



## HAMILTON POLICE SERVICES BOARD

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### Board Members

Fred Eisenberger, Chair  
Donald MacVicar, Vice Chair  
Fred Bennink  
Chad Collins  
Robert Elms  
Tom Jackson  
Patricia Mandy

Kirsten Stevenson, Administrator

### **Statement from the Hamilton Police Services Board on the report by Mr. Scott Bergman concerning Hamilton Pride 2019**

On June 8, 2020, Scott Bergman of Cooper, Sandler, Shime & Bergman LLP, released his report, *Pride in Hamilton: An Independent Review into the Events Surrounding Hamilton Pride 2019*. Today, Mr. Bergman made a presentation of his findings directly to the Hamilton Police Services Board.

The Board at this time sincerely and unreservedly apologizes to the Two Spirit and LGBTQIA+ communities for the events connected to Pride 2019 as they transpired. We accept criticism and feedback and will listen and learn from the Two Spirit and LGBTQIA+ communities in Hamilton.

The Board thanks Mr. Bergman for his report and accepts his findings and recommendations. We commit to work with the Chief and Senior Command of the Hamilton Police Services (HPS) to implement all 38 recommendations.

HPS has made efforts to improve its practices and procedures to support the Two Spirit and LGBTQIA+ communities. However, we ask the HPS to provide to the Board these updated practices and procedures as well as an implementation plan on Mr. Bergman's 38 recommendations and that these reports be brought back to the Board at its September 2020 meeting.

The Board denounces all organizations, groups or individuals that promote hate, violence, intolerance, discrimination and hate speech against anyone in our community. We will continue to promote inclusion, diversity and full respect for all people in our community no matter who you love, no matter what faith you practice, no matter your skin colour or where you come from.

We sincerely pledge to do everything we can to ensure that members of the Two Spirit and LGBTQIA+ communities can count on a safe and caring environment free from discrimination in any form and filled with equity, inclusion and opportunity for all.

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**HAMILTON POLICE SERVICES BOARD  
MOTION**

**MOVED BY .....**

**SECONDED BY .....**

**Report by Scott Bergman concerning Pride 2019**

WHEREAS,

The Hamilton Police Services Board is receipt of a report by Scott Bergman of Cooper, Sandler, Shime & Bergman LLP, entitled *Pride in Hamilton: An Independent Review into the Events Surrounding Hamilton Pride 2019*,

THEREFORE BE IT RESOLVED:

- A. That Hamilton Police Services (HPS) staff be asked to provide the Board with updated HPS practices and procedures concerning the Two Spirit and LGBTQIA+ communities,
- B. That Hamilton Police Services (HPS) staff be asked to provide an implementation plan on Mr. Bergman's 38 recommendations, and
- C. That these reports be brought back to the Board at its September 2020 meeting.