AGENDA

1. CALL TO ORDER

2. PRESENTATIONS & DEPUTATIONS
   2.1 Members of the Month
   2.2 PRIDE Award
   2.3 Presentation: St. Joseph’s Healthcare Foundation
   2.4 Deputation: Ms. Alissa Watt of The Missed Lives with respect to the non-profit Missed Lives Project

3. GENERAL
   3.1 Declarations of Interest

4. CONSENT AGENDA
   4.1 Approval of Consent Items
       That the Board approve and receive the consent items as distributed.

   4.2 Adoption of Minutes – July 23, 2015
       The minutes of the meeting held Thursday, July 23, 2015, be adopted as printed.

   4.3 Hamilton Police Service Monthly Report (PSB 15-110)
       That the Board direct the Administrator of the Board to refer this report, in its entirety, to the City of Hamilton, for information.
4.4 Correspondence from the Ontario Association of Police Services Board with respect to the 2016 Membership Fee.

That the Board approve payment of the 2016 Membership Fees in the amount of $5,943.80.

4.5 For the Information of the Board:

a) 2015 Insurance Cost Allocation for HPS (PSB 15-106)

b) Budget Variance Report as at June 30, 2015 (PSB 15-105)

c) 2015 January – June Public Safety Performance Indicators Report

d) Correspondence from the Honourable Yasir Naqvi, Minister, Ministry of Community Safety and Correctional Services with respect to appointments to Police Services Boards.

e) E-mail from Geraldin Tai, Appointments Officer, Operations Unit, External Relations Branch, Public Safety Division, Ministry of Community Safety and Correctional Services with respect to the appointment of Mr. Donald MacVicar to the Hamilton Police Services Board.

f) Correspondence from the Honourable Dr. Eric Hoskins, Minister, Ministry of Health and Long-Term Care commending the Hamilton Police Service for the innovative mental health initiatives put in place, making a significant difference in the community.

g) Correspondence from Bob Gale, Chair, Regional Municipality of Niagara Police Services Board with respect to the Ministry of Community Safety and Correctional Services grant allocation for 2015-2016 fiscal year.

h) Toronto Police Services Board Community Contacts Policy.

i) Correspondence from Andy Pringle, Chair Toronto Police Services Board with respect to Support for Recommendation to Improve the Timeliness of Investigations Conducted by the Special Investigations Unit.

j) Correspondence from Andy Pringle, Chair, Toronto Police Services Board with respect to Support for Recommendation to Establish a 9-1-1- Cell Phone User Fees and Grant Program.

k) Correspondence from Moon Inthavong, Chairperson, Board of Directors, London Military Family Resource Centre acknowledging the generous donation to the Centre.

l) Correspondence from Robert Dougan, Golf Tournament Coordinator, Hamilton Police Retirees thanking the Hamilton Police Services Board for the donation.
m) Correspondence from Roy Hryn, President, Board of Directors, ProAction Cops & Kids with respect to the 2014 Annual Report that shares inspiring stories of success from outstanding youth and police officers who have participated in and benefited from ProAction Programs.

n) Outstanding Issues as of July 23, 2015

5. DISCUSSION AGENDA

5.1 Request from Mr. Ken Stone of the Community Coalition Against Racism, to Provide a Deputation to the Board

That the request from Mr. Ken Stone of the Community Coalition Against Racism to provide a deputation to the Board with respect to “carding”, street checks, racial profiling, integrating senior management, lapel cameras and related matters, be approved.

5.2 Request from Ms. Maria Antelo of Hamilton Community Legal Clinic (HCLC), to Provide a Deputation to the Board

That the request from Ms. Maria Antelo of the Hamilton Community Legal Clinic (HCLC) to provide a deputation to the Board with respect to Impacts on vulnerable people/POC with respect to “street checks” (carding), be approved.

6. NEW BUSINESS

7. ADJOURNMENT

THE POLICE SERVICES BOARD WILL ADJOURN THE PUBLIC PORTION OF THE MEETING AND RECONVENE IN CAMERA FOR CONSIDERATION OF PRIVATE AND CONFIDENTIAL MATTERS.
Hamilton Police Services Board
Deputation Request Form
(Request to appear before the Police Services Board)

**Please note** - The information on this form will be published on a public agenda and therefore released to the public and media.

<table>
<thead>
<tr>
<th>Your Name:</th>
<th>Alissa Watt</th>
</tr>
</thead>
<tbody>
<tr>
<td>Firm / Organization:</td>
<td>The Missed Lives Project</td>
</tr>
<tr>
<td>(if applicable)</td>
<td></td>
</tr>
<tr>
<td>E-mail Address:</td>
<td><a href="mailto:Alissa@missedlives.org">Alissa@missedlives.org</a></td>
</tr>
<tr>
<td>Home Phone:</td>
<td></td>
</tr>
<tr>
<td>Fax No.:</td>
<td></td>
</tr>
<tr>
<td>Business Phone:</td>
<td>1 (888) 316-3613 ext 1</td>
</tr>
<tr>
<td>Mailing Address:</td>
<td>5-161 Duke Street, Hamilton ON, L8P 1X9</td>
</tr>
</tbody>
</table>

Details of Deputation to be discussed including a summary and the objective(s) of the presentation:

The objective of the presentation is to introduce the non-profit Missed Lives Project, and discuss a partnership with Hamilton Police Services and Victims Services. The Project seeks to disseminate information about missing individuals and found, unidentified individuals, to the Hamilton region and communities. In partnership with Hamilton Police Services and Victims Services, this Project seeks to launch media and ad campaigns for those who are unable to do so (such as unidentified individuals, or families without resources/connections to media). This project is working with support from community organizations and City Councillors Green and Johnson. The purpose of the presentation is to discuss any barriers to, and hopefully formalize a healthy and beneficial relationship between the Project and Police and Victims Services.

