



HAMILTON POLICE SERVICES BOARD

NOTICE OF MEETING PUBLIC AGENDA

Thursday, May 11, 2017
2:00 o'clock p.m.
Hamilton City Hall
Council Chambers

Lois Morin
Administrator

AGENDA

1. CALL TO ORDER

- 1.1 Changes to the Agenda

2. PRESENTATIONS & DEPUTATIONS

- 2.1 Members of the Month
- 2.2 Cheque Presentation to Crime Stoppers of Hamilton
- 2.2 Youth Crime Report - 2016

3. GENERAL

- 3.1 Declarations of Interest

4. CONSENT AGENDA

4.1 Approval of Consent Items

That the Board approve and receive the consent items as distributed.

4.2 Adoption of Minutes – April 13, 2017

The minutes of the meeting held Thursday, April 13, 2017, be adopted as printed.

4.3 Registration information to attend the Canadian Association of Police Governance Annual Conference

That Board Members be approved to attend the upcoming Canadian Association of Police Governance Annual Conference.

4.4 Registration information to attend the International Association of Chiefs of Police Annual Conference

That Board Members be approved to attend the upcoming International Association of Chiefs of Police Annual Conference.

4.5 Auction Account Fund

Support / Upcoming Events

RECOMMENDATION(S)

- That the Board provide support to the Catholic Children's Aid Society of Hamilton, 2017 Serendipity Silent Auction, by providing a certificate for Lunch with the Chief, to be paid from the auction account.
- That the Board provide support to the Hamilton Police Retirees Association Annual Golf Tournament in the amount of \$500, to be paid from the auction account.

4.6 For the Information of the Board:

- a) ISD Project Status Update (PSB 16-120b; see also PSB 16-120 and PSB 16-120a)
- b) Auction Account Expenditures – For Board Approval: April 2017 (PSB 17-064)
- c) Year-End Report: Youth Crime - 2016 (PSB 17-050)
- d) Year-End Report: Crime Prevention Branch – CPC Volunteers – Auxiliary Unit - 2016 (PSB 17-070)
- e) Correspondence from Jean Milligan, Executive Director, ProAction Cops & Kids with respect to the Niagara Region's Inaugural Chief's Gala.
- f) Email from Meg Smith with respect to the deputation provided by Ms. Erin O'Neil.
- g) Outstanding Issues as of May 11, 2017

5. DISCUSSION AGENDA

5.1 **Grant Agreement: Civil Remedies for Illicit Activities Project Cellebrite (PSB 17-068)**

- a) That the Hamilton Police Services Board enter into an Agreement with Her Majesty the Queen in Right of Ontario as represented by the Attorney General (the "AG") whereby the AG provides to the Hamilton Police Service a Grant in the amount of \$43,967.00 to be used for Enhancements to the Technological Crimes Unit.
- b) That the Chair be authorized and directed to execute such an Agreement, in a form satisfactory to Legal Counsel, to the Police Service.

5.2 **Victims and Survivors of Crime Week 2017: Grant through the Department of Justice Canada Victims Fund (PSB 17-069)**

- a) That the Board approve the acceptance of a Grant in the amount of \$4,500.00 from the Department of Justice Canada Victims Fund to provide for the Victims and Survivors Week Initiatives facilitated by the Hamilton Police Service Victim Services Branch.
- b) That the Chair of the Board be authorized and directed to enter into said Grant, in a form satisfactory to Legal Counsel to the Hamilton Police Service.

6. NEW BUSINESS

7. ADJOURNMENT

THE POLICE SERVICES BOARD WILL ADJOURN THE PUBLIC PORTION OF THE MEETING AND RECONVENE IN CAMERA FOR CONSIDERATION OF PRIVATE AND CONFIDENTIAL MATTERS.

MINUTES OF THE HAMILTON
POLICE SERVICES BOARD

4.2

Thursday, April 13, 2017
2:07pm
Hamilton City Hall
Council Chambers

The Police Services Board met.

There were present: Lloyd Ferguson, Chair
Madeleine Levy, Vice Chair
Fred Eisenberger
Walt Juchniewicz
Don MacVicar
Stanley Tick
Terry Whitehead

Absent with regrets: Deputy Chief Ken Weatherill

Also Present: Chief Eric Girt
Deputy Chief Dan Kinsella
Acting Deputy Chief Jamie Anderson
Superintendent Will Mason
Superintendent Nancy Goodes-Ritchie
Superintendent Mike Worster
Inspector Greg Huss
Inspector Scott Rastin
Inspector Marty Schulenberg
Staff Sergeant Andrea Torrie
Marco Visentini, Legal Counsel
Rosemarie Auld, Manager, Human Resources
Dan Bowman, Manager, Fleet and Facilities
Peter Bailey, Manager, Records Business Centre
John Randazzo, Manager, Finance
Yakov Sluchenkov, Labour Relations
Lois Morin, Administrator

Chair Ferguson called the meeting to order.

2.1 Additions/Changes to Agenda

- Consent Item – 4.4 – That the Board provide support to the Rainbow Prom and Positive Space Initiatives in the amount of \$500, to be paid from the auction account.
- New Business – Item 6.1 – Motion from the City of Hamilton with respect to Police Services Costs to Support Specialized By-law Enforcement Unit

After discussion, the Board approved the following:

Moved by: Member MacVicar
Seconded by: Vice Chair Levy

That the Agenda for the Hamilton Police Services Board Public meeting be adopted, as amended.

Carried.

Presentations**2.1 Member of the Month**

Chair Ferguson and Chief Girt presented the Member of the Month Award for January 2017 to Sergeant Andrew Ottay. Sergeant Ottay was commended for his actions that ensured the safety of the passengers and crew on his flight. Sergeant Ottay further demonstrated his compassion with the elderly male who was assaulted.

2.2 Deputation provided by Ms. Erin O'Neil with respect to the Board considering implementation of the Philadelphia Model of annual case review for improved transparency.

Ms. Erin O'Neil provided her deputation to the Board.

Moved by: Vice Chair Levy
Seconded by: Member Juchniewicz

That the deputation be received, as provided.

Carried.

2.3 Professional Standards Branch

Superintendent Nancy Goodes Ritchie provided a presentation with respect to the 2016 Professional Standards Branch.

Moved by: Vice Chair Levy
Seconded by: Member MacVicar

That the presentation with respect to the 2016 Professional Standards Branch be received, as provided.

Carried.

2.4 Crimes Against Seniors Unit (CASU) & Child Abuse Unit (CAU)

Detective John Pauls provided a presentation with respect to the 2016 Crimes Against Seniors Unit and Child Abuse Unit.

Moved by: Member MacVicar
Seconded by: Member Juchniewicz

That the presentation with respect to the 2016 Crimes Against Seniors Unit and Child Abuse Unit be received, as provided.

Carried.

2.5 Five Year Statistical Analysis of Fatal Collisions in Hamilton

Superintendent Will Mason provided a presentation with respect to the Five Year Statistical Analysis of Fatal Collisions in Hamilton

Moved by: Member MacVicar
Seconded by: Member Eisenberger

That the presentation with respect to the Five Year Statistical Analysis of Fatal Collisions in Hamilton be received, as provided.

Carried.

General**3.1 Declarations of Interest**

None

Consent Agenda**4.1 Approval of Consent Items**

Moved by: Member Eisenberger
Seconded by: Member MacVicar

That the Board approve and receive the consent items as distributed.

Carried

4.2 Adoption of Minutes – March 9, 2017

The minutes of the meeting held Thursday, March 9, 2017, be adopted as printed.

4.3 Registration information to attend the Ontario Association of Police Services Boards 55th Annual General Meeting and Conference

That Board Members be approved to attend the upcoming Ontario Association of Police Services Boards 55th Annual General Meeting and Conference.

4.4 Auction Account Fund

Support / Upcoming Events

RECOMMENDATION(S)

- That the Board purchase tickets to attend the 2017 Ontario Women in Law Enforcement 20th Anniversary Annual Awards Banquet, scheduled for April 28, 2017, Mississauga Grand Banquet & Convention Centre, at a cost of \$85 per ticket, to be paid from the auction account.
- That the Board purchase tickets to attend the 2017 Chief's Gala Dinner, scheduled for Thursday, May 4, 2017, Winona Vine Estates, at a cost of \$125 per ticket, to be paid from the auction account.
- That the Board purchase tickets to attend the Bob Kemp Hospice, Paint the Town Red, scheduled for Thursday, May 4, 2017, Michelangelo's, at a cost of \$150 per ticket, to be paid from the auction account.
- That the Board purchase tickets to attend the Children's Aid Society Grape Expectations Spring Gala, scheduled for Monday, May 29, 2017, Michelangelo's, at a cost of \$125 per ticket, to be paid from the auction account.
- That the Board purchase tickets for Food 4 Kids is turning 5, scheduled for Thursday, June 8, 2017, Knollwood Golf Course, at a cost of \$100 per ticket, to be paid from the auction account.
- That the Board provide support to the Around the Bay Road Race and Paris 2 Ancaster Bike Ride in the amount of \$1,000, to be paid from the auction account.
- That the Board provide support to the Rainbow Prom and Positive Space Initiatives in the amount of \$500, to be paid from the auction account.

4.5 For the Information of the Board:

- a) Auction Account Expenditures – For Board Approval: March 2017 (PSB 17-054)
- b) Year-End Report: Police Auction Revenue – 2016 (PSB 17-038)
- c) Year-End Report: Hamilton Police Service Auction Account - 2016 (PSB 17-039)
- d) Year-End Report: Professional Standards Branch - 2016 (PSB 17-048)
- e) Year-End Report: Hamilton Police Service – McMaster University Partnership – 2016 (PSB 17-049)

- f) Year-End Report: Child Abuse Unit (CAU) – 2016 (PSB 17-051)
- g) Year-End Report: Crimes Against Seniors Unit (CASU) – 2016 (PSB 17-052)
- h) Year-End Report: Victim Services Branch – 2016 (PSB 17-053)
- i) Five Year Statistical Analysis of Fatal Collisions in Hamilton (PSB 17-057)
- j) Correspondence from Mayor Fred Eisenberger, City of Hamilton with respect to the Protocol respecting Gender Identity and Gender Expression; Transgender and Gender Non-Conforming Persons.
- k) Correspondence from Ron J. McKerlie, President, Mohawk College Foundation with respect to the Hamilton Police Services Board Bursary.
- l) Correspondence from Chief Eric Girt to Mr. Ron J. McKerlie, President, Mohawk College with respect to Annual Gift Agreement Bursary – Pledged Between the Hamilton Police Services Board and The Mohawk College Foundation, Our Reference: PSB 15-127.
- m) Correspondence from Stephen Beckett, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of Community Safety and Correctional Services with respect to the Request for Feedback on Police Street Checks Public Awareness.
- n) Correspondence from Nancy Smith, Executive Director, Interval House of Hamilton thanking the Hamilton Police Services Board for the sponsorship of “Drives for Lives” golf tournament.
- o) Correspondence from Leo Nupolu Johnson, Executive Director, Empowerment Squared thanking Vice Chair Levy and Chief Girt for supporting the 2017 Gala.
- p) Correspondence from The Hamilton Victory Gardens Team with respect to the Second Annual KICK-OFF EVENT on Saturday, April 22, 2017.
- q) Outstanding Issues as of April 13, 2017

**Discussion
Agenda****5.1 Donation to Crime Stoppers of Hamilton**

As recommended by Lois Morin in PSB 17-043 dated April 13, 2017, the Board approved the following:

Moved by: Vice Chair Levy
Seconded by: Member MacVicar

- a) That a cheque in the amount of \$2,500.00 be presented to Crime Stoppers of Hamilton in memory of the members of the service and their family members who passed away in 2016.
- b) That these funds be taken from the Police Services Board Auction Account.

Carried.

New Business**6.1 Motion from the City of Hamilton with respect to PED: Police Services Costs to Support Specialized By-law Enforcement Unit**

After discussion, the Board approved the following:

Moved by: Member Eisenberger
Seconded by: Member Juchniewicz

That the Board receive the request from the City of Hamilton and request Chief Girt to report back to the Board with potential cost rationalization options to support the specialized by-law enforcement.

Carried.

Next Meeting of the Board

Chair Ferguson announced that the next meeting of the Board is scheduled for Thursday, May 8, 2017, 2:00pm, at Hamilton City Hall, Council Chambers.

Adjournment

Moved by: Member Eisenberger
Seconded by: Member Tick

There being no further business, the public portion of the meeting then adjourned at 4:05pm

Carried.

* * * * *

The Board then met in camera to discuss matters of a private and confidential nature.

Taken as read and approved

Lois Morin
Administrator

April 13, 2017
lem:

Lloyd Ferguson, Chair
Police Services Board

CAPG CONFERENCE 2017

JULY 13 – 16, 2017

Montréal, Québec

The CAPG Conference is a leading event in the police governance sector. Now entering it's 28th year, the Annual CAPG Conference is held over a three day period during which delegates are encouraged to network, discuss, engage, and discover the rich community we continue to foster. Don't miss out on the 2017 CAPG Conference, taking place July 13 – 16 at the Le Centre Sheraton Montréal in Montréal, Québec.

**SKILL
BUILDING**

**INSPIRING
SPEAKERS AND**

**ENGAGING
PLENARY AND**

**WORKSHOPS TO
HELP DELEGATES**



**NETWORKING
RECEPTION**



**GROUP
DISCUSSIONS WITH
THOUGHT
LEADERS AND
FIELD EXPERTS**



DEVELOP

CONCRETE SKILLS

WHAT PEOPLE ARE SAYING ABOUT THE CAPG CONFERENCE

As a First Nations policing organization I was absolutely impressed with the number of relevant presentations provided.

Excellent information from across the Country on many aspects of issues facing police today.

The topics are always interesting and important for the overall policing function in Canada.

I can say that your conference was very well organized and presented. I have been to a LOT of conferences, and this struck me as top notch.

I'm a new kid on the block and I wasn't sure what to expect. But I thoroughly enjoyed it and brought back with me considerably more insight.

I was quite impressed with the variety and scope of the speakers and panelists.

Creative, cosmopolitan, cutting-edge or chic—call it what you want, one thing's for sure: Montréal is captivating. Few can resist the charm of this smart and spirited city, whose flair for cultivating one of the coolest lifestyles on the planet plays out daily.

CONTACT US

Your Name

Your Email

Subject

Your message



conference@capg.ca



1-613-344-2384

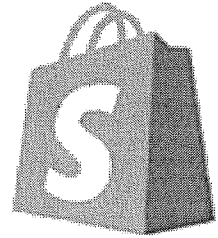
CAPG Conference 2017

Zerif Lite powered by WordPress



2017 CONFERENCE REGISTRATION FORM

July 13 – 16, 2017 • Montréal, Québec



CAPG CONFERENCE and/or FIRST NATIONS SESSION

☐ CAPG Member (membership will be verified) ☐ Non-member

☐ Mr. ☐ Ms. ☐ Dr. ☐ Chief

First Name: _____ Last Name: _____

Position: _____

Organization/Board/Commission: _____

E-mail: _____

For CAPG Conference delegates only: The CAPG will be adding our Delegate list to the Conference App and we would like to facilitate social sharing, dialogue and connection throughout our conference by providing Social Cards which link to your professional social profiles. If you would like to participate, please add your Twitter and a URL to your LinkedIn profile below:

Twitter Handle: _____ LinkedIn URL: _____

COMPANION PROGRAM

☐ Mr. ☐ Ms. ☐ Dr. ☐ Chief

First Name: _____ Last Name: _____

E-mail: _____

Name of Delegate with whom you are attending: _____

Name of Organization/Board/Commission of Delegate: _____

FIRST NATIONS SESSION – Thursday, July 13, 2017 (limited to 100 registrants)

First Nations One-day Conference & Study Tour Evening in Kahnawake	\$150.00	\$ _____
First Nations One-day Conference Program Only	\$ 75.00	\$ _____
First Nations Study Tour Evening in Kahnawake Only	\$ 75.00	\$ _____

Please note that this does not include access to the CAPG Conference

SCHEDULE OF FEES

Registration Category

☐ CAPG Member
☐ Non-member
☐ Companion Program

Early Bird - May 31, 2017

\$595.00
\$795.00
\$395.00

Regular – From June 1, 2017

\$650.00
\$795.00
\$395.00

Subtotal \$ _____

5% GST \$ _____

9.975% QST \$ _____

GST # 875513467RT0001

QST

TOTAL \$ _____

EVENING ACTIVITIES

Please note that full conference registration and the companion program include both evening functions

Please indicate attendance at the following:

Thursday, July 13

Delegate: CAPG Board of Directors Welcome Reception

☐ Yes

☐ No

☐ Undecided

Companion: CAPG Board of Directors Welcome Reception

☐ Yes

☐ No

☐ Undecided

Saturday, July 15

Delegate: CAPG Dinner, Awards & Entertainment

☐ Yes

☐ No

☐ Undecided

Companion: CAPG Dinner, Awards & Entertainment

☐ Yes

☐ No

☐ Undecided

DIETARY RESTRICTIONS

Meals provided should easily accommodate most diets. Should you have any food allergies, extreme dietary restrictions or special requirements, please indicate below:

☐ Vegetarian ☐ Vegan ☐ Gluten-free

☐ Allergy/Sensitivity _____

☐ Other _____

DIETARY RESTRICTIONS - COMPANION

Meals provided should easily accommodate most diets. Should you have any food allergies, extreme dietary restrictions or special requirements, please indicate below:

☐ Vegetarian ☐ Vegan ☐ Gluten-free

☐ Allergy/Sensitivity _____

☐ Other _____

Please advise us of any mobility issues upon registration and we will accommodate.

