

BACKGROUND:

May is Sexual Violence Awareness Month

Sexual violence is a serious crime; it is a crime that affects our entire community. Raising public awareness about the prevalence and impact of sexual violence has been shown to help support survivors.

In 2015, the Hamilton Police Service received 459 reported incidents of sexual assault. In approximately 81.48% of these cases, the victim knew the offender. The number of reported incidents of sexual assault continues to rise, with an approximate 40% increase between 2010 and 2015.

Sexual assault is any unwanted, non-consensual sexual touching. It includes kissing, hugging, molestation, rape and attempted rape. It can happen to someone once, more than once, or even over many years.

Approximately one (1) in three (3) women and one in six (6) men experience sexual abuse at some time in their life.

Hamilton Police work closely with community partners who specialize in supporting women and men survivors and victims of sexual violence. These partners include: SACHA, the Sexual Assault Centre (Hamilton and area) the Sexual Assault/Domestic Violence Care Centre (Hamilton Health Sciences), the Elizabeth Fry Society of Southern Ontario Region and the Centre de Santé Communautaire Hamilton / Niagara. Through these partnerships, Hamilton Police work collaboratively to provide the supports necessary to assist victims / survivors of sexual violence.

When reporting incidents of Sexual Violence to the Hamilton Police Service, victims provide input and direction as to how their investigation will proceed. Options available to victim(s) when they are considering reporting include:

1. Uniform Patrol Response

Victims can contact (905) 546-4925 to have Officers attend to complete an initial report. Specially trained Sexual Assault Detectives will then follow-up with each victim.

The Hamilton Police Services Victim Services Branch can be accessed by Police to respond in person to a victim of sexual assault at the scene and/or to provide accompaniment at the hospital and police station. Victim services are available to all victims of crime 24/7 by telephone as well and can assist with emotional support, information, practical assistance and resources/referrals to programs within the City of Hamilton.

2. Telephone Reporting (Historical Investigations over 1 year)

Victims, 16 years of age and older at the time of reporting, can make a report to police over the telephone by contacting (905) 540-5553. A specially trained Detective from the Sexual Assault Unit will then follow-up with each victim.

3. Anonymous Reporting

Through SACHA, the Sexual Assault / Domestic Violence Care Centre (Hamilton Health Sciences), Centre de Santé Communautaire Hamilton / Niagara, and the Elizabeth Fry Society, victims can anonymously report an offender's behavior to police. Unless desired by the victim, no follow-up investigation will be completed by police.

If victims / survivors choose to not file a report with Police, they can still access support and counselling by contacting SACHA, the Sexual Assault / Domestic Violence Care Centre (Hamilton Health Sciences), the Centre de Santé Communautaire Hamilton / Niagara and the Elizabeth Fry Society.

4. New – Online Reporting

In addition to the above reporting mechanisms, Hamilton Police are pleased to announce the ongoing development of an on line reporting system for victims of sexual assault. This method of reporting, which will be launched later this year, is for non-emergency events where victims do not require an immediate police response. Once reported, a specially trained Sexual Assault Detective will follow-up with each victim.

Victims and Survivors of Crime Week

"The Power of Our Voices" is the theme of Victims and Survivors of Crime Week, taking place across Canada from May 29 to June 4, 2016. Victims and survivors of crime are using the power of their voices to move beyond their victimization and create positive change. Victims and Survivors of Crime Week is held to raise awareness about issues facing victims and survivors of crime and the services, programs, and laws in place to help them and their families. Hamilton Police Service Victim Services Branch is proud to host events to commemorate the week in our community.

Victims and Survivors of Crime Week is an important annual event for our community and each year the Victim Services Branch highlights a speaker whom is either a victim or survivor of crime or someone who advocates on behalf of victims and survivors. In past years we have heard from family members of homicides, robberies and assaults. This year we are pleased to partner with MADD Canada and feature a guest who can

speak to the victimization of impaired driving. We will also be hosting an instructional workshop on delivering death notifications for Police and MADD and Victim Services volunteers.

Hamilton Police Service Victim Services Branch will commemorate Victims and Survivors of Crime Week with a Public Ceremony Honouring Victims & Survivors of Crime. The 7th annual Ceremony & Plaque Rededication will be held in the front courtyard at Central Police Station on Tuesday, May 31, 2016 at 10:00 a.m. The Ceremony will feature the following guest speakers: a MADD Canada representative, a family member of a loved one killed by a drunk driver, Chief Eric Girt, Chair of the Police Services Board Lloyd Ferguson, and Officers in the Marine and Traffic Departments who will share tips to keep us safe on the roads and water.