Will you require a LCD Projector: □ Yes □ No
(Please note, you must bring your own computer)

Have discussions or correspondence taken place with a member of the Hamilton Police Services Board or the Administrator? If so, with whom and when?
I have met Councillor Ferguson briefly, and met with Det. Sgt. Hennick and Victims Services regarding the Project.

Please submit the completed form either in person, via fax or e-mail to:

Administrator
Hamilton Police Services Board
155 King William Street
The Police Services Board met.

There were present:
- Lloyd Ferguson, Chair
- Madeleine Levy, Vice Chair
- Fred Eisenberger
- Walt Juchniewicz
- Irene Stayshyn
- Stanley Tick
- Terry Whitehead

Absent with regrets: None

Also Present:
- Chief Glenn DeCaire
- Deputy Chief Eric Girt
- Deputy Chief Ken Weatherill
- Superintendent Jamie Anderson
- Superintendent Debbie Clark
- Superintendent Michael Shea
- Inspector Glenn Bullock
- Inspector Ryan Diodati
- Inspector Greg Huss
- Inspector Will Mason
- Inspector Scott Rasin
- Inspector Mike Worster
- Staff Sergeant Maggie Schoen
- Marco Visentini, Legal Counsel
- Rosemarie Auld, Manager, Human Resources
- Rita Lee-Irvine, Manager, Corporate Planning
- Catherine Martin, Corporate Communicator
- John Randazzo, Manager, Finance
- Yakov Sluchenkov, Labour Relations, Human Resources
- Catherine McLinden, Manager, Operations Unit, MCSCS
- Peter Oising, Policing Services Advisor, MCSCS
- Lois Morin, Administrator

Chair Ferguson called the meeting to order.

Additions to the Public Agenda
- 1. Correspondence from the OAPSB with respect to MCSCS Zone Advisors
- 2. Correspondence from the OAPSB - Update & Emergency Resolution with respect to Adequate Resourcing of the Special Investigations Unit

Presentations 2.1 PRIDE Award

One of the values of the Hamilton Police Service is, “Providing Quality Service”. This commitment to service excellence is an important part of an organizations journey towards being recognized by our community as one of the Best Police Services in this nation.
There are occasions when members of this Service go above and beyond the normal expectations of our citizens. These are not acts of courage in the face of extreme danger, but they are special acts of compassion, support and quality service that are worthy of recognition.

Chief DeCaire presented the P.R.I.D.E. ("People Really Interested in Delivering Excellence") award to Detective Sergeant Paul Downey who was recognized for his outstanding commitment to the community. He served the organization with PRIDE.

2.2 Presentation: Cheque for Special Olympics

Inspector Bullock introduced Chris McCullough and Chris McQuite of Mystique Marketing, Cody Jansma, Manager of Law Enforcement Torch Run Ontario and Ethan Story who is an athlete in the Special Olympics. They presented a cheque in the amount of $45,896 to Special Olympics from "Hell in the Harbour".

2.3 Recognition: Honourable Mention for the International Association of Chiefs of Police 2015 Outstanding Achievement in Law Enforcement Volunteer Programs

Chair Ferguson acknowledge and congratulated the Hamilton Police Service for being awarded with "Honourable Mention for the 2015 Outstanding Achievement in Law Enforcement Volunteer Programs" recognized for having an outstanding "Volunteers in Policing Program". Congratulations!!

2.4 Training and Practices of the Hamilton Police Service on Bias Free Policing

Deputy Chief Girt provided a presentation with respect to the training and practices of Hamilton Police Service on Bias Free Policing.

After discussion, the Board approved the following:

Moved by: Member Tick
Seconded by: Member Juchniewicz

That the Hamilton Police Service receive the presentation with respect to Training & Practices of the Hamilton Police Service on Bias Free Policing, as presented.

Carried.

Moved by: Member Eisenberger
Seconded by: Member Whitehead

That Senior Command report back to the Board on the value, implications, pluses and minuses moving forward with respect to collecting, evaluating, analysing and reporting on race based analysis data on an ongoing basis, including recommendations moving forward.

Carried Unanimously.
Moved by: Member Whitehead  
Seconded by: Vice Chair Levy

The Board request an information report with respect to the best practices as it pertains to policy around Community Street Checks.

Carried.

3.1 Declarations of Interest

Chair Ferguson declared an interest in Item 4.3 - Hamilton Police Service Monthly Report (PSB 15-099)

4.1 Approval of Consent Items

Moved by: Member Eisenberger  
Seconded by: Vice Chair Levy

That the Board approve and receive the consent items as distributed.

Carried

4.2 Adoption of Minutes – June 25, 2015

The minutes of the meeting held Thursday, June 25, 2015, be adopted as printed.

4.3 Hamilton Police Service Monthly Report (PSB 15-099)

That the Board direct the Administrator of the Board to refer this report, in its entirety, to the City of Hamilton, for information.