WORKSHOP AND BREAKOUT OPTIONS

Please select the breakouts/workshops/activities that you wish to attend:

Friday, July 14, 2017

2:45 to 4:45

Breakout Session (Please indicate one choice only)

- ☐ Small Police Services
- ☐ Medium Police Services
- ☐ Large Police Services
- ☐ First Nations Police/Peacekeepers
- ☐ I will not be attending a breakout session

Saturday, July 15, 2017

1:00 to 2:30

Concurrent Workshop (Please indicate one choice only)

- ☐ Moving Beyond Prejudice
- ☐ Police Culture & Gender
- ☐ Chief's & Deputy Chief's Compensation – Negotiating the Right Contract for your Commission/Board
- ☐ Police Board Governance – Understanding Roles, Responsibilities and Roadblocks
- ☐ I will not be attending a breakout session

2:45 to 4:15

Concurrent Workshop (Please indicate one choice only)

- ☐ Moving Beyond Prejudice
- ☐ Police Culture & Gender
- ☐ Chief's & Deputy Chief's Compensation – Negotiating the Right Contract for your Commission/Board
- ☐ Police Board Governance – Understanding Roles, Responsibilities and Roadblocks
- ☐ I will not be attending a breakout session

Registration and Cancellation Policy

Cancellations received in writing by May 31, 2017 will be refunded in full less 20%. Cancellations received between June 1 and June 30, 2017 will receive a 50% refund. No refunds will be issued after July 1, 2017. Refunds will be processed in the manner payment was received.

METHOD OF PAYMENT

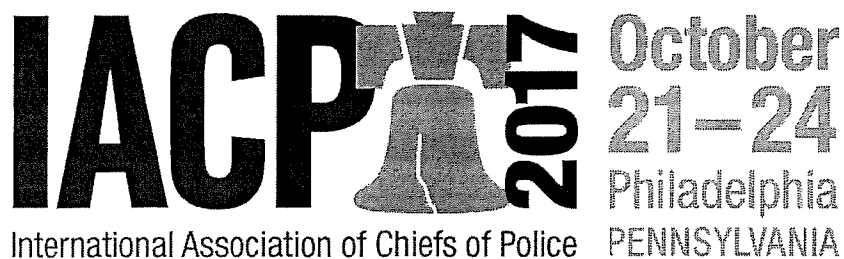
Completed forms can be returned by fax to 613-344-2385 or by email at conference@capg.ca

☐ MasterCard ☐ Visa ☐ Cheque ☐ Electronic Funds Transfer

Card Number: _____ Expiry Date: _____ Sec. Code: _____

Cardholder's Name: _____ Signature: _____

*CAPG - 78 George Street, Suite 204, Ottawa, ON K1N 5W1
Telephone: 613-344-2384 • Fax: 613-344-2385
conference@capg.ca*



Registration Information

[Categories and Fees](#)

[First Time Member Attendees](#)

[Free Exposition Pass for Public Safety Personnel](#)

[One & Two Day Passes](#)

[Photo, Image, and Recording Disclaimer](#)

[Membership](#)

[Refund Policy](#)

Categories and Fees

IACP 2017 is a professional law enforcement event, open to IACP members, qualified non-members and Expo exhibitors. **Mark your calendar and sign up early to save over 21%.**

Category	Advance Registration Rate (on or before September 6, 2017)	Registration Rate Online & On-site Registration (on and after September 7, 2017)
IACP Member*	\$350	\$425
First Time IACP Member*#	\$295	\$370
Non-member	\$525	\$650
Family Member*+	\$125	\$125
Children 6-18*	\$45	\$45
Children 5 and Under*	FREE	FREE
Exposition Hall Pass	FREE	FREE
1-Day Pass^	—	\$85
2-Day Pass^	—	\$160

* Full conference registration fee includes access to all general assemblies, workshops, receptions, Exposition Hall, and Chiefs Night.

* The First Time IACP Member discounted rate must be taken at the time of the initial registration. Refunds cannot be given for incorrect registration submissions.

* Family refers to spouse or family member, not a business associate or fellow law enforcement colleague. Only the family member's name, city, and state will appear on his or her badge. Family members do not receive certificates for workshops.

* 1-Day and 2-Day Pass registration will begin online on September 10, 2017. Each person may register for only ONE 1-Day Pass or 2-Day Pass.

Only IACP members can take advantage of the member registration rate. All IACP memberships are individual and non-transferable for conference registrations member rates.

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First Time Member Attendees

IACP members attending the Annual Conference and Exposition for the first time can take advantage of a special discounted rate; \$295 in advance and \$370 on-site, savings of over 15%!

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Free Exposition Pass for Public Safety Personnel

Sworn officers, first responders, and civilian employees of public safety and government agencies and the armed forces can register for **complimentary access to the Exposition Hall**. Public Safety includes offices of police, sheriffs, EMS, fire service, hazmat and park rangers from federal, state, city, county, campus, and tribal agencies, and the armed forces. To qualify for this three-day exhibit hall-only pass, the recipient must work for the government or a public safety agency and will be required to show their credentials upon arrival. The IACP reserves the right to refuse ineligible registrations.

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One & Two Day Passes

Can't attend the entire conference, but don't want to miss out on workshops, the Exposition Hall, and networking offered daily in Philadelphia? Register for a 1-Day or 2-Day Pass. Members and non-members who are sworn or civilian employees working in law enforcement, government, armed forces, universities, and non-profits are eligible. Individuals are limited to ONE 1-Day or 2-Day Pass.

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Photo, Image, and Recording Disclaimer

Registration and attendance at IACP events constitutes an agreement by the registrant to the IACP's use and distribution (both now and in the future) of the registrant or attendee's image or voice in photos, images, video and/or audio recordings of such events without compensation or approval rights. All photos, images, and recordings are the property of IACP.

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Membership

Join the IACP & Register at the First Time Member Rate

Join the IACP now and save! Non-members may submit their IACP Member dues along with the First Time IACP Member registration fee (\$295) by completing the membership portion of the registration form. All new members must be sponsored by a current "Active" member. Memberships will not be processed without complete sponsor information, including the sponsor's membership number.

Law enforcement professionals at every level can qualify for membership in the IACP. Those in sworn command-level positions qualify for active membership; others may be eligible for associate membership. [See the IACP website](#) for details.

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Refund Policy

All cancellations must be made in writing and mailed, faxed ([703-836-4543](tel:703-836-4543)), or e-mailed (conf2017@theiacp.org) to the IACP headquarters. A penalty will apply. No telephone cancellations will be accepted. It will take a minimum of six weeks to receive a refund.

A 25% penalty will be assessed on all cancellations postmarked or fax/e-mail dated on or before September 27, 2017.

A 50% penalty will be assessed on cancellations postmarked or fax/e-mail dated September 28 – October 17, 2017.

No refunds will be issued on or after October 18, 2017. No refunds will be given for no-shows.

No refunds will be issued for Foundation Gala or Annual Banquet tickets.

Registration, Foundation Gala tickets, or Annual Banquet tickets may be transferred to another person in your organization by written request to IACP prior to September 27, 2017. After this date all changes must be made at the conference. Additional charges may apply.

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Website Design and Development by [Matrix Group International](#)

Advance Registration Form

Register online at theIACPconference.org



October 21–24, 2017
Pennsylvania Convention Center
Philadelphia, Pennsylvania
theIACPconference.org

Use this form to save on registration fees until September 6, 2017.
Beginning September 7, 2017 only online registrations will be accepted.

CHECK ONE:

- ☐ I am an IACP Member; Membership Number _____
☐ I am a Non-Member
☐ I am applying now for Membership (Use Box "B" below to Join)
☐ I am the spouse or family member of _____ Their Member# _____

Full Name _____

First Name for Badge _____

Title/Rank _____

Agency/Organization _____

Agency Address _____

City _____ State _____

ZIP/Postal Code _____ Country _____

Phone # _____ Fax # _____

Email Address _____

FAMILY — complete a duplicate registration form if using different payment method.†

Name _____

Children (5 and Under) Name(s) and Age(s) _____

Children (6–18) Name(s) and Age(s) _____

Source Code: WEB

A. CHECK APPROPRIATE REGISTRATION TYPE

- | | |
|--|---|
| <input type="checkbox"/> IACP Member*.....\$350 | <input type="checkbox"/> Children 6–18*.....\$45 |
| <input type="checkbox"/> First Time IACP Member*.....\$295 | <input type="checkbox"/> Children 5 and under*.....FREE |
| <input type="checkbox"/> Non-member*.....\$525 | <input type="checkbox"/> Expo Pass for Public Safety Personnel...FREE |
| <input type="checkbox"/> Family Member*†.....\$125 | |

1-DAY PASS AND 2-DAY PASS REGISTRATION WILL OPEN ONLINE SEPTEMBER 7, 2017.

B. IACP DUES

☐ YES! I would like to join the IACP and take advantage of the First Time Member Registration Rate of \$295 (see the IACP website for membership benefits and criteria), **plus the dues amount below:**

- | |
|---|
| <input type="checkbox"/> Active Member.....\$150 |
| <input type="checkbox"/> Associate Member – General.....\$150 |
| <input type="checkbox"/> Associate Member – Leader of Tomorrow Sworn Officer.....\$75 |
| <input type="checkbox"/> Associate Member – Academic.....\$150 |
| <input type="checkbox"/> Associate Member – Service Provider.....\$250 |

C. FOUNDATION GALA AND ANNUAL BANQUET TICKETS (Optional)

- | | |
|--|--|
| <input type="checkbox"/> YES! I would like to purchase tickets for the 2017 IACP Foundation Gala to be held on Saturday, October 21, 2017. | <input type="checkbox"/> YES! I would like to purchase tickets for the Annual Banquet to be held on Tuesday, October 24, 2017. |
|--|--|

Tickets \$250 each; # of tickets: _____ Tickets \$100 each; # of tickets: _____

No refunds. Pre-Conference ticket sales end October 18, 2017. No refunds. Pre-Conference ticket sales end October 18, 2017 and will continue onsite October 20–24, 2017.

PAYMENT (No Registrations will be processed unless accompanied by payment in full.)

TOTAL AMOUNT TO BE CHARGED (Add A, B and C): \$ _____

☐ Purchase Order. PO# _____

☐ Check. Make checks payable to IACP (U.S. dollars, drawn on U.S. banks only) and mail full payment (no cash) with completed form to: IACP Conference Registration, P.O. Box 62564, Baltimore, MD USA 21264-2564

Please charge my credit card: ☐ Visa ☐ MasterCard ☐ American Express ☐ Discover

Acct. # _____ Exp. Date _____

Cardholder's Name _____

Billing Address _____

Signature _____

PLEASE COMPLETE THE FOLLOWING QUESTIONS.

The information is being requested to enhance your experience at conference and will be used by the IACP and exhibitors to better understand your interests.

1. How many sworn officers are in your agency?

- | | |
|-----------------------------------|---|
| A. <input type="checkbox"/> 1–5 | F. <input type="checkbox"/> 100–249 |
| B. <input type="checkbox"/> 6–15 | G. <input type="checkbox"/> 250–499 |
| C. <input type="checkbox"/> 16–25 | H. <input type="checkbox"/> 500–999 |
| D. <input type="checkbox"/> 26–49 | I. <input type="checkbox"/> 1,000 and above |
| E. <input type="checkbox"/> 50–99 | J. <input type="checkbox"/> N/A |

2. What is the approximate population size of your city/jurisdiction?

- | | |
|---|---|
| A. <input type="checkbox"/> Under 2,500 | E. <input type="checkbox"/> 100,000–249,999 |
| B. <input type="checkbox"/> 2,500–9,999 | F. <input type="checkbox"/> 250,000–499,999 |
| C. <input type="checkbox"/> 10,000–49,999 | G. <input type="checkbox"/> 500,000 and above |
| D. <input type="checkbox"/> 50,000–99,999 | H. <input type="checkbox"/> N/A |

3. What best describes your function/assignment?

- | | |
|--|--|
| A. <input type="checkbox"/> Administration | H. <input type="checkbox"/> Purchasing |
| B. <input type="checkbox"/> Field Operations | I. <input type="checkbox"/> Medical/Psychological |
| C. <input type="checkbox"/> Information Technology | J. <input type="checkbox"/> Legal |
| D. <input type="checkbox"/> Patrol/Investigations/
Tactical | K. <input type="checkbox"/> Retired |
| E. <input type="checkbox"/> Communications | L. <input type="checkbox"/> Other (please specify) _____ |
| F. <input type="checkbox"/> Training | M. <input type="checkbox"/> N/A |
| G. <input type="checkbox"/> Fleet Management | |

4. What best describes your purchasing authority?

- | | |
|--|--|
| A. <input type="checkbox"/> Approve purchases | D. <input type="checkbox"/> Make suggestions to others |
| B. <input type="checkbox"/> Evaluate and recommend purchases | E. <input type="checkbox"/> End user only |
| C. <input type="checkbox"/> Develop specifications for purchases | F. <input type="checkbox"/> N/A |

5. Which best describes your agency/organization?

- | | |
|---|---|
| A. <input type="checkbox"/> Local | H. <input type="checkbox"/> Medical/Psychological |
| B. <input type="checkbox"/> State | I. <input type="checkbox"/> Non-profit |
| C. <input type="checkbox"/> County/Regional/
Special District | J. <input type="checkbox"/> Consultant |
| D. <input type="checkbox"/> Tribal | K. <input type="checkbox"/> Security |
| E. <input type="checkbox"/> College/University | L. <input type="checkbox"/> Legal |
| F. <input type="checkbox"/> Transportation | M. <input type="checkbox"/> Training |
| G. <input type="checkbox"/> Federal Government
Agency/Military | N. <input type="checkbox"/> Company |
| | O. <input type="checkbox"/> Other |
| | P. <input type="checkbox"/> N/A |

6. In the next 12–24 months, which of these products or services does your organization plan to purchase/lease? (Check ALL that apply):

- | | |
|--|--|
| A. <input type="checkbox"/> Aircraft | K. <input type="checkbox"/> Personal/Tactical Equipment |
| B. <input type="checkbox"/> Armor/Protective Equipment | L. <input type="checkbox"/> Professional/Consulting Services |
| C. <input type="checkbox"/> Awards/Badges/Challenge Coins | M. <input type="checkbox"/> Publication/Trade Journal |
| D. <input type="checkbox"/> Communications Equipment | N. <input type="checkbox"/> Restraints |
| E. <input type="checkbox"/> Education/Training | O. <input type="checkbox"/> Software |
| F. <input type="checkbox"/> Investigation/
Surveillance/Detection | P. <input type="checkbox"/> Testing Equipment |
| G. <input type="checkbox"/> Less-Lethal Weapons | Q. <input type="checkbox"/> Uniforms |
| H. <input type="checkbox"/> Lighting | R. <input type="checkbox"/> Unmanned Vehicles/
Robotics |
| I. <input type="checkbox"/> Mobile Technology | S. <input type="checkbox"/> Vehicle Accessories |
| J. <input type="checkbox"/> Government Agency | T. <input type="checkbox"/> Vehicles/Motorcycle/ATV |
| | U. <input type="checkbox"/> Weapons/Firearms |
| | V. <input type="checkbox"/> N/A |

7. How did you hear about IACP 2017?

- | | |
|--|--|
| A. <input type="checkbox"/> Have attended in the past | E. <input type="checkbox"/> Police Chief Magazine |
| B. <input type="checkbox"/> Received brochure | F. <input type="checkbox"/> Other (please specify) _____ |
| C. <input type="checkbox"/> Received an email | |
| D. <input type="checkbox"/> A colleague told me about the conference | |

☐ YES! I would like to receive emails from IACP exhibitors regarding their conference activities and products.