"This week is so important to victims and survivors of crime. They need to have the death of their loved one or injuries that were sustained to be acknowledged. They also need to know there is a support network available to them – they are not alone in their journey." MADD Canada

Citizens are welcome to attend the open house in the Victim Services Branch following the Ceremony to access information, programs and services available to them. Light refreshments will be served.

The ceremony and workshop is funded by the Victims Fund, a grants and contributions program administered by the Department of Justice Canada. Funds are available to provinces, territories and non-governmental organizations for programs and services that give victims and survivors of crime a more effective voice in the criminal justice system. For more information about the Victims Fund, please visit: <http://www.justice.gc.ca/eng/cj-jp/victims-victimes/> For more information on Victims and Survivors of Crime Week, visit: www.victimswweek.gc.ca.

EG/C. Martin

HAMILTON POLICE SERVICES BOARD

- RECOMMENDATION -

DATE: 2016 May 26

REPORT TO: Chair and Members
Hamilton Police Services Board

FROM: Eric Girt
Chief of Police

SUBJECT: *Community Policing Partnerships (CPP) Program Agreement with Ministry of Community Safety and Correctional Services for Additional Funding for Front-line Officers (PSB 98-069k)*

RECOMMENDATIONS:

- a) That the Board direct the Chair to execute the Community Policing Partnerships (CPP) Program Agreement between Her Majesty in Right of Ontario as represented by the Minister of Community Safety and Correctional Services, the City of Hamilton and the Hamilton Police Services Board, in a form satisfactory to Legal Counsel to the Police Service; and
- b) That the Board direct the Administrator for the Board to refer the Agreement, together with this Report, to the City of Hamilton, for execution of the Agreement by the City of Hamilton.



Eric Girt
Chief of Police

FINANCIAL / STAFFING / LEGAL IMPLICATIONS:

FINANCIAL – n/a

STAFFING – n/a

LEGAL – The Community Policing Partnership Program, with the Province of Ontario, provides grant funding to increase front-line operational policing presence and fulltime Community Policing Partnership (CPP) activities for 29 police officers. The proposed Agreement reflects previous Agreements between the Board, the City and the Province. The salient terms of the Agreement are as follows:

1. The Agreement commences on April 1, 2016 and shall expire on March 31, 2017;
2. The Grant shall be used only to pay half the cost of salaries, overtime and payroll benefits to a maximum of \$30,000.00, per officer, for officers hired under the CPP Program and engaged in fulltime CPP Activities. The Ministry's share of overtime will not exceed \$5,000.00 per officer;
3. The Municipality and the Board shall indemnify the Ministry from and against all costs incurred as a result of a claim or proceeding related to the Municipality's or Board's activities under the Program, unless solely caused by the negligence or willful misconduct of the Ministry;
4. The Municipality and the Board shall ensure proper accounting records are kept in respect of the Program;
5. The Municipality and the Board shall maintain all materials and records associated with the Program in a manner consistent with generally accepted accounting principles;
6. There must be strict compliance with the Grant Funding guidelines. Schedule "A" to the Agreement specifically states that the Grant shall be used "*solely for the purposes of maintaining the increased complement of front-line, uniformed police officers and for no other purposes*". Moreover, the Grant shall not be used for purposes related to maintaining the existing complement of front-line police officers, as defined by the June 15, 1998 Benchmark, due to the assignment of front-line police officers to non-CPP Activities. The Program will continue to share the cost of increases to the actual total number of Sworn Officers above the June 15, 1998 figures submitted to Statistics Canada.
7. The Agreement contains extensive provisions allowing the Ministry to perform full or partial compliance audits.

BACKGROUND:

In 1998, the Province of Ontario established the Community Policing Partnerships (CPP) Program as part of the government's commitment to make Ontario communities safer by enhancing police visibility and increasing front-line operational presence. This Agreement represents a continuation of the funding Program whereby the Ministry of Community Safety and Correctional Services grants funding to the Municipality, up to a maximum of \$30,000.00 per officer, for the purpose of maintaining the increased number of Sworn Officers of the Hamilton Police Service for enhanced police visibility.