4.4 Registration information to attend the Ontario Association of Police Services Boards 2015 Governance & Labour Seminar

That Board Members be approved to attend the upcoming Ontario Association of Police Services Boards 2015 Governance & Labour Seminar on October 1 & 2, 2015.

4.5 For the Information of the Board:

a) Correspondence from the Honourable Yasir Naqvi, Minister, Ministry of Community Safety and Correctional Services with respect to funding for police services across Ontario.

b) Correspondence from Chair Ferguson to the Honourable Yasir Naqvi with respect to the Ontario Registered Pension Plan.
c) Correspondence from Bob Gale, Chair, Regional Municipality of Niagara Police Services Board encouraging the Government of Ontario to re-open the Police Services Act and conduct a full review of the police disciplinary system.

d) Correspondence from Neil Stephenson, President, International Police Association, Canada, Region 10 congratulating the Board and Chief DeCaire on the great Police Service.

e) Correspondence from Chris McCullough, Mystique Marketing thanking Chief DeCaire for the generous support and participation in the first annual Hell in the Harbour Endurance Mud-Run.

f) Correspondence from Sera FiIce-Armenio, President, St. Joseph’s Healthcare Hamilton Foundation thanking the Police Services Board for the generous donation.

g) Correspondence from Ms. Judy Wilcox, Treasurer, Hamilton Victory Gardens thanking the Police Services Board for the generous donation to the gardens.

h) Correspondence from Councillor Eli El-Chantiry, Chair, Ottawa Police Services Board with respect to the Ontario Registered Pension Plan (ORPP).

i) Correspondence from Tom Galloway, Chair, Waterloo Regional Police Services Board with respect to the Ontario Registered Pension Plan (ORPP).

j) Correspondence from the Ontario Association of Police Services Boards (OAPSB) with respect to a letter from OIPRD regarding proposed changes to their Rules of Procedures.

k) Correspondence from the Ontario Association of Police Services Boards (OAPSB) with respect to Police Governance Reform – Advocacy Mandate.

l) Correspondence from the Ontario Association of Police Services Boards (OAPSB) with respect to FPAC Communiqué, June 9, 2015

m) Correspondence from the Ontario Association of Police Services Boards (OAPSB) with respect to 3-6-9 Retention / Seniority Pay.

n) Correspondence from the Ontario Association of Police Services Boards (OAPSB) with respect FPAC Special Constables, OAPSB Recommendation.

o) Correspondence from the Ontario Association of Police Services Boards (OAPSB) with respect to the need for police governance reform.

p) Correspondence from the Ontario Association of Police Services Boards (OAPSB) with respect to Resolution 16-15 regarding 3-6-9 Retention Seniority Pay.
5.1 Youth in Policing Initiative (PSB 15-096)

After discussion, as recommended by Chief DeCaire in report PSB 15-096, dated July 23, 2015, the Board approved the following:

Moved by: Member Eisenberger
Seconded by: Member Juchniewicz

That the Board approve the Chair’s previous endorsement of an agreement with the Ontario Ministry of Children and Youth Services to hire four (4) students, under the Youth in Policing Initiative Program. The students are:

Ikram Abdulwahed
Nicole Graham
Osman Bulham
Sintia Vardeh

Carried.

5.2 Amended Police Services Board Policy (PSB 04-088c)

After discussion, as recommended by Lois Morin in report PSB 04-088c, dated July 23, 2015, the Board approved the following, as amended:

Moved by: Vice Chair Levy
Seconded by: Member Eisenberger

a) That the Board approve the attached amended Police Services Board Policy Al-012, Use of Force attached hereto as Appendix “A”, as amended.

Carried.

5.3 Complaints Process for Board Member Conduct (PSB 15-100)

Member Eisenberger noted that he requested this policy and recommends adopting it as distributed to the Board. He further noted that he would like to see complaints dealt with in public session unless there were extenuating circumstances. Board Members provided their concerns with respect to the policy and dealing with complaints in public session. Board Members further discussed the development of policy and utilizing the assistance of a consultant.
Chair Ferguson requested Vice Chair Levy to take the Chair.

After discussion, the Board approved the following:

Moved by: Chair Ferguson  
Seconded by: Member Whitehead

That the Board refer the policies with respect to a Complaints Process for Board Member Conduct and Media Communications to the Solicitor for review and request a report back to the Board which will include draft policy recommendations for discussion, debate and conclusion.

Carried.

Chair Ferguson took the Chair back from Vice Chair Levy.

New Business

Governance Committee

Member Tick offered his resignation to the governance committee and provided comments with respect to policy development noting that all new policy should come to the Board for debate and a decision.

After discussion, the Board approved the following:

Moved by: Vice Chair Levy  
Seconded by: Member Stayshyn

That the Board accept the resignation of Member Tick from the Governance Committee.

Carried.

Member: Member Tick  
Seconded by: Member Stayshyn

That the Governance Committee be disbanded and that all new policy be provided to the Board for full discussion and approval.

Carried.

