receive the presentation with respect to the Police Regulation 58/16 – “Collection of Identifying Information in Certain Circumstances – Prohibition and Duties”, as provided.

Carried

General

3.1 Declarations of Interest

None.

Consent Agenda

4.1 Approval of Consent Items

Moved by: Member MacVicar
Seconded by: Vice Chair Levy

That the Board approve and receive the consent items as distributed.

Carried

4.2 Adoption of Minutes – March 31, 2016

Page 2 – Item 2.1 Members of the Month – was amended to reflect Chair Ferguson and Acting Chief Girt presented the Member of the Month Award.

The minutes of the meeting held Thursday, March 31, 2016, be adopted as amended.

4.3 Hamilton Police Service Monthly Report (PSB 16-058)

That the Board direct the Administrator of the Board to refer this report, in its entirety, to the City of Hamilton, for information.

4.4 For the Information of the Board:

- a) Year-End Report: Hamilton Police Service- McMaster University Partnership – 2015 (PSB 16-052)
- b) Year-End Report: Crime Prevention Branch / Volunteer / Auxiliary Unit – 2015 (PSB 16-056)

- c) Year-End Report: Hate Crime – 2015 (PSB 16-059)
- d) Correspondence from Karen Smith, Executive Director, Thrive Child and Youth Trauma Services with respect to the Ontario Government's Strategy for a Safer Ontario.
- e) Outstanding Issues as of April 21, 2016

**Discussion
Agenda****5.1 Lease Amendment and Renewal: 7 Innovation Drive, Flamborough (PSB 11-112b; see also PSB 11-112 and PSB11-112a)**

As recommended by Acting Chief Ken Weatherill in PSB 11-112b dated April 21, 2016, the Board approved the following:

Moved by: Member Whitehead
Seconded by: Member MacVicar

- a) That the Hamilton Police Services Board approve the renewal of the Lease Agreement between the City of Hamilton - Police (Tenant) and City of Hamilton (Landlord), for the purposes of providing a location for the HPS to provide office space located at 7 Innovation Drive, Flamborough, Suite 235 for patrol officers working in Flamborough;
- b) That the Hamilton Police Services Board request that the Mayor and the City Clerk, of the City of Hamilton, execute a Lease Agreement renewal between the City of Hamilton - Police (Tenant) and City of Hamilton (Landlord) in a form satisfactory to the City of Hamilton Legal Services, for the premises located at 7 Innovation Drive, Flamborough, Suite 235; and
- c) That the previous Lease Agreement be amended to exclude Suite 240.

Area: Approximately 278 square feet of space for use as a Patrol Officers' report writing and lunch office.

Term: A period commencing on April 1, 2016 and expiring March 31, 2017 with four (4) one-year options to renew.

Rental Rate: \$3,156.00 per annum plus H.S.T. and utilities. The payments will be made from Account #55358-376614.

Carried .

5.2 Lease Renewal Parking at 5Star Fitness: 1215 Stone Church Road East, Hamilton (PSB 16-061)

As recommended by Acting Chief Ken Weatherill in PSB 16-061 dated April 21, 2016, the Board approved the following:

Moved by: Vice Chair Levy
Seconded by: Member MacVicar

- a) That the Hamilton Police Services Board approve the renewal of the Lease Agreement between the City of Hamilton (Tenant) and 1738900 Ontario Inc. operating as 5Star Fitness (Landlord), for the purposes of providing 30 parking spaces for HPS staff assigned to the Multi Agency Training Facility (MATA).
- b) That the Hamilton Police Services Board request that the Mayor and the City Clerk, of the City of Hamilton, execute a Lease Agreement renewal between the City of Hamilton (Tenant) and 1738900 Ontario Inc. operating as 5Star Fitness (Landlord) in a form satisfactory to the City of Hamilton Legal Services, for the continued rent of 30 parking spaces;

Term: A period commencing on September 1, 2016 and expiring August 31, 2021.

Rental Rate: \$9,000.00 per annum calculated at \$750.00 per month plus H.S.T. The payments will be made from Account #56510-376622.