According to Schedule "B" to the original Agreement, the Hamilton Police Service is authorized to use the grant funding to engage in Community Policing Partnerships Activities for the following initiatives:

1. Highway Traffic Safety
 - a) to improve traffic safety by enhancing public awareness of traffic laws through vehicle safety initiatives, through increased traffic enforcement, and by increasing police visibility on streets and highways City-wide; and
 - b) to decrease the number of fatal accidents Region-wide.
2. Business District Foot Patrol
 - a) to improve Police visibility; and
 - b) to decrease the fear of crime in Business Districts across the City.
3. Air Support Unit
 - a) to improve the apprehension capabilities of the Police Service by providing helicopter support during peak time periods.

EG/M. Visentini

cc: Ken Weatherill, Deputy Chief, Field Support

John Randazzo, Chief Accountant, Finance

Marco Visentini, Legal Counsel

HAMILTON POLICE SERVICES BOARD
- RECOMMENDATION -

DATE: 2016 May 26
REPORT TO: Chair and Members
Hamilton Police Services Board
FROM: Eric Girt
Chief of Police
SUBJECT: *Funding Agreement*
Safer Communities – 1,000 Officers Partnership Program
(SCOPP)
(PSB 05-055l; see also PSB 05-055a)

RECOMMENDATIONS:

- a) That the Board direct the Chair to execute *the Safer Communities – 1,000 Officers Partnership Program* Agreement between Her Majesty in Right of Ontario as represented by the Minister of Community Safety and Correctional Services, the City of Hamilton, and the Hamilton Police Services Board, in a form satisfactory to Legal Counsel, to the Police Service; and
- b) That the Board direct the Administrator for the Board to refer the Agreement, together with this Report, to the City of Hamilton, for execution of the Agreement, by the City of Hamilton.



Eric Girt
Chief of Police

FINANCIAL / STAFFING / LEGAL IMPLICATIONS:

FINANCIAL - In keeping with the Ontario government's promise to put more police officers on our streets, the government has renewed its prior commitment to provide funding for 1,000 new officers across the province at a rate of 50% the base salary, up to a maximum of \$35,000.00 per officer, per annum.

The budget impact of participating in this Program, in terms of both compensation and equipment, was set out in detail in *PSB 05-055a*.

STAFFING - In total, 38 officers will be supported financially through this Program.

LEGAL - The Agreement has been reviewed by Legal Counsel. *The Safer Communities – 1,000 Officers Partnership Program Agreement*, between the Board, the City of Hamilton, and the Province of Ontario, provides grant funding to the Municipality to enhance Community Policing and increase enforcement in other Targeted Areas. The proposed Agreement is identical to the previous Agreement between the Board, the City and the Province, dealing with this Program. The salient terms of the Agreement are as follows:

1. The Agreement commences on April 1, 2016 and shall expire on March 31, 2017.
2. The Ministry shall cost-share the costs of salaries, overtime and payroll benefits to approximately 50% up to a cap of \$35,000.00 per officer per annum for officers hired under the Program and engaged in fulltime Community Policing and/or Targeted Area Activities. The Ministry's share of overtime will be to a maximum of \$5,000.00.
3. The Municipality and the Board shall indemnify the Ministry from and against all costs incurred as a result of a claim or proceeding related to the Municipality's or Board's activities under the Program, unless solely caused by the negligence or willful misconduct of the Ministry.
4. The Municipality and the Board shall ensure proper accounting records are kept in respect of the Program.

The Ministry also reserves the right to audit the Program at any time.

5. The Municipality and the Board shall maintain all materials and records associated with the Program in a manner consistent with generally accepted accounting principles.
6. There must be strict compliance with the Grant Funding guidelines. Schedule "A" to the Agreement specifically states that the Grant shall be used by the Board and the Municipality "solely for the purposes of enhancing the Service's Community Policing and Targeted Area(s) capacity, as well as contributing to court efficiencies, as applicable, and for no other purposes". Moreover, the Grant shall not be used for purposes related to maintaining the existing complement of front-line police officers, as defined by the October 23, 2003 Benchmark Complement, due to the assignment of police officers to non-Community Policing and non-Targeted Area Activities.