* Full conference registration fee includes access to all general sessions, workshops, receptions, Expo Hall, and Chiefs Night.

† Family refers to a spouse or family member, not a business associate or fellow law enforcement colleague. ONLY the family member's name, city, and state will appear on their badge. Family members do not receive certificates for workshops.

Fax completed form with credit card information to **703-836-4543**. Mail purchase order and registration form to: IACP Conference Registration, 44 Canal Center Plaza, Suite 200, Alexandria, VA 22314 USA. Email forms to conf2017@theIACP.org. Do NOT mail and fax form — charges may be duplicated. A cancellation fee is in effect through October 17, 2017. No refunds on or after October 18, 2017. Registration and attendance at IACP events constitutes an agreement by the registrant to the IACP's use and distribution (both now and in the future) of the registrant or attendee's image or voice in photos, images, video and/or audio recordings of such events without compensation or approval rights. All photos, images, and recordings are the property of IACP.

Auction Account Fund

Support / Upcoming Events

RECOMMENDATION(S)

- That the Board provide support to the Catholic Children's Aid Society of Hamilton, 2017 Serendipity Silent Auction, by providing a certificate for Lunch with the Chief, to be paid from the auction account.
- That the Board provide support to the Hamilton Police Retirees Association Annual Golf Tournament in the amount of \$500, to be paid from the auction account.

HAMILTON POLICE SERVICES BOARD

- INFORMATION -

DATE: 2017 May 11

REPORT TO: Chair and Members
Hamilton Police Services Board

FROM: Eric Girt
Chief of Police

SUBJECT: *ISD Project Status Update*
(PSB 16-120b; see also PSB 16-120 and PSB 16-120a)

BACKGROUND:

The following is a summary of the key points associated with the development of the Investigative Services Facility that was approved by the Board in August, 2016 and subsequently approved at the General Issues Committee, and then City Council, on September 28, 2016. As part of the communication strategy for this project, a quarterly update will be sent to the Police Services Board. This is the third update:

- **Site Plan Approval (SPA)** was moved from conditional to “approved for building plan application” in December. The minor items that were outstanding took much longer to rectify with multiple resubmissions and reviews required by planning. The SPA was granted the last week of March.
- **Application for Building Permit** was submitted in late December as soon as SPA was “approved for building plan application”. Important because of changes to the Ontario Building Code on January 1, 2017. The building permit was **issued** at the end of March, as soon as Site Plan was cleared.
- The agreement with **Hamilton Community Energy (HCE)** and the **Memorandum of Understanding (MOU)** was finally approved. This proved to be a time consuming exercise that involved City Legal, Energy, Public Works and HPS. Work has progressed and is on schedule. The next step is the finalization of the **Energy Service Agreement (ESA)** which does not affect the schedule of the project
- The **heritage plan** for 61 Mary was completed. The demolition is being included as part of the project scope of work.

- The **specifications** were received by procurement on October 20, 2016. Procurement provided their review. Just prior to the release of tender at the beginning of April, discrepancies in the coordination between HCE and the mechanical design were noted as a result of the detailed mechanical review. It was important that this was discovered prior to the release of the documents. The amended mechanical document is expected to be with procurement April 28, 2017, which will then allow release of the tender package.
- The conditions for **Record of Site Condition** have been satisfied as part of the SPA.
- **Prequalification of General Contractors** was issued by procurement and a total of four (4) contractors were prequalified. Aquicon, Buttcon, Harbridge and Cross, and McKay Cocker.
- **Single source** items have been identified for the tender and include extensions to the facilities automation system (CHUBB), and the Building Automation System (BAS).
- **Furniture** mock ups will be evaluated by ISD staff prior to inclusion in the contract. Replacing two (2) work stations, one (1) in vice and one (1) in CAB to evaluate.

The following is the expected schedule:

- Q1, 2017 Tender package issued April 2017
- Close late May followed by Tender Award.
- Project is 19 months of construction from mobilization (June/July 2017) with completion Q1 2019.
- Project wrap up Q1 of 2019



Eric Girt
Chief of Police

EG/Dan Bowman

cc: Deputy Chief Dan Kinsella, Community Policing
Superintendent James Anderson, Corporate Services
Dan Bowman, Manager Fleet/Facilities
Lukas Keermaa, City of Hamilton, Public Works

HAMILTON POLICE SERVICES BOARD

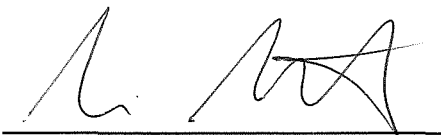
- INFORMATION -

DATE: 2017 May 11
REPORT TO: Chair and Members
Hamilton Police Services Board
FROM: Eric Girt
Chief of Police
SUBJECT: *Auction Account Expenditures – For Board Approval
April 2017
(PSB 17-064)*

BACKGROUND:

The Hamilton Police Service is one of several municipal police organizations that utilize the services of Police Auctions Canada, an internal based company that holds public auctions on line to sell property that is acquired by police services in compliance with the *Police Services Act*.

There were no post-approved expenditures from the Auction Account for the period April 1 to April 28, 2017.



Eric Girt
Chief of Police

EG:A. Torrie

HAMILTON POLICE SERVICES BOARD

- INFORMATION -

DATE: 2017 May 11

REPORT TO: Chair and Members
Hamilton Police Services Board

FROM: Eric Girt
Chief of Police

SUBJECT: *Year-End Report: Youth Crime - 2016*
(PSB 17-050)

BACKGROUND:

The attached Youth Crime Report provides a summary and reflection of 2016 youth crime trends, as well as the continued commitment to youth engagement by the Hamilton Police Service (HPS). Our overall approach to youth crime and youth services for 2016 is guided by our Strategic Approach to Youth Crime.

The total number of youth (ages 12-17) involved in crime, in the City of Hamilton, is up slightly for the first time in eight (8) years. In Hamilton, there was a 1.5% increase in Youth involvement in crime whereas there was a national decrease of 2%.

Youths involved in property crime in 2016 decreased 3.7% compared to data from 2015.

The Hamilton Police Service continued to find new ways to engage and educate youth in an attempt to decrease youth and violent crime whenever possible. Hamilton Police Service youth, community and school officers have continued to participate in intelligence led policing and have actively liaised with front line officers in many areas including the Strategic Targeted Offender Program (STOP) and Drug Sweeps.

In 2016, the goals of Hamilton Police Youth Services were as follows:

- 1.1 Implement effective and innovative approaches for the Hamilton Police Service to respond to crime, safety and quality of life issues.
- 2.1 Reach out to share information and build relationships and partnerships by interacting with all communities including: Youth, Newcomers, People in Crisis, Seniors and Diverse Groups.

- 3.4 Increase training to achieve our vision by sharing knowledge and resources in our communities, freeing up time for training and expanding the training budget.

The annual report outlines the internal and external programs and initiatives in which the Service and community partners engage in collaboratively, to reduce youth crime in our community and contribute to the achievement of these goals.



Eric Girt
Chief of Police

EG/M.Worster

Attachment: *Youth Services Annual Report - 2016*

cc: Deputy Chief Dan Kinsella, Community Policing

Superintendent Mike Worster, Community Mobilization Division

Hamilton Police Service

Youth Services Annual Report

Submitted by Sgt. Jon Alsbergas
Community Mobilization Division



2016

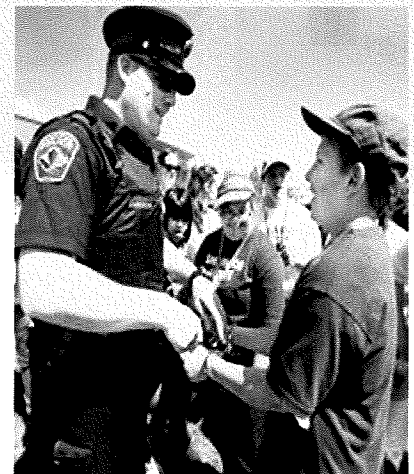


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EXECUTIVE SUMMARY

The total number of Youth (ages 12-17) involved in crime in the City of Hamilton in 2016 is slightly up for the first time in eight years. Nationally, the number of youth involved in crime has steadily decreased since 2009.¹ In 2016, 1595² youth were involved in crime, compared to 1572 in 2015. This represents an overall 1.5% increase in Youth Involvement in Crime whereas there was a National decrease of 2%.³

The demographics of youth between the ages of 12 and 17 continue to decrease, albeit slightly; 1.07% less than 2015. In 2016 there were 35,282 youths in the City of Hamilton between the ages of 12 and 17; 17,883 males and 17,399 females.⁴

When compared to 2015 the 2016 Hamilton data results identified an increase in violent crime by 18%. However of the 510 youth involved in violent crime, 65% were not charged and were dealt with through an Extra-Judicial Measure i.e. No Further Action, Warning, Police Caution or Diversion, as opposed to 58% in 2015. This is in keeping with the principles of the Youth Criminal Justice Act in that “extrajudicial measures are often the most appropriate and effective way to address youth crime.”⁵ Therefore, although the total number of youth involved in violent crime increased, the total number charged with a violent crime did not increase.

Property crime decreased 3.7% from 602 youth involved in property crime in 2015 to 580 in 2016. Of the 580 involved youth, 112 were charged with a property crime and 81% were dealt with through an Extra-Judicial Measure.

Youth involved in drug offences increased slightly by 1.8% from 215 youth in 2015 to 219 in 2016. Only 50 were charged with an offence and 77% were dealt with through an Extra-Judicial Measure.

The Hamilton Police Service continued to find new ways to engage, and educate youth, to decrease youth crime and violent crime wherever possible. HPS youth, community, and school officers have continued to participate in intelligence led policing and have actively liaised with front-line officers in many areas including the Strategic Targeted Offender Program (STOP) and Drug Sweeps. The statistics captured in this report for these two areas are proof the School, Youth and Community Officers are working in a positive fashion with front-line Patrol.

This report will highlight the youth crime trends for 2016 and outline the Strategic Approach to Youth Crime adopted by the HPS 2016-2018 Business Plan.

¹ Police-reported crime statistics in Canada, 2016, Statistics Canada

² H.P.S. Niche data effective February, 4, 2017

³ Police-reported crime statistics in Canada, 2016, Statistics Canada

⁴ Hamilton Police Service Planning and Research

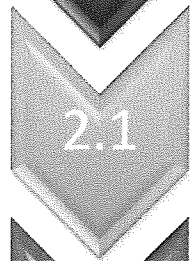
⁵ Youth Criminal Justice Act, s. 4(a)

2016 STRATEGIC APPROACH TO YOUTH CRIME

In 2016 the goals of the Youth Services Coordinator as identified in the 2016-2018 Business Plan were to:



- Implement effective and innovative approaches for the Hamilton Police Service to respond to crime, safety and quality of life issues



- Reach out to share information and build relationships and partnerships by interacting with all communities including: Youth, Newcomers, People in Crisis, Seniors and Diverse Groups




- Increase training to achieve our vision by sharing knowledge and resources in our communities, freeing up time for training and expanding the training budget

The Hamilton Police Service through their Youth, Community and School Officers working in partnership and complementing General Patrol continue to offer effective and innovative approaches to respond and prevent crime. These officers are responsible for the coordination and implementation of the Strategic Targeted Offender Program (S.T.O.P.), the Extra-Judicial Measures Diversion Program and the Hamilton Youth Drug Diversion program which incorporates “Drug Sweeps” at our local schools.

In addition they provide programming to our elementary and secondary schools by giving presentations on a variety of subjects including personal safety, social media and internet safety, and cyber-bullying. They also investigate school related incidents and participate in Formal and In-formal Restorative Justice Circles. The below table provides a brief synopsis of all the work they do in responding to crime, safety and quality of life issues as well as building relationships by interacting with our community partners.


	Division 1	Division 2	Division 3	Totals
Presentations	197	226	168	591
School Visits	813	1039	870	2722
Investigations	103	207	268	578
Informal Restorative Justice Circles	64	44	41	149
Formal Restorative Justice Circles	2	3	0	5
Days Seconded to Patrol/Other Duties	48	16	40	104



The Hamilton Police Service through the office of the Youth Service's Coordinator participates in a number of organizations and committees enhancing our commitment to work with the public to share responsibilities with community safety problems and issues. These organizations and committees include the Violent Threat Risk Assessment (VTRA) Protocol Committee, the John Howard Youth At Risk Development Steering and Operational Committees, the Beasley Youth Initiative Committee, The Active Safe and Sustainable Routes Committee, the Best Start Committee, the Week of the Child and Youth Committee, Ontario Schools Safety Education Officers Community Committee (OSSEOC), the Community of Youth Officers Committee (COYO), the Chief's Student Advisory Board Committee, the Chief's School Board Liaison Committee, the Youth Justice Committee, the Chief's Committee on Police Interventions with Persons in Crisis, The Street Youth Front Line Advisory Committee, The Greater Toronto Area Extra Judicial Measures Committee, the Human Services and Justice Committee, the Mental Health Advisory Council, the Hamilton Committee for the Collaborative Management of Youth Suicide Committee, and the Probation/Parole and Youth Officers Committee.

The Youth Services Coordinator has also delivered presentations on various topics including the Strategic Approach to Youth Crime, Extra Judicial Measures and Diversions, Youth Officers Roles and Responsibilities, Lockdown Procedures and Personal Safety to several community groups including the City of Hamilton Housing Workers, Good Shepherd Supervisors and Staff, the Street Youth Front Line Advisory Committee, the Police Services Board, Hamilton Police Service personnel, the Hamilton Wentworth District School Board, the Hamilton Wentworth Catholic District School Board, Alternatives for Youth and Substance Abuse Workshop, the Waterdown High School Parent's Night, Hamilton Police Service Citizen's Police College, the Mood Menders, Gibson and Lansdale Association and the NGEN (New Generation) Youth Center.

As per the VTRA protocol the Hamilton school boards, police and community partners are committed to making our schools safe for students and staff. As a result, the Hamilton school boards will respond to all student behaviours that are deemed to pose a potential risk to other students, staff and members of the community. It is hoped that support for early intervention measures by the school boards and community partners will prevent school violence. The Hamilton Police Service participated in twenty V.T.R.A. community collaborations in 2016.