Opposed: Member Whitehead and Member Juchniewicz

Pan Am Games

Chief DeCaire provided an update with respect to the Pan Am Games recognizing Superintendent Kinsella, Senior Officers, the Planning Team and all Civilian and Sworn Members for the great work!
Recognition and Thanks

Chair Ferguson provided the following comments: “On behalf of the Board, I would like to thank Senior Command and all staff, sworn and civilian, for great job that has been accomplished for the community and athletes enjoying the 2015 Pan Am Games. I realize that it is not quite over, but we wanted to express our gratitude for the Great work! Congratulations!

I would also like to congratulate the Service on the most recent release from Stats Can. Again this shows another year of reductions in the Violent Crime Severity Index, Non-Violent Crime Severity Index and the Total Crime Severity Index. Well Done!!"

AMO Report - Cost of Policing

Member Whitehead provided comments with respect to the high rising cost of policing and the data that can be found in the recent AMO report. He congratulated the Chair and Chief for their proactive comments on the AMO Report and the future of policing.

Next Meeting of the Board

Chair Ferguson announced that the next meeting of the Board is scheduled for Thursday, September 24, 2015, 2:00pm, at Hamilton City Hall, Council Chambers.

Adjournment

Moved by: Member Tick
Seconded by: Vice Chair Levy

There being no further business, the public portion of the meeting then adjourned at 4:26pm.

Carried.

* * * * * * * * *

The Board then met in camera to discuss matters of a private and confidential nature.

Taken as read and approved.

Lois Morin
Administrator
July 23, 2015

Lloyd Ferguson, Chair
Police Services Board
DATE: 2015 September 24
REPORT TO: Chair and Members
           Hamilton Police Services Board
FROM: Glenn De Caire
      Chief of Police
SUBJECT: Hamilton Police Service Monthly Report
         (PSB 15-110)

RECOMMENDATION:

That the Board direct the Administrator of the Board to refer this report, in its entirety,
to the City of Hamilton, for information.

[Signature]
Glenn De Caire
Chief of Police

FINANCIAL / STAFFING / LEGAL IMPLICATIONS:

FINANCIAL – n/a
STAFFING – n/a
LEGAL – n/a
BACKGROUND:

Mobile Crisis Rapid Response Team
It has been five (5) months since the Service’s Mobile Crisis Rapid Response Team expanded its’ hours and coverage. Since April 12, 2015, the program’s hours of operation have expanded to 10:00 a.m. – 1:00 a.m., seven days a week, across the City.

Preliminary reports show that the teams are responding to about ten (10) calls daily for persons in crisis. Only 19% of the calls result in an apprehension under the Mental Health Act.

The first of its kind in Canada, the MCRRT provides direct, rapid support of persons in crisis by pairing a uniformed officer with a mental health professional to respond to 911 ‘in-progress’ calls for individuals in crisis.

Class is back in session for Citizens’ Police College
Hamilton Police Service is gearing up for a new batch of students at Citizen’s Police College. The popular program starts October 1, 2015.

Hamilton Police Service is one (1) of the first police services in Ontario to offer this type of program to its community members. Thousands of citizens have participated since Citizens’ Police College opened its doors in 1997.

Citizens’ Police College is for individuals who are interested in learning about policing issues. Enrolment is free, but class size for the popular program is limited to 50 members on a first to register basis. The program is offered to individuals who reside, work, or are engaged in fulltime studies within the City of Hamilton.

Other topics covered will include Crime Stoppers, Traffic Safety, Victim Services, and the role of Police and Courts in Canada.

Tenth Anniversary Commemoration
At 10:00 a.m., on October 21 2005, the Hamilton Police Aboriginal Advisory Committee Members came together for the planting of a tree, specifically dedicated to the memory of Missing and Murdered Aboriginal Women and Girls Across Canada.

On October 21, 2015, at 10:00 a.m., we will pause to commemorate the tenth anniversary of the planting of this tree located at Division Three Station, 400 Rymal Road East, Hamilton.

There will be a roll-call of the names of the "Missing and Murdered Aboriginal Women and Girls" where we invite community members’ full participation.
In ten (10) years this small plant, less than 12”, has grown to 25 feet.

Please plan to attend as we pause to reflect and commemorate this special occasion.

The Aboriginal Advisory Committee is comprised of Aboriginal community members, HPS personnel, Six Nations Police Service, members of the OPP and RCMP.

Find the Balance and Undo the Handcuffs

For more than a decade the Ontario Association of Chiefs of Police has advocated for change to the current Police Services Act to allow chiefs of police in the province the discretion to suspend officers with / without pay. It is welcome news to hear the Ministry is considering opening the Act to deal with not only this but many other issues that require updating.

To focus specifically on the issue of suspension without pay, first we have to remember that suspending with pay was intended to protect police officers from frivolous and vexatious complaints while in the good faith and lawful performance of duty. It was intended to protect officers from influence to their decision making and supported Sir Robert Peel’s 1829 principles which include an unequivocal commitment to the impartial application of the law. I still support this concept and to be clear, this is not what we are talking about here. It is critical to remember that some 99% of officers will never encounter the discipline process in their entire career and those officers have earned and they deserve our support, respect and trust. They have mine….unequivocally.

What we are talking about is the abuse of that protection and its extension to incidents where police officers commit criminal offences or serious Police Services Act misconduct where a chief will seek their dismissal and the actions are not related in any manner to the lawful or good faith performance of duty. There is a significant difference.