BACKGROUND:

On May 19, 2005, the McGuinty Government announced more detail in relation to their election promise to assist communities in Ontario in the hiring of 1,000 new police officers. The information, released by the Minister of Community Safety and Correctional Services, Monte Kwinter, highlighted the Government's intent to fulfill the \$35 million promise by the end of their current mandate.

The specifics of the *Safer Communities – 1,000 Officers Partnership Program (SCOPP)* are such that the Province shall cost-share approximately 50% of the cost for each officer hired under the Program. The participation of the Hamilton Police Service in SCOPP requires the execution of an Agreement between the Board, the City of Hamilton and the Province.

This renewal Agreement sets out the parameters of the funding for the Program, whereby the Ministry of Community Safety and Correctional Services grants funding to cost-share the costs of salaries, overtime and payroll benefits to approximately 50%, up to a cap of \$35,000.00 per officer per annum, for officers hired under the Program and engaged in fulltime Community Policing and/or Targeted Area Activities. According to Schedule "A" to the Agreement, the 38 police officers have been allocated, as follows: 23 for Community Policing (Street Patrol, Core Patrol, Centralized Breath Technician and

Traffic Enforcement Unit) and 15 for Targeted Areas (Youth Crime, Marijuana Grow Operations, Crime Analyst, Guns and Gangs).

EG/M. Visentini

cc: Ken Weatherill, Deputy Chief, Field Support

John Randazzo, Chief Accountant, Finance

Marco Visentini, Legal Counsel

HAMILTON POLICE SERVICES BOARD

- RECOMMENDATION -

DATE: 2016 May 26

REPORT TO: Chair and Members
Hamilton Police Services Board

FROM: Eric Girt
Chief of Police

SUBJECT: *Provincial Anti-Violence Intervention Strategy (P.A.V.I.S.) Grant
- Ontario Transfer Payment Agreement
(PSB 09-104a)*

RECOMMENDATIONS:

- a) That the Board enter into a nine-month Agreement with the Ministry of Community Safety and Correctional Services, that commenced on April 1, 2016, and ends December 31, 2016 to provide \$210,581 in grant funding to enhance the proactive efforts of the ACTION Strategy.
- b) That the Chair of the Board be authorized and directed to enter into said Agreement, in a form satisfactory to Legal Counsel, for the Police Service.



Eric Girt
Chief of Police

FINANCIAL / STAFFING / LEGAL IMPLICATIONS:

FINANCIAL – The Hamilton Police Service budgeted \$310,528 in 2016 for Provincial Anti-Violence Intervention Strategy (PAVIS) grant revenue based on total PAVIS revenue recognized in 2015. On April 26, 2016, the Province provided an updated funding allocation agreement to HPS for the 2016 PAVIS Grant. Under this new allocation agreement, the Province has agreed to provide a maximum of \$210,581 for the period April 1, 2016 to December 31, 2016. This will result in an unfavourable variance in revenue of \$99,947 in 2016.

STAFFING – n/a

LEGAL – The Agreement has been reviewed and approved by Legal Counsel. It is in the standard form for grants from the provincial government.

BACKGROUND:

In 2007, the Provincial Government announced funding to police agencies through the Provincial Anti-Violence Intervention Strategy (PAVIS). As a result, the Service allocated the funds to initiate the Addressing Crime Trends in Our Neighbourhoods (ACTION) Strategy.

In May of 2010, the ACTION Team began as an initiative using high visibility and by deploying officers on foot and bike to address violent crime and disorder issues. The Action strategy expanded to include the Mounted Police Unit and the Bail Compliance Unit. All three (3) units work together to address crime and disorder and provide service and crime prevention initiatives in additional areas across the City of Hamilton.

In 2011, for the funding period between April 1, 2011 and March 31, 2012 the year (1) one allocation amount provided by the PAVIS Grant was \$399,789. This similar funding model continued unchanged for subsequent provincial fiscal years fiscal years between April 1 and March 31. Similarly, the funding amount remained unchanged as well remaining at \$399,789.

On June 30, 2015, the Minister of Community Safety and Correctional Services notified the Police Services Board regarding the allocation under a number of the grant programs (PAVIS included) and the Ministry's plan to develop an outcomes-based funding model. As a result, the Hamilton Police Service's PAVIS allocation was reduced to \$210,581, and the fiscal year changed to April 1, 2015 to December 31, 2015. As a result, the Hamilton Police Service received no further funding for the Action Strategy under the PAVIS Grant allocation for the period between January 1, 2016 and March 31, 2016 which was funded under previous PAVIS Grant allocations. In surveying other Police Services, this is consistent throughout the Province.