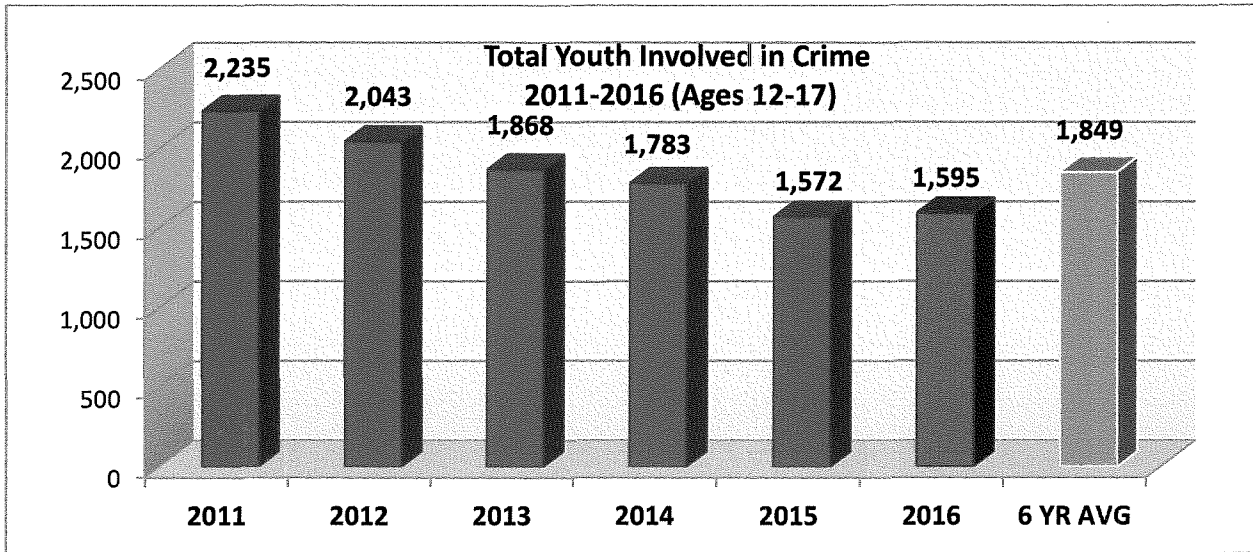


The Hamilton Police Service remains committed to increasing training opportunities for our School and Youth Officers. In 2016, officers received the following training: Seven Officers attended the COYO Conference (Committee of Youth Officers in Ontario) in Niagara Falls, Four Officers attended the Peel Drug and Gang Conference, Four Officers received VTRA Level 1 (Violent Threat Risk Assessment) training in Orangeville, Four Officers received Restorative Justice training provided by the John Howard Society, Three Officers attended the Safe Schools Seminar in Buffalo, Three Officers attended the Mental Health Intervention Course provided by Toronto Police, Four Officers attended the Youth and Substance Abuse Seminar provided by Hamilton's Alternatives for Youth and Good Shepherd and several Youth Officers attended the Transitional Youth in Conflict With the Law Workshop in Hamilton.

All Youth Officers received training in the following areas at their semi-monthly training meetings; ACTION Team Roles and Responsibilities, the John Howard's Society Building Essential Skills in Teens Program, the Wesley Urban Ministries Youth Outreach Program, programs offered by the Hamilton Community Care Access Centre and the new SOS Statistical Reporting Form for Youth Officers and a review of Divisional 2015 year end numbers for Diversions, Drug Sweeps and STOP Target checks and arrest. In addition a power-point presentation on STOP Targets and Youth Probation Orders was distributed Service Wide via Tip of the Week.

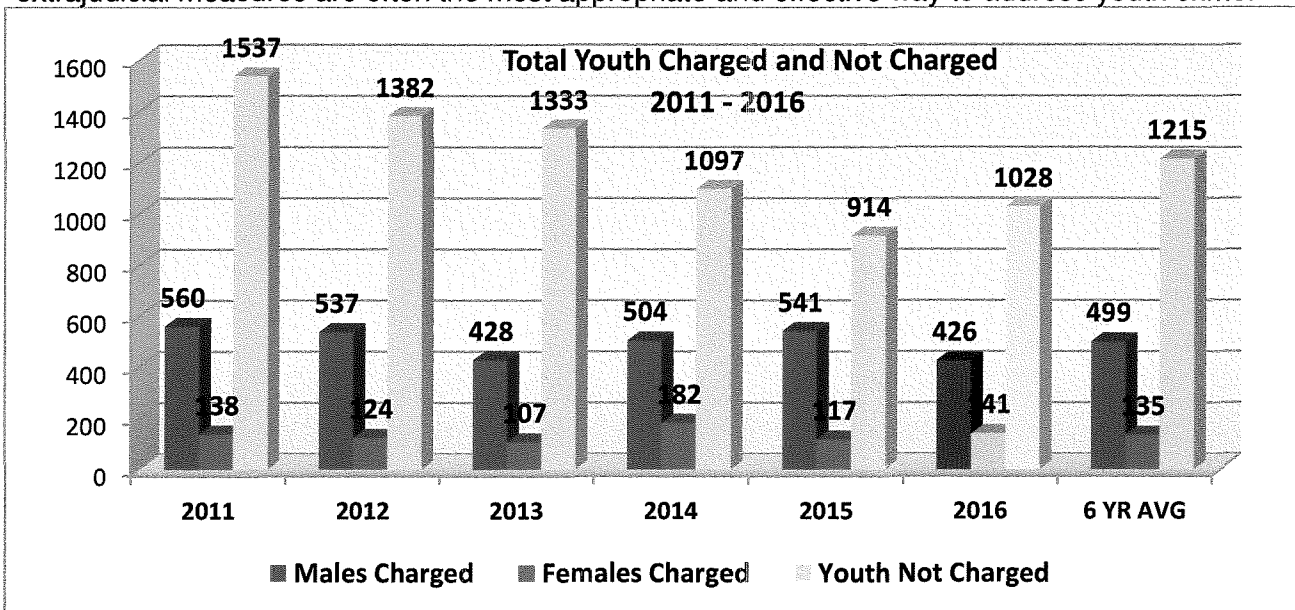
Total Youth Involved in Crime

Overall youth involved in crime (charged and not charged) has increased from 1572 in 2015 to 1595 in 2016. This is an increase of 1.5% in comparison to a National decrease of 2%.



Total Number of Youth Charged and Not Charged

Of the 35,282⁶ youth ages 12-17 in Hamilton, 1595 were involved in crime and 567 were charged; 426 males and 141 females. In 2016, 4.5% of youth (12-17 yrs) were involved in crime, up from 4.4% in 2015 and 1.6 % of youth were charged with an offence. This is a slight decrease from 2015 where 1.8% of all youth were charged with a criminal offence. However, of all the 1595 youth involved in crime, 1028 of them (65%) were dealt with through an Extra-Judicial Measure i.e. No Further Action, Warning, Police Caution or Diversion. As stated in the Executive Summary this is in keeping with the principles of the Youth Criminal Justice Act in that "extrajudicial measures are often the most appropriate and effective way to address youth crime."⁷

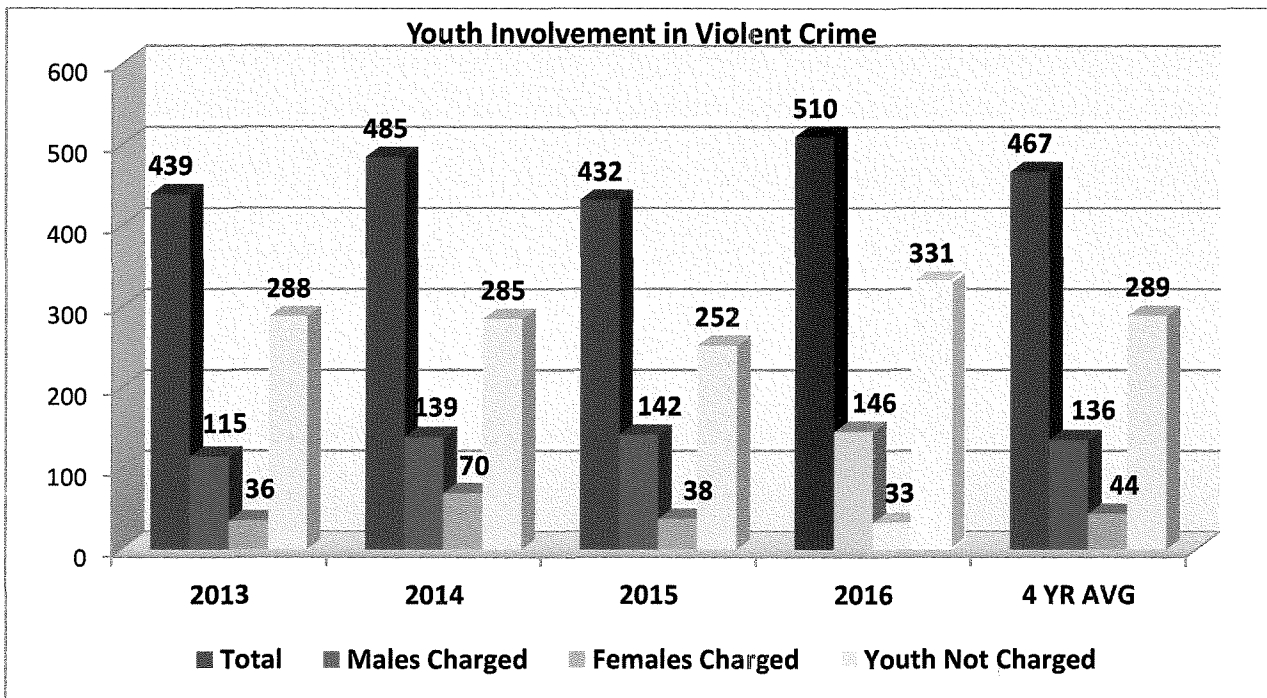


⁶ Hamilton Police Service Planning and Research

⁷ Youth Criminal Justice Act, s. 4(a)

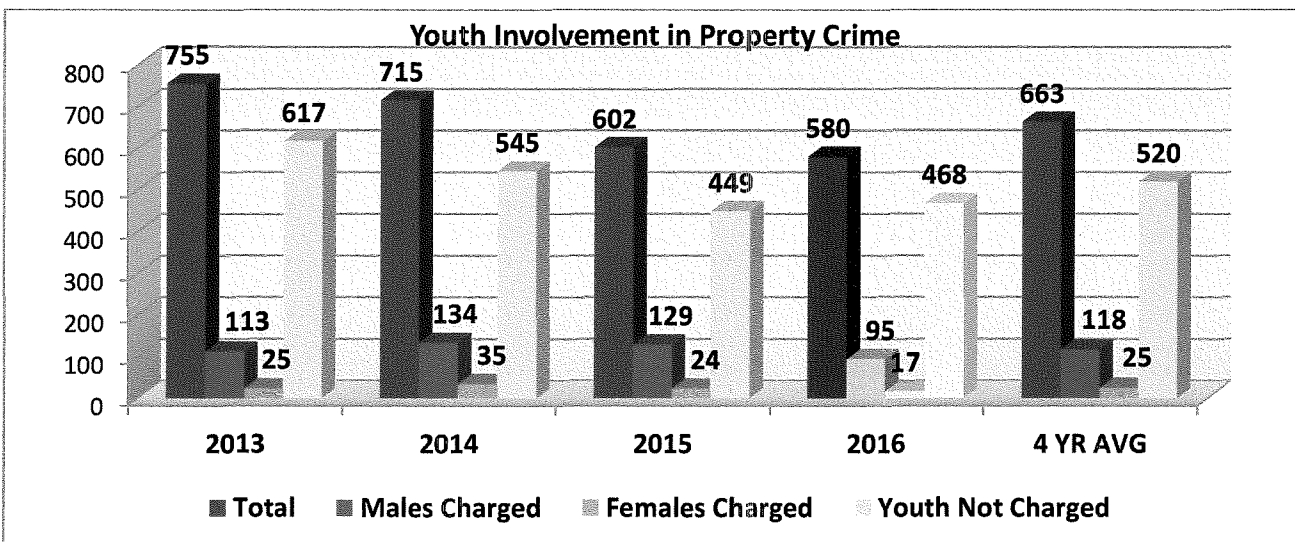
Total Youth Involved in Violent Crime

When compared to 2015 the 2016 Hamilton data results identified an increase in violent crime by 18%. However of the 510 youth involved in violent crime, 65% were not charged and were dealt with through an Extra-Judicial Measure i.e. No Further Action, Warning, Police Caution or Diversion, as opposed to 58% in 2015. Therefore, although the total number of youth involved in violent crime increased, the total number charged with a violent crime decreased.



Total Youth Involved in Property Crime

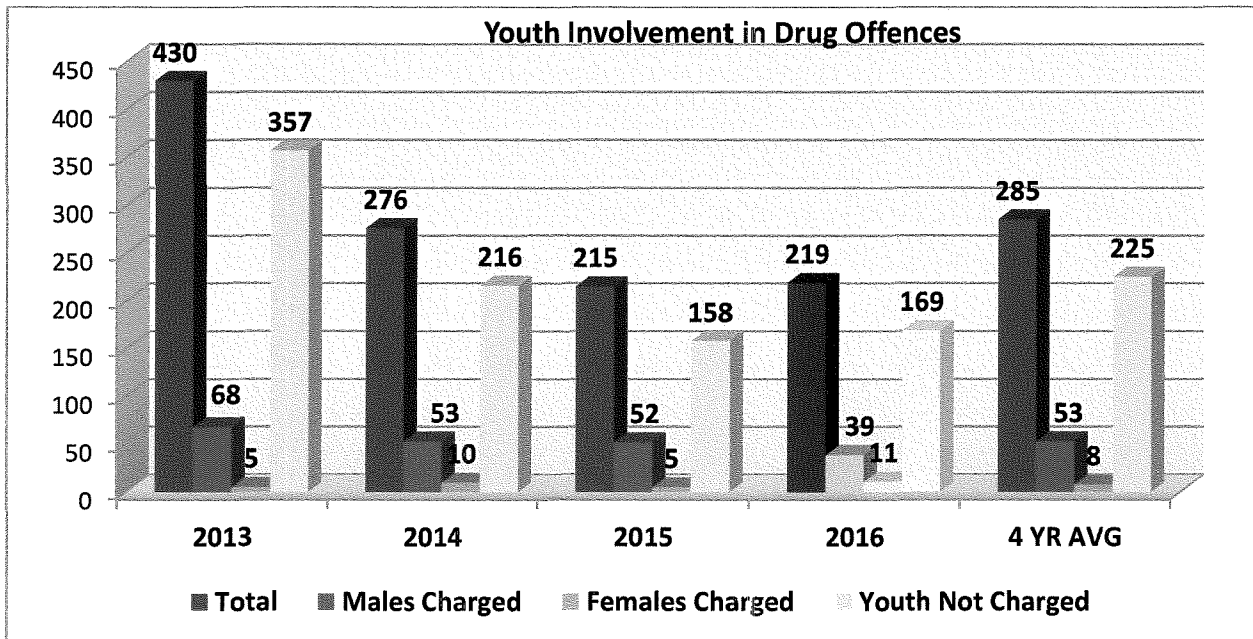
Youth involved in property crime has decreased from 602 in 2015 to 580 in 2016; a decrease of 3.7%. Shoplifting still remains the number one property crime with 237 youth involved followed by Mischief Under at 131 youth involved.



Total Youth Involved in Drug Offences

In 2016, 219 youth were involved in drug offences. This is a slight increase of 1.8% when compared to 2015 where 215 youth were involved in drug offences. In 2016, 50 youths were charged; 39 males and 11 females.

In 2016 our School and Youth Officers conducted 145 sweeps as compared to 151 in 2015, 94 in 2014 and 92 in 2013.



Youth Crime by Offence

Shoplifting (under \$5000.00) is the most frequent youth offence followed by Assault Level One, Possession of Cannabis and Mischief Under. The below listed 15 offences constitute 84% of all youth involvement in crime.

Youth Involvement in Crime by Frequency of Offence – Top Fifteen				
Offence	Males Charged	Females Charged	Not Charged	Total
Shoplifting (under \$5000.00)	19	7	211	237
Assault Level One	28	13	154	195
Possession of Cannabis	18	2	150	170
Mischief (under \$5000.00)	12	4	115	131
Bail Violation	55	34	9	98
Assault Level Two	39	8	40	87
Utter Threats	7	4	70	81
Theft Under	11	3	59	73
Probation Violation	35	17	5	57
Robbery	42	5	10	57
Break and Enter	24	2	20	46
Fail to Attend Court	21	18	0	39
Theft From a Motor Vehicle	2	0	24	26
Fraud	5	0	17	22
Sexual Interference	9	0	10	19

Strategic Targeted Offender Program

The STOP Program is specifically directed at “High Risk Youth” who have been charged formally and who are not abiding by conditions of release. The STOP program is a way for officers to check in and ensure they are compliant with the court imposed conditions. The number of youths arrested outside of the STOP checks would indicate the program is identifying the correct youth to be on the program. In 2016, there were 1058 STOP checks; an increase of 38% over 2015 and in 2016 there were 97 total arrests made, a decrease of 25% over 2015.