It is not necessary to restate the laundry list of officers past indiscretions that form the substance of the debate as they are many and across all jurisdictions. The issue is about finding the balance of fairness and removing the handcuffs currently on the Chief in your city. The current Act does not allow for anything but suspension with pay even though Ontario is one of the last provinces to lack this authority.

The OACP white paper on suspension without pay finds the balance, proposing that chiefs have the authority to impose suspension without pay while building in safe guards for the officers. The first is allowing a ‘review’ of the chief’s decision by an
outside body. What is owed to officers is procedural fairness and natural justice, not compensation for misconduct. The chief has obligations in the timely advancement of prosecutions and disclosure must be provided so that officers know the case they are to defend. Again, to find the balance we must commit to make any member whole that is exonerated of any misconduct. The weight of this provision is not taken lightly and will be used judiciously.

There are many who will argue against this authority for a chief. I have even heard that a chief should not have this amount of decision making authority. Police officers have the ability to make life and death decisions every minute of every day. Chiefs are asking for the ability to make an employer – employee decision. We work every day to garner the public trust and to produce the safety of the community. Having officers off for extended periods of time does nothing to make a deposit in that trusting relationship.

GD/C. Martin
Greetings returning and prospective members!

This is probably the most exciting time to be OAPSB members! We are on the cusp of significant reform in policing and policing governance, conference delegates have reported 100% satisfaction rates for two years running, and our membership benefits are better than ever.

Of course OAPSB is only as strong as its membership, so we strongly encourage you to renew your membership or otherwise join us for an amazing 2016!

Also be advised that at its meeting in June 2015, the OAPSB Board of Directors approved the attached membership dues schedule for 2016.

If you have any questions, please contact Kathy Wallace at 905-458-1488 or kathy.wallace@oapsb.ca.

Looking forward to working with you in the coming year!

Your OAPSB Board of Directors and staff
### 2016 Membership Dues

#### Voting Members (Police Services Boards)

<table>
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<tr>
<th>Force Size</th>
<th>2016 Membership Dues</th>
<th>HST</th>
<th>Total</th>
</tr>
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<tbody>
<tr>
<td>1-10</td>
<td>$630.00</td>
<td>81.90</td>
<td>$711.90</td>
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<td>11-30</td>
<td>$1,075.00</td>
<td>139.75</td>
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<td>201-300</td>
<td>$4,635.00</td>
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<td>Over 300</td>
<td>$5,260.00</td>
<td>683.80</td>
<td>$5,943.80</td>
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HAMILTON POLICE SERVICES BOARD
- INFORMATION -

DATE: 2015 September 24
REPORT TO: Chair and Members
Hamilton Police Services Board
FROM: Glenn De Caire
Chief of Police
SUBJECT: 2015 Insurance Cost Allocation for HPS
(PSB 15-106)

BACKGROUND:

The City of Hamilton’s Risk Management (RM) section, through communiqué from Mr. Mike Zegarac, General Manager, Finance and Corporate Services, has notified HPS, the 2015 allocated insurance cost will increase by $228,580 than was originally budgeted.

Risk Management insurance cost allocation is based on a program’s claim costs, their share of the corporate risk premiums and RM Administration section’s costs. The share of premium and RM administration costs are assigned to each program by their proportional share of claim costs. The claim costs used are the last 5 full years’ average.

Since 2009, the amount recovered, for claim cost portion, by RM, through cost allocations, has been based on a fixed amount of $6.9 million. This was a temporary measure while RM and other sections reviewed ways to reduce rising claim costs. With the fixed amount, any claim cost exceeding the $6.9 million would be budgeted in the City’s corporate financials.

Therefore, for 2015, claim costs used to calculate the 2015 insurance cost budget, per department, including Police, was $6.9 million. However, the actual 5-year average, 2009-2013, was $9.5 million.

Traditionally, RM’s program has been fully recoverable from City departments for a net levy impact of zero. However, since claims cost average has been fixed, the RM’s program has under-recovered resulting in a shortfall or net levy of $2.3 million for 2015 (City projected). Though budgeted in City Corporate Financials, departments and programs are not reflecting true costs in their budgets.
As a result, the City of Hamilton’s budget section plan of action is to restate the 2015 Budget for all affected City departments and programs, including HPS, and doing a budget base transfer from RM to HPS of $228,580. RM will recover the additional monies from Police, resulting in a 0 impact for 2015.

These steps will create greater transparency, heightened attention to increasing claims costs, more accurate costing of programs, and moving forward, easing significant cost increases for 2016 and beyond.

Therefore, the adjusted net 2015 HPS Budget will increase to $149,091,955 (Originally approved $148,863,375).

Glenn De Caire
Chief of Police

GD/J. Randazzo
DATE: 2015 September 24
REPORT TO: Chair and Members
         Hamilton Police Services Board
FROM: Glenn De Caire
      Chief of Police
SUBJECT: Budget Variance Report as at June 30, 2015
         (PSB 15-105)

BACKGROUND:

As at June 30, 2015, net expenditures are $74,250,622 or 49.88% of the 2015 Operating Budget of $148,863,375. The Budget Variance summary is provided in the attached Appendix. Overall, revenues and expenditures are on budget.