On April 26, 2016, the current PAVIS funding allocation agreement with updated allocation schedules and funding term was approved by the Minister of Community Safety and Correctional Services to the Hamilton Police Service. The updated and subject of this report "Ontario Transfer Payment Agreement" agrees to provide the sum of \$210,581 to the Hamilton Police Services Board for their project under the PAVIS agreement. The funding period begins April 1, 2016 and ends December 31, 2016.

All PAVIS activities and initiatives support the primary goal of reducing violence in communities by focusing on intervention, prevention, enforcement and community mobilization.

EG/M.Worster

cc: Deputy Chief Ken Weatherill, Field Support

Inspector Mike Worster, Community Mobilization Division

John Randazzo, Chief Accountant, Finance

Marco Visentini, Legal Counsel

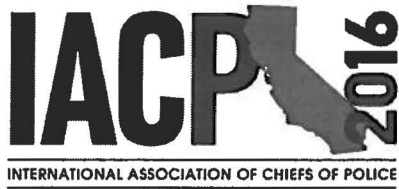


OCTOBER 15-18
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Welcome to IACP 2016

Join us in **San Diego** on **October 15–18, 2016** for the 123rd Annual Conference and Exposition

Every year, the IACP Annual Conference and Exposition supplies you and your department with powerful advantages, bringing together an unmatched educational program, renowned keynote speakers, community-building special events and the largest collection of tactical equipment and technology solutions available for law enforcement. Join thousands of dedicated professionals from federal, state, county, local and tribal agencies at IACP 2016 — you and your team will get the intelligence, strategies and solutions you need to sharpen your edge and better serve and protect.



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Schedule at a Glance

No Better Way To Invest Four Days

During four high-impact days at IACP 2016, you will have exclusive access to law enforcement's leading tacticians, veteran experts and equipment suppliers, as well as thousands of your fellow chiefs and future leaders. IACP's full schedule of events, education sessions, demonstrations and exhibits will help your agency perform more efficiently and effectively all year long. Plan your agenda now to make the most of your time.

All events, unless otherwise indicated, will take place at the San Diego Convention Center in San Diego, CA.

Thursday, October 13

Exhibitor E-Badge Check-in Open 8:00 AM – 5:00 PM

Exhibitor Registration Open 1:00 PM – 5:00 PM

Friday, October 14

Exhibitor Registration Open 7:30 AM – 5:30 PM

Delegate Registration Open 1:00 PM – 5:30 PM

Committee/Section/Division Meetings 1:00 PM – 5:00 PM

Saturday, October 15

Delegate and Exhibitor Registration Open 7:30 AM – 5:30 PM

Committee/Section/Division Meetings 8:00 AM – 3:00 PM

Education Sessions (workshops) 8:00 AM – 3:00 PM

Opening Ceremony 3:30 PM – 5:00 PM

Sunday, October 16

Delegate and Exhibitor Registration Open 7:30 AM – 5:30 PM

Committee/Section/Division Meetings 8:00 AM – 5:00 PM

Education Sessions (workshops) 8:00 AM – 3:00 PM

Exposition Hall Ribbon Cutting Ceremony 9:45 AM

Exposition Hall Open 10:00 AM – 5:00 PM

Exposition Hall Networking Event 3:30 PM – 5:00 PM

Monday, October 17 – Uniform Day

Delegate and Exhibitor Registration Open 7:30 AM – 5:30 PM

Committee/Section/Division Meetings 8:00 AM – 5:00 PM

| | |
|--------------------------------|---------------------|
| Education Sessions (workshops) | 8:00 AM – 4:00 PM |
| General Assembly | 10:00 AM – 11:30 AM |
| Exposition Hall Open | 10:00 AM – 5:00 PM |
| IACP's Chief's Night | 7:00 PM – 10:00 PM |

Tuesday, October 18

| | |
|--|---------------------|
| Delegate and Exhibitor Registration Open | 7:30 AM – 3:30 PM |
| Committee/Section/Division Meetings | 8:00 AM – 5:00 PM |
| Education Sessions (workshops) | 8:00 AM – 4:30 PM |
| Critical Issues Forum | 10:00 AM – 11:30 AM |
| Exposition Hall Open | 10:00 AM – 2:00 PM |
| Annual Banquet | 6:00 PM – 11:00 PM |

**Schedule is tentative and subject to change.*





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This year marks 30 years since the inception of The Canadian Institute.
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See inside for details...