2016 Strategic Targeted Offender Program (STOP)					
Division	Number of STOP Targets	Number of STOP Checks	STOP Targets Arrested As Result Of STOP Checks (A)	STOP Targets Arrested Outside Of STOP Checks (B)	Total Arrested (A+B)
Div. 1	19 avg. per month	355	12	26	38
Div. 2	20 avg. per month	425	5	18	23
Div. 3	21 avg. per month	278	1	35	36
Total	60 avg. per month	1058	18	79	97

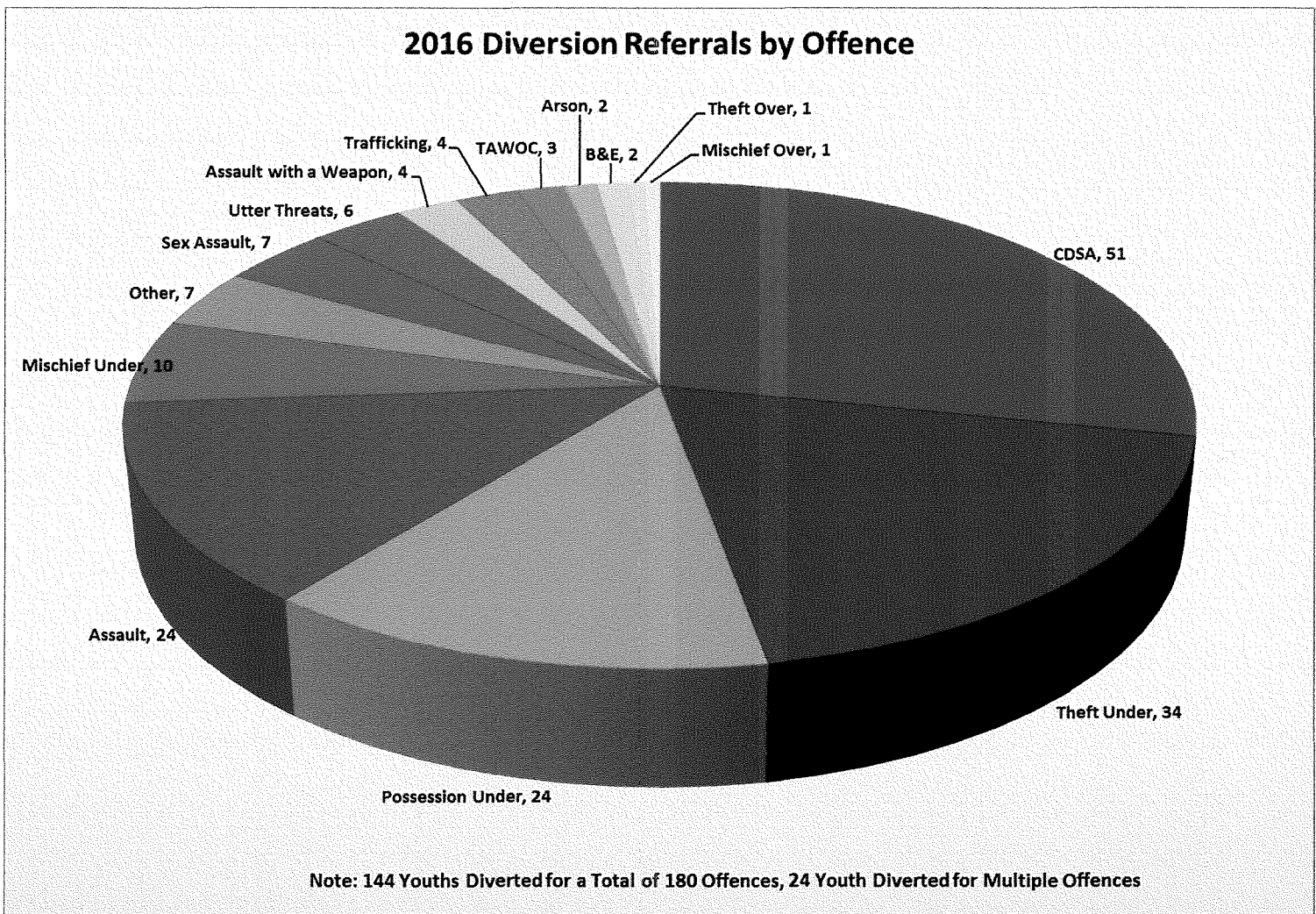
2015: 768 STOP Checks, 129 Total Arrests

Intervention Programs

The Hamilton Police Service are active members on the John Howard's Youth Justice Steering Committee (JYC), Hamilton Youth Justice Committee (HYJC)), and the Hamilton Youth Drug Diversion Program (HYDDP).

As per the requirements of the YCJA, the HPS has a formal agreement with the John Howard Society to run its extra-judicial measures diversion referral program. The program educates young people who have been diverted away from the judicial system about the impact of their actions and on the community.

In 2016 The John Howard Society received 144 EJM's diversion referrals from the Hamilton Police Service. This is 32% more than the 5 year low number of 109 referrals made in 2015. Due to the low of 109 referrals in 2015, training initiatives were implemented in 2016 including the Youth Coordinator and a John Howard Society worker attending all in-service "Sunday School" parades and delivering a presentation on the Youth Criminal Justice Act, Extra-Judicial Measures with an emphasis upon Diversions, attending Staff Sergeant Police Leadership Training and delivering a presentation on Diversions and a power point presentation on EJM Diversions was placed on the H.P.S. e-mail system as a "Tip of the Week". The majority of referrals were for CDSA 4(1) simple possession (51), Theft Under (34), Possession Under (24), and Assault (24).



Hamilton Youth Drug Diversion Program (HYDDP)-Drug Sweeps

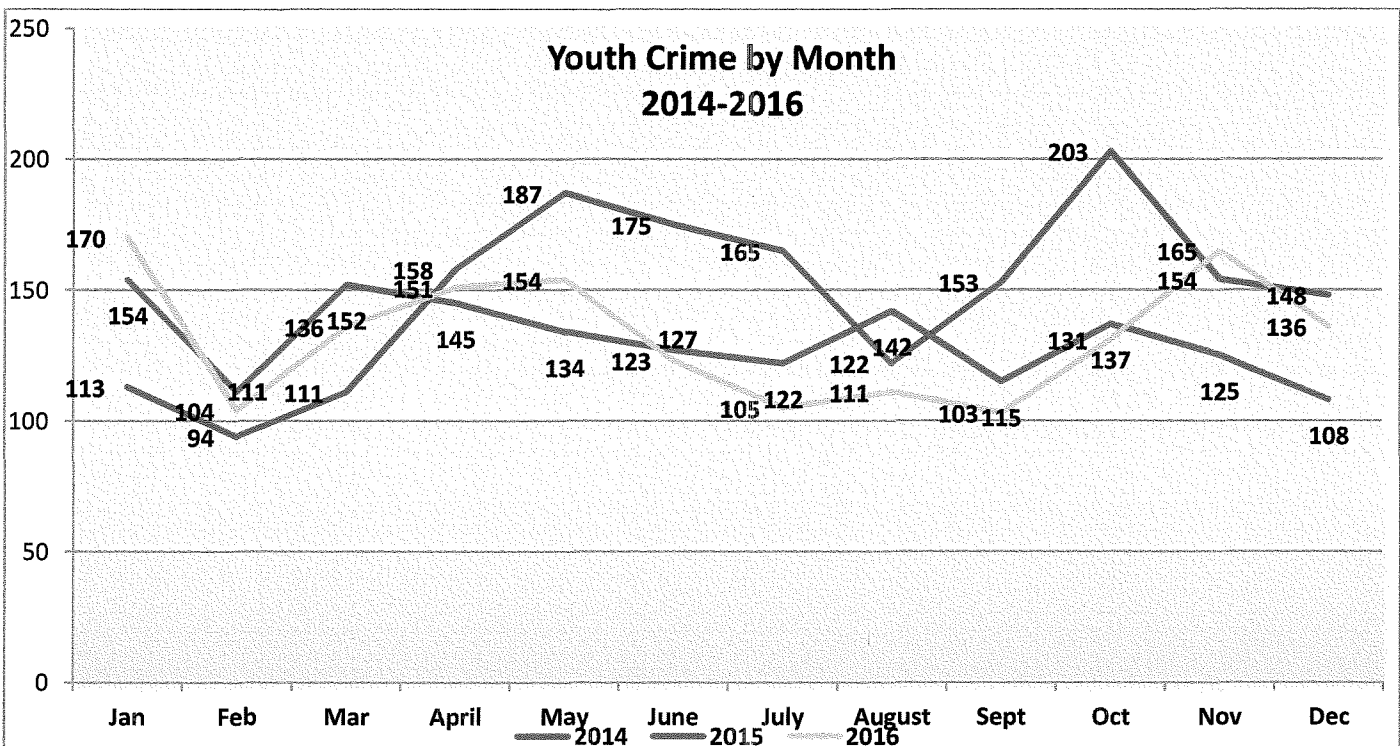
In support of the HPS goal of reducing the availability and use of illegal drugs in our community, Youth Officers, Crime Managers, and HEAT officers attend local high schools and randomly conduct drug sweeps. If a youth qualifies, they will attend drug counseling and an education day in lieu of criminal charges. The goal of the diversion program is to decrease the number of youth who are in contact with the police for school based, drug related offences. The John Howard Society of Hamilton, Burlington and Area as part of our extra-judicial measures program facilitate the education day. The day is run in partnership with the HPS, Alternatives for Youth, and the Good Sheppard Youth Services. In 2016, 35 youths were referred to this diversion program in lieu of charge.

Drug Sweep Totals - 2016									
Division	Number of Sweeps	Number Arrested	Persons Charged	Pre-Charge Diversion	Police Cautions	Marijuana Seized (in grams)	Other Drugs Seized	Drug Items Seized	Weapons Seized
One	81	28	4	6	18	137.8	4.9	6	0
Two	51	26	6	12	8	64.8	0	13	0
Three	13	39	3	17	19	26.5	2	24	3
Totals	145	93	13	35	45	229.1	6.9	43	3

2015: 151 Sweeps, 75 Arrests, 8 Charged, 26 Diversions, 41 Cautions

Youth Crime by Month

Youth criminal activity by month has been tracked since 2014. There are several discernible trends. It is clear that youth crime decreases significantly in the month of February which historically is one of the coldest months of the year. It then rises in March; plateaus or decreases in June and July and then begins to rise in October and November. Data from future years will have to be gathered to see if this pattern continues.



Youth Crime by Division

The City of Hamilton is divided into three policing divisions. Division One comprised of the downtown inner city area; Division Two comprised of the City's east end, Stoney Creek and Stoney Creek Mountain and Division Three comprised of the Mountain, Ancaster, Dundas, Waterdown and outlying area. The City of Hamilton's population is approximately 519,949⁸. Division One contains 101,527 people (20% of the overall population), Division Two contains 161,277 people (31% of the total population) and Division Three contains 252,145 people (49% of the total population).

As would be expected the majority of youth crime occurs in Division Three as the majority of Hamilton's population resides there. However, when the overall percentage of youth crime per Division is compared to the Division's percentage of the overall population it appears that on a per capita basis slightly more youth crime occurs in Divisions One and Two than in Division Three.

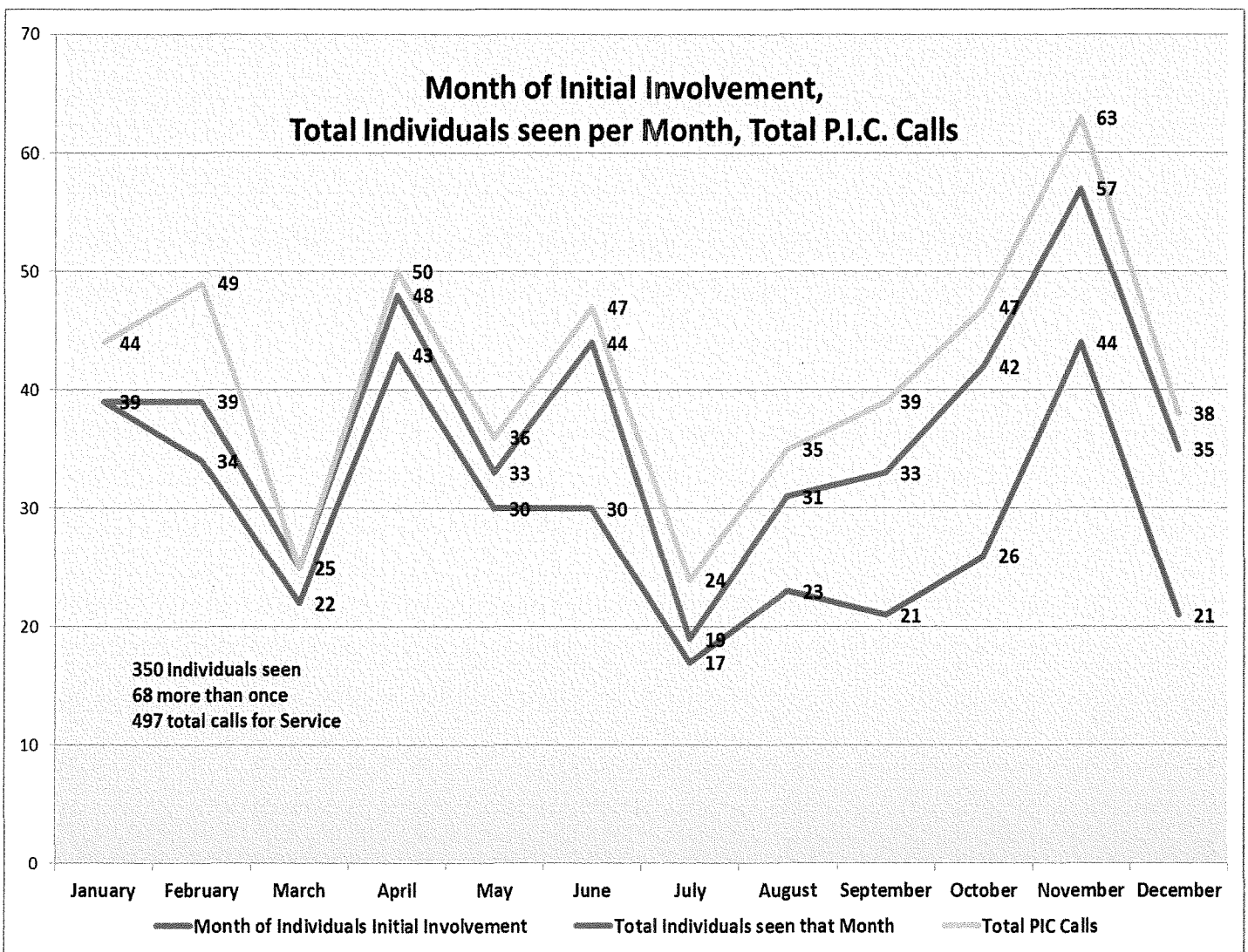
	Males Charged	Females Charged	Not Charged
Division One	129	46	199
Division Two	136	42	342
Division Three	165	54	479

Youth Crime by Division %Youth Involved vs % Divisional Population		
	%Youth Involved in Crime	%Population
Division 1	23%	20%
Division2	33%	31%
Division 3	44%	49%

Youth in Crisis

In 2014 the Chief's Student Advisory Committee Meeting, a committee made up of High School Students, youth across the City identified the number one issue of concern for youth in their schools was Mental Health. Training opportunities were afforded to the youth officers on Mental Health in order to better address youth in crisis. To assist in dealing with youth in Crisis, St. Joseph's Health Care opened the Youth Wellness Center in 2015 and the Police Service implemented the Mobile Crisis Rapid Response Team (MCRRT) as well as continuing the C.O.A.S.T. Program.

The number of youth in crisis wasn't previously tracked by the Youth Coordinator until 2014. In 2016, the HPS responded to 350 individuals under the age of 18 for a Mental Health/Person in Crisis call for service. Sixty Eight of those youths were involved in more than one incident for a total of 497 calls for service. In 2015 we responded to 282 youth in crisis, 247 in 2014 and 157 in 2013. It is obvious that Youth in Crisis incidents are rising and continue to be a concern.