Carried .

5.3 Adoption of City of Hamilton Procurement Policy (PSB 12-115b)

As recommended by Acting Chief Ken Weatherill in PSB 12-115b dated April 21, 2016, the Board approved the following:

Moved by: Member MacVicar
Seconded by: Member Tick

- a) That the Board approve the adoption of the City of Hamilton Procurement Policy By-law 16-070, approved by City Council on March 9, 2016, for the Hamilton Police Service.
- b) That the Board approve the amendments to the City of Hamilton Procurement Policy as listed below.

Carried .

5.4 The Power of Our Voices Project and Funding Agreement through the Department of Justice Canada Victims Fund (PSB 16-062)

As recommended by Acting Chief Ken Weatherill in PSB 16-062 dated April 21, 2016, the Board approved the following:

Moved by: Member MacVicar
Seconded by: Member Juchniewicz

- a) That the Board approve the acceptance of a Grant in the amount of \$4,700.00 from the Department of Justice Canada Victims Fund to provide for the "Power of Our Voices" Project, facilitated by the Hamilton Police Service Victim Services Branch.
- b) That the Chair of the Board be authorized and directed to enter into said Grant, in a form satisfactory to Legal Counsel to the Hamilton Police Service.

Carried .

New Business

Member MacVicar commended staff for the good work that is completed everyday and the great information that is brought forward to the Board.

Online Reporting

Acting Chief Weatherill provided the Board with an update on the soft launch of online reporting through the Hamilton Police Service website, noting that the response has been great. The service will be conducting a hard launch at a later date.

Announcement with respect to Marijuana

Acting Chief Weatherill and Deputy Chief Girt advised the Board that the service response will not change, and they will continue to enforce the law with respect to illegal substances.

Chiar Ferguson provided the following comments:

- On behalf of the Board I would like to acknowledge and thank the The Hamilton Police Service for partnering with the MedicAlert Foundation of Canada by holding two informational events last month to raise awareness about a new service called Medic Alert Connect Protect which provides the police 24/7 access to a loved one's important information. If someone wanders or goes missing, Medic Alet Connect Protect helps officers with information so they can conduct their search more efficiently, returning them to their loved ones. Congratulations!!

- This month we celebrated International Emergency Communicators week. On behalf of the Board I would like to highlight the great job of our communications department. Last year our communicators answered 183,793 9-1-1 calls, created 267,382 CAD events and dispatched 71,314 events. On behalf of the Board Congratulations and well done!!
- This month we also celebrated National Volunteer Week and on behalf of the Board I want to thank our volunteers, I understand that there are over 400 volunteers, who assist in the Victim Services Branch, Community Policing Centres, Crime Prevention Branch and in our Auxilliary Unit. Each year they volunteer many hours and provide many services to this community. Thank you, we applaud you for the hours that you give!! We couldn't do it without you!!

Next Meeting of the Board

Chair Ferguson announced that the next meeting of the Board is scheduled for Thursday, May 26, 2016, 2:00pm, at Hamilton City Hall, Council Chambers.

Adjournment

Moved by: Vice Chair Levy
Seconded by: Member MacVicar

There being no further business, the public portion of the meeting then adjourned at 4:30pm.

Carried.

The Board then met in camera to discuss matters of a private and confidential nature.

Taken as read and approved

Lois Morin
Administrator

April 21, 2016
lem:

Lloyd Ferguson, Chair
Police Services Board

HAMILTON POLICE SERVICES BOARD
- RECOMMENDATION -

DATE: 2016 May 26
REPORT TO: Chair and Members
Hamilton Police Services Board
FROM: Eric Girt
Chief of Police
SUBJECT: *Hamilton Police Service Monthly Report*
(PSB 16-070)

RECOMMENDATION:

That the Board direct the Administrator of the Board to refer this report, in its entirety, to the City of Hamilton, for information.



Eric Girt
Chief of Police

FINANCIAL / STAFFING / LEGAL IMPLICATIONS:

FINANCIAL – n/a

STAFFING – n/a

LEGAL – n/a