Glenn De Caire
Chief of Police

GD/J. Randazzo
Attachment: Appendix A
## Hamilton Police Service

**Budget Variance Report**

As at: 30-Jun-15

YTD Budget %: 50.00%

<table>
<thead>
<tr>
<th>REVENUES</th>
<th>Annual Budget A</th>
<th>YTD Budget B</th>
<th>2015 Actual C</th>
<th>Available Balance D = A-C</th>
<th>% Spent C/A</th>
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<tr>
<td>Grants and Subsidies</td>
<td>($6,243,150)</td>
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<td>($3,121,572)</td>
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<td>Fees and General Revenues</td>
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<td>Reserves/Capital Recoveries</td>
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<td>(416,970)</td>
<td>(416,970)</td>
<td>(416,960)</td>
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<td>Total Revenues</td>
<td>($9,594,510)</td>
<td>($4,797,252)</td>
<td>($4,819,266)</td>
<td>($4,775,244)</td>
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<table>
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<th>EXPENDITURES</th>
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</tr>
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<td>Employee Related Costs</td>
<td>$142,528,575</td>
<td>$71,264,554</td>
<td>$71,252,417</td>
<td>$71,276,158</td>
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<td>Materials and Supplies</td>
<td>5,039,740</td>
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<td>2,585,974</td>
<td>$2,453,766</td>
<td>51.31%</td>
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<td>Vehicle Expenses</td>
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<td>Facilities Expense</td>
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<td>1,138,852</td>
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<td>Consulting Expenses</td>
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<td>13,800</td>
<td>0</td>
<td>$27,600</td>
<td>0.00%</td>
</tr>
<tr>
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<td>414,595</td>
<td>337,485</td>
<td>$491,700</td>
<td>40.70%</td>
</tr>
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<td>HPS Support Payments</td>
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<td>17,148</td>
<td>17,148</td>
<td>$17,152</td>
<td>49.99%</td>
</tr>
<tr>
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<td>4,218,855</td>
<td>2,109,433</td>
<td>2,120,156</td>
<td>$2,098,699</td>
<td>50.25%</td>
</tr>
<tr>
<td>Capital Financing - Debt Charges</td>
<td>1,025,640</td>
<td>512,820</td>
<td>512,820</td>
<td>$512,820</td>
<td>50.00%</td>
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<tr>
<td>Financial/Legal Charges</td>
<td>280,230</td>
<td>140,124</td>
<td>147,145</td>
<td>$138,085</td>
<td>50.72%</td>
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<tr>
<td>Total Expenditures</td>
<td>$158,457,885</td>
<td>$79,229,251</td>
<td>$79,069,888</td>
<td>$79,387,997</td>
<td>49.90%</td>
</tr>
</tbody>
</table>

Overall, total revenues are within budget.

Salaries and Wages are in line with Budget.

Overall, expenditures are within Budget.

Net Budget is on target for the year.
Lois: For the Sept. Board as correspondence. Both reports can be one item.

Glenn

***This email has been scanned for malicious content ***
## 2013-2015 BUSINESS PLAN
### 2015 JANUARY - JUNE
#### PUBLIC SAFETY

### Performance Indicators Report

<table>
<thead>
<tr>
<th>Strategic Direction</th>
<th>Goal</th>
<th>Performance Measures</th>
<th>Performance Indicators</th>
</tr>
</thead>
</table>
| Public Safety       | 1.1 Develop adequate and effective approaches to respond to crime and safety concerns, including: gangs and drugs, domestic violence, unreported crimes, seniors and youth, vulnerable groups and dealing with mental health issues. | 1.1.1 Reduce violent crime | ● 2015 January to June Violent Crime has decreased from 2,371 in 2014 to 2,131; representing a 10.1% reduction.  
● However, Violent Crime Clearance Rate decreased from 64.3% to 62.2% when compared to the previous year. |
| Public Safety       | 1.1 Develop adequate and effective approaches to respond to crime and safety concerns, including: gangs and drugs, domestic violence, unreported crimes, seniors and youth, vulnerable groups and dealing with mental health issues. | 1.1.2 Reduce property crime | ● 2015 January to June Property Crime has increased from 6,377 to 7,235; representing a 13.5% increase  
● However, Property Crime Clearance Rate increased from 20.5% to 21.1% when compared to the same period in 2014. |
| Public Safety       | 1.1 Develop adequate and effective approaches to respond to crime and safety concerns, including: gangs and drugs, domestic violence, unreported crimes, seniors and youth, vulnerable groups and dealing with mental health issues. | 1.1.3 Reduce drug crime | ● 2015 January to June Drug Crime has decreased from 748 to 653; representing an almost 12.7% reduction  
● However, Drug Crime Clearance Rate fell by 1.7% over the previous year. |
| Public Safety       | 1.1 Develop adequate and effective approaches to respond to crime and safety concerns, including: gangs and drugs, domestic violence, unreported crimes, seniors and youth, vulnerable groups and dealing with mental health issues. | 1.1.4 Reduce domestic violence incidents | ● 2015 first 6 months Domestic Violence incidents have increased 1.8% from 3,196 in 2014 to 3,254.  
● However, this could be due to ongoing efforts to promote more public reporting of domestic violence. |
| Public Safety       | 1.1 Develop adequate and effective approaches to respond to crime and safety concerns, including: gangs and drugs, domestic violence, unreported crimes, seniors and youth, vulnerable groups and dealing with mental health issues. | 1.1.5 Reduce other Criminal Code incidents | ● 2015 January to June Other Criminal Code Incidents have increased 22.8%, a jump from 1,014 in 2014 to 1,243.  
● However, Other Criminal Code Offences Clearance Rate dropped from 99.5% to 94.7% in 2015. |
<p>| Public Safety       | 1.1 Develop adequate and effective approaches to respond to crime and safety concerns, including: gangs and drugs, domestic violence, unreported crimes, seniors and youth, vulnerable groups and dealing with mental health issues. | 1.1.6 Reduce total crime | ● 2015 first 6 months Total Criminal Code Violations (excluding traffic) have increased 8.7%, from 9,762 in 2014 to 10,609. |</p>
<table>
<thead>
<tr>
<th>Strategic Direction</th>
<th>Goal</th>
<th>Performance Measures</th>
<th>Performance Indicators</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public Safety</td>
<td>1.1 Develop adequate and effective approaches to respond to crime and safety concerns, including: gangs and drugs, domestic violence, unreported crimes, seniors and youth, vulnerable groups and dealing with mental health issues.</td>
<td>1.1.7 Reduce Youth Crime (Number of Youth Charged and Not Charged)</td>
<td>•2015 first 6 months Youth Crime (Youth Charged and Not Charged) has increased from 781 to 801; representing a 5.3% increase over the previous year.</td>
</tr>
</tbody>
</table>
| Public Safety       | 1.2 Improve the safety of our community's pedestrians, drivers, cyclists and passengers. | 1.2.2 Increase traffic enforcement | •2015 January to June Hazardous and Non-hazardous PONs have decreased from 36,081 to 33,673, representing a 6.6% drop.  
|                     |     |                      | •2015 first 6 months RIDE Stops have increased 32.2% from 102,898 to 136,063. |
| Public Safety       | 1.2 Improve the safety of our community's pedestrians, drivers, cyclists and passengers. | 1.2.3 Reduce impaired driving | •2016 first 6 months Impaired Driving has decreased 6.3% from 268 in 2014 to 251. |
| Public Safety       | 1.2 Improve the safety of our community's pedestrians, drivers, cyclists and passengers. | 1.2.4 Reduce motor vehicle collisions | •2015 January to June Total MVCs has increased 4% from 4,833 in 2014 to 5,028. |
### CRIMINAL OFFENCE STATISTICS (JANUARY 1, 2014 - JUNE 30, 2014)