Conclusion

Overall youth involvement in crime rose slightly in 2016 but the total number of youth charged with an offence remained stable and the number of youth dealt with by way of an Extra-Judicial Measure increased. As per the below table, youth involvement in violent crime increased, property crime decreased and drug offences remained relatively the same. In 2016 there was a 1.5% increase in overall youth involved crime, whereas nationally there was a 2% reduction in youth crime. It is not clear whether youth crime in Hamilton will continue to increase contrary to national trends or decrease in future years. However the Youth Criminal Justice Act clearly states that the promotion of the long term protection of the public is best achieved through prevention and engaging youth in a more meaningful way than through the formal justice system. HPS will continue to find new ways to engage, educate, and prevent youth crime and violent crime through continued support and facilitation of youth programs and initiatives.

	2016	2015	Percentage Increase/Decrease
Total Youth Involved in Crime	1595	1572	1.5%
Total Youth Charged and Not Charged			
Males Charged	426	541	-21%
Females Charged	141	117	21%
Not Charged	1028	914	12%
Youth Involvement in Violent Crime			
Males Charged	146	142	2.8%
Females Charged	33	38	-13%
Not Charged	331	252	31%
Total	510	432	18%
Youth Involvement in Property Crime			
Males Charged	95	129	-26%
Females Charged	17	24	-29%
Not Charged	468	449	4.2%
Total	580	602	-3.7%
Youth Involvement in Drug Offences			
Males Charged	39	52	-25%
Females Charged	11	5	120%
Not Charged	169	158	7%
Total	219	215	1.8%

HAMILTON POLICE SERVICES BOARD

- INFORMATION -

DATE: 2017 May 11

REPORT TO: Chair and Members
Hamilton Police Services Board

FROM: Eric Girt
Chief of Police

SUBJECT: *Year-End Report: Crime Prevention Branch – CPC Volunteers - Auxiliary Unit – 2016 (PSB 17-070)*

BACKGROUND:

The Crime Prevention Branch, Volunteer Services, and the Auxiliary Unit are closely affiliated and together they foster a strong partnership which results in meaningful work for Hamilton Police Service volunteers and enhanced programming for the community.

Some of the Volunteer programs coordinated through the Crime Prevention Branch are: Car Seat Installations; Lock-It-Or-Lose-It; Speedwatch; Red Light Runner; Crime Alerts; Aggressive Driver Hotline; CPTED and Safeguard Audits; and participation in numerous community events. Volunteers also engage with the community through support programs like Reading Buddies, Used Clothing Drives and elementary school 9-1-1 presentations.

The Crime Prevention Branch is responsible for the Barton Street Crime Prevention Centre. The Centre provides a spacious classroom for training sessions, meetings and presentations for both the community and the Police Service.

The Crime Prevention Branch coordinates several large scale events every year including: Police Week, Crime Prevention Week, Cyclemania, Take Our Kids to Work Day, Citizens' Police College, March Break Cop Camp, and the School Safety Patroller Program.

The Auxiliary Unit currently consists of 97 volunteer members. In 2016, the members of the Auxiliary Unit performed a remarkable 23,716 hours of volunteer service. This was an increase of 2,715 hours from the previous year and a 40% increase since 2013.

The Auxiliary members participate in various programs that are coordinated by the Auxiliary Coordinator through the use of an online scheduling system.

The Auxiliaries perform CPTED Audits, and participate in traffic events, RIDE lanes, Immediate Rapid Deployment training, and recruiting presentations, as well as regularly performing ride-a-longs within the three (3) Divisions. The Auxiliaries also provide a valuable resource when the Service is faced with staffing issues related to large scale public and sporting events. Having a robust Auxiliary Unit has also assisted the Service in its recruiting efforts as ten (10) of the members have successfully been recruited as Police Constables.

Attached is the Crime Prevention Branch – CPC Volunteers - Auxiliary Unit 2016 Annual Report. All three (3) Units continue to coordinate and operate the programs with the assistance of approximately 170 volunteers. It is this partnership which provides an efficient, cost effective delivery of existing programs, while continuing to develop new solutions to address quality of life issues for the citizens of Hamilton.



Eric Girt
Chief of Police

EG/M. Worster

Attachment: *Crime Prevention Branch – CPC Volunteers - Auxiliary Unit 2016 Annual Report*

cc: Deputy Chief Dan Kinsella, Community Policing

Superintendent Mike Worster, Community Mobilization Division

Crime Prevention Branch - CPC Volunteers - Auxiliary Unit

2016 Annual Report



Community Mobilization Division

Prepared by Sgt. Barry Mungar 905-546-4903 bmungar@hamiltonpolice.on.ca

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CRIME PREVENTION BRANCH AND CPC VOLUNTEERS

SUMMARY

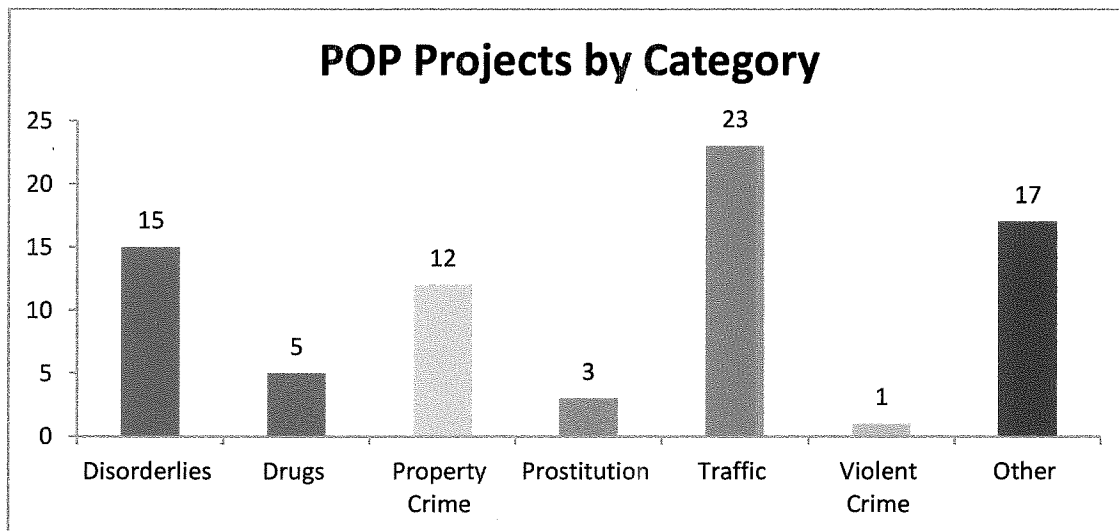
The Crime Prevention Branch facilitates numerous annual events for the Hamilton Police Service including large scale productions like Police Week, Crime Prevention Week, Cyclemania, Cop Camp, School Safety Patroller Program, and Take Our Kids to Work Day. These events allow our Service to interact with the community, teach citizens more about the role of police and raise safety awareness. Crime Prevention Officers (CPOs) are our Service's experts on home and business security, and also personal safety. CPOs also supervise the Crime Prevention Centres (CPCs) located on Barton Street and Wilson Street in Ancaster. These two centres function as "home bases" for approximately eighty police volunteers who facilitate community outreach programs such as Car Seat Installations, Lock-It-Or-Lose-It, Speedwatch, Red Light Runner, Crime Alerts, Elementary School 9-1-1 presentations and the Aggressive Driver Hotline. Volunteers also support the community through programs such as the Somali Reading Circle, Child Identification Fingerprinting, Break and Enter Call Backs, and used clothing and food collections for those in need.

Goal 1.1 Implement effective and innovative approaches for the Hamilton Police Service to respond to crime, safety and quality of life issues

Problem Oriented Policing (POP) Projects

POP Projects use a wide variety of strategies and police resources to target identified problems within our communities. These projects also act as a tool to measure the efforts of our service with respect to proactive crime prevention initiatives. CPC volunteers often assist with traffic projects by monitoring problem intersections and forwarded their statistics to the POP project's lead investigator.

Performance Measures: 76 POP projects service-wide (78 in 2015)



Goal 1.2 Implement effective and innovative approaches to improve traffic safety for the pedestrians, cyclists, drivers and passengers in our communities

Safe Roads Traffic Programs

Road safety monitoring programs include Speed Watch, Red Light Runner, Stop Sign Runner, Hand-held Devices & Seatbelt Infractions. Follow-up letters were sent to registered owners indicating the date, time, type of violation and potential consequences for these offences.

Performance Measures: 1,549 violation letters sent (1,368 sent in 2015)

Aggressive Driver Hotline

Citizens are encouraged to call the 24 hour hotline at **905-546-1768** to file a complaint, or citizens can also email: aggressivedriver@hamiltonpolice.on.ca to report dangerous driving practices.

**Performance Measures: 703 telephone calls received (780 in 2015)
401 emails received**

Cyclemania

Cyclemania continues to be Hamilton's largest youth cycling safety program. This educational, interactive program teaches children the importance of helmets and "Rules of the Road." The program was shortened by 3 weeks in response to reduced funding.

**Performance Measures: 4,046 children instructed (5,832 in 2015)
36 elementary schools visited and 39 community events visited**

Infant Car Seat Installations

Fifteen certified CPC volunteers installed and inspected infant car seats at no cost to the public. Any member of the community may book an installation by calling **905-540-6021**. Recently, the program is facing operational and administrative challenges that have impacted the program's efficiency.

Performance Measures: 661 installations (969 in 2015)

School Safety Patroller Training – October 3rd to 6th

This valuable CAA/Hamilton Police safety initiative was offered to all Elementary schools within the Public and Catholic School Boards. Fifty-two (52) schools participated.

Performance Measures: 760 students (444 in 2015 - Catholic schools only)

Goal 1.3 Provide knowledge to the public on how to prevent and report crime, as well as safety, quality of life and traffic issues in our communities

Security Audits - Crime Prevention through Environmental Design

Crime Prevention Officers conducted **98** residential/business audits to provide owners with valuable advice on improving the security of their property. Audits are also a critical component of safety planning for high risk domestic violence victims. **34** domestic audits were conducted.

Performance Measures: 132 total security audits (125 audits in 2015)

Crime Prevention Presentations

Crime Prevention Officers delivered **64** community presentations and **591** presentations were delivered by Divisional School Officers. In addition, the Barton CPC volunteers conducted **134** school visits and instructed **3,766** elementary school students on how to use 9-1-1.

Performance Measures: 655 total community presentations by Officers (677 in 2015)
3,766 students received 9-1-1 presentations from volunteers

Graffiti Prevention

Most incidents of graffiti occur on city owned property and are reported to the City Contact Centre (CCC) at 905-546-CITY. Many of these occurrences are never reported to the police since they do not meet the requirements for mandatory police reporting. The City of Hamilton handles these incidents by tasking Public Works clean-up crews. Only 18 of the 475 total graffiti incidents reported to the CCC were diverted to the HPS for follow-up.

In 2016, our Service received a total of 125 graffiti reports which is slightly less than the previous year (136 in 2015). Eighteen of 2016's occurrences were received from the CCC and the remaining 107 reports were received from the public. Of the 125 total occurrences in 2016, eleven occurrences were cleared by charge or otherwise (seven by charge and four "otherwise"). This correlates to a graffiti clearance rate of 9%.

Graffiti Rates by Year (2012 - 2016)

Year	Total Occurrences	Cleared by Charge	"Otherwise"	Total Clearances	Clearance Rate
2012	287	19	9	28	10%
2013	241	28	10	38	16%
2014	170	13	9	22	13%
2015	136	6	8	14	10%
2016	125	7	4	11	9%

Source – NICHE All Violations Occurrence Reports 2017 run on 22-Feb-2017

A total of nine individuals (six males, three females) were arrested for graffiti crimes, compared to eight arrests in 2015. In 2016, all nine offenders were charged criminally.

**2016 crime statistics are based on crime information which is preliminary in nature and subject to change for a variety of reasons. Offence types and clearances often change during the investigative process. The information is therefore provided only as a general overview of crime trends in the City of Hamilton.*

Performance Measures: 9 offenders arrested and charged, 9% clearance rate

Lock It or Lose It

The "Lock It or Lose It" program uses windshield flyers to provide vehicle owners anti-theft strategies to reduce theft from, and theft of, automobiles. Volunteers attended mall entrances and spoke with over 2,000 citizens to promote awareness about the campaign.

Performance Measures: 7,510 flyers dispersed (9,015 flyers dispersed 2015)
2,514 citizens informed during 2016 awareness campaign

Shop Theft Protocol

Retail loss prevention personnel are trained to implement strategies which minimize the time they spend on suspect apprehensions, while also reducing service calls to front-line HPS officers.

Performance Measures: *1,667 shoplifting occurrences reported (1,686 in 2015)
278 cleared by Shop Theft Protocol (186 in 2015)*

Citizens' Police College

This six-week course teaches participants about the various roles and facets of policing, nurtures communication and creates ambassadors within the community.

Performance Measures: *54 graduates (59 graduates in 2015)*

Crime Alert Flyers

Neighbourhoods experiencing spikes in crime are canvassed door-to-door by CPC Volunteers to raise awareness, deliver prevention tips and mobilize the community. Crime Alerts flyers may also assist by locating witnesses. Hundreds of flyers were distributed in various neighbourhoods at the request of both Crime Managers and investigators from units such as Sexual Assault.

Goal 2.1 Reach out to share information and to build relationships and partnerships by interacting with all communities

Police Week - May 15th to 21st

Police Week provides an opportunity to reach our communities and raise policing awareness while celebrating the partnerships we share with other organizations and agencies. This special week begins with the Annual 'Chief for a Day' Essay Contest. Grade 6 students are asked to submit a one page explanation of "How would you make our community a safer place to live if you were Chief?" Five winning entries are selected: one Chief, two Deputies and two Superintendents. They are invited to Central Police Station for a fun day of policing activities.

The signature community event for Police Week is 'Police in the Park'. Close to 1,400 elementary students attended a street festival held in front of Central Station. Students and teachers see numerous police exhibits and displays while interacting with Forensic Services, K-9 dogs and Mounted Patrol horses. Others agencies and organizations also act as vendors and set up booths.

Citizenship Ceremony is hosted at the "Old" Stoney Creek City Hall, located at 777 Highway 8. This event continues to give cause for celebration as dozens of immigrants are "sworn in" as citizens of Canada. The HPS Honour Guard and Male Chorus both participate in the ceremony. This event allows our Service to demonstrate their support for our diverse communities.

Crime Prevention Week - November 7th to 11th

Crime Prevention launched the week by engaging the community with a BBQ fundraiser whose proceeds were donated towards "Movember." Additionally, Crime Prevention facilitates a city-wide elementary school poster contest each year. This year's theme was substance abuse prevention. The winning posters and their respective artists and classmates are invited to the BBQ to receive recognition and an award. This week also hosts the Graduation Ceremony for Citizens' Police College. A diverse group of civilians graduate from the college each fall.

Cop Camp – March 14th to 17th

Children from all demographics experience a blend of police presentations, physical activities and team building games.

Performance Measures: 96 children (48 in 2015)

Take Our Kids to Work Day - November 9th

Grade 9 students receive police presentations covering many aspects of policing.

Performance Measures: 45 students (55 students in 2015)

Goal 2.3 Engage the community with meaningful and varied volunteer opportunities

Somali Homework Circle Program

The Somali Homework Circle was introduced in February of 2014. Police volunteers team up weekly to assist Somali youth with their homework assignments.

**Performance Measures: 336 children
288 volunteer hours**

Child Identification Fingerprinting

Police volunteers facilitate the fingerprinting of children at various events in our community. Parents retain the information as a safety precaution.

Performance Measures: 778 kits completed (1,157 kits in 2015)

Records Assistance Program

Volunteers address civilian inquiries at Central Station Records. This has helped reduce wait times at the front Records counter during peak time periods.

Performance Measures: 2,831 hours of customer assistance (2,543 hours in 2015)

Break and Enter Call Back Program

CPC Volunteers contact victims of recent Break and Enters to offer safety information, ensure that victims are familiar with Safeguard security audits and to advise that our Victim Services Branch is available to assist them.