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*See last page for details.

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The Canadian Institute's 7th Annual Conference on

The LAW *of* POLICING

KEYNOTE ADDRESS



Rear-Admiral Jennifer Bennett, CMM, CD
Director General
Canadian Armed Forces Strategic
Response Team on Sexual Misconduct



Gary V. Melanson
Solicitor, Director of Legal Services
and Risk Management
Waterloo Region Police Service



Ken Kelertas
Director, Legal Services and Counsel
Halton Regional Police Service

With Participation from:

BLG LLP

The Canadian Civil Liberties Association

Department of Justice Canada

Halton Region Police Service

Lerners LLP

Ontario Association of Police Services Boards

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BIG CHANGES ARE COMING FOR POLICE SERVICES

The traditional policing landscape is rapidly changing. In addition to issues such as police discipline and civil liability, police forces are now also regularly addressing demands that fall far beyond their customary functions. Increased public scrutiny, the need to build strong relationships with local and national media to manage crisis, ensuring the mental health and well-being of members, and building strong relationships with various stakeholders are only a few of the realities that police services across Canada have been contending with.

Join us at The Canadian Institute's 7th annual conference on The Law of Policing for two days of balanced, current presentations on the most pressing issues facing police forces, police associations, police boards, and the bar. Gain knowledge about best practices and obtain advice on implementing these practices in your organization.

- Obtain in-depth updates and analysis on important police discipline cases and civil litigation against police services
- Hear about the labour relations considerations surrounding mental health in the workplace
- Discuss effective police governance and enhance positive relationships with your police services board
- Review proposed changes to Ontario's *Police Services Act* and what these changes may mean going forward
- Hear from police leaders on the future of policing *and much more!*

Don't miss this outstanding annual event. Register today by using our convenient online registration system, www.CanadianInstitute.com/PoliceEast, by calling 1-877-927-7936 or faxing the registration form to 1-877-927-1563.

We look forward to seeing you in June.

Learn from this Outstanding Faculty:

Rear-Admiral Jennifer Bennett, CMM, CD
Director General
Canadian Armed Forces Strategic
Response Team on Sexual Misconduct

Michael Federico
Deputy Chief
Toronto Police Service

Cameron Field
Detective Sergeant
Toronto Police Service
Deputy Director, Canadian Society
for Evidence Based Policing

Jason Fraser
Counsel, Legal Services
York Regional Police Service

R.K. Friesen
Counsel
RCMP Legal Advisory Section
Department of Justice Canada

Brian Gover
Stockwoods LLP

Meaghan Gray
Information & Issues Management
Section Head, Corporate Communications
Toronto Police Service

Michael A. Hines
Partner
Hicks Morley

Dr. Laura Huey
Associate Professor, Department of Sociology
Western University
Director, Canadian Society for Evidence
Based Policing

Fred Kaustinen
Executive Director
Ontario Association of Police
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Ken Kelertas
Director, Legal Services and Counsel
Halton Regional Police Service

Renu Mandhane
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President
Toronto Police Association

Kevin McGivney
Partner
BLG LLP

Michelle McRae
Team Lead, Wellness Unit
Ontario Provincial Police

Gary V. Melanson
Solicitor, Director of Legal Services
and Risk Management
Waterloo Region Police Service

Catherine Nanton
Coordinator – Public Safety Leadership
School of Public Safety,
Fanshawe College

Senior Representative
Canadian Civil Liberties Association

Stuart Zacharias
Partner
Lerners LLP

The Canadian Institute
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This year marks 30 years since the inception of The Canadian Institute.

- 30 years hosting more than 6,000 conferences
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It is time for a brand, logo and language in keeping with the dynamic strides we have made as a company. It is time for a brand that will take us forward for the next 30 years.

C5 Group, comprising The Canadian Institute, American Conference Institute and C5 in Europe, will unite under one central brand image, appropriately a globe. See how bringing together the power of people and the power of information can accelerate your growth and success.

Our new brand look and language will be fully revealed soon. Stay tuned for more exciting changes.

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