<table>
<thead>
<tr>
<th>Violation</th>
<th>2015 (Jan-June) Violations</th>
<th>Cleared By Charge</th>
<th>Cleared Otherwise</th>
<th>Total Cleared</th>
<th>Clearance Rate (%)</th>
<th>Adult Males Charged</th>
<th>Adult Females Charged</th>
<th>VO Males Charged</th>
<th>VO Females Charged</th>
<th>VO Not Charged</th>
<th>2014 (Jan-June) Violations</th>
<th>2015-2014 % Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>VIOLENT CRIMINAL CODE VIOLATIONS</td>
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<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
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<td>HOMICIDE</td>
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<td>1</td>
<td>0</td>
<td>0</td>
<td>6</td>
<td>-50.00</td>
</tr>
<tr>
<td>Murder 2nd Degree</td>
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<td>0</td>
<td>1</td>
<td>100.00</td>
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<td>1</td>
<td>0</td>
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<td>0.00</td>
</tr>
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<tr>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0.00</td>
</tr>
<tr>
<td>SEXUAL ASSAULT, LEVEL 2, WEAPON OR BODILY HARM</td>
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<td>100.00</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>4</td>
<td>-25.00</td>
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<td>3</td>
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<td>0</td>
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<tr>
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<td>81</td>
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<td>-16.42</td>
</tr>
</tbody>
</table>

Source: UCR Occurrence Stats and Occurrence Stats (Corporate Planning Template) downloaded on Aug. 5, 2015
### CRIMINAL OFFENCE STATISTICS (JANUARY 1, 2014 - JUNE 30, 2014)

<table>
<thead>
<tr>
<th>Violation</th>
<th>2015 (Jan-June) Violations</th>
<th>Cleared By Charge</th>
<th>Cleared Otherwise</th>
<th>Total Cleared</th>
<th>Clearance Rate (%)</th>
<th>Adult Males Charged</th>
<th>Adult Females Charged</th>
<th>YO Males Charged</th>
<th>YO Females Charged</th>
<th>YO Not Charged</th>
<th>2014 (Jan-June) Violations</th>
<th>2014 (Jan-June) Clearance Rate</th>
<th>2015-2014 Clearance % Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL ASSAULTS AGAINST A PEACE OFFICER</td>
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<td>36</td>
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<td>87.50</td>
</tr>
<tr>
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<td>4</td>
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</tr>
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<td>Trap Likely to or Causing Bodily Harm</td>
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</tr>
<tr>
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<tr>
<td>TOTAL ROBBERY</td>
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<td>150</td>
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<td>Abduction Under 14 by Parent/Guardian</td>
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<td>318</td>
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<td>52.85</td>
</tr>
</tbody>
</table>

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## CRIMINAL OFFENCE STATISTICS (JANUARY 1, 2014 - JUNE 30, 2014)