Performance Measures: 890 reports received & processed (985 reports in 2015)

Ancaster Food Drive

Police volunteers partner with other organizations and the community to collect food donations.

Performance Measures: 12 volunteers for 61 hours (21 volunteers-75.5 hours in 2015)

Gym for Kids @ Sir Winston Churchill Rec Centre (Fortis Vitam)

A ProAction fitness program for youth where volunteers assist at the weekly training sessions.

**Performance Measures: 190 Youth - 134 hours volunteer hours
(219 youth - 183 hours in 2015)**

Eva Rothwell After School Literacy Program

Police volunteers assist children in need of reading skills at the Eva Rothwell Rec Centre.

Performance Measures: *1,818 children assisted (2,830 children in 2015)*
658 volunteer hours (1049 volunteer hours in 2015)

Reading Buddies

Police volunteers help children learn to read in three identified Hamilton elementary schools: Queen Mary, St. Patrick's, Prince of Whales.

Performance Measures: *1,083 students assisted (1,392 children in 2015)*
906 volunteer hours (850 volunteers hours in 2015)

Used Clothing Collection

Police volunteers collected clothing donations for the Eva Rothwell Centre, year round.

Performance Indicators: *488 bags donated (657 bags donated in 2015)*

CONCLUSION

During 2016, the Crime Prevention Branch and its Crime Prevention Centres began to undergo significant changes. The retirement of two longtime volunteer coordinators coupled with a downward trend in the number of volunteers resulted in the need to assess and evaluate each volunteer program. At the time of this annual report, many programs were deemed valuable and sustainable, while a few were being recommended for modification or termination due a lack of value or sustainability. The ongoing intent of the Crime Prevention Branch is to provide high quality service, which includes keeping our community and its citizens informed with updated safety initiatives and information. The year was marked by several highlights:

- The graffiti crime clearance rate was 9% (10% in 2015). During each of the past 5 years, a consistent 10% of all reported graffiti crimes have been solved by investigation.
- For the fifth straight year, the total number of graffiti occurrences reported declined. The City Contact Centre(CCC) diverts less graffiti calls to the police for investigation because a declining number of occurrences relate to gangs, political activism or hate bias. Also, the number of graffiti incidents reported directly to the police by the community has dropped considerably over the past several years.
- Use of the Shoptheft Protocol within the HPS has increased in recent years. In 2016, roughly 16% of all shoplifting calls were resolved using the Shoptheft Protocol.
- The "new" Aggressive Driver Email Reporting system received 401 emails.
- Central Station's Records Assistance program logged 2,831 volunteer hours.
- A total of over 15,000 volunteer hours were performed by CPC Volunteers.
- The 132 CPTED security audits conducted by Crime Prevention Officers during 2106 demonstrated a 6% increase over the 125 audits performed in 2015. This year, domestic violence related audits totaled 34 and the remaining 98 audits were business related or residential(non-domestic) related.

AUXILIARY UNIT

SUMMARY

In 2016, the Hamilton Police Service Auxiliary Unit grew to 113 members from 97 the previous year. The Unit is now comprised not only of our traditional Auxiliary Police Constables, who were the foundation of the unit, but is now further complimented with the partnership of co-op students who were first introduced to the Auxiliary Unit in 2015. The combination of these positions has allowed the Unit to better respond to the needs of our community and Police Service and also to provide a more meaningful experience to those members who volunteer their time. The Unit continued to serve with pride and professionalism, and performed 23,716 hours of service in 2016, an increase of 2,715 hours from last year.

The Unit expanded their operational service while also decreasing their administrative tasks and service to the Command Van and Bike Fleet maintenance without compromising quality.

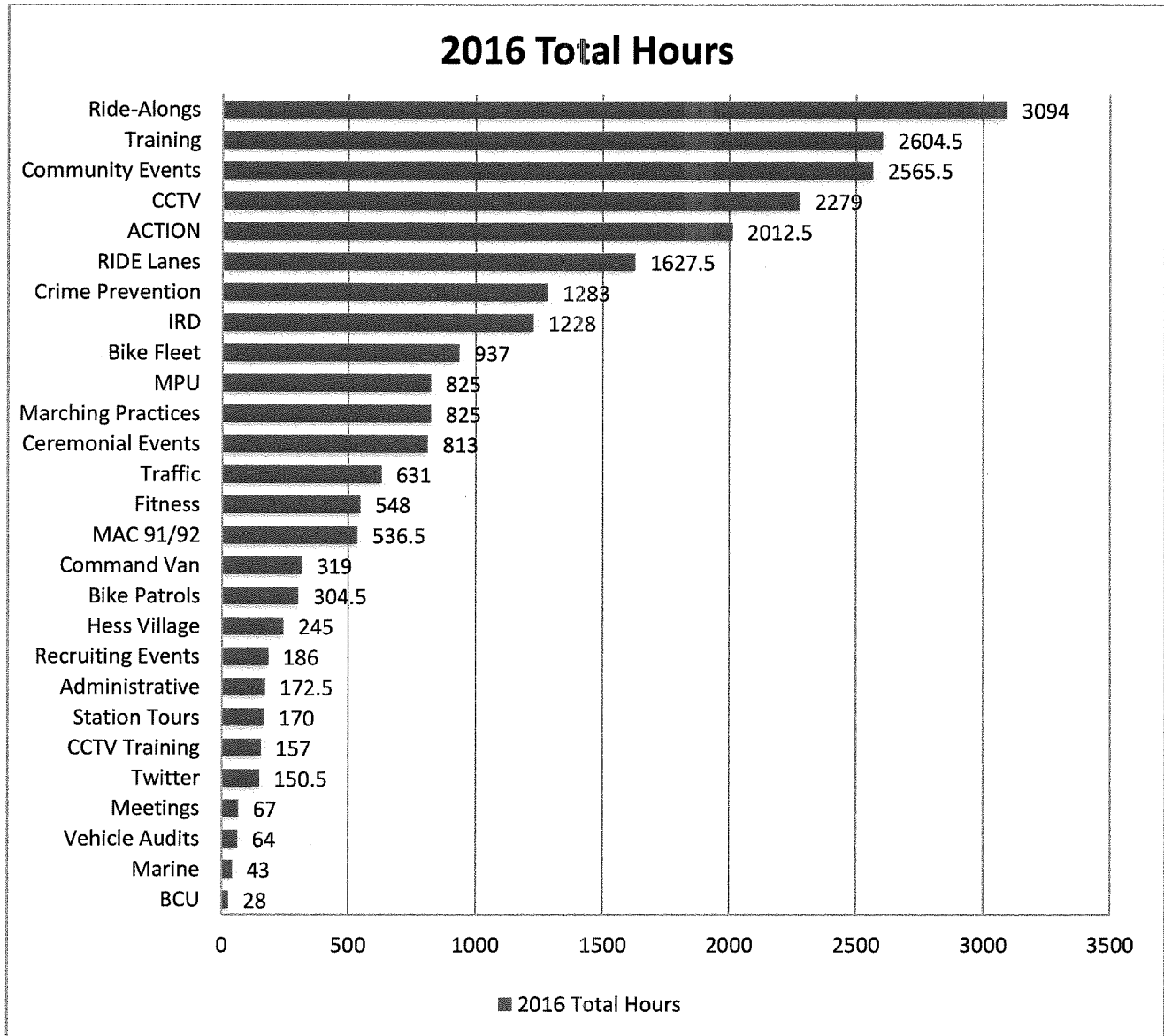
The most significant impact on the effectiveness of the Unit's success is the members themselves who guide its direction through their feedback, suggestions and proposals. As a result of their commitment and dedication, volunteer patrols with the Marine Unit was initiated, a more comprehensive training program for our new Auxiliary Officers was developed, and a structured supervisory program for our Co-Op students was led by an Auxiliary Officer.

In 2016; 12 Auxiliary Officers represented the service at the National Police and Peace Officers Memorial in Ottawa, while 15 Auxiliary Officers attended the Ontario Police Memorial in Toronto. Our Auxiliary Officers also donated to the First Responders Blood Drive. An Auxiliary Officer personally donated the resources for the second Shop with a Cop event to a deserving child, an initiative that he developed the year prior.

Members of the unit continue to reach their personal and professional potential through their volunteer work with the Hamilton Police Service. In 2016 this reached pivotal heights with 16 members achieving employment in their chosen field, 8 receiving Level 1 Commendations as a result of their extraordinary efforts, and 18 attaining their Ontario Fitness PINs. Training to better educate and prepare our members for their volunteerism and professional goals was also provided in a variety of areas. These training opportunities accounted for 2,604.5 hours.

The Auxiliary Unit works in partnership with the 2016-2018 Business Plan of the Hamilton Police Service. Each Unit within the Auxiliary developed and worked towards their annual goals in collaboration with the Business Plan as detailed in the annual report.

OVERVIEW OF HOURS



In 2016, Auxiliary Officers increased their operational deployment in our community. Operational hours accounted for 73% of the Auxiliary Officers volunteer time. An additional 21% of the member's time was directed towards training, marching practices, ceremonial events, fitness, administration and meetings that included performance appraisals for all Auxiliary Officers. The remaining 6% of their time was directed towards bike fleet and command van maintenance and vehicle audits that improved our sworn Officers ability to perform their jobs safely and increases their patrol time.

Increase in Annual Hours

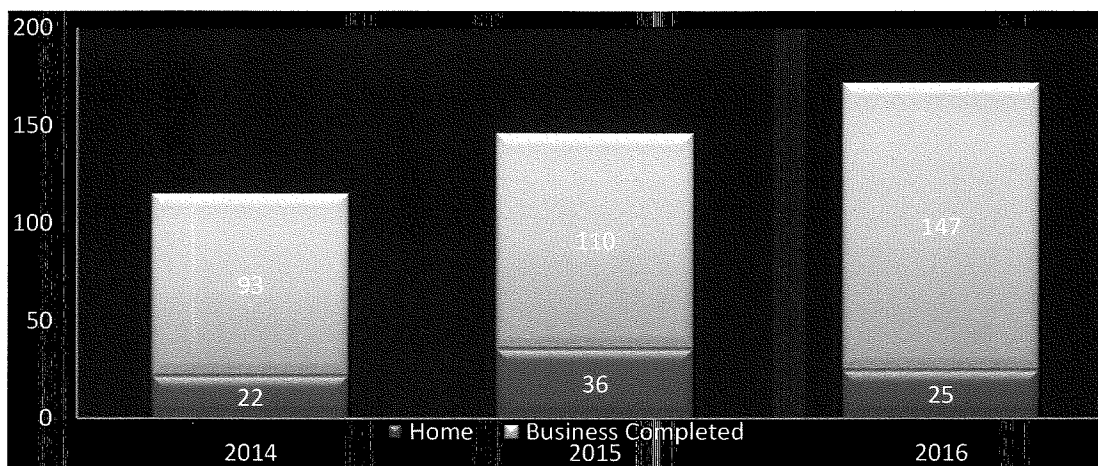
The Auxiliary Unit performed 23,716 hours of service in 2016, an additional 13% when compared to 2015.

GOAL 1.1 Implement effective and innovative approaches for the Hamilton Police Service to respond to crime, safety and quality of life issues.

Crime Prevention Through Environmental Design (CPTED Audits)

Crime Prevention continues to be a priority. Specially trained members of the Unit provided the community with CPTED audits of both their home and businesses. This is a free service to both victims of break and enters and community members who pro-actively requested an audit. On-site business audits are completed during pro-active canvasses of the community.

Performance Measures: 105 Business Audits were completed in 2016 with 42 additional businesses canvassed in person who declined audits plus 25 residential audits; this represented an 18% increase (146 Audits in 2015).



A 2014-2016 Comparison of CPTED Audits for Home and Businesses

Crime Prevention Displays, Presentations and Station Tours

Another role of the Crime Prevention Unit is to provide the community information on personal, internet and home security through presentations, as well as to provide station tours to children and youth groups. In 2016, members of the Unit began responding to Divisional requests to pro-actively patrol areas, interact with community members, visit businesses and provide crime prevention material to the public. Alerts were also delivered to neighborhood businesses as requested by the Fraud Unit in response to criminal activity.

Performance Measures: 33 Crime Prevention Displays, Presentations and Pro-Active Crime Responses (12 in 2015) a 175% increase, 14 Station Tours (13 in 2015) an 8% increase.

Lock-It-or-Lose-It and Safeguard

In partnership with our Mohawk College Co-Op Placement Students, Auxiliary Officers worked strategically to address residential areas of concern regarding vehicle entries and residential break and enters. Lock-It-or-Lose-It pamphlets were distributed to 4,651 vehicles in our communities through crime prevention initiatives.

Performance Measures: 4, 651 LIOLI pamphlets with an additional 2131 Safeguard pamphlets were distributed in 2016 = 6,782, a 53% increase. 4,430 pamphlets distributed over 156 hours in 2015 (new initiative).

CCTV Monitoring

The CCTV cameras were monitored 2,279 hours with an additional 157 hours spent training 30 new members on the procedures, policies and operations.

Performance Measures: 2,436 hours monitoring and training, a 23% increase (1,985 hours in 2015)

CCTV Downloads

CCTV download requests increased to 71 from 54 the previous year.

Performance Measures: 31% increase from 2015

GOAL 1.2 Implement effective and innovative approaches to improve traffic safety for the pedestrians, cyclists, drivers and passengers in our communities.

Traffic Events & RIDE Lanes

A priority of the Auxiliary Unit continued to be providing traffic safety to our community.

Auxiliary members committed a total of 2,258.5 hours to traffic events; this included attending 178 RIDE Lane events at all 3 Divisions. Traffic control at all major road races, parades and festivals contributed to the remainder of the hours attended by the Auxiliary Officers in this area.

Performance Measures: 2,258 hours, a 20% increase (1,874 hours in 2015)

GOAL 2.3 Engage the community with meaningful and varied volunteer opportunities.

Community Events

Members of the Auxiliary Unit attended events in our community totaling 3,598 hours. These events included fairs, school open houses, and neighbourhood charity events. This was the only area of the Unit that experienced a decline, however, community events still accounted for 11% of member's participation and was the third largest area of overall time. Auxiliary Officers were seen at the CHMA Ride-Don't Hide, the Garth Brooks Concert, the SWAMPY Canoe Trip, the Boris Brott Concert series, each of the Santa Claus Parades, Ti-Cat Games and the LGBTQ Pride Parade to name a few. Auxiliary Officers also assisted in preparing the printed material for the launch of the Medic Alert Connect Protect Program.

Performance Measures: 2,565.5 hours, a 29% decrease (3,598 hours in 2015)

ACTION, Command Van & Bike Fleet Maintenance Teams

The Auxiliary Unit dedicated their time to patrolling with the ACTION Team and also to ensuring that the ACTION Bicycle Fleet remained operational in order for the Team to safely patrol on their equipment. Auxiliary Officers performed regular maintenance of the Command Van. In 2015 the Auxiliary Officers completed 4,190 of maintenance to the bicycle fleet and Command Van with 1,429 hours patrolling with the ACTION Team. In 2016 the Teams were able to provide quality service while reducing their hours of maintenance to the Bike Fleet and Command Van to 1,572 hours and increasing their patrol with ACTION to 2,012.5 hours.

Performance Indicators: *ACTION Patrol increased by 41% to 2012.5 hours (1429 hours in 2015)
Bike Fleet and Command Van Maintenance decreased by 27% to 1,572.5 (2,156 hours in 2015)*

Ride—Alongs

Members of the Auxiliary Unit completed Ride-Alongs at all Divisions, increasing their presence by 111% this year. This partnership provides an increase of police presence in our community, additional Officer Safety, and provides Auxiliary Officers a meaningful training environment.

Performance Measures: *3,094 hours patrolling through Ride-Alongs an increase of 111% (1,464 hours in 2015)*

MAC 91/92 & Hess Village

Auxiliary Officers supplemented the Paid Duty compliment at Hess Village and at Mc Master 91/92 for 781.5 hours. This allowed for an increased police presence in both areas at no additional cost to the stakeholders.

Performance Measures: *781.5 hours (761 hours in 2015), insignificant change*

Immediate Rapid Deployment (IRD) Training

Each week, members of the Unit assisted the Training Unit at Immediate Rapid Deployment (IRD) Training where they role play as hostages, civilians and victims to create a realistic training environment for Police Officers.

Performance Measures: *1228 hours, a 37% increase (895.5 hours in 2015)*

Mounted Patrol Unit

Members assist the Mounted Patrol Unit participating for 261.5 hours. In doing so, Mounted Patrol Officers are able to increase their patrol time in the community and were also provided a more realistic training environment through the volunteer's attendance at weekly Troop Training.

Performance Measures: *825 hours a 215% increase (261.5 hours in 2015)*

Recruiting & Auxiliary Presentations

Members of the Auxiliary Unit are frequently asked to assist the Recruiting Branch with activities including PREP mentoring sessions or to attend community events to provide information on recruiting and general information such as at McMaster University Volunteer Fair, Mohawk College, and speak with smaller groups within the City.

Performance Measures: *16 events (8 events in 2014)*

Fitness Program

The fitness program was developed by an Auxiliary Officers for Auxiliary Officers. Members met weekly with the goal of attaining their Ontario Fitness PIN. They dedicated 548 hours to improving their fitness in this structured environment.

Performance Measures: *18 Fitness Ontario PINs and 20% of Auxiliary Officers (18 Fitness PINs in 2015)*

GOAL 3.1 Continue to implement recruiting and retention strategies that attract quality people and reflect the demographics of our communities.

Recruiting

Screening of applications for the Auxiliary Unit was moved to the City of Hamilton website which resulted in a larger and more diverse group of applicants. The two-week posting resulted in 151 applications. The Unit was also able to reduce annual intakes to 1, from the previous 2 that were held, which resulted in 17 new Auxiliary Police Constables. These members successfully completed; the PREP Test, interview process, background investigation, In-Service training including 15 training presentations and 3 days of Use of Force, a final exam and finally being sworn-in at the Badge Presentation as new members of the Police Service. CPTED Level 1 course, The Road to Mental Health training and increased familiarization with the stations and cruisers ensured that the new Auxiliary Officers were ready for duty.

Training

The Auxiliary Officers are well trained and prepared for duty. A total of 2,604.5 hours of training was provided to our members both through in-service training to our Auxiliary recruits and through regular training meetings to all members. SafeTALK continued to be a training component in 2016, and is available to all members. First Aid/CPR training is available to all members annually. Additional training opportunities included the following presentations relating to; The Controlled Drugs and Substances Act, Crime Analysis and Information Unit, Road to Mental Readiness, Impaired Driving Law, and The Crisis Response Unit. Auxiliary Officers also attended the Volunteer Law Enforcement Officer Alliance (VLEOA) International Reserve/Auxiliary Field Training Sessions and Opening Ceremony and Seminar, Fetal Alcohol Spectrum Disorder, Hamilton Police Service Bicycle Training Course, and LGBTQ Training. For the first time, a member of the Auxiliary was trained and began patrolling with the Marine Unit. Members of the Unit provided their assistance with training initiatives at K9 Training, Joint Agency Public Order Unit Training, and Commanders IRD Training.

Recognition

- 8 members of the Unit received Level 1 Commendations for their exceptional actions
- 1 member received a Letter from Chief Glenn DeCaire for his off-duty actions

Years of Service/Retention

In 2016 numerous members were recognized for their committed service;

- 2 members attained 25 years of service
- 4 members attained 10 years of service
- 7 members attained 5 years of service
- 1 Auxiliary Officer retired with 29 years of service

Employment

16 members of the Unit found employment in their chosen field this year;

- 6 with Hamilton Police Service as Police Constables
- 1 with the Hamilton Police Service as a Cadet
- 1 with the Hamilton Police Service as a Special Constable
- 1 with the R.C.M.P. as a Police Constable
- 2 with the O.P.P. as a Police Constables
- 1 with the Niagara Parks Police as a Police Constable
- 2 with the Ministry of Corrections and Safety as Correctional Officers
- 1 with Milton Fire Department as a Firefighter
- 1 with the City of Hamilton as a Parking Enforcement Officer

Performance Measures: 16 members of the Unit gained employment, an increase of 45% (11 in 2015)

GOAL 5.4 Involve our community stakeholders to develop and implement innovative branding/marketing that improve our corporate image.

Social Media

The Auxiliary Unit continues to share information regarding Hamilton Police Service events, traffic safety and crime prevention initiatives with our community via @HPSAuxiliary and increased its followers to 1,656. Recruiting for the Auxiliary Unit was also shared on social media.

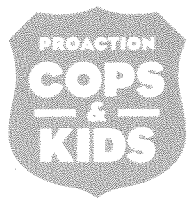
Performance Measures: 15% increase (1,440 followers in 2015)

CONCLUSION

The Hamilton Police Service Auxiliary Unit demonstrated growth and development in 2016. The Lock-It-Or-Lose-It campaign was expanded to include crime prevention patrols that engaged the community. A member of the Auxiliary Unit was trained and began patrolling with the Marine Unit. Auxiliary Officers submitted 4 business cases that had a direct impact on how the Unit operates. More members than ever before became employed in their chosen field of employment. All members benefited from the training opportunities that were made available to them. Our community benefited from significant increases in the Units volunteerism in the MPU, IRD, Traffic Safety initiatives, Ride-Alongs, ACTION Patrols, CCTV and Crime Prevention. The Auxiliary Coordinator is a member of the Mohawk College Justice Studies Advisory Committee and attended the Auxiliary Coordinators Meeting in Orillia to ensure our Unit remains current and is providing the best program to our members.

The Auxiliary Unit demonstrated a fourth year of steady growth equal to 40%, when compared to 2013. Coupled with new initiatives, partnerships of volunteer groups and more comprehensive training for its members the unit is committed to providing a meaningful volunteer experience to its members.

The Auxiliary Officers, volunteers and co-op students who each contributed to the success of the Hamilton Police Service and selflessly served in partnership with our community are thankfully acknowledged for their service.



40 College Street, 6th Floor
Toronto, ON M5G 2J3
www.copsandkids.ca

4.6(e)

March 2, 2017

Mr. Lloyd Ferguson
Chair
Hamilton Police Services Board
155 King William Street
Hamilton, ON L8W 4C1

Dear Mr. Ferguson,

On Saturday, September 17, 2016, ProAction Cops & Kids (ProAction) and Victim Services Niagara (VSN) hosted Niagara Region's *Inaugural Chief's Gala* in honour of Chief Jeff McGuire and the Niagara police officers who keep our kids and communities safe. This event proved to be a huge success welcoming 300 guests from across the Region to the Crowne Plaza's Grand Ballroom. Community leaders including Hamilton's newly appointed Chief of Police Eric Girt, Senior police officers, business leaders, local politicians, educators, community agencies and invested community members showed their support by attending this event and learning more about the valuable partnerships between Niagara Regional Police Service (NRPS), ProAction and VSN.

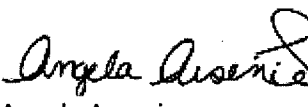


Gala guests enjoyed an evening of fine dining, wine tasting and entertainment from talented musicians. Messages shared by Chief McGuire, ProAction and VSN reinforced the value and impact of a community that works together towards common goals. Through our collaborative efforts NRPS, ProAction and VSN are able to impact and better the lives of children and families across the region by providing valuable youth programs that build stronger relationships between cops, kids and their communities and services that provide valuable support and resources to families in times of crime and tragedy.

The evening was a great success raising close to \$100,000 to support police-led programs for at-risk youth and vulnerable victims. Thank you for your contribution and for helping to build a stronger, healthier and safer Niagara Region. Building on our success, we hope you will consider joining us again for our next event. Further details will be circulated soon or you can contact Jessica Field, Special Events Coordinator at 416-222-7011 or Jessica@copsandkids.ca.

Sincerely,


Jean Milligan
Executive Director
ProAction Cops & Kids


Angela Arsenio
Executive Director
Victim Services Niagara

Morin, Lois

4.6(f)

From: Meg Smith
Sent: April-13-17 3:37 PM
To: Morin, Lois
Subject: Deputation today from Erin O'Neil

Hi Lois,

My colleague Erin was at the station today to deliver a deputation regarding the unfounded sexual assault reports in Hamilton. She was making the case to adopt the Philadelphia Model and I wholeheartedly agree with her and support this movement in Hamilton.

When I read Erin's statement, I know she's probably bound by confidentiality protocol, but I am certain that she has heard some terrible incidents that have happened to the women that she speaks to on the phone when she volunteers. Certainly some that have been doubly impacted by their sexual assault report going unfounded in the Hamilton Police Force's eyes; how terrible it must be to go through sexual assault and gain no justice or closure because a system is outdated. We can do better by these women. Out of every 100 incidents in Canada, only 6 are reported to the police because it's not taken seriously enough. We need to do better.

Thank you for your time- I hope you'll consider this support to this much needed issue.

Meg Smith



HAMILTON POLICE SERVICES BOARD

OUTSTANDING ISSUES as of May 11, 2017

ITEM	ORIGINAL DATE	ACTION REQUIRED	STATUS	EXPECTED COMPLETION DATE
1. Other Business	May 26, 2016	That Member Whitehead work with the Board Administrator to implement the use of Electronic devices for monthly agendas.	PSB 16-001 – Ongoing	3 rd Quarter of 2016
2. Board Policy – Board Member Training & Travel and Expense Reimbursement Policies	December 15, 2016	That the Administrator, Vice Chair, Member Whitehead and the Administrator, prepare for approval policies with respect to Travel and Expense Reimbursement and Board Training.		2 nd Quarter of 2017
3. Body-Worn Camera Steering Committee Second Year Report (PSB 16-127)	December 15, 2016	That the Board request staff to report back and provide a proposal, which will include options for scope and size (small, medium and large), policy and expected costs, on the feasibility of entering into a pilot project with respect to Body-Worn Cameras. This report is to be provided by the 3 rd quarter of 2017.		3 rd Quarter of 2017
4. Statistics on Sexual Assault Data Collection	February 9, 2017	The Hamilton Police Services to review all unfounded sexual assault cases dating back to 2010, and that Chief Girt be requested to report back to the Board as soon as possible on the findings		

4.6 (g)

HAMILTON POLICE SERVICES BOARD**- RECOMMENDATION -**

DATE: 2017 May 11
REPORT TO: Chair and Members
Hamilton Police Services Board
FROM: Eric J. Girt
Chief of Police
SUBJECT: *Grant Agreement: Civil Remedies for Illicit Activities*
Project Cellebrite
(PSB 17-068)

RECOMMENDATIONS:

- a) That the Hamilton Police Services Board enter into an Agreement with Her Majesty the Queen in Right of Ontario as represented by the Attorney General (the "AG") whereby the AG provides to the Hamilton Police Service a Grant in the amount of \$43,967.00 to be used for Enhancements to the Technological Crimes Unit.
- b) That the Chair be authorized and directed to execute such an Agreement, in a form satisfactory to Legal Counsel, to the Police Service.



Eric J. Girt
Chief of Police

FINANCIAL / STAFFING / LEGAL IMPLICATIONS:

FINANCIAL - The Ministry of the Attorney General, through the Office of Civil Remedies for Illicit Activities, has approved a Grant to the Hamilton Police Service, in the amount of \$43,967.00, to purchase technical enhancements for the Technological Crimes Unit. The terms of the Grant Agreement are specific and require that the specified items listed in the Schedule to the Agreement be purchased (*see Schedule B – Budget attached*).

STAFFING – n/a

LEGAL – The Grant Agreement is consistent with other Grants entered into by the Hamilton Police Service. The Agreement sets out the items approved for purchase ("*Schedule B*" – *Budget - see below*) and sets out reporting timelines. The implementation of the Grant's funds will be overseen by the Superintendent of the Investigative Services Division.

BACKGROUND:

Since the enactment of the *Civil Remedies Act, 2001*, millions of dollars in cash and assets have been forfeited to the Crown. Ontario Regulation 498/06 of that Act permits the Attorney General of Ontario to pay out Grants from a special purpose account to designated institutions in order to assist victims of unlawful activities and to prevent unlawful activities that result in victimization.

The Hamilton Police Service applied for the Grant to enhance the computer infrastructure in the Technological Crime Unit. The Grant will supplement the current assets by adding 1 Cellebrite Touch 2 data extraction device with the corresponding forensic software, training, licences and storage space to operate them. These additions will amount to a substantial reduction in the time needed to process case data and will additionally decrease the current backlog time to forensically process cases.

The expansion of the infrastructure is a strategy to decrease and prevent criminal activity being used on computers, cell phones and other technological devices. The enhancements from this Grant to our assets in the Tech Crime Unit will assist in combating unlawful activity and reduce victimization. The new servers will increase capacity and save time, which will enhance the ability of the investigators to ensure cases are prepared for Court in a timely fashion. All cases involving electronics will be positively affected by the additional equipment, including cases involving vulnerable persons, such as child luring, child exploitation, frauds, credit card skimming, homicides

and many more. As well, cases involving missing persons, abductions and suicides will also have valuable results with the new technology. The retrieved data will identify criminal methods and crime trends and this will contribute to the prevention of unlawful activities that result in victimization. These criminal methods and crime trends can then be used to educate the public of current techniques and scams and thus curb unlawful activity through crime prevention. The Grant also includes comprehensive training for the investigators, the technical support for the equipment and the required licences.

The Technological Crime Unit supports all units of the Hamilton Police Service and the investigators participate in all types of criminal investigations where computer forensic data is involved. The entire Police Service will benefit from this Grant.

E.G./R.Diodati

Attachment: *Schedule B - Budget*

cc: Deputy Chief Dan Kinsella, Community Policing

Superintendent Ryan Diodati, Investigative Services Division

John Randazzo, Chief Accountant

SCHEDULE B – BUDGET

Funding Requirements	Description	Quantity	Unit Price	Amount HST Included
Computers / Laptop				
Computers / Laptop	Cellebrite Touch 2	1	\$13,334	\$13,334
Server Space/Backups	DELL 32 TB Server and 32 TB Backup Server	1	\$25,400	\$25,400
Software/Licensing	Cellebrite and Dell Licensing & Software	1	\$10,795	\$10,795
Subtotal				\$49,529
Miscellaneous / Other				
Other	Deduct amount of HST reimbursed			-\$5,562
TOTAL				\$43,967

HAMILTON POLICE SERVICES BOARD**- RECOMMENDATION -**

DATE: 2017 May 11
REPORT TO: Chair and Members
Hamilton Police Services Board
FROM: Eric Girt
Chief of Police
SUBJECT: *Victims and Survivors of Crime Week 2017*
Grant through the Department of Justice Canada Victims Fund
(PSB 17-069)

RECOMMENDATIONS:

- a) That the Board approve the acceptance of a Grant in the amount of \$4,500.00 from the Department of Justice Canada Victims Fund to provide for the Victims and Survivors Week Initiatives facilitated by the Hamilton Police Service Victim Services Branch.
- b) That the Chair of the Board be authorized and directed to enter into said Grant, in a form satisfactory to Legal Counsel to the Hamilton Police Service.



Eric Girt
Chief of Police

FINANCIAL / STAFFING / LEGAL IMPLICATIONS:

FINANCIAL – n/a

STAFFING – n/a

LEGAL – n/a

BACKGROUND:

This is the eighth year the Hamilton Police Service has received the Victims and Survivors of Crime Week Grant from the Department of Justice which takes place the week of May 28-June 3. We will be hosting our annual ceremony honouring victims of crime on Monday, May 29, 2017, at Division One Headquarters. There will also be an information fair with displays from our community partners.

The funds will be dispersed as follows: \$500.00 towards the victims of crime ceremony and \$4,000.00 towards bus/transit ads promoting the week and the services provided by the Victim Services Branch. The theme this year is "Empowering Resilience". In support of this theme two (2) survivors of domestic violence will present as speakers during the ceremony.

EG/M. Worster

cc: Deputy Chief Dan Kinsella, Community Policing

Superintendent Mike Worster, Community Mobilization Division

John Randazzo, Manager of Finance/Chief Accountant