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<tr>
<th>Violation</th>
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<th>Clearance Rate (%)</th>
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<th>Adult Females Charged</th>
<th>YO Males Charged</th>
<th>YO Females Charged</th>
<th>YO Not Charged</th>
<th>2014 (Jan-June) % Change</th>
<th>2015-2014 % Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>INDECENT/HARASSING PHONE CALLS / EMAILS</td>
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<td>0</td>
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Source: UCR Occurrence Stats and Occurrence Stats (Corporate Planning Template) downloaded on Aug. 5, 2015
# CRIMINAL OFFENCE STATISTICS (JANUARY 1, 2014 - JUNE 30, 2014)

<table>
<thead>
<tr>
<th>Violation</th>
<th>2015 (Jan-June) Violations</th>
<th>Cleared By Charge</th>
<th>Cleared Otherwise</th>
<th>Total Cleared</th>
<th>Clearance Rate (%)</th>
<th>Adult Males Charged</th>
<th>Adult Females Charged</th>
<th>YO Males Charged</th>
<th>YO Females Charged</th>
<th>YO Not Charged</th>
<th>2014 (Jan-June) Violations</th>
<th>2015-2014 % change</th>
</tr>
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<tbody>
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<td><strong>PROPERTY CRIME VIOLATIONS</strong></td>
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<td>102</td>
<td>61</td>
<td>163</td>
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<td>9</td>
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<tr>
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<td>0</td>
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<td>884</td>
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<td>25</td>
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<td>19</td>
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</table>

Source: UCR Occurrence Stats and Occurrence Stats (Corporate Planning Template) downloaded on Aug. 5, 2015
<table>
<thead>
<tr>
<th>Violation</th>
<th>2015 (Jan-June) Violations</th>
<th>Cleared By Charge</th>
<th>Cleared Otherwise</th>
<th>Total Cleared</th>
<th>Clearance Rate (%)</th>
<th>Adult Males Charged</th>
<th>Adult Females Charged</th>
<th>YO Males Charged</th>
<th>YO Females Charged</th>
<th>YO Not Charged</th>
<th>2014 (Jan-June) Violations</th>
<th>2015-2014 % change</th>
<th>2014 (Jan-June) Clearance Rate</th>
<th>2015-2014 (Jan-June) Clearance % change</th>
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<td>955</td>
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<td>106</td>
<td>220</td>
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Source: UCR Occurrence Stats and Occurrence Stats (Corporate Planning Template) downloaded on Aug. 5, 2015
## Criminal Offence Statistics (January 1, 2014 - June 30, 2014)

<table>
<thead>
<tr>
<th>Violation</th>
<th>2014 (Jan-June) Violations</th>
<th>Cleared By Charge</th>
<th>Cleared Otherwise</th>
<th>Total Cleared</th>
<th>Clearance Rate (%)</th>
<th>Adult Males Charged</th>
<th>Adult Females Charged</th>
<th>YQ Males Charged</th>
<th>YQ Females Charged</th>
<th>YQ not Charged</th>
<th>2014 (Jan-June) Clearance Rate</th>
<th>2015-2014 Clearance % Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Other Criminal Code Violations</strong></td>
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<td>1,131</td>
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<td>Prostitution: communicate</td>
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<td>Advertising sexual services</td>
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<table>
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<tr>
<th>Violation</th>
<th>2015 (Jan-June) Violations</th>
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<th>Total Cleared</th>
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<th>Adult Males Charged</th>
<th>Adult Females Charged</th>
<th>YO Males Charged</th>
<th>YO Females Charged</th>
<th>YO Not Charged</th>
<th>2014 (Jan-June) Violations</th>
<th>2015-2014 % change</th>
<th>2014 (Jan-June) Clearance Rate</th>
<th>2015-2014 % change</th>
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<tbody>
<tr>
<td>DISTURB THE PEACE</td>
<td>18</td>
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<tr>
<td>TOTAL ADMINISTRATION OF JUSTICE VIOLATIONS</td>
<td>948</td>
<td>1,032</td>
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<td>723</td>
<td>163</td>
<td>91</td>
<td>14</td>
<td>8</td>
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<td>21.85%</td>
<td>112.98%</td>
<td>-1.27%</td>
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<tr>
<td>Bail Violations</td>
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<td>15</td>
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<td>219</td>
<td>36</td>
<td>38</td>
<td>9</td>
<td>3</td>
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<td>Escape Custody</td>
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<td>0</td>
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<td>Escape/UAL from Correctional Facility</td>
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<td>0</td>
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<td>Fail to Appear Court/ Breach 810</td>
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<td>334</td>
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<td>231.94%</td>
<td>223</td>
<td>88</td>
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<td>0</td>
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<td>242</td>
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<td>38</td>
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<tr>
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<td>8</td>
<td>3</td>
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<td>42</td>
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<td>76.19%</td>
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<tr>
<td>TOTAL OTHER VIOLATIONS</td>
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<tr>
<td>Indecent Acts</td>
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<td>0</td>
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<tr>
<td>Obstruct Peace Officer</td>
<td>23</td>
<td>20</td>
<td>0</td>
<td>20</td>
<td>86.96%</td>
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<td>0</td>
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<td>0</td>
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<td>0</td>
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<td>-100.00%</td>
<td>100.00%</td>
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<th>YO Females Charged</th>
<th>YO Not Charged</th>
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<th>Clearance Rate</th>
<th>2015-2014</th>
<th>2015-2014</th>
<th>2015-2014</th>
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<tbody>
<tr>
<td>Invasion of privacy</td>
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